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THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX SERVICES ▶ MEGLADON
TYREX ▶ SABEREX ▶ SILICON SERVICES ▶
TYREX ENGINEERING SERVICES ▶
DEATON ENGINEERING

FEATURE ARTICLE

TyRex Engineering Services at the Photonics West Conference



By: Becky Bell

TyRex Services Group and Integrated Services attended the Photonics West Conference and Exhibition held in San Jose, California, from January 21st - 26th.

For the past 2 years Becky Bell and James Scogin have partnered with Texas Instruments to demonstrate the DMD Discovery product line and custom design services.

Photonics West is known as "the industry event" for engineers, scientists and researchers working in the field of photonics, which encompasses technology related to generation, control and measurement of photons -- the particles that comprise light.

The interest level of DMD has risen in recent years because of the introduction of DMD usage in future television technology. With 1,000 exhibitors and 16,000 attendees, there were lots of technology and purchasing questions. Customer inquiries ranged from laser and optical storage in consumer electronics, next-generation optical computing, and light-based methods to detect and treat cancer. There were also questions about fiber optic sensors that can detect toxins in exhaled breath or biohazards in the environment.

As the exclusive distributor and sponsor for Texas Instruments DMD Discovery products, TyRex's goal is to target non-typical product applications that will attract scientists and inventors ready to share innovative thoughts and ideas.

The Photonics West conference is beneficial by demonstrating the Discovery products to customers who want to see product performance. This year's show persuaded four customers to order the product and another customer who is interested in a custom board design.

Our next events will be held at the Photonics Europe show in Strasbourg, France from April 4th - 6th and the Photonics East in Washington, DC in October of this year.

**Congratulations TyRex Services on a
successful show.**



GENERAL INFORMATION

Visit TyRex Companies on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.tyrexmfg.com
www.tyrexservices.com
www.siliconserv.com
www.deatonengineering.com

Tyrex Learning Foundation

www.tyrexlearningfoundation.org
www.streetSMARTmba.com

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2433 Rutland Dr. #100
Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE



This is an exciting time to be a part of the TyRex Technology Family. From the opportunities we see on the horizon to the team members who make things happen, I see us as a vibrant business with a great future.

As we continue to strive not just to be successful, but **SPECIAL**, let me talk about a few items that peak my interest.

The first item is TyRex Services' participation in the Photonics West conference highlighted in our feature article. TyRex Services partnered with Texas Instruments to develop a technology that benefits our society. Although economics plays a role in such an endeavor, the **SPECIAL** essence is the work these partners perform result in life-saving capabilities. That's the real benefit and the true motivator.

As we look to expanding our business products, we ask if you know of any aspiring entrepreneurs who would fit into the TLF Incubator/ Intern program and who would benefit from the coaching and mentoring our program provides.

Our Shining Star for this edition is Jenny Buchanan. She brings a wealth of marketing and communications background to this job and has been superb with the newsletters and the NRF BIG SHOW. She's also been an important resource in putting the final touches on some of our key efforts such as the strategic business proposals sent to potential clients. She also gives back to the community with her support of SafePlace.

I'm very proud of our employees who arranged the various Valentine's Day events. I see this as a vitally important part of our TyRex culture--opportunities for us to spend time with one another and express our sincere gratitude for all our great accomplishments. Thanks to all of you and keep looking for ways to promote future employee well-being events.

All this brings me to the idea I want to stress in this newsletter—safety. The common thread in all that we do is “people.” People are our most valuable resource. As spring and summer approach, I ask that you make safety a high priority. Let's keep our cook-outs focused on food, and not over exposure to sun; make water activities such as swimming, boating and skiing great memories; make travel safety equally as important by not drinking and driving; and let's make sure we realize our limitations in sports like softball and football—the game doesn't age, but we do.

In closing, I'm proud of all that you do and I ask from the heart that you continue to make products that make our world better, that you take care of yourselves, your families and your customers in the spirit of the TyRex Technology Family values.

Andrew Cooper

TYREX LEARNING FOUNDATION

What's cooking in the TyRex Learning Foundation (TLF) at this time? Incubator/Interns (I²) and Acronyms.

As we continue bringing our I² program online, we're looking for sources of new and innovative, netcentric products that will catch the attention of Information Technology (IT) network managers worldwide. Our plan is to acquire these products and assign them to our interns who will manage them through their lifecycles, including marketing (using our Multiple Marketing Channels (M²C) checklists) and asset management. With hands-on experience and Professional Entrepreneur® (PE) mentoring and coaching, these interns will emerge from the TLF I² program with a great deal of entrepreneurial acumen and sales-success experience. Investments in learning entrepreneurial lessons now may assist these entrepreneurs in avoiding common pitfalls in their future business endeavors.

We're always ready to take your recommendations for motivated new interns. We've set our sights on a talent pool consisting of university juniors or seniors pursuing technical degrees in one of the following areas of study--Computer Science (CS), Electrical Engineering (EE) or IT--who desire to own their own business. They must be available to work 15 hours a week to become future entrepreneurs in CS, EE and IT fields.

If you know of an inventor, scientist or engineer (ISE) who might be interested in having our interns market their products for them, have them contact me. We'll work to make a successful endeavor for both the ISEs and the TyRex Technology Family.

Finally, have you ever had a problem with an acronym contained in a document? If you have access to the Internet, you can usually find the acronym with the appropriate meaning without a problem...or, you may not. To ensure the latter doesn't occur, we're developing the TyRex Technology Family (TTF) Standard Acronym List (SAL). If you have a candidate for the SAL you would like to see included in the list, the contact email address is gmihalcik@tyrexfmfg.com. We look forward to hearing from you.



The TyRex Learning Foundation is a non-profit 501(c)(3) organization. It is the TyRex Technology Family signature non-profit.

HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services:
866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596
www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195
www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404
401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center
866-715-3552

Administaff Human Resources Specialist: Bobby Krejci
512-231-4518

Administaff Sr. Account Liaison: Lisa Bales
512-231-4524

Administaff Recruiting Specialist: Kristin Huber
512-231-4516

Administaff Employee Assistance

Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms or contact Administaff Services Providers regarding questions or services.

Get started today by creating your account. Select the Employee Service Center on the Administaff website listed above. Follow the screen prompts to create an account and select a personal user name and password.

Employee 401k Matching Program

401k

The Tyrex Technology Family currently has 47 people taking advantage of the 401k Matching Program. In just 2004, Tyrex contributed a total of \$24,000 to the employees participating in this very advantageous program. In an effort to increase participation, we would like to further explain how the Employee 401k Matching Program works; in hopes of enhancing employee understanding of this wonderful opportunity. The Matching is defined as 100% of the first 1% of the employee's 401k contribution. Examples are listed below to clarify.

Example 1: If the employee makes \$30,000 and is signed up to contribute 10% of set monthly income, the first 1% or \$300 would be matched.

Example 2: If the same employee contributes 1% of their total annual income, their 401k contribution would be \$300. Tyrex will match that \$300 contribution, in effect doubling the employees 401k.

HAPPY BIRTHDAY

March

1 Jean Beck
5 Travis Beard
5 Paul Carroll
13 James (Wes) Kirby
20 James Scogin
21 Thomas Hardt
21 Cisto Jaimes
24 Lisa Dudnikov
24 Dave Welty
26 J.F. Jaimez
29 Ron Thornton



April

1 Jerry Waters
2 Lew Foster
6 Deciderio Perez
8 Howard Sikes
11 Celia Torres
16 Kathy Karp
20 John Culbert
23 Hoang Lu
24 Pamela Medrano
26 Rich Fulmer
28 Reina Wiatt

WELCOME TO THE



Gerald Davis
Curt Nichols
Kumcha Bordonaro
Rick Medlock
Rick Jennings
Yaqing Liu

SHINING STAR



Jenny
Buchanan
Nominated By:
Judy Rock



Jenny started at Tyrex in October 2005 and immediately took on two important jobs. The first was the ongoing task of producing the Tyrex Tribune, and she hasn't wasted any time in putting it back on track. The newsletter looks great—see the comments from our Administaff Professionals below. Also, she applied superb attention to detail in order to facilitate SabeRex's participation in the BIG Show in January 2006. Finally, she has been very instrumental in our support for the Austin Battered Women's Shelter, periodically gathering and delivering toiletry items. Thanks, Jenny!

Thanks for sending us the Tyrex Newsletters. It is very well done and it's nice for us to be able to keep up with the activities and news at Tyrex.

Lisa Bales

I have heard some nice comments on your newsletter. We put a copy in our break room to share with the team.

Bobby Krejci

COMMUNITY CITIZENSHIP

SabeRex — Austin

Judy Rock is once again putting forth her efforts to benefit the Capitol Area Food Bank of Texas. She will be taking donations from March 13-17, 2006. To encourage all TyRex Technology Family employees to participate in donating, here is some information taken directly from the Food Banks website.

- 76% of Central Texans receiving food through emergency feeding programs report having income levels below the federal poverty level.
- In 2005, CAFB distributed 17,964,232 pounds of food and grocery products – the equivalent of 14 million meals – across Central Texas.
- 41,000 children under the age of 18 in Travis County are confronted with food insecurity every day.
- 56% of AISD students are eligible for free or reduced lunch.
- Texas ranked FIRST at 15.1% in 2004 of states with the highest percentage of hungry families.

Please help Judy support this cause by keeping in line with the concept of TyRex's idea of Community Citizenship. As you can see our help is desperately needed.



Tyrex Learning Foundation

With continued help from all of the TyRex Technology Family employees, The TyRex Learning Foundation has done its part in helping the women of SafePlace. Because of the TLF's continued support these women don't have to worry about buying their own hygiene products. The TLF, and all of the people who have given donations, have provided them with these much needed items. Thank you for the effort you all have put towards this cause.



Bob Green and Jenny Buchanan of the TyRex Corporate Office are pictured here, preparing for an Austin's Battered Women's Shelter donation drop-off.

UPCOMING EVENTS

TyRex Events

TyRex Corporate, Megladon and TyRex Engineering Services will be having a St. Patrick's Day Celebratory Pot Luck Luncheon on March 17, 2006.

Community Citizenship Events

Judy Rock is collecting food for the Austin Capitol Area Food Bank, as explained on the left. She will have collection boxes at all of the Austin area locations and will be collecting items during the week of March 13-17, 2006.

Calendar Events

March

- 1 Ash Wednesday
- 17 St. Patrick's Day

April

- 1 April Fool's Day
- 2 Daylight Savings Time Begins (Remember SPRING Forward, FALL Back)
- 12 Passover Begins at Sundown
- 14 Good Friday
- 16 Easter Sunday
- 22 Earth Day
- 26 Administrative Professionals Day



The Annual Reina Wiatt Community Citizenship Award

CONGRATULATIONS ARE IN ORDER!



AND THE AWARD GOES TO...JUDY ROCK!

Judy exemplifies what it means to be truly involved in your community. Through the TyRex Technology Family and the organizations it supports, she has been able to express her love for the community through her various community citizenship projects. She has gone above and beyond the call of duty and shown so many others how they themselves can get involved. Congratulations again to Judy Rock! You more than deserve it.

TYREX EXTENDED FAMILY

Sierra Rain Ache



CONGRATULATIONS...
To the Ache family on their new addition. Sierra Rain Ache was born on January 26, 2006 weighing in at 7lbs. 6oz. and measuring 19in. long.



It's a girl! *Katie Thai kim Luu*



CONGRATULATIONS...
To the Luu family on their new addition. Katie Thai kim Luu was born on February 24, 2006 weighing in at 6lbs. 9oz. and measuring 19in. long.



TYREX TOONS



Originally a die-hard USC fan...Dyron Dixon was transformed into a longhorn for a day, following their win at the Rose Bowl. Dyron and John Bosch had a running bet to see who would win the game.



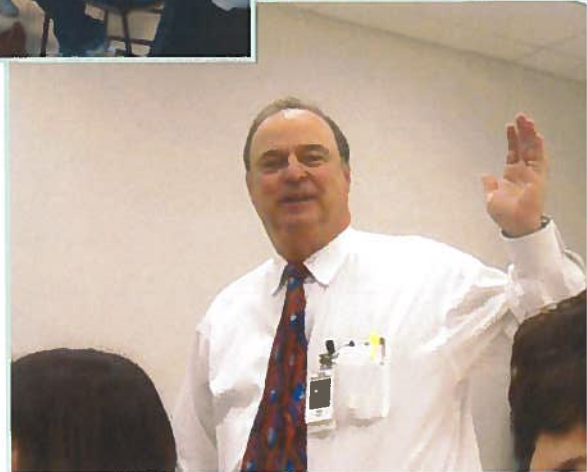
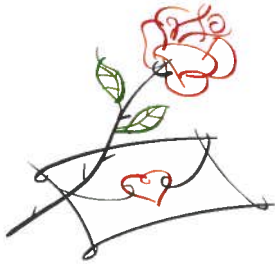
TWO THUMBS UP...
for the SabeRex - Technology Valentine's Pot Luck Lunch



A little too close Wilfred...

TYREX CULTURE

SabeRex-Technology Valentine's Day Pot Luck



TYREX HAVING FUN



Meglodon, TyRex Corporate and TyRex Engineering Services all enjoyed a belated Valentine's Day Lunch Thursday February 16, 2006. A finger food pot-luck seemed like the way to go for bringing in the holiday.



FEEDBACK

From The Community

Dear Mr. Schwan,

Thank you for your \$500.00 contribution to Walden's Puddle Education Outreach Program. These funds will help us educate the youth in the Nashville and surrounding counties about our wildlife. The Board of Directors, Staff, and Volunteers at Walden's Puddle would like to extend a "BIG" thank you to the SabeRex Group, Ltd. for its support of our Mission.

Sincerely,

Richard Presler
Executive Director
Walden's Puddle Wildlife Rehabilitation Center



From Our Customers

Eric,

In my seventh year at Dell I have learned to have a deep appreciation for our valued partners. For the past two months my team has been working on a complex, staggered deployment and installation for one of our valued customers. Rich Fulmer has gone far above and beyond the normal call of duty and assisted the Dell team in providing a world class customer experience. We are very grateful for Rich's professionalism and clear communication. We look forward to working with SabeRex in the future due in large part to the services you provide and the quality of service Rich has provided to Dell and the customer.

Thank you,

Mark
Account Executive
Dell Inc.

From Our Employees

Dear Judy,

Congratulations. We are pleased to inform you that you have been chosen as the recipient of The Annual Reina Wiatt Community Citizenship Award for 2005.

Your efforts in working to help the less fortunate in our community, in a variety of ways, displays unmatched caring and giving, and, in turn, truly set a high standard for others in the TyRex Technology Family to emulate. As such, these contributions reflect an important TyRex Technology Family Guiding Principle, "Be responsible corporate citizens for our community."

We are all proud of you and our community is a better place for all that you've done.

Sincerely,

John Bosch, Jr.

We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at hr@tyrexmfg.com

