

THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES ♦ MEGLADON
IREX ♦ SABEREX
DEATON ENGINEERING**

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GENERAL INFORMATION

**Visit TyRex Companies
on the Web**

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com

TyRex Learning Foundation
www.tyrexlearningfoundation.org
www.streetsmartmba.com

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FEATURE ARTICLE

TYREX IS 10!

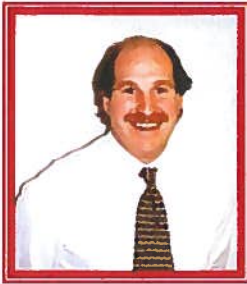
Andrew Cooper, TyRex Group, Ltd. Founder, now President and Partner III: "The past 10 years have proven to be the most incredible and fulfilling journey comprised of world-class relationships, lessons learned and surrounded by an inspirational team of people; with the hope that the next 40 will be as great as the previous in all aspects."

John Culbert, TyRex's First Controller and Operations Manager, now President of Megladon Group, Ltd.: "In the early days, the four of us used to have company meetings around a 4' table and that was TyRex. When something went wrong, you could only yell at three of them unless you wanted to yell at yourself."

John Bosch Jr., TyRex Founder, now Principal and Partnering Coach: "In the fall of 1994, I met my future TyRex Partner. Andrew had a Dream with an Inspiring Vision where people could come and grow and seek the lofty status of being SPECIAL. I made a commitment to Andrew's Dream which he has allowed me to share with him these past 10 years. It's been 10 years of the 50-year goal. He's still dreaming and I am still committed to his Inspiring Vision, but now we have more Partners and Dreams to commit to. Happy Birthday, TyRex!"



PRESIDENT'S MESSAGE



As the year 2004 closed out, the TyRex Technology Family in traditional fashion rose to the occasion. The festive parties, the TyRex spirit, and amazing commitment toward continued community service involvement can all be viewed in this edition.

All of the TyRex Technology Family had tremendous turnout and lots of fun at their holiday parties. The parties offer a great opportunity to say thank you to our associates for all of the dedication and commitment displayed throughout the year.

Congratulations are also in order as Megladon celebrates its fifth anniversary. John and his team have always displayed tremendous spirit and pride throughout the years. Megladon has always been a shining light within the TyRex Technology Family, and I wish them continued success on their journey.

One of the many major accomplishments of 2004 is the significant continued dedication toward our Community Citizenship Programs. The TyRex Family of Companies sponsored a record-breaking 31 projects, contributed \$22,622 in donations, and logged 1,077 volunteer hours! As you look at the list of the organizations, you can't help but to smile and have a sense of pride that we are truly making a difference.

This is one of the TyRex cornerstones as it relates to building long-lasting relationships within our communities. Clearly, this is what helps define the TyRex Technology Family as a SPECIAL company. By building a strong foundation with deep roots in our community, we can actively demonstrate that we are active residents not just renters. I am truly proud of this tremendous show of support and am committed to finding new ways to reach out not just where we live, but everywhere that we conduct business.

Last, but not least, I'd like to offer my sincere appreciation and congratulations to everyone who has participated in the journey of continued success as we enter our 10th year of business.

Andrew Cooper
TyRex President and Partner III

TYREX IS 10! STORY

The Story of TyRex TyRex is a union of ideas, aspirations, and most of all "entrepreneurial spirit" provided by its Founding Partners Andrew Cooper and John Bosch Jr.. The union was formally born January 1, 1995. A New Year's baby would soon be given the name TyRex.

Finding the proper and suitable name for the company became a journey of its own. The company needed a name that provided an image of strength, courage, confidence, passion, and commitment. During the winter of 1994, the movie "Jurassic Park" became the largest grossing movie ever. The name TyRex comes from *Tyrannosaurus Rex*, the most feared warrior of the lost dinosaur world and Jurassic period. It seemed to possess all the mental images and characteristics the company required. It was the perfect name for this aspiring entrepreneurial company.

The Cooper/Bosch union of ideas, aspirations, and "entrepreneurial spirits" became a functional reality, and Andrew's custom cable manufacturing group inside ACS Dataline transformed into the TyRex Manufacturing Group on January 1, 1995.

If you would like a copy of The Story of TyRex, please contact Evelyn Sher at 615-4316 or esher@tyrexmlfg.com.

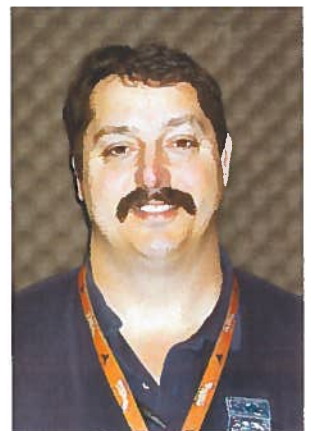
SHINING STARS

ISO Certification One Step Closer for SabeRex DTR Group

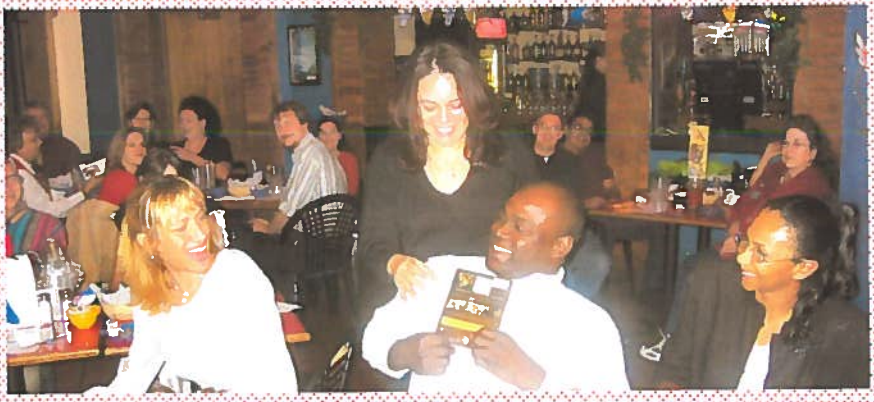
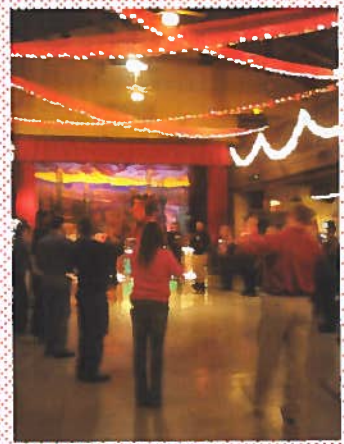
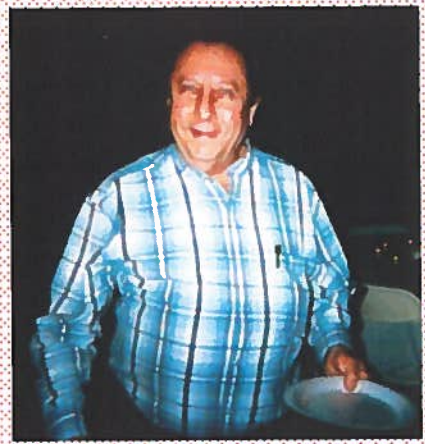
Congratulations to the DTR team members who recently completed the ISO 9000 Internal Auditor Training Program led by Quality Manager Barth Lawhon (*pictured right*).

Certificates were awarded to Bill Dickerson, Carlos Mojica, Felix Jaimez, Engelbert Casas, Cisto

Jaimes, Tu-Anh Pham, Hoang Lu, John Ho, Michael Calvert, and Leticia Serrato. Good work!



HOLIDAY PARTIES 2004



31 Community Service Involvements in 2004!

The following is a list of organizations and events that we support annually. In 2004, **we provided \$22,622 and contributed 1077 volunteer hours.** The TyRex Technology Family Culture is a commitment of individual time and company involvement responsibility.

1. **Austin Soccer Development Group* (John Bosch Jr., TyRex)**
2. Texas Memorial Museum - Austin Science Fun Day (Matt Ache, iRex)
3. Capital Area Food Bank - "Wall of Luck" Canned Food Drive (Judy Rock, SabeRex)
4. Ozark Food Bank Food Drive (Kelly Robason, SabeRex Bentonville)
5. SafePlace - Easter Baskets (Dottie Daggett, iRex)
6. Little League Baseball Team Sponsorship (Eric Estep, SabeRex)
7. Barefoot Club - Youth Development (Jim Rollins, SabeRex)
8. Racing for Kids - Cooks Children's Hospital Visit (Matt Ache, iRex)
9. MHMR Back-to-School Clothes Drive (Jim Rollins, SabeRex)
10. SafePlace - Year-Round Donations (Reina Wiatt, Megladon)
11. Brentwood Elementary - School Supplies (Barth Lawhon, SabeRex & Reina Wiatt, Megladon)
12. Zavala Elementary - School Supplies (Reina Wiatt, Megladon)
13. Blood & Tissue Center - Blood Drive (Thomas Hardt, SabeRex)
14. Coats for Kids (Bill Dickerson, SabeRex)
15. WAYA Flag Football Team Sponsorship (Brian Crowell, TyRex Services)
16. Texas Parks & Wildlife Expo - Volunteering (Brian Crowell, TyRex Services)
17. Pumpkin Decorating Contest Benefiting Local Charities (Rich Burgess, iRex)
18. Capital Area Food Bank - Volunteering at Facility (Eric Estep, SabeRex)
19. SabeRex Fall Food Drive Benefiting Capital Area Food Bank (Trent Ryan, SabeRex)
20. Dittmar Recreation Center Children's Halloween Festival (Eric Estep, SabeRex)
21. Harvest Food Bank (Jim Schwan, SabeRex Nashville)
22. Ride On Center for Kids (ROCK) - Rodeo Support and Calendars (John Culbert, Megladon)
23. Christmas Bureau - Holiday Gifts (Jim Rollins, SabeRex)
24. Angel Tree of Community Bible Church - Holiday Gifts (Kelly Robason, SabeRex Bentonville)
25. Methodist Mission Home - Donation (John Bosch Jr., TyRex)
26. SafePlace - Christmas Gifts, Dinner (Reina Wiatt, Megladon)
27. Caritas - Purchased Household Items (John Culbert & Reina Wiatt, Megladon)
28. Toys for Tots - Toy Drive (Tiffany Williams, SabeRex Nashville)
29. Austin's Children Shelter - Holiday Wish List Items (John Culbert & Reina Wiatt, Megladon)
30. Afghanistan Children - Donations (John Culbert & Reina Wiatt, Megladon)
31. McCallum Lacrosse - Brochure Production (John Bosch Jr., TyRex)

* Designated TyRex Signature Charity


SabeRex Group, Ltd. Partners with the Christmas Bureau of Austin and Travis County


In December, SabeRex team members joined forces with the Christmas Bureau to help bring the holiday spirit to several low-income families in the Austin area. The volunteers raised over \$2,400, went shopping, and distributed the gifts among six local families. Special thanks to members of the PCB and DTR Divisions and to all the other individuals who helped make this past holiday season a bit brighter for those in need. *Pictured from left to right: PCB Division's Jim Rollins, Rose Ludden, A.J. Grogan, and Doug Ramsey.*



Meglodon Manufacturing Group Supports Multiple Organizations Meglodon continued their annual tradition of spreading holiday cheer throughout multiple organizations in the Austin area.

 **SafePlace:** Meglodon supplied items on the holiday wish list for this non-profit dedicated to ending rape, sexual abuse, and domestic violence.

 **Austin Children's Shelter:** Meglodon contributed items on the holiday wish list for this non-profit which provides "emergency shelter, high quality care, and hope for the future to the abandoned, abused, and neglected children of our community." *See the Feedback section of the newsletter for a lovely letter of thanks from ACS's Executive Director.*

 **Caritas:** Meglodon donated household items to this confederation of agencies dedicated to "building a better world, especially for the poor and oppressed, in over 200 countries and territories."

Thanks to John Culbert, Reina Wiatt, and the rest of the Meglodon team for their continued support of important organizations within our community.

SabeRex Nashville Supports Holiday Toy Drive

Tiffany Williams of SabeRex Nashville was the organizing force behind a very successful holiday toy drive benefiting Toys for Tots. SabeRex Nashville challenged employees to bring in gifts by offering to match up to \$500 in contributions. Nashville employees more than rose to the occasion, bringing in merchandise totaling approximately \$700 in value. Tiffany took the matching funds and hit the mall, delivering approximately \$1,200 worth of gifts to Toys for Tots on Saturday, December 18. Thanks to Tiffany and to everyone who made this event such a great success!



TYREX TOONS



Thanks for giving
me a hand!

Look out, Miss
Vanna White!



HUMAN RESOURCE UPDATE

Welcome to our Newest
TyRex Technology
Family Members!

Dale Larson
Pamela Medrano
Mark Vasquez
Julianne Smith



*Happy Birthday
to You!*

January

- 2 Rich Burgess
- 4 Tu-Anh Pham
- 9 Gene Leath
- 15 Rebecca Bell
- 16 Nidia Herrera
- 17 Michael Barrett
- 21 Abdi Mohamed
- 28 Roderick Parr
- 31 Eric Estep

February

- 2 Jackie Townsend
- 12 Gary Chiang
- Carlos Meneses
- 14 Juan Lopez
- 19 Alvarita Sanchez
- 24 Jeff Walton
- 26 Carlos Mojica

Benefit Contact Information

Primary Benefit Information Line: 1-866-715-3552
United Healthcare Medical Member Services: 1-866-873-3902
www.uhc.com
United Healthcare Dental: 1-877-816-3596
Vision: VSP 1-800-877-7195
Cigna Life Insurance: 1-800-231-1193
Educational Assistance: 1-800-242-8893 ext.3772
Cigna Disability: (both short & long term) 1-800-362-4462
401K: 1-800-835-5095
401K (Spanish): 1-800-587-5282
Administaff Benefit Specialist: Cherry Green 1-888-917-9038

Administaff Assistance

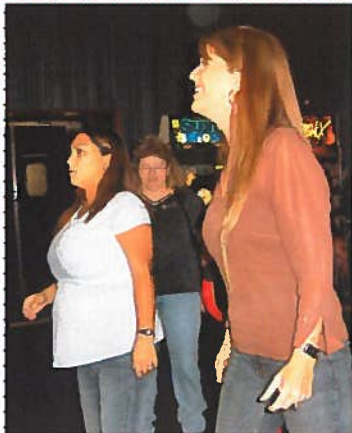
Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms, or contact Administaff Services Providers regarding questions.

TYREX FAMILY OF COMPANIES



Megladon Manufacturing Hits Five-Year Mark

On January 1, 2005, Megladon celebrated its five-year anniversary! President and Partner John Culbert took his team to Dave and Buster's to celebrate this important milestone. Congratulations and continued success!



THE TYREX EXTENDED FAMILY

First TyRex Technology Family baby of the New Year Production Planner Jose Flores, wife Kristy and 4-year-old big brother Jourdan were joined by baby boy Owen Michael on January 16. Owen weighed in at 6 lbs., 13 ozs. and measured 20 inches at birth. Congrats to the happy family!



TyRex Corporate Controller Kevin Alwell, wife Rose Ann and brother Trevor welcomed Miss Carina Barbara into the world on February 11. Carina weighed 7.31 lbs. and measured 19.5 inches at birth. Congratulations on the new addition!



FEEDBACK

From Our Customers

Wes Kirby, Rework Group, SabeRex Group, Ltd.

I'd like to thank the SabeRex team for their excellent work. The team quality and leadership has shown great improvement! They have reworked our material in a minimal amount of time and with superb quality.

Please look forward to seeing more of our business!

Sincerely,
Chris Z.

From the Community

Eric Estep, Electronics Division, SabeRex Group, Ltd.

I wanted to thank you and your company for helping us with our Halloween carnival. This was one of our best years ever and your assistance was a large part of the success. You and your co-workers did a fantastic job. We would not have been able to hold the event without your help.

We had 224 trick-or-treaters go through our path that night. Counting moms, dads and grandmas, grandpas we estimate the crowd at about 600 people attended our event.

Thank you for your contributions and support to Dittmar Recreation Center and the Austin Parks and Recreation Department. Your volunteer hours and financial donation are a welcome and wonderful contribution. We would gladly welcome you and your team back any time!

Sincerely,
Lucas Massie, Dittmar Recreation Center Program Specialist

Reina Wiatt, Megladon Group, Ltd.

The holiday season for children is a time of wonder and excitement. With the generosity of Megladon's toy and gift drive, the children in our care experienced joy, the spirit of giving, and hope for their future at its very best.

It is during this busiest time of the year, we very much appreciate your time and commitment offering the children in our care an outreach of support and the knowledge that others in their community care for them.

ACS continues to be a safe haven for children in crisis and your gift truly reflects the kindness, generosity and commitment to make a difference in the lives of children we serve. Our mission, to provide emergency shelter, high quality care and hope for the future to the neglected and abused children of our community, is furthered by your support.

Sincerely,
Gena VanOsselear, Austin Children's Shelter Executive Director

*We would enjoy hearing from you, our TyRex partners and employees.
Send us an e-mail at tribune@tyrexmfg.com*