

THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES ♦ MEGLADON
IREX ♦ SABEREX
DEATON ENGINEERING**

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**Visit TyRex Companies
on the Web**

www.tyrexmfg.com
www.meglardonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com

TyRex Learning Foundation
www.tyrexlearningfoundation.org
www.streetSMARTmba.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100
Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

FEATURE ARTICLE

TyRex Services and TyRex Engineering Services Unite: In May, TyRex Services and TyRex Engineering Services (TTI) joined forces under the leadership of Division Manager Brian Crowell. While working on independent projects for common customer Texas Instruments (TI), the management of the two groups realized that they could provide an even greater level of service to customers by combining the technology product fulfillment capabilities of TyRex Services with the technology design, support, and testing capabilities of TyRex Engineering Services.

In addition to the internal reorganization, two new members were added to the team: Senior Project Manager Becky Bell and Senior Engineer James Scogin. Welcome to the TyRex Technology Family!

Says Crowell, "I am excited about the team and the part we are going to play in the future of technology design and development. There is no limit to where we can go."

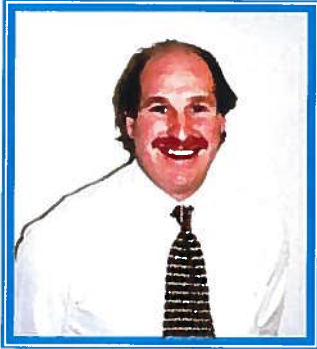


Sally Torres displays a current in-house project.

**Be sure to check out Upcoming Events for a list of Community
Citizenship projects on the horizon that need your support!**

PRESIDENT'S MESSAGE

"A Sense of Family"



It is always with great anticipation that I wait for the first draft of the *TyRex Technology Family Tribune*. It is within the pages of the *Tribune* that I find the inspiration to write my president's message to our TyRex Technology Family customers, vendors, employees, and surrounding community

members. It is so easy and exciting to find my message in the *Tribune*. It is such an honor and privilege to be allowed to summarize these pages. I truly look forward to the printing of each edition of the *Tribune*.

A Proud Sense of Family! We are such a proud family with so many accomplishments. Our pride can be shared by each member of our internal and external family. We are proud to be community residents, not just community renters, as evidenced by our many community citizenship activities. As the pictures so clearly show, it is not just the financial gifts but the individual involvement that really matters. It is the personal TyRex support of our extended community family projects. We are proud to include and acknowledge the extended family members of our TyRex employees who support us, as evidenced by Megladon's Austin's Park n' Pizza family outing. We are proud of the partnerships with organizations such as Administaff as they truly are part of our family.

We are certainly always proud of our newest and youngest TyRex Technology Family members. Congratulations to Thomas and Tammy, as well as Rich and Diane.

We are most proud of our family's Shining Stars: the team at iRex Group, Ltd. and Megladon's Reina Wiatt, selected as Brentwood's Partner of the Year.

And to our newest employees, I personally invite you to **COME GROW WITH US** and become a shining star and proud member of our TyRex Technology Family of Companies.

Andrew Cooper
TyRex President and Partner III

TyRex – A PROUD Place to Come and Grow!

TYREX LEARNING FOUNDATION

The TyRex Learning Foundation (TLF) is moving into its new location within Texas A&M University's (TAMU) Research Park. The foundation is now located on the first floor of the Technology Commercialization Center (TCC). Other residents to date include Schlumberger and Hewlett Packard.

In addition to getting settled in the new space, current TLF initiatives include applying for Small Business Innovation Research (SBIR) grants and installing 10 additional TAMU network seats.



For additional information, contact Evelyn Sher at 615-4316. The TLF is a non-profit organization located in the Research Park of Texas A&M University. Its mission is to promote professional entrepreneurial business and education with advanced technology applications for improving (1) the transfer of technologies, (2) medical communications, (3) business, industrial, and medical training, (4) the marketing of technology products, and (5) the education of Professional Entrepreneurs®.

SHINING STARS



iRex Group, Ltd. Receives Quality Award: On June 24, 2004, the iRex team was honored by the Toshiba International Corporation Power Electronics Plant for exceeding their established 2003 fiscal year quality goals. This is the second consecutive year for iRex to receive this recognition. Congratulations to the entire team for this success!

TYREX CULTURE



Meglodon Celebrates Another Year: Members of the Meglodon Manufacturing Group, Ltd. and their families met at Austin's Park n' Pizza on Saturday, July 24 for their annual company party. The crew joined up for lunch in between rounds of arcade games, laser tag, miniature golf, bumper boats, and go-kart races. The turnout was great, with roughly 30 members of Meglodon's extended family participating in the event!

Thanks to our extended family
for their support!



THE TYREX EXTENDED FAMILY



SabeRex President Thomas Hardt and his wife Tammy, along with twin brothers Dale and James, welcomed Evan Carter into their family on May 28. Evan was 8 lbs., 3 ozs. and 22" long at birth.



SabeRex Nashville PCB Controller Rich Loofe, wife Diane, and big brother William were joined by Christopher Warren on July 10. Christopher weighed in at 8 lbs., 5 ozs. and measured 20" long!

COMMUNITY CITIZENSHIP



Back-to-School Shopping Spree: Representatives from all branches of the Austin TyRex Technology Family came together in support of SabeRex's Annual Back-to-School Shopping Community Citizenship Project. Working in conjunction with the Tarrytown United Methodist Church School Clothes Project, we were able to provide a week's worth of school clothing (including shoes and a backpack!) for 20 needy children aged 4 to 14 in the Austin area. SabeRex Group, Ltd. contributed \$2,625, and John Bosch, Andrew Cooper, and Thomas Hardt made additional personal contributions totaling \$875, bringing the grand total to \$3,500! Shoppers included Sarah Clark, Bill Dickerson, Tiahra Laughlin, Luke Mitchell, and Doug Ramsey of SabeRex Group, Ltd.; Dottie Daggett and Lou Moray of iRex Group, Ltd.; Reina Wiatt of Megladon Group, Ltd.; and Brian Crowell, Rod Rodriguez, Holley Tondre, and Matt Whipple of TyRex Engineering Services. Thanks to everyone who donated their time and energy to help make this project such a success!

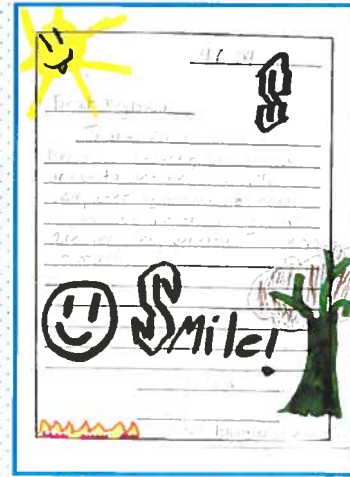
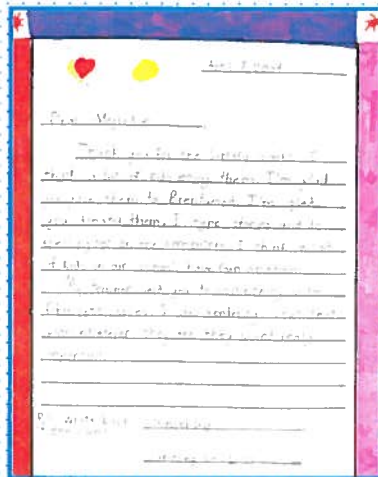
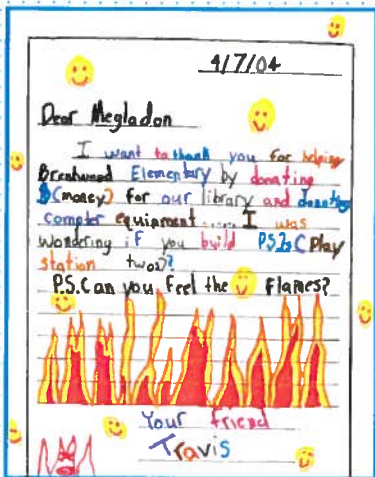


iRex/Racing for Kids Partnership: On June 9, representatives from the iRex Group and the Racing for Kids organization visited the Children's Medical Center of Dallas. In addition to donating \$1,000 to the hospital on behalf of the iRex Group, iRex President Matt Ache and Sales Executive Angela Sneed gave the kids goodie bags put together by the iRex team earlier in the week. IRL race car driver Felipe Giaffone and former driver Robbie Buhl talked to the kids about racing and signed autographs.

The picture below includes Giaffone, Buhl, Sneed, Ache, Patrick Mulady (development officer for the hospital), and several kids from one of the hospital's play centers.



Wiatt named Partner of the Year: Brentwood Elementary School named Megladon Group Controller Reina Wiatt as the "Brentwood Partner of the Year 2003-2004." In addition to a plaque, Reina received a stack of thank-you letters from students thanking her for Megladon's many donations over the course of the year.



HUMAN RESOURCE UPDATE

Happy Birthday to You!

May

- 4 John Wingard
- 5 Jeff Browning
- 7 Angela Sneed
- 9 Bobby Lewis
- 16 Maria Jaimes
- 18 Rose Ludden
- 24 Matt Ache
Rodrigo Rodriguez
- 28 Tony Rea
- 31 Michael Hammock
James Woodward



June

- 6 Jon Sylvia
- 7 John Moore
- 17 Dieu Le
- 20 Jessica Beck
Marc Carlson
Hao Luu

July

- 2 Phat Vu
- 5 Dottie Daggett
- 10 Bill Dickerson
- 14 John Bosch Jr.
- 20 Tri Truong
- 21 Barth Lawhon
Brad Polnick
- 25 Rich Loofe
Tiffany Williams
- 29 Larry Guynn
- 30 Mike Anderson

August

- 2 Angelita Melgoza
- 3 Kevin Alwell
- 7 Engelbert Casas
- 9 Nancy Atkinson
- 10 Glenn Davis
- 14 Jim Olson
- 15 Ronald Ryan
- 16 Evelyn Sher
- 18 Jim Schwan
- 21 Tim Thomas
- 22 Doug Ramsey
- 23 Chris Manteris
- 24 Jesus De Anda
Kenny Rector
- 28 Paul Hotte
- 29 Ida Lopez



Welcome to the TyRex Technology Family

- | | | | |
|-----------------|---------------|----------------|----------------|
| Becky Bell | Jim Rollins | Brad Polnick | Nick Tableriou |
| Maria Siguenza | Tri Truong | John Moore | James Scogin |
| Daniel Hogberg | Elisa Delgado | David Welty | |
| Michael Hammock | Mark Beckham | Nancy Atkinson | |



Benefit Contact Information

Primary Benefit Information Line: 1-866-715-3552
United Healthcare Medical Member Services: 1-866-873-3902
www.uhc.com
United Healthcare Dental: 1-877-816-3596
Vision: VSP 1-800-877-7195
Cigna Life Insurance: 1-800-231-1193
Educational Assistance: 1-800-242-8893 ext.3772
Cigna Disability: (both short & long term) 1-800-362-4462
401K: 1-800-835-5095
401K (Spanish): 1-800-587-5282
Administaff Benefit Specialist: Cherry Green 1-888-917-9038

Administaff Assistance

Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms, or contact Administaff Services Providers regarding questions.

Administaff Spotlight



Kristin Millar serves as the Senior Recruiting Specialist for the TyRex Technology Family.

Certified in Professional Human Resources (PHR), Kristin has over 10 years of experience specializing in technical, management, administrative, and general business recruiting. Her particular expertise is in the areas of resume review and interviewing, classified advertising coordination, background checks, pre-employment, testing, and outplacement. You can reach Kristin at 231-4516 or by email at kristin_millar@administaff.com.

TYREX FAMILY OF COMPANIES

New Megladon Technology Development Project: In conjunction with Alliance Fiber Optic Products, Inc. (AFOP), Megladon Group, Ltd. is involved in proof of concept of a field-installable HLC connector that would include a custom-designed field-installable fusion splicer. Says Megladon President John Culbert, "This product would allow our customers to do field repairs on multi-channel HLC assemblies. This is of particular interest in hazardous environments (such as oil rigs) where assemblies can't be removed and sent back to Megladon for repair." Megladon anticipates having prototype product within 120 days.

Facility Improvements at SabeRex Austin: Over the last few months, there have been a number of projects underway to clean up and improve the SabeRex Austin facility at Delta Drive. TyRex Corporate Executive Assistant Judy Rock has been heading up the initiative, which has included installing new light fixtures and ceiling fans, furniture purchases, and general clean-up of the office.

Says Rock, "I want to thank Jacob De Luna, Jeff Walton, John Moore, and Kenny Rector for helping me with the many special facility improvement projects at Delta Drive. Everyone has been very helpful with everything from assembling furniture and a picnic table to moving boxes and furniture! If I have overlooked naming anyone, please forgive me. One special project is the purchase of a picnic table for our employees. It has finally arrived and has been placed under the tree west of the parking lot. Enjoy!"

Judy certainly deserves special recognition herself for her hard work and dedication in improving the building and grounds. Thanks to all who are helping to better our work environment!

TYREX TOONS

It's just what I wanted!
How did you guys know?



UPCOMING EVENTS

TyRex Technology Family Community Citizenship Projects: Look for information in the weeks to come on how you can participate in a variety of community citizenship events.

Coats for Kids

Sponsor: Bill Dickerson
bdickerson@saberex.com

Please start collecting coats now!

Brentwood Back-to-School Drive

Sponsors: Reina Wiatt and Barth Lawhon
rwiatt@megladonmfg.com or blawhon@saberex.com
Any contributions will be put to good use!

TyRex Technology Family Blood Drive

Sponsor: Thomas Hardt
thardt@saberex.com

FEEDBACK

From Our Customers

SabeRex Group, Ltd.

Dear Andrew,

Although we have not spoken in some time, I thought I would take this opportunity to pass you some good news. ... Our product support representative is very happy with the service your team is providing. Thank you and your team.

My best regards,
Bill H.
Director of Quality

From the Community

TyRex Technology Family Austin

Dear Friend,



**CAPITAL AREA
FOOD BANK
OF TEXAS**

Each year we are always amazed at the heights of generosity reached by community members who support the Food Bank through Community Events and Food and Fund Drives. We are so proud to have TyRex as a partner in our work to alleviate hunger in Central Texas. Thank you so much for providing 185.6 meals to those in need through your efforts.

In 2003, the Capital Area Food Bank distributed more than 15 millions pounds of food and grocery products to agencies serving people in need throughout 21 Central Texas counties. This simply would not be possible without the support of partners like TyRex.

Sincerely,
Denise L.
Community Events Manager

From Our Employees

TyRex Technology Family

Thanks to all the Back-To-School Shoppers! Once again, the Back-to-School Clothing Project was a huge success! A very special "Thank You" to the following employees: Bill Dickerson, Sarah Clark, Doug Ramsey, Luke Mitchell, Tiahra Laughlin, Rod Rodriquez, Brian Crowell, Matt Whipple, Holley Tondre, Dottie Daggett, Lou Moray, and Reina Wiatt.

A total of 20 children will receive a one-week supply of school clothes, including shoes and a backpack, thanks to the generous donation from SabeRex Group, Ltd. and the individual donations made by Thomas Hardt, John Bosch, and Andrew Cooper.

Judy Rock
TyRex Corporate

*We would enjoy hearing from you, our TyRex partners and employees.
Send us an e-mail at tribune@tyrexmfg.com*