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IREX ♦ SABEREX ♦ SILICON SERVICES ♦
TYREX ENGINEERING SERVICES ♦
DEATON ENGINEERING

FEATURE ARTICLE

Big Opportunities at the BIG SHOW!



SabeRex Group, Ltd. has been attending the National Retail Federation BIG SHOW for the past three years. The NRF puts on this trade show at the beginning of every year in Manhattan, New York. This is an excellent opportunity for Information Technology companies to come and showcase to retailers, their companies new high-tech products. Attendees come looking to revolutionize their businesses, which is of course central in SabeRex's goal of complete customer satisfaction. They want booth onlookers to not only be impressed by the presentation of the booth, but to realize how all of the services offered by SabeRex Group, Ltd. can reinvent their company. There has been great care and a large amount of time put into preparing for this show. Andrew Cooper, Jenny Buchanan, George Mihalcik and Eric Estep have been meeting regularly for the past two-and-a-half months in order for this show to be as much of a success as it possibly can be for SabeRex. They hired a graphic design company, ISDG, to design the booth and they are all very happy with the way it has turned out. After the show, the booth will be on display in Technology Suite 200.

Go by and have a look-see if you ever have the opportunity. Andrew Cooper, Thomas Hardt, Eric Estep and Joe Hughes will be representing the TyRex Technology Family at the NRF Show on January 15 – 18, 2006. Good luck guys, we know you will make us all proud!

Look for big news coming from SabeRex's new product release at the NRF.



GENERAL INFORMATION

**Visit TyRex Companies on
the Web**

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com
www.siliconserv.com
www.deatonengineering.com

Tyrex Learning Foundation

www.tyrexlearningfoundation.org
www.streetsmartmba.com

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2433 Rutland Dr. #100
Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE



Welcome 2006; and, a big welcome back to all of our TyRex Technology Family associates, extended family members and significant others who made 2005 for TyRex **SPECIAL**. I wanted to take this opportunity to thank all of you for your tremendous efforts in the successes we enjoyed in 2005. I'm proud of the work we have accomplished in meeting our goals for 2005, and we look forward to the opportunities in 2006.

But first; my thanks to our Shining Stars--let me congratulate to all of you who worked to make the holiday season enjoyable for people. Your generous contributions of time, money and goods to youth organizations, women's groups and area hospitals support the needy in our community. Giving back to the community continues to be a compassionate investment and I ask for 2006 that you're able to continue these caring activities.

Next, I want to thank all of those who planned and made possible all of the holiday parties for the TyRex Technology Family. Their organizational skills produced first-class events again this year, giving us the chance to enjoy great food, wonderful gifts and prizes, and, of course, terrific camaraderie. Also, thanks too to those who attended making the events memorable successes.

What Can We Look for in 2006?

Let's start with a high visibility trade show in New York City's Javitz Center. Our feature article in this edition focuses attention on The BIG SHOW, and how we expect to showcase the SabeRex capabilities.

Next, if you haven't seen our facilities at Technology, then you may want to take some time to visit us. We now have over 200,000 square feet of floor warehouse and office space there. Our operations in Bentonville, Nashville, and Winston-Salem continue to grow. As a result, we are well on our way to realizing the SabeRex \$100 million dream.

We also welcome Tom Dye's Automated Data Migration Service into the TyRex Technology Family of products. We look for Tom's innovative technique for transferring data and personal settings from one system to another to be yet another success story for us.

Our TyRex Partners seek to build on the successes of 2005 for further expanding business opportunities in 2006; I look forward to working with them on their paths to success in their markets.

The TyRex Learning Foundation will implement Professional Entrepreneur® training activities in this quarter with the videoconference over the internet capability supporting the TyRex Entrepreneurial Institute and the Incubator/Intern initiative.

The key benchmark remains customer satisfaction—how well we take care of the people and organizations that depend on us. I'm confident that we'll continue to excel as a family of companies "Built to Last."

Finally, thank you for navigating the holiday season safely—people truly are our most important resource.

Andrew Cooper

TYREX LEARNING FOUNDATION

The TyRex Learning Foundation operation is now on the verge of offering capabilities in Professional Entrepreneur® training and education. See why 2006 should be an exciting time in the TLF.



First, we're offering the TyRex Entrepreneurial Institute classes beginning in February 2006. Registration for these modules begins January 15, 2006. For more information, contact George Mihalcik, 512-615-4631 or by email at gmihalcik@tyrexmfg.com. We will send out the first of 39 modules for this calendar year in January. Classes are available to all TyRex Technology Family members, customers, vendors as well as other interested entrepreneurs.

We'll originate the classes at our TyRex Corporate headquarters in Austin using server-based video conference over our Internet capabilities. This capability allows invited participants to log-on to the conference website established for the classes, Wednesday afternoons, 4:30-6:00 pm Central Standard Time.

Second, the Incubator/Intern program is close to launching in the first quarter of 2006. John Bosch, Jr. and Andrew Cooper are reviewing possible product and service ideas for this first quarter launch. Our interns will be local students who are pursuing technical degrees (engineering, computer science, information technology), and desire to operate businesses in the hi-tech, globally competitive 21st business century. These interns will use the multiple marketing channel checklists we've developed and work under the coaching and mentoring of Professional Entrepreneurs® to obtain hands-on experience in the many facets of running a business.

Finally, we've set this goal and these objectives as our plateaus for 2006, Investing in Professional Entrepreneurs®.

GOAL

Implement Professional Entrepreneurial Education and Training

OBJECTIVES

- Complete instruction the first set of 39 of 96 modules in the TyRex Entrepreneurial Institute
- Establish three interns operations in the TLF Austin, and one in TLF College Station using our Multiple Marketing Channels checklist
- Schedule recurring videoconference over the Internet sessions to facilitate discussions between TyRex Technology Families, inventors and entrepreneurs
- Make the tyrexlearningfoundation.org website a gold mine of Professional Entrepreneur® information.

Achieving these important plateaus will enable the TLF to help aspiring Professional Entrepreneurs® reach their goals — that's why we exist.

FAMILY OF COMPANIES

We would like to take this opportunity to tell our readers about our expansion to **Winston-Salem, North Carolina**. We now have 48,600 square feet of building space.

We primarily decided to continue our growth to Winston-Salem because our close friends at Dell have opened a new 200,000 square foot facility there as well. When Dell is at full capacity they will be producing 150,000 units per week.

With the role SabeRex plays in Dell's supply chain, there is a large opportunity for our business to stabilize and grow beyond even our expectations in this area.



What are some of the potential opportunities for SabeRex in North Carolina? Deer Hitachi, Amp, Tyco, Nypro, IBM and several others could give SabeRex quite an advantage and prove this expansion to be successful.

This new SabeRex location will initially have five divisions. The PCB Division will concentrate on internal screening and functional testing. There is also potential for putting in a clean room for high-end electronics. Also, a Rework Division will do integrations and external computer screenings as well as having Divisions for Electronics, Asset Management and Hard Drive Assembly, with a possibility of adding a DTR Division at a later date.

Winston-Salem, Welcome to the Family!

SHINING STAR(S)

Our Shining Star goes out to all the TyRex Technology Family Members who gave of themselves to the various youth organizations during the holiday season. With their leadership the TyRex Technology Family maintained and grew one of its foundation business purposes.



It is time to nominate one of our fellow TyRex Technology Family employees to receive the Reina Wiatt TyRex Community Service Annual Award for 2005. If you would like to nominate someone please address your nomination to Jenny Buchanan at jbuchanan@tyrexmfg.com. Please include a brief explanation of the nominees involvement in their community. The deadline to submit a nomination is February 15, 2006.

HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services:

1-866-873-3902 / www.uhc.com

United Healthcare Dental: 1-877-816-3596

Vision: VSP 1-800-877-7195

Cigna Life Insurance: 1-800-231-1193

Educational Assistance: 1-800-242-8893 ext.3772

Cigna Disability: (both short & long term)

1-800-362-4462

401K: 1-800-835-5095

401K (Spanish): 1-800-587-5282

Administrative Benefit Specialist:

- Cherry Green 1-888-917-9038

Administrative Employee Assistance

Log onto www.administaff.com today to view the **Employee Service Center** where you can access your payroll information, obtain frequently requested forms or contact **Administrative Services Providers** regarding questions or services.

Get started today by creating your account. Select the **Employee Service Center** on the **Administrative** website listed above. Follow the screen prompts to create an account and select a personal user name and password.

Employee 401k Matching Program

The Tyrex Technology Family currently has 47 people taking advantage of the 401k Matching Program. In just 2004, Tyrex contributed a total of \$24,000 to the employees participating in this very advantageous program. In an effort to increase participation, we would like to further explain how the Employee 401k Matching Program works; in hopes of enhancing employee understanding of this wonderful opportunity. The Matching is defined as 100% of the first 1% of the employee's 401k contribution. Examples are listed below to clarify.

401k

Example 1: If the employee makes \$30,000 and is signed up to contribute 10% of set monthly income, the first 1% or \$300 would be matched.

Example 2: If the same employee contributes 1% of their total annual income, their 401k contribution would be \$300. Tyrex will match that \$300 contribution, in effect doubling the employees 401k.

HAPPY BIRTHDAY

January

2 Rich Burgess
4 Tu-Anh Pham
6 George Mihalcik
9 Harold Leath
9 James (Bob) Green
12 Antonio Pena
15 Rebecca Bell
15 Zelda Kamath
16 Nidia Herrera
17 Michael Barrett
20 Richard Carmack
21 Abdii Mohamed
21 Dwight Dankworth
23 Gonzalo Mendoza
28 Roderick Parr
31 Eric Estep

February

1 Tam Hoang
2 Doreen Meyer
2 Jackie Townsend
6 Sonja Roberts
12 Carlos Meneses
12 Yichen Chiang
15 Wei Wang
24 Jeffrey Walton
26 Carlow Mojica



UPCOMING EVENTS



**Happy New Year to
All TyRex Technology
Family Employees!
We hope you all have
a safe and prosperous
year.**

Community Citizenship Events

Judy Rock of the SabeRex Corporate office is organizing a food drive to help replenish the area food banks beginning in February.

Details on this will be provided at a later date.

Recent and Upcoming Company Strides

SabeRex will be attending the National Retail Federation BIG SHOW in New York, January 15-18.

TyRex Engineering Services will be attending the Photonics West Trade Show in San Jose, January 22-23.

GOOD LUCK TO OUR COMPANIES!

WELCOME TO THE



Scott McNaughton
Stephanie Granger
Laurian Stoicoviciu
Ruth Meza
Sandra Patterson
Dwayne Stephens
James Harris
Kris Lunderman
Roy Halliday
Richard Carmack
Robert Thomas
Viola Carr
Diana Kuehnel
Michael Little
Arynn Powers
Dennis Hechel

COMMUNITY CITIZENSHIP



Five Years and Still Going Strong...

iRex Group, Ltd has just completed its fifth year in supporting Racing for Kids and Texas area Children's Hospitals. In association with the Racing for Kids program, iRex employees put together goodie bags filled with toys and delivered them to Children's Hospitals who are participating in the program. During these visits, an IRL driver will sit and talk with the children, hand out autographed hats and hero card while posing for pictures with the children. The iRex representatives graciously hand out goodie bags to the children and present the hospital with a check. They will use the money to supply their game rooms with new computers, toys, televisions, or any other items they may need. Over 1,000 goodie bags have been presented to children on behalf of iRex and the company has donated over \$15,000 to the Racing for Kids program over the past five years. The purpose of these visits is to hopefully brighten the day of these children while bringing awareness to the needs of the Children's Hospital. iRex has enjoyed the time they have spent supporting this program and they look forward to several years of good times in the future.

COMMUNITY CITIZENSHIP CONTINUED

TyRex Engineering Services

In association with the Foundation for the Homeless, TyRex Engineering Services offered their support by helping with toy shopping for 50 children, wrapping gifts and attending their Christmas party on December 18th. The Foundation greatly appreciated the efforts put forth by our fellow TyRex employees.



Megladon

Reina Wiatt and the employees of Megladon Manufacturing Group, Ltd. donated food to five families this holiday season (pictured below on the left). Megladon also supported and donated to Blue Santa this year (pictured below on the right). They were able to provide over 110 children with toys this Christmas.



To the left: Reina Wyatt, Maria Siguenza and April Gurney

To the Right: Officer Danice Stinbecker, Officer Jack Boulton from the Rockdale Police Department and Cynthia Ferrell of Megladon Manufacturing Group, Ltd.



COMMUNITY CITIZENSHIP CONTINUED

SabeRex — Austin



The DTR Group has adopted the **Angel Heart Children's Shelter** for their community citizenship volunteer efforts. As a group they donated clothes, bikes, industrial sized cooking utensils, DVDs, soap, shampoo and other miscellaneous household items. The Foxconn production line together with Kris Lunderman donated \$230 to purchase a majority of the household items. Kathy Karp and Carlos Mojica did the shopping at Sams to buy the products with the money raised from our production people and Laurian S. paid for the remaining balance. They have continuing plans to contribute to this program.

In continuing their support for the Garza High School **Adopt-A-Young-Mother Program**, **Stevie Granger and Lara Combs** of the Technology 100 office took 20 young ladies shopping for their children. These young ladies received a seventy-five dollar gift card to Target so they could purchase items for their child for Christmas. They were also given a twenty-five dollar gift certificate to Ross to spend on themselves. In conjunction with SabeRex and John Bosch, Stevie and Lara helped to establish an emergency fund that now contains \$1,500 for the ladies in this program. To see how much their efforts have impacted this program please refer to the Feedback section of the Tribune.

The **PCB Division** sponsored five families through the **Christmas Bureau** this holiday season. With the help from SabeRex Corporate, iRex, Megladon, and TyRex Corporate, they were able to raise over \$1,700 and supplied gifts for fourteen children. They also purchased \$100 gift cards from HEB to help the families throughout the holidays.

The **Electronics Division** also sponsored four families from the **Christmas Bureau**. Eric Estep chose the families and the division employees went shopping for items for the children ranging in age from 7-18. They also gave the families a gift card to HEB so they could make their very own Christmas dinner.

Judy Rock will be organizing a company-wide food drive beginning in February to help replenish the area food banks. There will be more details for you all in the coming weeks.

SabeRex — Bentonville



Northwest Arkansas Children's Shelter
Representative Joy Morris

Our SabeRex-Bentonville location voted on and donated to two different charities this holiday season. The Northwest Arkansas Children's Shelter is one of the largest shelter's in the Bentonville area. They provide housing, medical care, education, and support for children that cannot be with their families or have been removed from their homes. Mother - to - Mother Ministries is a group that offers support, counseling, financial assistance and mentoring for single mothers in the area. Their oldest mother is a 76 year old grandmother that is raising her grandchildren and their youngest mother is 11 years old. They had a Christmas party for their mothers and children and were able to have a meal and give out toys to about 300 children.



Mindy Walker from
Mother-to-Mother
Ministries



Tyrex Learning Foundation

The TyRex Learning Foundation is continuing to collect items for the Battered Women's Shelter. We would like to extend the scope of donations to anything you feel like these women and their children would need. Feel free to donate toys, clothes, household items as well as the toiletry items we have been collecting in the past. Just a reminder there are collection boxes at each of the Austin locations so please give all you can in the spirit of the holiday season and the new year.

There will be scheduled pick-ups every two weeks or on an as-needed basis.

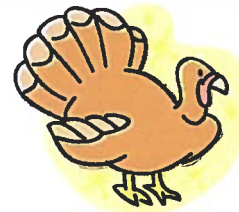


TYREX CULTURE THANKSGIVING WITH SABEREX



TYREX CULTURE

THANKSGIVING WITH MEGLADON AND TYREX CORPORATE



TYREX CULTURE

BENTONVILLE CHRISTMAS AT KELLY ROBASON'S HOUSE



12/15/2005

Above: SabeRex-Bentonville employees sit down for a nice holiday meal together.

Below: Dale opening his gift.



12/15/2005

Above: Home cooking, mm hmm!

Below: Jasper pondering stealing a present.



12/15/2005

Above: Jasper getting the family situated

Below: Jasper receiving his deluxe foot massager.



12/15/2005

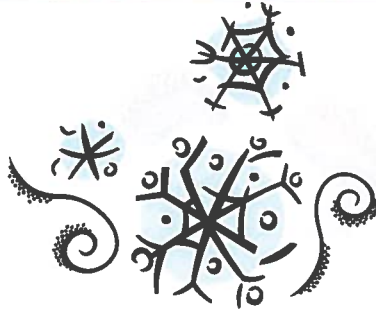


12/15/2005



12/15/2005

TYREX CULTURE CHRISTMAS WITH iREX



iRex Group celebrated the Holiday Season by hosting a Christmas party for all employees and their families. The party was held at Cat Mountain Club house on the evening of December 10th.

iRex took this opportunity to thank all its employees and their families for their hard work and continued support. iRex knows that without this support the company wouldn't be as successful as it has been over the past year.

After a delicious meal, all participated in a game of "Let's Make a Deal". \$2000 plus in prizes was awarded to employees and their families. A digital camera was the coveted prize of the night and was won by the husband of Nellie Cueva. A colored TV was won by the husband of Eva Tadeo. In addition to prizes and gifts, all employees were awarded a Christmas bonus.

At the end of the evening, iRex President, Matt Ache, was presented with a custom designed floor mat for the entry way of the iRex office building.

TYREX ENGINEERING AND SILICON SERVICES' HOLIDAY GATHERING



Above: Brian Crowell receiving his Santa wishes.
Below: Desi Perez, winner of the Engineering Services Christmas raffle



Above: Allen Sikes and his lovely wife.
Below: Becky Bell giving up her Chia Pet.



TYREX CULTURE CHRISTMAS WITH SABEREX - AUSTIN

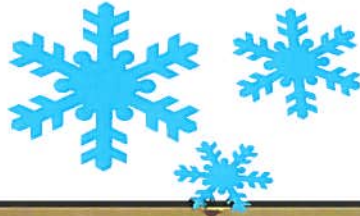


SabeRex Decked the Halls at Reunion Ranch

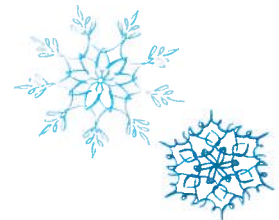
SabeRex Group, Ltd. employees spent their Christmas party in Georgetown at Reunion Ranch. The usual holiday fun ensued, gifts were given, caricatures were drawn. Dory Meyer won the twelve days of Christmas skit and received a cooked brisket from Reunion Ranch Catering.

TYREX CULTURE

CHRISTMAS WITH MEGLADON AT MARIE CALENDAR'S



TYREX TOONS



FEEDBACK

From The Community

Dear John Bosch,

Thanks to your vision and generosity, we will be able to touch lives and help teen parents through some incredibly trying times. The Emergency Fund you are setting up is an unbelievable gift to the girls and their unborn children.

Kierce shared with us your theory of two-for-one: Helping two lives with one effort. You could not be more correct. It is this early help that is by far the most important and will be most likely to forestall the need for more help later.

Again, thank you for your gift and your compassion and vision. We are honored that you have chosen Communities In Schools as a vehicle for your good works.

Sincerely,

Jeff Civins
Board President - Communities in Schools
Garza High School

From Our Customers

To All,

My sincere thanks and gratitude to the entire SabeRex team for the efforts, results and grace under pressure all of you have exemplified through trying times. I have long held that a professional is someone who makes a very difficult job look easy; this makes the entire SabeRex team professionals of the highest order.

Please pass along my congratulations and a job WELL DONE to the team in the cage, in shipping and receiving, quality; all those who had a hand in this huge success.

Kind Regards,

Blake
Newisys



From Our Employees

John,

Thank you for the Christmas party and bonus. I appreciate how you take care of your people and provide those extras that are so important. Happy Holidays and thanks again.

Sincerely,

Kathy Karp
SabeRex - DTR Division



We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at jbuchanan@tyrexmfg.com