

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX SERVICES ♦ MEGLADON ♦ TTI
IREX ♦ SABEREX ♦ SILICON SERVICES ♦
TYREX ENGINEERING SERVICES ♦
SABERDATA ♦ DEATON ENGINEERING
RF SCIENTIFIC

HEADLINE NEWS

PRESIDENT'S MESSAGE

LETTER FROM THE EDITOR

HUMAN RESOURCE UPDATE

COMMUNITY CITIZENSHIP

SHINING STAR

TYREX FAMILY OF
COMPANIES

TYREX CULTURE

FEEDBACK

HEADLINE NEWS



Success At The NRF

The National Retail Federation BIG SHOW 2007 in New York may have been overwhelming for Andrew Cooper, Eric Estep and Brian Scandariato, but they are confident in the success of the show and recognize the enormity of opportunities resulting from the NRF. This trade show exhibits a clear need for SabeRex's national asset management program.

Retail is the second-largest industry in the United States both in number of establishments and number of employees. The United States retail industry generates \$3.8 trillion in retail sales annually.

Andrew Cooper, CEO of SabeRex Group, LTD. said "The NRF expo, as always, is a true sight to see with next generation technology and the opportunity to interact with a focused market group in the retail space. Clearly, the retail attendee's focus was to become aware of how to capture more customer dollars, process the transaction efficiently, and understand the customer's needs and future requirements. Technology was the focal point as it translates to a more efficient and effective transaction and customer experience."

The difference between the 2007 show and years past is that now logistics and transportation is becoming more important from an awareness perspective. This gives SabeRex an edge at this particular show, being able to offer all of their other capabilities and services in addition to helping attendee's and their companies with their supply chain management needs. Given SabeRex's strategic direction to become a National Electronics Asset Management company, this is clearly the market they must attach to and provide their specific products and services when operating in this sector in the future. SabeRex's presence is important, as it communicates a clear message.

GENERAL INFORMATION

[Visit TyRex Companies
on the Web](#)

www.tyrexmfg.com
www.megladonmfg.com
www.sabere.com
www.irexmfg.com
www.tyrexservices.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

[TyRex Learning Foundation](#)

www.tyrexlearningfoundation.org
www.streetsmartmba.com

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Austin, TX 78758
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<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE



To mark the beginning of a brand new year, a **SPECIAL** email was sent out at 12:01 a.m. January 1, 2007 marking the beginning of a new direction for the future success of SabeRex!

EXPECT SUCCESS IN 2007

SabeRex has an ambition to become a national company in 2007. Every employee and every SabeRex family member needs to expect themselves and the company to achieve success in 2007. Collectively we have earned the right to expect to be SUCCESSFUL.

On behalf of the leadership team of SabeRex we ask your permission to hold each of the family team members accountable to the commitments for success. Individual commitments to their particular product group, geographical location, and SabeRex as a united company family.

Business Presence

- Understand the meaning of **presence** as a SabeRex team member and the individual commitments necessary for group and company success. Understand the role of a SabeRex Team member as it relates to **presence**.
- **The Power of your Presence is Sourced from Your Business Spirit.** Develop an understanding and commitment to SabeRex's Top Twelve (12) Disciplines for Success.

Disciplines for Success – Individual acts of compliance that represent commitments to TEAM Work, TEAM Vision, TEAM Leadership and TEAM Success.

- Commitments of time and on-time
- Commitment to presence
- Professional dress
- Clean facilities and safety awareness
- Respect for customers, vendors, outside professional and worthy competitors
- Commitment to customer values sourced from a dedicated personal work ethic
- Respect for all our employees (permanent and temporary) all the time
- The company image of **SPECIAL** is sacred
- Proper utilization of the entity's financial model, structure and practices
- Conservative and creative spending practices
- Commitment to always follow our SabeRex the guiding principles in business decision-making
- Commitment to TEAM and professional entrepreneurship

SPECIAL by Design

The SabeRex theme for the beginning of its new business direction is **SPECIAL** by Design. "**SPECIAL** by Design" is an adjective that describes SabeRex. In addition it signifies that each SabeRex Family TEAM Member will become responsible for its understanding, then communicating its meaning to our customers, vendors, and other business relationships.

Andrew Cooper
Principal CEO

John Bosch Jr.
Principal COO

LETTER FROM THE EDITOR

I would like to say thank you to the following individuals for contributing to this issue of the TyRex Tribune:

Andrew Cooper
John Bosch
Judy Rock
Reina Wiatt
David Holt
Brian Crowell
Becky Bell
Brittini Buxton

Bob Green
Eric Estep
Mike Barrett
Paul Johnson
George Ayad
Rose Ludden
Jim Mitchell
Carlos Mojica

My sincere thanks go out to you all for taking the time to provide me with information and pictures. Your individual contributions make this issue all I hoped it would be. I hope all the readers enjoy what I like to call...*The TyRex Tribune Holiday Edition.*

Jenny Buchanan
Marketing Coordinator

HUMAN RESOURCE UPDATES

HAPPY BIRTHDAY...

January

4 Tu-Anh Pham
4 Daniel Hogberg
13 Ruben Wong
14 Kumcha Bordonaro
16 Nidia Herrera
17 Mike Barrett
21 Abdi Mohamed
21 Dwight Dankworth
31 Eric Estep

February

1 Tam Hoang
2 Dory Meyer
2 Denzil Hamm
6 Sonja Roberts
8 Dung Dinh
15 Wei Wang
19 John Roedel
21 Craig York
24 Jeff Walton
26 Carlos Mojica



THE TYREX TECHNOLOGY FAMILY WELCOMES...

Sarah Bruskevitz - SabeRex, Senior Accountant for Hard Drive Product Group
Dung Dinh - SabeRex, PCB Solder Technician
Lauren Glosup - SabeRex, Failure Analysis Senior Accountant
Mach Hung - SabeRex, PCB Engineer
Otilia James - SabeRex, Electronics Technician
Diane Luber - SabeRex, PCB Controller
Tanner McFadden - SabeRex - Nashville, Senior Accountant
Mike Pauzer - SabeRex, Sales and Marketing Manager
Michael Scott - SabeRex, Electronics Lead Technician
Gaylen Washington - SabeRex, Failure Analysis Product Group Manager

ADMINISTAFF

Benefit Contact Information

United Healthcare Medical Member Services:

866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596

www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Bobby Krejci

512-231-4518

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

Administaff Recruiting Specialist: Kristin Huber

512-231-4516

Employee 401k Matching Program

A new year is here and it's time to think about the future. Why not take advantage of this great opportunity that TyRex offers. In just 2004, TyRex contributed \$24,000 to the employees participating in this very advantageous program. In an effort to increase participation, we would like to further explain how the Employee 401k Matching Program works; in hopes of enhancing employee understanding of this wonderful opportunity. The Matching is defined as 100% of the first 1% of the employee's 401k contribution. Examples are listed below to clarify.

401k

Example 1: If the employee makes \$30,000 and is signed up to contribute 10% of set monthly income, the first 1% or \$300 would be matched.

Example 2: If the same employee contributes 1% of their total annual income, their 401k contribution would be \$300. TyRex will match that \$300 contribution, in effect doubling the employees 401k.

Employee Assistance

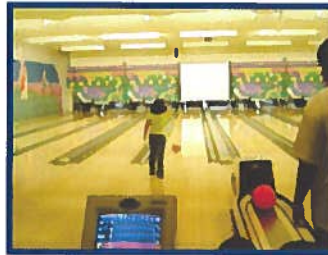
Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms or contact Administaff Services Providers regarding questions or services.

Get started today by creating your account. Select the Employee Service Center on the Administaff website listed above. Follow the screen prompts to create an account and select a personal user name and password.

COMMUNITY CITIZENSHIP

Silicon Services chose to support the Austin Children's Shelter this past holiday season. David Holt, President of Silicon Services and Lisa Valadez took several children from the Austin Children's Shelter bowling, during their holiday break from school. "It was a lot of fun and the kids really seemed to enjoy it," said David.

To see a letter of appreciation to David from the Austin Children's Shelter, refer to the back page under the Feedback section; Letter 'From the Community'.



For the second year in a row **TyRex Services** volunteered with the Foundation for the Homeless. They helped eight families during Christmas with gift purchases, wrapping the gifts and delivering them back to FFH for distribution. Additionally, they volunteered their time to pick up donated furniture and delivered it to the client families of FFH. So far, they have donated more than 36 hours of time put towards this activity.

The Christmas Bureau of Austin holds a special place in the hearts of **SabeRex Electronics - Austin**. For the past three years they have sponsored families by presenting them with gifts, toys and the means to provide their family with a memorable holiday meal. The 2006 season, with increased employment and participation, SabeRex Electronics - Austin was able to sponsor 11 families. Over the course of the past three years they have helped to provide approximately 50 families with a joy-filled holiday.

Eric Estep, Electronics Product Group Manager said "Supporting the Christmas Bureau of Austin is personally meaningful to me; being able to help those families that have expressed a need for support." Some SabeRex employees also involved their family members including their children, having them help with the shopping and delivering of the gift items to make it a true 'family affair'.



SHINING STAR

Kevin Graves

Nominated By: Chris Shea

Excerpt taken from a recent email correspondence from Chris Shea, Sr. Programmer/Analyst (SabeRex-Austin) and Paul Johnson, Operations Manager (SabeRex-Erlanger, KY)

Paul,

I want to express my gratitude for the help Kevin Graves has given me. We were having an issue with false over ship indicators going off with the new application. In working on this issue, I requested a number of things from him, and asked him to hold his processing at each step so I could test things on a step-by-step manner. He

was extremely fast with responses and gave me exactly what I needed to track down the bug; I would not have been able to fix this bug as fast, without his assistance.

Christopher Shea
Sr. Programmer/Analyst
SabeRex Group, LTD.



FAMILY OF COMPANIES

A Culture of ONE

A clear example of TyRex's fourth Diamond Discipline Principle of Entrepreneurship...one picture is worth a thousand words. Every TyRex employees' contribution makes a difference in whether we achieve success or not. Individual attitude matters. Great job team!



TYREX SERVICES

Submitted By: Becky Bell

For the third consecutive year TyRex Services Group - Integrated

Services attended the Photonics West Conference and Exhibition in San Jose, California, from January 21-26 as a partner of Texas Instruments in their booth showcasing DLP.



Becky Bell, VP of Sales and James Scogin, Senior Engineer of TyRex demonstrated the DMD Discovery product line, sales and custom design services along with TyRex's distributor from Germany, ViALUX GmbH. Brian Crowell, President of TyRex Services Group, Ltd. was on hand to meet with several customers who traveled from outside the US.

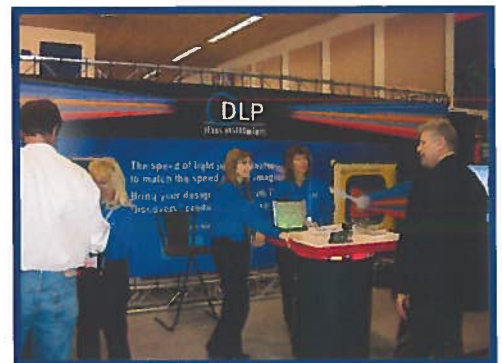
Photonics West is known as "the industry event" for engineers, scientists and researchers working in the field of photonics, which encompasses technology related to generation, control and measurement of photons - the particles that comprise light.

The interest level of DLP has recently risen mainly because of the introduction of DLP in televisions, so with 24,000 attendees and 2000 exhibitors the booth was busy at all times with technology and purchasing questions. Customer inquiries ranged from laser and optical storage in consumer electronics, next-generation optical computing, and light-based methods to detect and treat cancer. There were also questions regarding fiber optic sensors that can detect toxins in exhaled breath or biohazards in the environment.

Since TyRex is the exclusive distributor and support for Texas Instruments DMD Discovery products, the focus is to target non-typical projection applications, which attracts an eclectic group of scientists and inventors who are always ready to share inventive thoughts and ideas.

Photonics West proves to be beneficial by focusing on customers who would like to see a demonstration of the Discovery product before purchase. This year's show has convinced 15 potential customers to proceed with their orders and several are interested in a custom board design.

Our next event will be the Laser World, June 18-22 in Munich Germany at the Munich Convention Center.



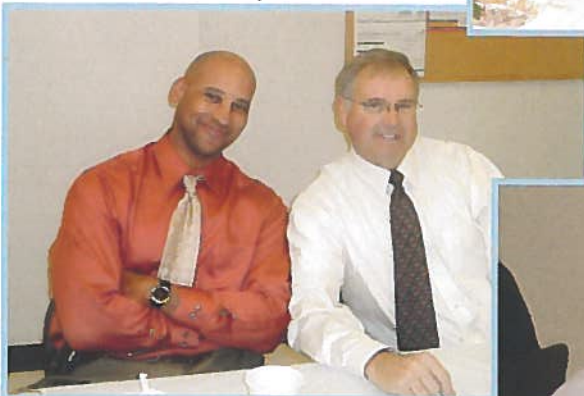
TYREX CULTURE SABEREX THANKSGIVING IN AUSTIN



Pictured above: Daniel Foland, Lisa Martin and Judy Rock



Pictured above: Tam Hoang and Rich Fulmer



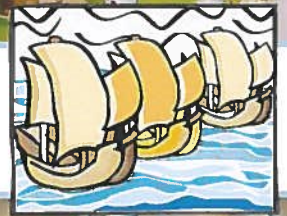
Pictured above: Gaylen Washington and George Mihalcik



IREX THANKSGIVING FESTIVITIES



Irex, with their ever-growing business and increased number of employees, celebrated Thanksgiving in the traditional fashion... turkey, pie and all the fixin's. Served by management of course.



MEGLADON HOLIDAY CELEBRATION

Megladen takes their holiday festivities to Trudy's

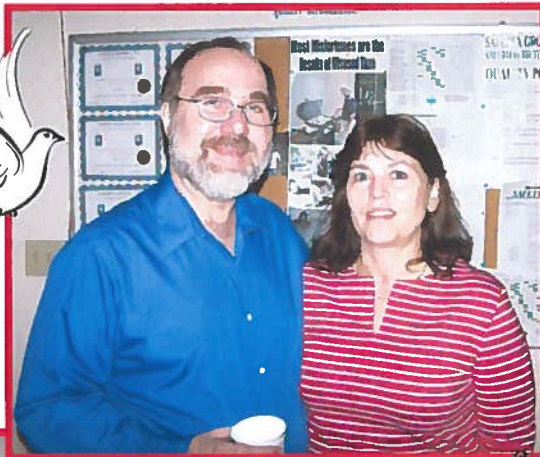


Megladen always takes pride in decorating for every holiday. Great job ladies, the tree looked fabulous!

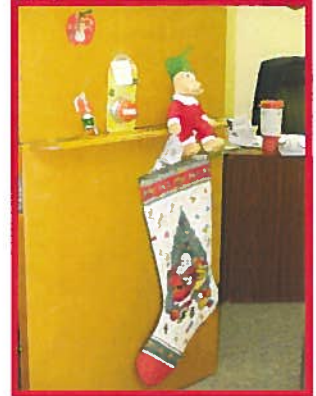
SRX-MAS IN ERLANGER, KY



SRX-MAS IN NASHVILLE, TN



SRX-MAS IN AUSTIN



At SabeRex - Austin, the holidays aren't just a time to open gifts and eat as much as your stomach can hold, it's a true coming together of spirit. The holidays inspire employees to decorate offices, lobbies and even themselves!



As you will notice in several of these pictures, SabeRex - Austin employs a very festive and special person... Jim Mitchell. Before Jim came to work for SabeRex he volunteered every year as Santa Clause trying to bring joy and happiness into children's lives. He really exemplifies what TyRex strives for in all their community citizenship efforts -- to benefit the lives of children.



SRX-MAS IN AUSTIN CONTINUED



SabeRex - Austin commemorated the holiday season once again at Reunion Ranch. Employees and their guests enjoyed fajitas and shared a nice evening among their colleagues.



SRX-MAS IN AUSTIN CONTINUED



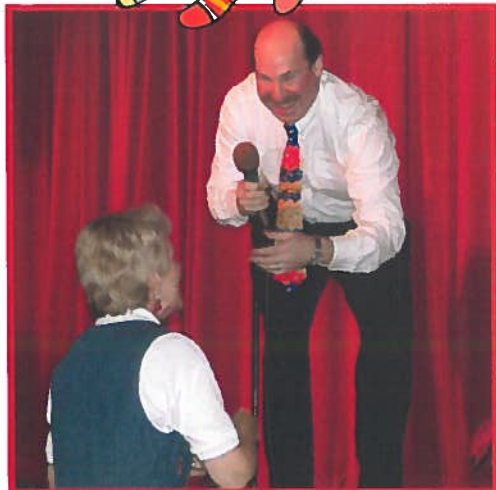
Pictured Left: Daniel Thompson and Dwayne "Straight Shooter" Stephens



Pictured Left: Jenny Buchanan, Kevin Alwell and Tiahra Laughlin



*SabeRex Elves
try to keep in
line while
taking part in
the fun and
games!*



Andrew Cooper, with the help of Judy Rock, handing out door prizes to lucky SabeRex employees.



FEEDBACK

From The Community

Dear David,

Many, many thanks to you and to Lisa for treating our kids from the Austin Children's Shelter to an afternoon of fun at the bowling alley! While holidays are usually viewed as happy times, for children who are separated from their families, holidays are often times of loneliness, with repeated reminders that they are alone. Receiving warm welcomes from smiling faces helps them to recognize that others do care about them. As you could see from the children's faces, they really had a great time at Highland Lanes! It was a perfect way to entertain them during the break from classes.

We deeply appreciate your time as well as tangible resources you expended to make the activity a success - from lane rental, to bowling shoes, to snacks that warded-off afternoon hunger pangs. Thank you for making a difference in the lives of the most vulnerable of our citizens, children who have no one else to care for them.

Sincerely,

Rosanna Garry
Austin Children's Shelter

From Our Customers

Dear Gene Leath,

I want to thank Sally Torres for another outstanding year. All of us in the Professional Certification program appreciate Sally's continued dedication to IBM. Her accuracy and attention to detail which contribute to our high customer satisfaction.

Again, thank you Sally.

Sincerely,

Pam
IBM Professional Certification Program

From Our Employees

In addition to sponsoring 11 families from the Christmas Bureau during the holiday season, the SabeRex Electronics Division - Austin adopted a special family very close to their hearts...

I would like to thank all the SabeRex Electronics employees for their generosity. Your gifts made this Christmas very special for my new additions to our family. It just goes to show you that SabeRex employees have the TEAM spirit all year long. My family and I were deeply touched and I am very proud to work for such a company.

Rose Ludden
Senior Accountant
SabeRex Group, LTD.

We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at jbuchanan@saberex.com

