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TTI ♦ IREX ♦ SABEREX

SILICON SERVICES ♦ SABERDATA

DEATON ENGINEERING ♦ RF SCIENTIFIC

HEADLINE NEWS

TyRex Group, Ltd. Wins Samaritan Centers "Ethics in Business" Award

The Samaritan Counseling Center's Ethics in Business program began in 2002 and has grown steadily every year, bringing awareness to both the value of ethics in the community as well as the need for affordable mental health counseling. The program just completed its fifth successful year of honoring Central Texas organizations and individuals. The Samaritan Counseling Center utilized students and staff from the McCombs School of Business at the University of Texas at Austin and Concordia University in support of the Samaritan Center's 2007 Ethics in Business Program.

The award criteria for business and nonprofit organizations are evaluated based on conduct with key stakeholder groups including staff, customers, vendors, donors and the community. Individual nominees are models and mentors for others as well as leaders in their business field and/or community service.

TyRex Group, Ltd. was nominated under the "for profit" business category and was made a semi-finalist. After rigorous interviews with co-workers, managers, clients, and colleagues, members of the TyRex Technology Family attended the Ethics in Business Sixth Annual Awards Dinner on February 26, 2008. Both John Bosch Jr. and Andrew

Cooper were there to represent TyRex as a table sponsor and a nominee, among other TyRex employees.



Finalists for the Business Category included TyRex, along with six other local Austin area businesses. TyRex triumphed and took home the award (see picture of John and Andrew to the left). The award is on display in TyRex's lobby. Congratulations to the entire TyRex Technology Family. This is definitely something to be proud of and proves TyRex is truly and uniquely **SPECIAL**, by **Design**.

GENERAL INFORMATION

Visit TyRex Companies
on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

TyRex Learning Foundation

www.tyrexlearningfoundation.org
www.streetSMARTmba.com

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12317 Technology Blvd. Suite 200
Austin, TX 78727
Telephone # 512.835.1200
www.tyrexmfg.com

PRESIDENT'S MESSAGE



What an honor it was to receive the Samaritan Center's Ethics in Business Award! Although, I received this award with my partner John Bosch Jr., it really is an award and acknowledgement of every member of the TyRex Technology Family. In their press release the Samaritan Center stated the following:

Reason for Selection

Business Category - TyRex Group, Ltd.

TyRex Group is a full manufacturing service and technology solutions provider specializing in the high-tech industry with world-class and worldwide procurement and manufacturing capabilities. The company has developed several creative employee programs such as their "Guiding Principles," an employees' Bill of Rights, and a "Circle of Business Trust" program that aligns the success of employees to their teams and then to the customer. An employee of TyRex stated that "we are constantly looking to balance the economic prosperity in our company with our community and with our partners in business."

Also, please read the article about TyRex's Founders' Day celebration and join me in congratulating each company, product group or entity, and individual award winners. They truly define our **SPECIAL** by Design, our "Built to Last" and "Built to Work" by "Investing in Good People" philosophies.

Andrew Cooper
Principal & Partner
TyRex Technology Family

P.S. The romantic poem contest for the Valentine's Day celebration truly exposed our softer side. Our range of talents (romantic poetry) never cease to amaze me. Great job Carlos and Ron!

LETTER FROM THE EDITOR

To the TyRex Technology Family:

Spring is in the air and charitable giving is always in season. I continue to make donations to SafePlace and I sincerely appreciate all of the donated items from TyRex employees. Also, Sarah Bruskewitz and I are in the process of collecting formal gowns to be donated to the Round Rock area PTA. They have put this program together in hopes that this will alleviate some pressure from the parents when it comes to the cost of Prom. We've received several donations and are very excited to be a part of this project. Please consider donating if you can.

I would like to also say thank you to the individuals who helped to contribute to this issue of the TyRex Tribune:

Carlos Mojica
Dottie Heitsche
Sarah Bruskewitz
Rich Burgess
Kathy Karp
Jeannie Wood
Bill Brainerd

John Bosch Jr.
Andrew Cooper
Judy Rock
Cynthia Ferrell
Brenda Alexander
Eric Estep

Ron Montanez
Kim Lewis
Scott McGregor
Rose Ludden
Diane Luber
Sincerely,
Jenny Buchanan

ANNOUNCEMENTS

TyRex Technology Family 2008 Holiday Schedule

New Year's Day	<i>Tuesday, January 1</i>
Memorial Day	<i>Monday, May 26</i>
Independence Day	<i>Friday, July 4</i>
Labor Day	<i>Monday, September 1</i>
Thanksgiving	<i>Thursday, November 27</i>
	<i>Friday, November 28</i>
	<i>Thursday, December 25</i>
	<i>Friday, December 26</i>

SabeRex Blood Drive

The next scheduled blood drive in Austin, Texas, sponsored by Carlos Mojica and the DTR Product Group, is scheduled for **Tuesday March 11, 2008**. If you have any questions please contact Carlos at 512.615.4623.

SabeRex Sponsors Event at The Star of Texas Fair and Rodeo



Every year SabeRex participates in the Star of Texas Fair and Rodeo in Austin, Texas by sponsoring the Bullet Proof Blowout Party. This weekend-long event raises funds for the Star of Texas Fair & Rodeo mission of *Promoting Youth Education - Preserving Western Heritage*. **This private party will be held March 14-15, 2008** in a private tent on the Fairgrounds.

iRex's Annual Easter Basket Contest

Our Charitable Easter Bunny will be by early this year as Easter falls on Sunday March 23, 2008. Dottie Heitsche of iRex Group, Ltd. wants to remind everyone to get out your best Easter basket decorating skills and your saved up creativity so you can enter the Easter Basket Decorating Contest to benefit the kids of SafePlace. The deadline to enter baskets will be on Wednesday March 19, 2008. The contest and judging will be held the following day on Thursday March 20th. You have the option to fill or not fill the baskets; although, it helps significantly to have them already filled. The baskets will be judged, the prizes will be awarded, then all of the filled baskets are delivered to SafePlace. They go to the children who are living there to ensure that they have a wonderful Easter morning. 2007 was a record year for the TyRex family of companies with 43 baskets donated. Lets see if we can't hit 50 this year! If you have any questions please contact Dottie at 512.615.4327.

THE TYREX TECHNOLOGY FAMILY WELCOMES...

Curt Johnson - SabeRex DTR, Lead Technician
David Smith - DLi, 3-D Product Group Manager
David Raye - DLi/TES, Business Development Manager
Thien Nguyen - SabeRex PCB, Failure Analysis Engineer

HUMAN RESOURCE UPDATE

March	April
3 Kim Lewis	1 Brenda Alexander
5 Travis Beard	1 Jerry Waters
5 Gary Schimpf	6 Deciderio Perez
10 Rocio Fuentes	8 Curt Nichols
19 Diane Lubber	9 Robert Reynolds
20 James Scogin	11 Celia Torres
21 Cisto Jaimes	16 Kathy Karp
22 Kevin Moran	20 John Culbert
22 Khanh Truong	21 Sheila Rodriguez
26 J.F. Jaimez	23 Hoang Lu
29 Ron Thornton	23 Pamela Perez
	23 Denise Garcia
	24 Paul Holguin
	26 Rich Fulmer
	27 David Valdez
	28 Fred Torres
	29 Reina Wiatt
	30 Kevin Phelps

ANNIVERSARIES

(Number of Years Celebrating)

Cory Cannedy (1)	3/4/08
Andrew Coley (1)	3/5/08
Denny Hean (1)	3/5/08
Bill Kimberly (1)	3/19/08
Brian Ervin (1)	4/2/08
Lori Waterman (1)	4/6/08
Joe Ferrado (1)	4/9/08
Bill Brainerd (1)	4/16/08
Robert Reynolds (1)	4/17/08
Rick Guthrie (1)	4/27/08
Jorge Alejo (2)	3/16/08
Denzil Hamm (2)	4/10/08
Edith Ramirez (2)	4/17/08
Danny Villegas (3)	4/2/08
John Landis (3)	4/18/08
Nidia Torres (4)	3/1/08
Tiahra Laughlin (4)	3/29/08
Phuong Nguyen (8)	3/25/08

HAPPY BIRTHDAY TO...

SHINING STARS



Judy Rock & Brenda Alexander

Judy Rock Nominated by:
Brenda Alexander
Brenda Alexander Nominated by:
Rose Ludden

Who I know to be a shining star! You might know who I'm talking about if I said "follow the trail of sticky notes to her office". This woman is amazing. she takes care of all of us in one way or another and does it with a smile. She has a great listening ear, and some might say that's her job; although, Judy Rock has never looked at it as a job. No, she sees you as family. No matter how big or how small of a problem, she is here to support you. Judy, you truly are a Shining Star! ~ *Brenda*

In an email from Rose Ludden to Brenda: Brenda, I just want to let you know how much I really appreciate everything you do. It may be as simple as handing us our mail, but that is what makes you special. You always have a smile on your face and you are always greeting the lobby guests with such warmth. I believe in first impressions and yours will carry with the guests out the door...Thank You!!!

I believe it's safe to say these women are "two peas in a pod" and I have the pleasure of working with both of them on a daily basis. Congratulations to you both. You deserve it! ~ Jenny

ADMINISTAFF

Benefit Contact Information

United Healthcare Medical Member Services:
866-873-3902 / www.myuhc.com
United Healthcare Dental: 877-816-3596
www.myuhcdental.com
Vision: Vision Service Plan 800-877-7195
www.vsp.com
Cigna Life Insurance: 800-231-1193
Educational Assistance: 800-242-8893 ext. 2404
401K: 888-401-5273
Benefit Questions: Administaff Benefit Contact Center
866-715-3552
Administaff Human Resources Specialist: Sharon Slonaker
512-231-4531
Administaff Sr. Account Liaison: Lisa Bales
512-231-4524
Administaff Recruiting Consultants:
1-877-MY-HIRES myhires@administaff.com

EMPLOYEE FEATURE

Sharing Family Success

By: Diane Lubber



My daughter, Kierstin Lubber, and I left mid-February for the warm coast line of Melbourne, Florida to visit the college campus of Florida Institute of Technology. Kierstin was invited by Coach Figi Haig to visit the campus after he scouted her at the Women's National Final Four Showcase Soccer Tournament held at A&M - College Station during the Thanksgiving holiday. That's right, no turkey for me!

Kierstin is in her junior year at Cedar Park High School and plays varsity girls soccer for the Timberwolves. She has also been playing with the Lonestar Soccer club since her 5th grade year.

I would like to thank John Bosch for inviting me to participate with him and the River City Rangers girls club soccer team during the 1990's. John's involvement and dedication to the club introduced me to the concept of club teams for my daughters. As a result of the exposure to club teams, my oldest daughter, Meagan, played club soccer until her sophomore year and club volleyball through her senior year. She is currently attending and playing volleyball for A&M - Corpus Christi (although she is a HUGE UT fan!). Kierstin may be following big sis' in a similar manner.

What an unexpected gift my family has received as a result of participating with community service projects!

~ If you are a TyRex employee and would like to share one of your stories or pictures, please email Jenny Buchanan at the email address listed on the front and back of the Tribune.

EMPLOYEE APPRECIATION

iRex Group, Ltd., a company known for doing **SPECIAL** things for their employees, held a breakfast on January 25, 2008.

Each quarter an iRex employee is awarded for being the "Outstanding Employee of the Quarter". The 2007 Fourth Quarter award winner was Elisa Delgado de Rodriguez (see picture below).

They also hold a tradition of passing on the eagle statue, "Leroy", to an individual or team when a deserving event happens, and is representative of when an individual or team has gone above and beyond the standard commitment to the company and overall success of iRex. Dottie Heitsche and her inventory team received the statue at the breakfast for the wonderful job they did on their end of year inventory. Congratulations to those individuals who took part in the project. See the picture below.



Pictured Left: Rich Burgess (left), Fred Salyers (right), as well as Keith Smith, all pull together to make breakfast for their team.

Pictured Right and Below: Everyone joins together in the break room for breakfast.



Pictured Right: Employee of the Quarter for Fourth Quarter of 2007 - Elisa Delgado de Rodriguez.



Pictured Left: (from left to right) Lori Waterman, Angela Johnson, Dottie Heitsche, Teresa Jordan, and Keith Smith.

FAMILY OF COMPANIES

SabeRex Exhibits at the Dell - Americas Field Readiness Seminar



Pictured Above: (from left to right) Bill Brainerd - Nashville Regional Sales Manager, Jenny Buchanan - Marketing Coordinator, and Ron Thornton - Account Executive.

The FRS is Dell's annual sales kick-off and training event for Americas field sales personnel. This is an internal event with approximately 1,900 Dell sales account executives and management staff. The Partner Expo consists of approximately

100 exhibitors invited by Dell. The conference was held at the Austin Convention Center on February 11-12, 2008.

Representatives from SabeRex were there to educate Dell personnel on the company's service offerings: Eric Estep, Andrew Cooper, Bill Brainerd, Ron Thornton, and Jenny Buchanan. While exhibiting, SabeRex employees were able to hear Michael Dell's business strategy for 2008. SabeRex currently works with Dell on four of the five initiatives; services and solutions, the VAR program, enterprise solutions, and software solutions. This means SabeRex is strategically positioned to work extensively with Dell over the course of the next few years.

COMMUNITY CITIZENSHIP

Robbi Cooper, wife of Andrew Cooper, President of TyRex, Co-Chaired the 2008 Casis Elementary International Festival on Jan. 30 - Feb. 1, 2008. This year's theme was *Inventions and Discoveries from Around the World*. During this three day event, children were able to see how inventions in history have affected how we as citizens live in the world today. Along their tour they visited a factory or manufacturing environment and worked on a production line making S'mores. Although Robbi helped to chair this event at Casis, we might consider that with his manufacturing and industrial background, Andrew may have played a part in helping with the event.



Pictured Right: Volunteers at Casis Elementary School help the children understand how a manufacturing production line works.

Kathy Karp of SabeRex - Austin, DTR, entered the Crop Walk, which took place on March 1st & 2nd at Roy Guerrero Park in Austin. The goal of the Crop Walk is to eradicate extreme hunger and poverty. Around 50% of everything raised in Austin stays here to support the Capital Area Food Bank. Through 29 years, Austin

Crop Hunger Walkers have raised over \$2,370,000 to help fight hunger. Kathy would like to thank Barth Lawhon, Carter Tapp, and Mark Moore for supporting her walk.



Pictured Left: Kathy Karp promoting her crop walk.

TYREX FOUNDERS' DAY



Special design
by

“BUILT TO LAST” AND “BUILT TO WORK” BY INVESTING IN GOOD PEOPLE!

The TyRex Technology Family began its 14th year in business on January 1, 2008. TyRex was founded January 1, 1995, and to honor the past years' business and celebrate the many successes of 2007, a Founders' Day Program was held on February 8, 2008, with a catered barbecue lunch. In addition to the many TyRex Technology Family employees in attendance, several special guests were invited to attend including Brian and Rosa McCormick, and Craig Harris of WEB Holdings; as well as Linda Osborn, Bobby Krejci, and Lisa Bales of Administaff.

TyRex founders John Bosch Jr. and Andrew Cooper hosted the program beginning with an overview of the 2008 Diamond Discipline Leadership TEAM program. The Five Diamond Disciplines: Economic Prosperity, Employee Well-Being, Community Citizenship, Entrepreneurship, and Professionalism form the foundation of TyRex Group, Ltd.

The Diamond Disciplines Leadership TEAM is composed of the following individuals: *Kevin Alwell* – Economic Prosperity, *Judy Rock* – Employee Well-Being, *Jeannie Wood* – Community Citizenship, *John Bosch Jr.* - Entrepreneurship, and *Barth Lawhon* – Professionalism.

Congratulations to all recipients, and best wishes for a successful and prosperous 2008!

2007 recipients of the Five Diamond Disciplines

Economic Prosperity

Consistent Commitment to Profitability – Company

Category: Megladon Mfg. Group, Ltd.

Overall Financial Performance – Company Category: Digital Light innovations (DLi), a TyRex Services Group, Ltd. Company

Overall Financial Performance – Entity Category: SabeRex Electronics Asset Management Division

Employee Well-Being

Company – iRex Group, Ltd.

Entity – SabeRex DTR Group

Individual – Fred Salyers, iRex Group, Ltd.

Community Citizenship

2006 – Carlos Mojica

2007 – Dottie Heitsche

Entrepreneurship

Company – iRex Group, Ltd.

Entity – SabeRex Electronics Asset Management

Individual – Rich Fulmer, SabeRex Electronics Asset Management Division

Professionalism

Company – iRex Group, Ltd.

Entity – SabeRex Electronics Asset Management Division

Individual – Kenneth Rector, SabeRex DTR Group

Special TyRex Technology Family Acknowledgements

Salesperson of the Year

Volume – John Sansoucy, iRex Group, Ltd., and

Ron Thornton, SabeRex Electronics Asset Management

Quality

Company – SabeRex Group, Ltd.

Entity – iRex Custom Cable Group

Individual – Lisa Risinger, SabeRex DTR Group

Circle of Business Trust

Company – Megladon Mfg. Group, Ltd.

Entity – SabeRex Electronics Technology Flextronics TEAM

Individual – Rick Guthrie, iRex Group, Ltd.

Significant Business Development and Growth

Company – Digital Light Innovations (DLi)

Entity – SabeRex Electronics, Flextronics TEAM

Individual – Rich Fulmer, SabeRex Electronics Asset Management Division

Special TyRex Professional Partnering Recognition Award

Outside Professional TyRex Support

Individual - Bobby Krejci, Administaff

Many thanks to Bobby and Administaff. They have been great TyRex partners for many years.

TYREX FOUNDERS' DAY CONTINUED



John Bosch Jr.



Andrew Cooper

TyRex Founders



Pictured Left: Kevin Alwell handing out the first award to John Culbert of Megladon for Consistent Commitment to Profitability - Company Category.



Judy Rock



Pictured Above: Eric Estep and Rich Fulmer accepting their awards for Professionalism.



Pictured Above: The Reina Wiatt Community Citizenship award had two recipients at the awards ceremony. Carlos Mojica (2006) for his blood drive and Angel Heart Children's Shelter involvement, and Dottie Heitsche (2007) for her support of Austin MHMR Back-to-School Program and SafePlace.



Picture Above: Ron Thornton and John Sansoucy accepting their awards for salespersons of the year for 2007.



Pictured Above: Brian Crowell accepting his award for DLI, Significant Business Development and Growth.

Pictured Right: John and Andrew present Matt Ache with the Entrepreneurship - Company Category Award.



Pictured Above: Outside Professional TyRex Support Award Winner Bobby Krejci of Adminstaff.



Pictured Above: The SabeRex Electronics Group accepts their award for Overall Financial Performance - Entity Category.



Pictured Left: Jeannie Wood and David Wegracht enthusiastically accept their Employee Well-Being Award on behalf of the entire DTR Group.

A Few SPECIAL Thank You Notes...

John,

We are pleased that you are all enjoying the flowers and we just wanted you to know how proud we are to be associated with such an incredible team of people. You and Andrew continue to reinforce, to our team, why you have such a phenomenal company! You are deep in your beliefs, able to deliver on those promises to your clients and your employees. I respect you so much for "living" the words you put on paper.

Thank you for your partnership and friendship.

Linda Osborne, Business Consultant, *Chairman's Club*

John,

I would like to thank you for the opportunity to attend the Founders day event. I had a great time and really appreciate the award and the gift card. I look forward to future Founders day events. ~ Carlos Mojica

Judy,

I just wanted to tell you what a great job you did facilitating the Founders Day event. I know how much hard work and thought goes into coordinating an event like that and you pulled it off beautifully, as usual. I truly believe it was a memorable experience for all involved.

Congrats on a job well done! ~ Jenny Buchanan

TYREX CULTURE



Happy Valentine's Day



SabeRex - Austin celebrated Valentine's Day with a Cupcake Decorating Contest and a Most Romantic Poem Contest. Judges included Jeff Walton, Diane Luber, and Lisa Martin. The Cupcake Contest winners were Kathy Karp, Hoang Lu, Lisa Valadez, and Jeannie Wood. First place in the most romantic poem contest went to Carlos Mojica and second place was awarded to Ron Montanez (see pictures and poems below).



Cupcake Contest



1st Place Poem
By: Carlos Mojica

Roses are red
Violets are blue
No one has ever touched my heart
The way you do
The loving caress from your hands
The gentle kiss from your lips
The love I feel when we hug
Put me in a bliss
I pray every day
I pray every night
I thank the Lord
That he put you by my side
I could lose all my money
I could lose all my hair
But I would not be able
To make it if you are not there
Roses are red
Violets are blue
I can't mean it enough
When I say I LOVE YOU



Pictured Above: Lisa Valadez and Jeff Walton posing with Lisa's award winning cupcake.



Pictured Above: Hoang Lu and Jeff Walton.



2nd Place Poem
To My Lovely Wife, Denise
By: Ron Montanez

You changed my world with the blink of an eye
That is something that I can not deny
You changed my soul from worst to best
You are truly my treasure chest

You just don't know what you have done for me
You even pushed me to the best that I can be
You really are an angel sent from above
To take care of me and shower with love

When I'm with you I will not cry even a single tear
And your touch have chased away all of my fear
You have given me a life that is truly worthwhile
It is even better every time you smile

It so magical those things you've made
To bring back my faith that almost fade
Now my life is a dream come true
It all began when I was loved by you

Now I have found what I am looking for
It's you and your love and nothing more
This feeling of love that you have dealt
In my life something I've never felt

I wish I could talk 'til the end of day
But now I'm running out of things to say
So I'll end by the line you already know
"I LOVE YOU" more than what I could show

FEEDBACK

From Our Community

Dear Cynthia [Ferrell],

Words cannot express our gratitude for the generosity shown by you and your employer, Megladon Manufacturing, this past holiday season. The toys you donated for our annual donation was especially appreciated this year, since the Rockdale Police Department did not sponsor the Blue Santa program this year. This resulted in a large increase in the number of applications that we received.

Rockdale Christmas Roundup is a non-profit organization that provides food, blankets and toys to the needy families of Rockdale. Even though we have an application process, we try to serve as many families as our resources will allow. Christmas Roundup relies on the generosity of the citizens and the businesses of Rockdale for donations of toys and blankets. The monetary donations we receive are spent entirely of food. We supply each family with groceries so they may enjoy a nice holiday meal. In 2006, we served 300 families but this past year we were able to serve over 370 families, thanks to people like you, Megladon, Barth Lawhon, Jan Cansler, SabeRex, and TyRex!

Thank you again for helping to make the Christmas season a joyous one for those less fortunate in Rockdale.

Sincerely,

Rita Juergens

Treasurer, Rockdale Christmas Roundup

From Our Customers

In an email correspondence sent Tuesday February 5, 2007, a customer thanks us for sharing.

To: Eric Estep, Bill Brainerd

Subject: Just got your TyRex Technology Tribune

It was awesome, I thoroughly enjoyed y'all's pictures!

Thanks again,

Aaron

iNet Strategy

Bill forwards on the customers comments.

Jenny - Kudos to you!

From Our Employees

Good Morning Team,

I just wanted to drop a note to say thanks again for all your excellent teamwork on this application. It gives me great pleasure and instills tremendous confidence in our ability here at SabeRex to have the flexibility (Ex: 10:00 PM CST conference call with Taiwan with Dwight and Rick) and infrastructure to truly understand and execute on the special individual needs and requirements of each of our valuable customers.

Thanks again for making me extremely proud to be a part of this fine tuned team machine, and I look forward to bringing in other new customers to the SabeRex business family. Please let me know if there is anything that I can do to help increase our level of efficiency and continued business development.

Thanks again and best regards,

Ron Montanez

SabeRex Group, LTD. - DTR Division



**We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at jbuchanan@sabere.com**