


TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable/
Advanced Assembly Group ♦ SabeRex
♦ Silicon Services ♦ Saber Data
♦ Deaton Engineering

Headline News

iRex Receives ISO 9001-2000 Certification

 iRex Custom Cable Group was awarded the important ISO 9001:2000 manufacturers certification on February 13.

This ISO certification, awarded by Underwriters Laboratories is a nationally recognized designation given to manufacturing companies that demonstrate the highest level of quality production.

iRex began working on getting the ISO certification last May. Their two-day audit took place December 4-5. This six month time frame is extremely quick by ISO standards. The relatively short approval time was due to iRex's already well established quality program. The auditor commented that he had never submitted such a glowing review, and had rarely seen a

company so well prepared. According to Product Group Manager Rich Burgess, "We didn't do anything different. We already had our quality system in place. We kept it to the basics". He went on to say, "This ISO certification better aligns us with our customers and vendors who are already in the ISO program. The International Standards Organization (ISO) 9001-2000 certification is an officially recognized way to demonstrate a company's commitment to quality and customer satisfaction and continued improvement in their quality management system."



Megladon becomes Member of Corning Assembly House Program

Megladon Manufacturing, makers of the patented HLC[®] fiber optic cable assemblies and other products has been accepted into the Corning Cable Systems' Cable Assembly House (CAH) Program. "We are excited about utilizing Corning Cable Systems fiber optic components for several of our product families", said John Culbert, President and Partner

at Megladon, "We know our patented HLC technology and termination experience coupled with Corning's products and support will give our customers a powerful solution. We are also located in an area that can support Corning's customers with quick-turn availability of finished assemblies"

Megladon is a recognized

leader in the fiber optic marketplace. Corning is a world leader in specialty glass and ceramics used in products such as LCD TVs, computer monitors, optical biosensors for drug discovery and other advanced optics and specialty glass solutions.

In This Issue

- > Headline News:
- > 2nd Annual Founders Day
- > Holiday Celebrations
- > Community Citizenship
- > Shinning Star
- > Birthdays
- > Milestones
- > Events Calendar

General Information

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

RecognizeGood.com
Founding Corporate Sponsor

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Telephone # 512.835.1200
www.tyrexmfg.com

President's Message



This edition of the TyRex Technology Family Tribune is one of pride on so many fronts. It is especially gratifying to see so much support and recognition for what the TyRex Technology Family stands for. It is especially gratifying in the light of the

financial troubles and business recessionary times.

Our annual Founder's Day Program, where we recognize and honor the Five (5) TyRex Diamond Disciplines award winners is such a prideful event. What an honor it is to acknowledge these individuals, product groups, and TyRex companies. It is most certainly an event full of TyRex pride. Congratulations to each and every TyRex award winner.

Congratulations to iRex and Megladon for their achievements; iRex for their ISO 9001:2000 certification, and Megladon for their joining the Corning Assembly House Program. David Rahe of DLI's engineering services received professional recognition as an ASQ Reliability Engineer. These accomplishments all speak to TyRex's commitment to professionalism. The same goes to George Ayad for his Shining Star award. Good job George.

It was so great to not only acknowledge Judy Rock's 10 years of service, but to name the TyRex annual Employee Well-Being Award in her honor. From now on the employee well being award winners will receive the "Judy Rock Employee Well-Being Award".

Our TyRex Family commitment to community service continues to have some great accomplishments with the Big Brothers/Big Sisters Bowling event, Kathy Karp's children's book drive, and ol' faithful Carlos Mojica's quarterly blood drives.

The Five (5) Diamond Disciplines of The TyRex Technology Family continue to prove our emotional foundation and collectively form the TyRex compass that always points us in the direction of our true north business purpose.

Thank you,
Andrew Cooper
Principal & Partner
TyRex Technology Family

P.S. Check out www.recognizegood.com. TyRex is the founding corporate sponsor of this social networking, non-profit web site.

Calendar of Events

April Events

April 1	April Fool's Day
April 9	Egg Hunt/Fish Fry
April 10	Good Friday
April 12	Easter Sunday
April 15	Tax day (midnight party at the post office)
April 22	Administrative Professional's Day (National Secretary's Day)

May Events

May 5	Cinco de Mayo
May 10	Mother's Day
May 25	Memorial Day Holiday

June Events

June 11	Blood Drive (Technology)
June 14	Flag Day
June 21	Father's Day

BIRTHDAYS

April

April 1	Brenda Alexander	April 23	Hoang Lu
April 1	Jerry Waters	April 23	Jason Dunbar
April 8	Curtis Nichols	April 23	Pam Perez
April 11	Celia Torres	April 23	Denise Garcia
April 16	Kathryn Karp	April 24	Paul Holguin
April 20	John Culbert	April 26	Rich Fulmer
April 21	Sehila Rodriguez	April 28	Reina Wiatt

May

May 2	Maria Moreno	May 18	Rose Ludden
May 4	John Wingard	May 19	Denny Hean
May 4	Fred Salyers	May 24	Matt Ache
May 5	David Rahe	May 29	Kevin Brown
May 10	Thomas Sanders	May 30	Mark Mitchell
May 16	Maria Jaimes		

June

June 3	John Poznich	June 19	Jorge Alejo
June 5	Anita Moody	June 20	Ron Lock
June 6	Rick Jennings	June 27	Quang Luong
June 11	Nhan Truong	June 27	Shennon Castillo
June 12	Elizabeth Martin	June 28	Kevin Rice

ADMINISTAFF

Benefit Contact Information

United Healthcare Medical Member Services:
866-873-3902 / www.myuhc.com
United Healthcare Dental: 877-816-3596
www.myuhcdental.com
Vision: Vision Service Plan 800-877-7195
www.vsp.com
Cigna Life Insurance: 800-231-1193
Educational Assistance: 800-242-8893 ext. 2404
401K: 888-401-5273
Benefit Questions: Administaff Benefit Contact Center
866-715-3552
Administaff Human Resources Specialist: Sharon Slonaker
512-231-4531
Administaff Sr. Account Liaison: Lisa Bales
512-231-4524
Administaff Recruiting Consultants:
1-877-MY-HIRES myhires@administaff.com

Shining Star

George Ayad

Nominated by
Judy Rock



I would like to nominate George Ayad for "Shinning Star". I have observed so many times that he is always looking out for everyone, in the best interest of the TyRex Technology Family. He takes time to handle projects of all kinds, big and small, with cost savings measures, security, and safety. He does his best to accommodate all of our needs. We occupy a lot

of space at Technology and Delta and it's a pretty big task to keep us all cool or warm. I know it's his job, but he does it with dedication and loyalty.

Thank you George!

Judy

Milestones



Mark Mitchell celebrated 1 year anniversary with iRex Advanced Assembly Group in March



10 Years! Judy Rock celebrated 10 years of service with The TyRex Technology Family in February

Professionalism

David Rahe of DLi received ASQ Reliability Engineer Certification in March. The certification is formal recognition of professionals who have demonstrated an understanding of, and a commitment to quality techniques and practices in their job and career.

A certified Reliability Engineer (CRE) is a professional who understands the principles of performance evaluation and prediction to improve product and systems safety, reliability, and maintainability. Individuals receiving the certification are allowed to use "ASQ CRE" on business cards and professional correspondence.



The Judy Rock Employee Well-Being Award

Employee Well-Being, one of the Five TyRex Diamond Disciplines has now become permanently associated with Judy Rock as TyRex has created the "Judy Rock Employee Well-Being Award" in 2009. The special recognition was made as part of Judy's 10 year anniversary celebration. The Award was established in 2007. Fred Salyers of iRex was the first recipient. In 2008 the award was shared by Lisa Risinger of SabeRex and Lisa Valadez of Silicon Services.



FOUNDER'S DAY

The TyRex founders, John Bosch Jr. and Andrew Cooper hosted the second annual Founder's Day Celebration February 6th. Awards were given to employees who demonstrated exemplary execution of the Five (5) Diamond Discipline Principles of Economic Prosperity, Community Citizenship, Professionalism, Entrepreneurship, and Employee Well Being.



Above: Brian Crowell and DLI display the "Circle of Business Trust" award. Brian Crowell, on behalf of the DLI team, also won the Economic Prosperity and Quality awards



Above: Angela Johnson of iRex took home the Individual "Professionalism" award.



Left: The "Reina Wiatt Community Citizenship" award went to Rich Burgess of iRex

Below: Daniel Thompson (not pictured) received the "Circle of Business Trust" individual award. Eric Estep, Rich Fulmer and Tiahra Laughlin of the Electronics Group accepted the award.



Left: In the category of "Economic Prosperity" Gaylen Washington earned the award for "Overall Financial Performance" for the ATS Product Group



Left: John Culbert and Megladon Won the Company "Judy Rock Employee Well Being" award. John Culbert accepted the Professionalism award on behalf of Megladon.



Right: Matt Ache, iRex President won the "Economic Prosperity" award as well as the Company "Quality" award.



Founder's Day

2009 Founder's Day Awards



TyRex Founders, John Bosch Jr. (left) and Andrew Cooper host the 2nd annual TyRex Founder's Day celebration.



Sally Torres of DLI won both the individual "Entrepreneurship" award, and the individual "Quality" award



Rick Guthrie of iRex AAG won the Product Group "Entrepreneurship" award.

Economic Prosperity

Award Category	Recipient
Consistent Commitment To Profitability	Matt Ache—iRex Group
Overall Financial Performance-Company	Brian Crowell—DLi
Overall Financial Performance-Product Group	Gaylen Washington—SabeRex-ATS

Community Citizenship

2008	Rich Burgess
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Employee Well Being

Company Award	John Culbert—Megladon Manufacturing
Product Group Award	Rich Burgess—iRex Custom Cable
Individual Award	Lisa Risinger and Lisa Valadez

Professionalism

Company Award	John Culbert—Megladon Manufacturing
Product Group Award	Rich Burgess—iRex Custom Cable Group
Individual Award	Angela Johnson—iRex

Entrepreneurship

Product Group Award	Rick Guthrie—iRex Advanced Assembly Group
Individual Award	Sally Torres—DLi

Special TyRex Technology Family Acknowledgements

Quality

Company Award	Matt Ache—iRex Group, Ltd
Product Group Award	Brian Crowell—DLi
Individual Award	Sally Torres—DLi

Circle of Business Trust

Company Award	Brian Crowell—DLi
Product Group Award	Rich Burgess—iRex Custom Cable Group
Individual Award	Daniel Thompson—SabeRex EAM

Special TyRex Professional Partnering Recognition Award

Outside Professional TyRex Support	Richard Ross—Willis HRH
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COMMUNITY CITIZENSHIP

Bowling for Dollar\$



Team iRex hit the lanes for the “Bowl for Kid Sakes” event to raise money for Big Brothers and Big Sisters of Central Texas. The goal for the event was for each team to raise at least \$625 each. This goal was reached or surpassed by 104 teams, with 31 teams raising more than \$1000 each. The iRex group raised \$1650 through contributions from all

of the TyRex companies and entities. Team iRex was the fifth highest fundraising team of the event. High score in the group was Fred Salyers who bowled an impressive 268. Team iRex consisted of Kevin Moran, Fred Henneger, John Sansoucy, Rich Burgess, and Fred Salyers,



Children's Book Drive

Kathy Karp has taken the lead on a program that helps put books in the hands of underprivileged children, BookSpring.

BookSpring is the non-profit organization created from the merger of Reading is Fundamental of Austin and Capital Area Reach Out and Read. Last year over 140,000 books were given to over 45,000 of the neediest children and their families in Greater Austin.

BookSpring instills children with a love of reading and promotes books as a means to success. By offering a range of programs that support early literacy, BookSpring champions the value of reading and encourages parents to read to their children from birth on, resulting in stronger families and increased life-long opportunities for every child.

Boxes are in place in Ste. 100 and 200 breakrooms to collect new, or gently used children's books.

These books will be distributed to families with young children who may not be able to afford books. Please look around your home for books your children have outgrown or pick up a few at Half Priced Books. These books will be collected after the Easter break.

Another successful Blood Drive, and an award too!



Carlos Mojica, received the 2008 “Heroes for Life” award on behalf of SabeRex and the TyRex Family of Companies.

The employees of The TyRex Technology Family of Companies have responded generously with their time and their blood. So much so that The Blood and Tissue Center of Central Texas has awarded us with the second place prize for donations by a small business in 2008. All together 132 pints of blood were donated last year. Carlos Mojica has taken the lead in this effort both with organization and great hot dogs from the grill. Congratulations to Carlos and a special thank you to everyone who contributed. TyRex does four to five blood drives per year. Other 2009 blood drives will be held on June 11th, August 20th, and October 30th.



iRex's Pam Perez (left) and Denise Garcia do their part at the TyRex blood drive March 26.



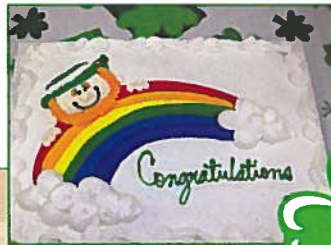
Employee Well Being



Megladon Celebrates Valentines Day



Fred Salyers presented all the iRex ladies with a Valentines Day Rose



Megladon celebrates St. Patrick's day with cake and plenty of green. (clothes and decorations, not money)



Celebrating St. Patrick's day iRex style.



Right: iRex's Keith Smith is awarded the coveted "Leroy" award. Leroy was briefly victim of a kidnapping incident but was returned to his rightful owner safely. Jealousy was suspected as the motive.



FEEDBACK

From Our Community Partners

In these trying times, it is truly amazing to see the community come together and make a difference. You helped raise \$150,000 during Bowl for Kid's Sake. I am pleased to announce that 104 teams reached their goal to raise at least \$625. Even better, 31 teams raised more than \$1000 each! In effect, these teams have ensured that 31 children will receive a mentor this year. Wow!

Meghan Jones
Big Brothers and Big Sisters of Central Texas

From Our Customers

Dwayne Stephens of SabeRex received this email from a customer:

"We really enjoyed our experience with SabeRex. We hope to use you again in the future. Thanks again for the great service."

Matt Perry

Followed up by this email:
Aren't they awesome?! I had the BEST experience as well Top Notch.

Regards,
Sandra

Ingenico was looking for an outside testing lab to validate Ingenico's findings on the product performance. After visiting other labs Ingenico selected DLI labs and we found their facilities were well equipped with test equipment and quality staffed.

DLi labs developed a reliability plan and put together a series of accelerated test strategies to reproduce the failures and identify the root causes and analyzed our failures. Their plan worked perfectly. They very efficiently and quickly reproduced the failure modes and also determined the root causes. In addition, they then provided a design solution to resolve the primary problem. The cost for their service was less than 1% of what we had spent YTD on warranty repairs. I would highly recommend DLI Labs. They truly were experts and demonstrated professionalism throughout the process.

Mauri Korhonen
General Manager, Services North America
Ingenico



We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at smcgregor@saberex.com

