

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX SERVICES ♦ MEGLADON IREX ♦ SABEREX DEATON ENGINEERING

FEATURE ARTICLE

PRESIDENT'S MESSAGE

TYREX LEARNING FOUNDATION

UPCOMING EVENTS

TYREX CULTURE

THE TYREX EXTENDED
FAMILY

COMMUNITY CITIZENSHIP

HUMAN RESOURCE UPDATE

ADMINISTAFF SPOTLIGHT

TYREX TOONS

TYREX HAVING FUN

FEEDBACK

FEATURE ARTICLE

SabeRex Bentonville Expansion: The SabeRex Bentonville Electronics Group, under the direction of Operations Manager Kelly Robason, is in the process of relocating to a larger facility. The new 22,000 sq. ft. office/warehouse space is on New Hope Road in Rogers, Arkansas.

Says Robason, "We are extremely excited about moving the SabeRex Bentonville operations to a newer, better, and larger location. In addition to being closer to our core customer and partner base, the new facility will allow us to become more efficient and thus win additional business."

"My team is fired up! We view the move as a springboard in our plans for growth this year and it provides us with a home for continuous growth for years to come. I would like to personally thank John, Andrew, and Thomas for their support and guidance through this process. And we welcome anyone that can carry a box to come to Arkansas for the festivities in three weeks."



Thanks to the entire SabeRex Bentonville Electronics team for their continued hard work and congratulations for the successes that made this move a necessity!

GENERAL INFORMATION

Visit TyRex Companies
on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com

TyRex Learning Foundation
www.tyrexlearningfoundation.org
www.streetsmartmba.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100
Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

Be sure to check out the Community Citizenship and
TyRex Having Fun sections for great pictures!

PRESIDENT'S MESSAGE

I always look forward to receiving the first draft of the TyRex Technology Family Tribune. It is always my pleasure and privilege to provide the overall message to our customers, vendors, employees, and surrounding communities for this bi-monthly newsletter. Interesting enough, reviewing the Tribune gives me great insight into our progress and maturity as a "Built to Last" professional entrepreneurial group of companies.

Looking at this newsletter, I am struck by the amount and breadth of maturity and overall foundation growth in our group of companies. Not just business growth, but growth in several important areas that provide such an important strength in our business foundation such as employee well-being and the many projects relating to community involvement in support of our community's children. But also growth and maturity in the areas of our extended family (see the great pictures) to growth and development of the TyRex Learning Foundation headquartered in College Station on the campus of Texas A&M University. It is interesting to note that business maturity and foundation growth comes in many forms, as highlighted by this newsletter.

And finally congratulations to Kelly Robason for growing his business into a new 22,000 sq. ft. office/warehouse facility.

All this reminds me of our motto and invitation to all of our employees and related TyRex Technology Family:

TyRex – A Place to Come and Grow!

Andrew Cooper
TyRex President and Partner III



TYREX LEARNING FOUNDATION

The TyRex Learning Foundation (TLF) is currently in negotiation to lease a new, larger office space in the Texas A&M University (TAMU) Research Park. Says TLF President John Bosch, "Locating the TLF in the TAMU Research Park offers a great opportunity to further both the goals of the University's Research Park and the TLF. Furthermore, our cooperation will help to realize the vision that motivated TAMU to found the Technology Commercialization Center (TCC)."

The TLF has experience and knowledge to help bring technology developed at TAMU and other universities to timely commercialization by providing:

- ◊ Accelerated access to a technology transfer network of angel investors, electronics retailers, and corporate interests
- ◊ Business mentoring and coaching support for Research Park start-ups
- ◊ Access to entrepreneurial and start-up classroom educational materials, modules, and seminars provided by TyRex's Entrepreneurial Institute
- ◊ An expanded audience for marketing many technology ideas and products

For additional information, contact Evelyn Sher at 615-4316. The TLF is a non-profit organization located in the Research Park of Texas A&M University. Its mission is to promote professional entrepreneurial business and education with advanced technology applications for improving (1) the transfer of technologies, (2) medical communications, (3) business, industrial, and medical training, (4) the marketing of technology products, and (5) the education of Professional Entrepreneurs®.

UPCOMING EVENTS

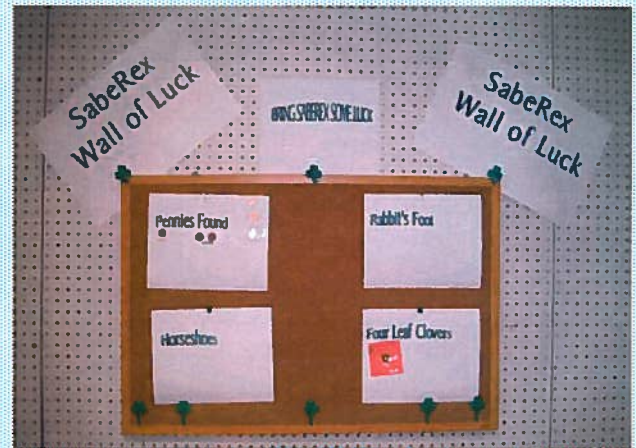
TyRex Technology Family Upcoming Events: Look for information in the weeks to come for a variety of community citizenship and employee well-being programs.

May: iRex Racing for Kids Initiative
Employee Car Wash

June: TyRex Corporate Toothbrush for Kids Drive
Management Luncheon for Employees

TYREX CULTURE

Building a Wall of Luck: In conjunction with the St. Patrick's Day Food Drive, all employees were asked to bring in a lucky item, such as a found penny, horseshoe, four-leaf clover, etc. to add to the Wall of Luck at their respective locations. This was a first for the SabeRex Bentonville office, with Project Manager Mark Beckham leading the effort to "build" the wall and add the first lucky pennies (*pictured right*). TyRex Corporate Executive Assistant Judy Rock plans to promote and expand this project at all TyRex Technology Family locations in the coming year. TyRex culture understands the necessity of "luck" and acknowledges the importance of always maintaining a positive mindset and establishing a fertile ground for opportunities to germinate and grow.



THE TYREX EXTENDED FAMILY



iRex President Matt Ache and his wife Heather celebrated the birth of their first child February 17. Jasmine Wren was 6 lbs., 5 ozs. and 19 inches long at birth.



SabeRex Nashville Quality Rep. Amy Johnson, husband Casey, and daughter Lacey (*above*) were joined by Karley Alexis (8 lbs., 4 ozs., 20³/₄ inches) on April 1.



Welcome to Patrick Dean of Bentonville, born to SabeRex Electronics Division Lead Technician Jasper Herren and his wife Candy on February 26.

Megladon threw a bridal luncheon for Production Floor Supervisor Cynthia Parker to celebrate her nuptials to Neal Ferrell on April 17 in Thorndale, Texas. Megladon and TyRex Corporate employees got together to wish her all the best.



TyRex Group President Andrew Cooper, wife Robbie, and brother Ben welcomed Diana Rachel into their family on February 25. Per TyRex Services President Jay Strawn on the day of the birth, "Mom and Baby are doing great. Dad will be OK soon."

COMMUNITY CITIZENSHIP



Austin Science Fun Day at the Texas Memorial Museum: Members from across the TyRex Technology Family, spearheaded by President Matt Ache of the iRex Group, descended upon the UT campus March 6 in support of this annual children's event. Education Coordinator Dianne Folkerth and Director Dr. Edward C. Theriot sent the following note of appreciation to Ache:

"We wanted to extend our sincere thanks for your help with Austin Science Fun Day this year. It is a great way to encourage kids and community members to participate in science, and to have fun doing it.

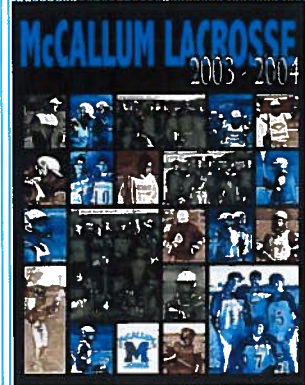
Austin Science Fun Day is one of the museum's most important community-service programs, and it would not be the same without the great volunteer support from organizations like iRex. I want to especially thank Frank Driskill, Evelyn Sher, Brian Crowell, Lou Moray, John Sansoucy, Marc Carlson, Tim Thomas, Nancy Bosch, Amy Bosch, Trevor Thomas, and you. Together your organization gave over 44 volunteer hours."



Shopping for school supplies: Megladon Group, Ltd., spearheaded by Company Controller Reina Wiatt, continued their support of Brentwood Elementary. This time around they contributed more library books and a digital camera to the school.

McCallum Lacrosse Program: As part of its community citizenship pledge to support our community's youth, the TyRex Technology Family printed programs for the McCallum High School Lacrosse team, the Knights. Local businesses and family members purchase ads in the program, with proceeds directly supporting the team.

On behalf of the McCallum Lacrosse Booster Club, Anne B. writes, "We cannot thank you enough for your donation of the McCallum Lacrosse Programs. The ads that were purchased really help the team. Go Knights!"



St. Patrick's Day Food Drive: In March, members of all TyRex Technology Family locations participated in a company-wide food drive. In Austin, a total of 232 pounds of canned/boxed food items (approximately 200 meals) was donated to the Capital Area Food Bank of Texas. The primary recipient of the donation was the Kids Café, a special program dedicated to our community's youth.

The creative SabeRex Bentonville office made a food sculpture of a computer, monitor, and printer workstation, complete with a Texas Ranch-Style Bean "mouse" (see below, right)! The food donations were delivered to the Ozark Food Bank, which serves the Northwest Arkansas area. Thanks to Operations Manager Kelly Robason and his team for their participation!



The Austin Children's Shelter recognized iRex Group, Ltd. in their Spring 2004 edition of *Shelter News* as a donor at the "Cherub" Level. Donors listed provided support from November through January and really helped to make a difference during the holiday season. The Austin Children's Shelter provides "emergency shelter, high-quality care, and hope for the future to the abandoned, abused and neglected children of our community."

HUMAN RESOURCE UPDATE

Welcome to the TyRex Family

Jesus De Anda	Nidia Herrera
Theodore Landers	Tiahra Laughlin
Donna Malmstrom	Sarah Clark
John Reece	Sharon Haley
Robert Levaughn	Chris Manteris
Doug Ramsey	Thomas Lee
Frank Driskill	Dawn Riggleman
James Woodward	Terry Jones
Gary Chiang	

Happy Birthday



March

1 Jean Beck
2 Lou Moray
12 Sarah Clark
21 Thomas Hardt
Cisto Jaimes
22 Nicole Batson
26 J.F. Jaimez

April

6 Deciderio Perez
7 Nelson Norwood
11 Celia Torres
17 Trent Ryan
20 John Culbert
Jay Strawn
23 Richard Egan
Hoang Lu
28 Liem Nguyen
Reina Wiatt

Benefit Contact Information

Primary Benefit Information Line: 1-866-715-3552
United Healthcare Medical Member Services: 1-866-873-3902
www.uhc.com
United Healthcare Dental: 1-877-816-3596
Vision: VSP 1-800-877-7195
Cigna Life Insurance: 1-800-231-1193
Educational Assistance: 1-800-242-8893 ext.3772
Cigna Disability: (both short & long term) 1-800-362-4462
401K: 1-800-835-5095
401K (Spanish): 1-800-587-5282
Administaff Benefit Specialist: Cherry Green 1-888-917-9038

Administaff Assistance

Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms, or contact Administaff Services Providers regarding questions.

ADMINISTAFF SPOTLIGHT



Bobby Krejci, who serves as the Human Resources Specialist for the TyRex Technology Family, has been with Administaff since 2000. Bobby holds a BBA from UT–Austin, dual Master's Degrees in Human Resource Development and Management from Webster University, and in 2002 completed his Senior Professional in Human Resources (SPHR) certification. Bobby's role is to provide an unbiased and expert opinion regarding day-to-day decisions for both employees and management. He helps people determine what is the best course of action for situations that revolve around people and the way they act toward one another and their jobs. You can reach Bobby by phone at 231-4518 or by email at Bobby_Krejci@administaff.com.

TYREX TOONS

And they're off! The Easter Bunny doesn't stand a chance against this crowd in the TyRex Technology Family's Annual Easter Egg Hunt!



TYREX HAVING FUN



Company-Wide Easter Celebration: TyRex Technology Family employees at all locations shared an Easter luncheon on Friday, April 9. Thanks to all the chefs for making a tasty meal for everyone! Hats off to Kevin Alwell, Manny Gonzales, Brian Crowell, Jay Strawn, Thomas Hardt, Barth Lawhon, and all the others who lent a hand.

Big winners for finding the most eggs: Jerry Smith (SabeRex Bentonville), Angelita Melgoza (iRex Group), and a tie for Pamela Medrano and David Ely (both of the Engineering Services Division).

The winners for the SafePlace Easter Basket Decorating Contest were Sonia Ortiz (iRex Group), Evelyn Sher (TyRex Learning Foundation), and Jeff Walton (TyRex Services Group).

Administaff donated two Round Rock Express tickets (as well as parking passes!) for three games. Winners were iRex's Tempi Hightower and Ramona Estrada, as well as Engineering Services Division's David Davila. Thanks, Administaff! We'd also like to say a special thank you to Burnett and Staffing Solutions for their donation of a variety of door prizes!



FEEDBACK

From Our Employees

iRex Group, Ltd.

TyRex Technology Family Members,

I would like to take this opportunity to thank everyone who made an Easter basket and participated in the Easter basket decorating contest. We were small in number this year but, thanks to several people like John Culbert and Jeff Walton who donated more than one basket or the makings for more than one basket, we were able to provide 15 baskets to the children at SafePlace. While I don't ever get to see them actually distribute the baskets due to confidentiality, I am thanked again and again by the staff and told how much the kids appreciate getting our donation, especially at Easter when not really much comes their way. Maybe next year, as things pick up in the economy and at all of our companies, we will be able to be bigger and better and provide even more pretty or fun and fun-filled baskets to these children. Thank you again to those who participated.



Sincerely,
Dottie Daggett
Materials Manager
iRex Group, Ltd.

From the Community

SabeRex – Austin

Dear Mr. Hardt,

I am honored to be writing to you today in grateful appreciation of the support you provided to the Dell Managed Services Charitable All-Hands Event which will be held on December 11, 2003. It will be a day in which we come together as one community to help some of our neighbors in need. The \$500 which you graciously donated to us has purchased many items which have been given to the Texas Baptist Children's Home. ... Without your generous support, our event would not have been the success that it was. Together, we have made a tremendous difference in the lives of many people.

Sincerely,
Vito F.
Vice President

*We would enjoy hearing from you, our TyRex partners and employees.
Send us an e-mail at tribune@tyrexmfg.com*