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Visit TyRex Companies on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com

TyRex Entrepreneurial University
www.streetsmartmba.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100
Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX SERVICES ♦ MEGLADON IREX ♦ SABEREX DEATON ENGINEERING

FEATURE ARTICLE

SabeRex Group, Ltd. Expands Operations to Bentonville, Arkansas:

The SabeRex Electronics Group will soon open a new integration facility ten miles south of Bentonville. The 10,000 square foot facility will provide custom configuration on customer systems as well as configuration on new system rollouts. Steve Savage, SabeRex Electronics Group Division Manager, will lead this expansion project and has appointed Ed Limehouse Director of Operations for the Arkansas expansion.



SabeRex expects to expand and diversify their customer base with the new geographic location. These new opportunities include other retail customers and retail market segments. In addition to new opportunities for SabeRex, this expansion is expected to provide new business for other TyRex entities.

Chris Comfort, SabeRex Electronics, is preparing one of the production areas for the Bentonville facility, which will be operational in June, 2002.



PRESIDENT'S MESSAGE

Company Culture Shapes the New Technology Age:

The technology world continues to move at an incredible pace. The TyRex Technology Family of companies is very fortunate to be a part of this fast paced technology development world.



Technology itself has changed the pace of technological development and has opened the door for new paradigms in the 21st Business Century. Company Culture will play a significant role in this new business age. Culture and the alignment of a company's energy may be the areas with the most significant production efficiency increases for this decade.

TyRex is currently developing its 21st Business Century's Entrepreneurial Family Relationship Cultural Programs. I believe these programs will benefit each and every employee and collectively the entire TyRex Technology Family.

Expect TyRex to be a leader in entrepreneurial company culture development with its new cultural programs including the TyRex Family Relationship Chain.

TYREX TECHNOLOGY NEWS

TyRex's Engineering Service Division has been busy assisting several companies in their product development. Recent product areas include internet video conference, sales tools for board manufacturers, fast communications connection boxes for modular homes as well as several projects directed at improving production and manufacturing processes.

The TyRex Company Phone Directory is now listed on the TyRex employee web site at www.tyrextechfamily.com. Go to the Human Resource page and click on the Resource section and the directory is listed in this section.

MANAGER'S VISION

Manager's Vision:

Ed Limehouse, Director of Operations, SabeRex-Bentonville Arkansas

As most of you know, we are opening a new facility in Arkansas. As manager of this operation, I plan to build a completely customer oriented business. I want to have the group that is used as an example of what the best operation is supposed to look like. We will be focused on our customers' needs and will respond to them in a manner that is both timely and correct. Errors will be tracked and corrected, as well as measured, so that improvement can be shown.

We will initially be working with Wal-Mart but have plans to expand and help such companies as HP and NCR with their needs. There are other large companies such as Tyson Foods, Whirlpool, and Dillard's in the area that we plan to contact and cultivate a relationship.

This is a great opportunity for the entire company, especially the SabeRex Electronics Division and I, for one, am excited to be a part of it.



TYREX ENTREPRENEURIAL UNIVERSITY

The next T.E.U. Partnering class is scheduled for June. The date and times will be announced later this month in conjunction with the completion of the new on-line video conferencing system. The course title is "Product Supervisor" and contains nine sections that present an overview from the Definition of the Professional Entrepreneur™ to the Role and Responsibilities of a Product Supervisor. Participants will gain an understanding of the necessary business strategies related to production, customer relations, leadership and management practices associated with the beginning level of the TyRex Partnering Program.

New T.E.U. course participants will download the course materials electronically and then must pass a test in order to be admitted to the lecture class. The class is not limited to only Product Supervisors, but open to all employees. If you are interested in attending the class, visit our website at www.tyrextechfamily.com to register. According to John Bosch, Partnering Coach, "We are extremely excited about the opportunities of video conferences for the T.E.U. because it provides a whole new way to create an awareness of the TyRex culture to all of our entities regardless of their geographical location."

FEEDBACK

From our customers

Dear Tom,

I would like to recognize Felix Jaimes for his intuitive attention and willingness to help understand and correct the problem with our test platforms. Around here, Felix is known as “the guy with the magic touch”. We will be experimenting with other IC testers and will benefit from the experienced shared by Felix and all of the SabeRex employees.

Regards,
Dave C.
Supplier Development Engineer

From our community

Presidents Message

We had a wonderful speaker at the March meeting. Our speaker was not Mr. Joseph Wells of the Association of Certified Fraud Examiners, but one of our own members, Ms. Reina Wiatt. Ms. Wiatt deserves our appreciation and thanks. She stepped forward to speak on an important topic: Texas Sales Tax Issues.

Her topic was well-received and the audience asked many pertinent questions. We're certainly fortunate to have such a talented group of members to be able to have someone fill in at a moment's notice.

Barbara N.
American Society of Women Accountants
Capital Area Chapter- No. 163
Austin, Texas

Dear Dottie and iRex Group,

Thank you so much for the wonderful Easter baskets and most especially for your thoughtfulness to the clients at SafePlace. We so appreciate the generosity of community minded businesses such as yours!

Sincerely,

Susan I.
Gifts Coordinator
Safe Place

From our employees

Dear Mr. Bosch,

We wanted to thank you for the gift certificate to the Belgian Café. We finally used it and fell in love with the food and atmosphere. Thanks you for opening our eyes to a new restaurant. We really enjoyed ourselves.

Sincerely,

Tom and Felicia Comfort
TyRex Sales Contest Winners



COMMUNITY CITIZENSHIP

TyRex Technology Family Sponsors Easter Basket Decorating Contest and Donates Baskets to Safe-Place. Dottie Daggett, iRex Procurement Manager, led this community citizenship initiative. This year 22 employees participated in an Easter Basket Contest. The baskets were quite unique with some representing a particular theme. Employees who did not decorate a basket were able to participate as well by donating items for the baskets. The baskets were judged by Joe Brown, Sager Electronics, Amy Rankin, LRJ, Lori Moreno, Staffing Solutions and AJ Grogan, Altec Lansing. The following were awarded cash prizes.

- Grand Prize - Kevin Alwell - Corporate - See Saw Bunny/Duck
- First Place - Tamaira Burgess - iRex - Springtime Basket with Bee's
- Second Place - Dottie Daggett - iRex - NASCAR Basket
- Honorable Mention - Sally Torres - TyRex Services - Purple Bunny with Purple Flowers
- Honorable Mention - Patricia Santaloya - iRex - Victorian Bunny
- Honorable Mention - Miriam Sagredo - iRex - Bunny Egg Family

NASHVILLE WINNERS:

- Manuel Masis Grand Prize
- Pam Hammitt 1st Prize
- Alberta Hernandez 2nd Prize
- Leticia Olea 2nd Prize
- Yolanda Lopez: Honorable Mention
- Yanet Arguelles: Honorable Mention
- Annette Newcomb: Honorable Mention

SabeRex and TyRex Services, Nashville, Participate in Golf Tournament Benefiting Big Brothers/Big Sisters: Doug Manning, Jeff Browning, Tony Rea, and Rick Hoots participated in a golf tournament sponsored by the American Legion in Tullahoma TN on April 6th at the Lakewood Country Club in Tullahoma. All proceeds from the Tournament benefit the Big Brothers/Big Sisters organization in Nashville.



(L) 1st Place Tamaira Burgess
(R) Grand Prize Kevin Alwell



(Left) 2nd Place Dottie Daggett
(Right): Honorable Mention—
Patricia Santaloya



Doug Manning, Jeff Browning, Tony Rea and Rick Hoots participate in a Charity Golf Tournament Event in Nashville, TN.

HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services: 1-866-873-3902
www.uhc.com

United Healthcare Dental: 1-877-816-3596

Vision: VSP 1-800-877-7195

Cigna Life Insurance: 1-800-231-1193

Educational Assistance: 1-800-242-8893 ext.3772

Cigna Disability: (both short & long term) 1-800-362-4462

401K: 1-800-835-5095

401K (Spanish): 1-800-587-5282

Administaff Benefit Specialist: Cherry Green 1-888-917-9038

Administaff Employee Assistance

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Get started today by creating your account. Select the Employee Service Center on the Administaff website listed above. Follow the screen prompts to create an account and select a personal user name and password.

Congratulations to the following newly weds:



Tiffany Terrell and Mark Kelly
(4/27/02)

Tony Rea and Martha Daniel
(5/25/2002)

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along with practical information on hundreds of work and home life topics. Most services are available at no cost to the employee. Spanish speaking representatives are available at: 888-732-9020.

HAPPY BIRTHDAY

May

- 4- John Wingard
- 5- Jeff Browning
- 5- Phuong Nguyen
- 5- Al Skuodas
- 7- Angela Sneed
- 7- Tom Comfort
- 9- Jean Fisher
- 12- Plinio Garcia
- 16- Maria Jaimes
- 16- Tim Ferchill
- 18- Rose Ludden
- 24- Matt Ache
- 28- Tony Rea
- 30- Tony Loera

June

- 1- Mike Nazak
- 7- Mario Garcia
- 15- Du Thanh
- 17- Dieu Le
- 20- Hao Luu
- 20- Jessica Beck



WELCOME TO THE TYREX FAMILY

Larry Guynn
Alfred Skuodas
Chris Comfort
Xaviar Zavala
John Wingard



Congratulations to Edith Cabrera on the birth of her son, Marvin Alex Cabrera born 4/10/2002:

Congratulations to Angie Wilson on the birth of her son, Aiden Craig Wilson born 5/1/2002.

TYREX HAVING FUN

TyRex employees enjoyed the onset of Spring with the annual Easter Egg Hunt and Easter Basket Decorating Contest. Cash prizes were awarded to lucky winners. Management transformed themselves into fish-frying fiends.



UPCOMING EVENTS

Employee Car Wash: The employee car wash is scheduled in June for all TyRex facilities. Each year the management team washes all the employees' cars as one of our employee well being programs. The daily festivities usually include refreshments and a lot of clowning around with the water hose. It is our way of saying to all TyRex employees "Thank you for your continuous commitment to the TyRex Technology Family."



SHINING STARS

This section features some of the TyRex Employees and their outstanding work.

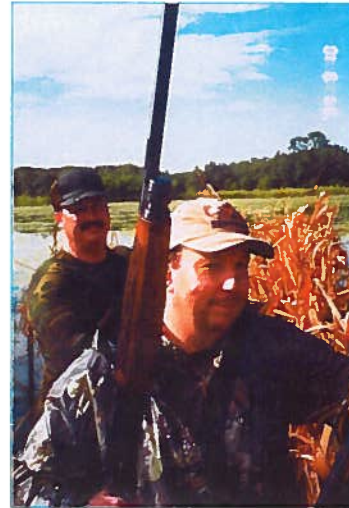


Cynthia Parker, Megladon Production Supervisor, has been very involved with the production of our HLC patent-pending fiber optic process. Cynthia has worked to perfect the process of producing fiber optic end faces that exceed 80 db ORL, which is a rarity in the industry. Cynthia is assisting John Culbert, Megladon President, with the entire production of this new process. "We are really fortunate to have a technician like Cynthia who is very capable of performing this new process with such efficiency," said John.

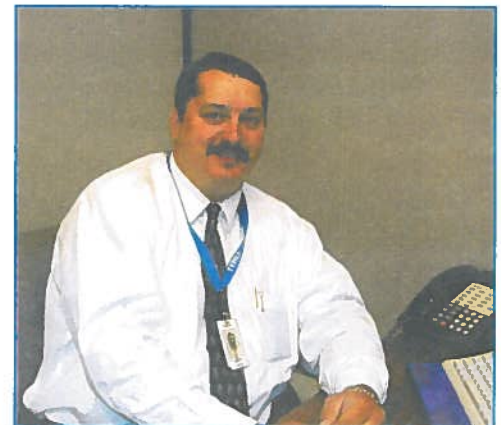
Barth Lawhon, Quality Manager of SabeRex and Megladon, has been extremely successfully in coordinating the ISO Registration and continuing certification procedures for the various TyRex entities. Barth is the primary person responsible for the implementation of the ISO standards for all groups and has amazingly led the groups through a record-breaking pace.

Reina Wiatt, Megladon Company Controller, has become the company tax consultant for the entire TyRex Technology Family. Reina is a Certified Public Accountant with expertise in tax regulations and compliance. As the TyRex Technology Family has experienced growth in other states, Reina has been instrumental in providing advice to the other company controllers and accountants and assisted the groups with compliance procedures for the various state tax requirements.

TYREX TOONS



Have
Gun...Will
Travel... Are
they hunting for
a
Tyrannosaurus
REX or ducks?



(Top) Cynthia Parker, Production Supervisor
(Center) Barth Lawhon, Quality Manager
(Bottom) Reina Wiatt, Megladon Controller

LATEST NEWS

TyRex and New Horizons Computer Learning Centers Coordinate Employee Training. The TyRex Human Resource Department and the New Horizons Computer Learning Centers are teaming up this summer to provide employees the opportunity to participate in computer training. The first class, Outlook 2000, is scheduled June 12th and 13th 5:00 p.m.—8:00 p.m. “This training class is only one component of our Employee Empowerment Program, which is a major part of the TyRex Culture. “We want everyone in the company to have the opportunity to excel and grow with our company,” said Scholley Bubenik, Vice President of Human Resources.

New TyRex Value Card to be Released June 2002. Be on the lookout for the new TyRex Value Card. What is this card and who receives one? All TyRex employees and all temporary staff will receive a new card in June. The card is a discount card that can be used repeatedly for an entire year. On one side of the card lists our core TyRex values so that employees are reminded of these values each time they use the card. On the other side is a list of merchants in the Austin, Nashville and Bentonville area who honor discounts to our employees. The TyRex Store is also listed with some great free gifts for new employees.

CORPORATE CITIZENS

TyRex Technology Family is proud of the community volunteerism of its employees. Here are just a few of our Corporate Citizens:

Dottie Daggett, iRex, participated in the SafePlace walk that raises money for this organization which provides shelter and services for abused children. The four mile walk started at Waterloo Park and Dottie’s team raised \$4,000 in donations. Way to Go Dottie!!

Keith Cargill, TyRex Services, participated in the American Cancer Society Relay for Life in Georgetown, TX. Keith’s co-workers helped his cause by making donations for his team. Thanks go out to Jean Fisher, Tony Loera, Jay Strawn and Jeff Walton for their generous contributions. Way to go GUYS!

Scholley Bubenik, Corporate, also participated in the ACS Relay for Life, in her hometown- Taylor, TX. Scholley coordinated the ACS reception for over 100 Taylor cancer survivors as well as raised money for the event.



Future Computer Wiz!



Jeff Walton, (above) and Lewis Wald, (below right) sponsor coworker, Keith Cargill (below, left), TyRex Services, for American Cancer Society’s Relay For Life.

