

# ENGAGE

## *The Tribune*

3rd Quarter 2018

*Profit, Purpose and Family*



**TYREX**<sup>®</sup>  
GROUP, LTD.

## **TyRex Launches Digital Family Album**

Like any other family, the TyRex family makes memories every day. To help keep up with our business family memories as well as to help us connect with each other more, we've developed an internal web platform called the TyRex Digital Family Album.

This digital family album (DFA for short) is similar to a traditional social media site, but it's just for our TyRex family. Through this internally-focused site, any one of us can share news, thoughts or photos through public feeds, send private messages,= and keep up with shared interests through sub-feeds called Interest Groups. For several weeks now, a beta test group has been posting stories and sharing photos about life experiences, pets, hobbies – even sending digital Thank You Notes! – while making sure the Digital Family Album is ready for everyone.

"I thought it was really neat to find out about other peoples' experiences, and discover that we have similar interests," comments Carla

Carrasco, who's an administrative assistant with Arctos Assembly Group. "I guess it really makes me feel connected on a more personal level. It definitely gives you something to talk about."

Being an active participant on the digital family album site gives each of us an easy boost towards connecting more richly with the colleagues we already work alongside, as well as an opportunity to learn about those we might not interact directly with on a typical day in the office. The working theory is that each of us can be connected to each other in a number of ways, and the goal of this TyRex initiative is to make it simpler to find the ways we connect.

So take a moment to create an account on the TyRex Digital Family Album – once we learn a bit about our colleagues and connect with them in a different way, it's easy to see how our family is stronger once we share our worlds and not just our work.

# CEO's Message

*Andrew Cooper, CEO of TyRex Group, Ltd.*



Let me start by directing your attention to the Anniversaries section on page 7 of this newsletter, under the Employee Milestones. What always gets my attention is the distinct fact that the TyRex Family is composed of two halves - one half is employees with service years in the double digits, and one half that's been part of our business family for three (3) years or less. So the question that must be asked is,

**"How does an entrepreneurial business become committed to its sustainability and longevity by bringing these two groups together in an efficient, effective, productive manner?"**

The simple answer is that you have to put in a lot of time and pay a lot of attention to a lot of family members. But even that's not enough. I believe we must stay very committed to the theme of "purposeful employment." Beyond purposeful employment, we must remember our expanded theme of Profit, Purpose AND Family. But even with those two cornerstones, we really needed to do more to create a lasting bond between all our TyRex Technology Family members. To weave it all together, we've developed a system we call our Tier ONE culture - it includes more than twenty-five (25) specific, mostly novel programs communicated by our Tier ONE TEAM utilizing twenty-six (26) connected communication methods. The goal of this system is to relate to each and every employee.

To understand the connecting features of the various cultural programs, TyRex has started construction of a virtual cultural library which will be accessible to everyone who is connected to our business family. Today is a very special day, as we launch our Tier ONE culture system alongside our TyRex Digital Family Album (DFA). Many more cultural programs will be developed and launched in the coming weeks and months, in pursuit of our ambitious goal to build the very best 21st Business Century business possible. Our journey toward becoming a Business Singularity of ONE continues!



*Andrew Cooper leads the ARMA LEAN group on a tour of Megladon*



*Matt Ache celebrates August Employee Recognitions with the TyRex Family, helping out was Megladon*



*Martin Johnson hosts TyRex's National Coloring Day celebration*



## TyRex Employee Spotlight



### Griffin Col - TyRex Group Intern

Griffin, a junior at Georgia Tech, was a summer engineering intern with the TyRex family and a member of the Bright Ideas team. With this team, he was challenged with further exploring the possibilities of 3D printing.



### Steve Anderson - Saber Data

As a Software Engineer for Saber Data, Steve provides tech support as well as quality assurance for Saber Data's software systems. "I like what I do because I get to solve a different problem every day while building my programming skills."

## TyRex Throwback



iRex Family members volunteer in Bastrop after the 2011 wildfires



Judy Rock helps prepare for a Fourth of July celebration

## Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! Like, share and connect with all of our companies on Facebook, Twitter, LinkedIn and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

**CONNECT  
WITH US TODAY**



visit any of our company websites to connect with us on social media today

## TyRex Family Fourth of July Celebration



The TyRex Family had a great time celebrating Independence Day with a bag-toss board decorating competition! All of the entries took decorating to a whole other level! Winners were announced at the TyRex Independence Day lunch where all the companies came together for great BBQ and a bag-toss competition. Coming in 3rd was iRex, while Megladon finished 2nd and ARL's board stole the show, by winning first-place honors. Thanks to everyone who participated in this friendly company competition!



The TyRex Family gathers together to enjoy BBQ



TyRex Family members compete in the bag-toss competition



Bag-toss competition winners from the celebration



ARL wins the bag-toss board decorating contest



## TyRex's Hosts ARMA LEAN Team

The TyRex Family was privileged to welcome ARMA's LEAN Team to our facility. Martin Johnson (TRX) gave a full presentation on the implementation of Additive Manufacturing on not only our business but our entire TyRex Family culture. He and Andrew Cooper (President and CEO of TRX) took the group on a complete tour of the facility. Afterward, they conducted a question and answer session, where we received feedback on the improvements and renovations of our facility. Thank you to Joel Coffman (TRX), Daniel Hogberg (MGD), Larry Legler (ARL) and everyone else who was involved in making this tour a success!



Martin Johnson speaks on Additive Manufacturing Implementation



Daniel Hogberg leads the ARMA LEAN team on a tour of Megladon

## Customer Kudos

"We have been very happy with both the continual communication from the iRex TEAM and the seamless transition of this project. iRex's efforts have not gone unnoticed and outsourcing this work is absolutely making our lives easier. Everyone at iRex has done a great job."

- EKF Diagnostics

## Mobility Cart Packing Palooza

The TyRex Family built and sent off 63 mobility carts to those in need through MedShare, a nonprofit that recovers surplus medical supplies and equipment. Thank you to all the volunteers who donated their time by building and packing these life-changing carts.



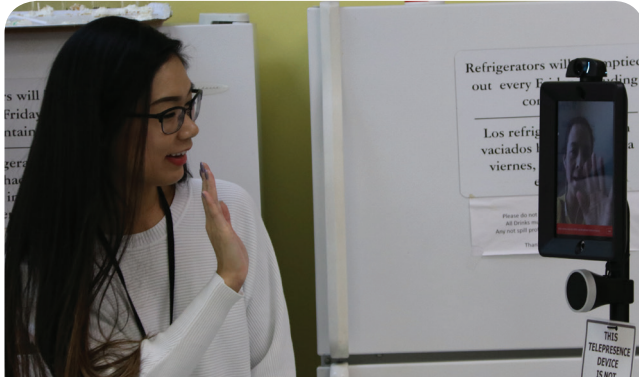
The TyRex TEAM comes together to package Mobility Carts



Robert Zawadzki & James Pelley help close prepared carts for shipping



# Kudos & Acknowledgments



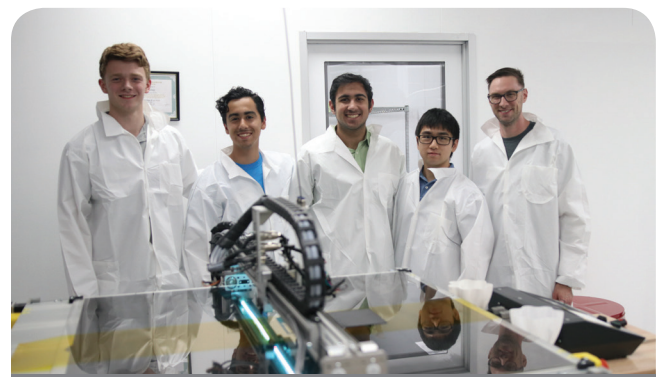
Pauline Nguyen waves to Marie Harris via TyRex's telepresence device during August Employee Recognitions



The TyRex Family enjoys a group outing to see "The Meg" movie



Jorge Moguel speaks at the RRISD Career & Technical Education Professional Development Conference



Interns from American Innovations visit our facility's clean room



Ted Neil teaches our first 3D Design Thinking Class in the Thinking Center



The Megladon team celebrate August Employee Recognitions with Meg



Sarah Juarez receives the I Am Special at TyRex award in September



Joel Solis receives Employee of the Month honors in July



# Employee Milestones

## Birthdays

### JULY

9.....Jeannie Phipps (TyRex)  
14.....John Bosch, Jr. (TyRex)  
21.....James Pelley (SabeRex)  
26.....Morgan Humburg (DLi)  
27.....Abril Castro (SabeRex)  
29.....Beatriz Baldit (iRex)

### AUGUST

1.....Ray Wells (Arctos)  
3.....Kevin Alwell (TyRex)  
3.....Angela Roush (SabeRex)  
3.....Thien Truong (SabeRex)  
6.....Tim Lewis (Megladon)  
8.....Rick Peloquin (SaberData)  
22.....John Craghead (SabeRex)  
23.....Pauline Nguyen (ARL)  
24.....Kenneth Rector (SabeRex)  
25.....Van Nguyen (Arctos)  
29.....Henry Shepard (TyRex - TLF)

### SEPTEMBER

5.....April Gurney (Megladon)  
11.....Freddy Williams (DLi)  
12.....Nathan Bosch (TekRex)  
13.....Neftali Santos (DLi)  
18.....Keith Smith (TyRex)  
26.....Amy Moore (TyRex)  
27.....Andrew Cooper (TyRex)



Happy Birthday!

## Anniversaries

### JULY

2.....Hoang Lu..... 17 Years  
5.....Jennifer Ishman ..... 1 Year  
7.....Alma Martinez ..... 4 Years  
24.....Angela Roush..... 12 Years  
25.....Maria Moreno..... 13 Years  
31.....Thien Truong ..... 1 Year

### AUGUST

1.....Kristen Puckett..... 4 Years  
4.....Maria Jaimez..... 21 Years  
11.....April Gurney..... 15 Years  
14.....Rachel Cooper..... 1 Year  
22.....Freddy Williams..... 1 Year  
28.....Lana Krasniqi ..... 1 Year  
29.....Jamie Downing..... 2 Years

### SEPTEMBER

5.....Sarah Juarez ..... 1 Year  
12.....Nathan Bosch..... 2 Years  
13.....Cynthia Ferrell..... 18 Years  
15.....Van Nguyen ..... 4 Years  
15.....Ronneece Hall ..... 4 Years  
18.....Neftali Santos..... 1 Year  
24.....Jon Roesch ..... 10 Years  
28.....Amy Moore ..... 2 Years  
30.....Maria Aviles ..... 5 Years



Happy Anniversary!



# TYREX<sup>®</sup>

## GROUP, LTD.

### Family of Technology Companies



Arctos



Austin  
Reliability Labs



Digital Light  
Innovations



iRex



Megladon



Saber Data



SabeRex

### Nonprofit



RecognizeGood<sup>®</sup>  
Illuminating GOOD  
in Our Community

### Associated Entities



Crypto  
Prospectors



RF  
Scientific



Right Stuff  
Marketplace



TekRex



tri/REX



TyRex  
Learning  
Foundation

*Special* **By Design<sup>®</sup>**

This newsletter is edited by Joel Coffman, Amy Moore, Kirsten Baumann, Rachel Cooper, Patrick Newman, Henry Shepard and Mike Forcucci.  
If you have news or something you would like to include in this newsletter, please send an email to [news@tyrexmfg.com](mailto:news@tyrexmfg.com).

#### BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

##### CoAdvantage

Benefits Information, View Paychecks, Change of Address, W2 Reprints  
& Employee Discounts can be accessed through the employee portal at:  
[CoAd360.com](http://CoAd360.com)

**CoAdvantage Employee Service Center** (available 24/7)  
(800) 868-1016 • [data@coadvantage.com](mailto:data@coadvantage.com)

##### Aetna Medical

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##### Aetna Dental

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##### MetLife Vision

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