HEADLINE NEWS

PRESIDENT'S MESSAGE

LETTER FROM THE EDITOR

TYREX WELCOMES...

ANNOUNCEMENTS

**HUMAN RESOURCE UPDATE** 

ADMINISTAFF

SHINING STAR

COMMUNITY CITIZENSHIP

TYREX CULTURE

FEEDBACK

## GENERAL INFORMATION

Visit TyRex Companies on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

#### **TyRex Learning Foundation**

www.tyrexlearningfoundation.org www.streetsmartmba.com

TyRex Group, Ltd. Corporate Office 12317 Technology Blvd. Suite 200 Austin, TX 78727 Telephone # 512.835.1200 www.tyrexmfg.com

# THE TYREX TECHNOLOGY FAMILY TRIBUNE

Tyrex Services • Megladon • TTI

IREX • SABEREX • SILICON SERVICES •

Tyrex Engineering Services •

SABERDATA • DEATON Engineering

RF SCIENTIFIC

### HEADLINE NEWS

## MEGLADON<sup>®</sup>

MANUFACTURING GROUP, LTD

A MEMBER OF THE TYREX TECHNOLOGY FAMILY

The following information was issued in a press release, sent out June 15, 2007

Megladon Solves Bend Loss Issues With First-In-Class Bend Insensitive HLC<sup>TM</sup> Fiber Optic Patch Cords

Megladon Manufacturing Group, LTD. announces the deployment of its highly regarded Bend Insensitive HLC<sup>TM</sup> Fiber Optic Patch Cords for use by network installers. The integration of HLC connectors and Bend Insensitive Glass have combined to produce one of the most reliable, long lasting, efficient patch cords that greatly reduces intermittent failures, which are a nemesis for network managers.

"Bend loss issues from sub-standard patch cords that cause network outages have always been a monkey on the back of network managers." stated John M. Culbert, President of Megladon. "This is why we created the first in class Bend Insensitive HLC<sup>TM</sup> Fiber Optic Patch Cord." He continued, "By decreasing network installation time, patch cord maintenance, and troubleshooting, network installers are now able to deliver a product that results in value and savings for their clients. We knew this was a mission critical problem that needed a solution and that is what we have provided. We pride ourselves on providing tomorrow's fiber optic technologies today."

Megladon's Bend Insensitive HLC<sup>TM</sup> low maintenance solution is dust and scratch resistant which provides an extended life span and lessens the frequency of scheduled replacements saving network managers time and money. The product also emphasizes its compatibility with existing connectors, thus making it the only choice for replacement and newly engineered environments. Megladon's breakthrough product is soon to become the ultimate solution for network installers and network applications worldwide.

#### PRESIDENT'S MESSAGE



First, I want to begin by acknowledging Jenny Buchanan for her contributions to the TyRex Technology Family Tribune. Her pride, passion, and professionalism certainly shows in each and every

edition of the newsletter. A big THANKS to her!

Second, it appears my partner and co-founder - John Bosch - is attempting to defy aging by deterring his birthday (see the Happy Birthday section). Anyone who has a December birthday who chooses to move up, here is your opportunity. I'm told all trades are final and non-reversible if the first birthday is celebrated.

The MOVES! Ok, so Megladon, iRex, SaberData, and TyRex Corporate all moved to the 195, 000 square foot Technology Blvd. facility to join SabeRex, but only after SabeRex's Electronics Group moved out of the Technology space. They are now back to the 67,500 square foot Delta Drive facility. Yes, the facility that experienced the roof collapse on May 4, 2006. It has finally been fully repaired and restored. Hallelujah! But wait, there's more. TyRex Services, TTI's Engineering Services, and Silicon Services decided to be different and move to their own facility on Industrial Terrace.

The headline news article about Megladon's Bend Insensitive HLC<sup>TM</sup> Fiber Optic Patch Cords was very impressive. It showed our TyRex Technology Family commitment to advancing technological solutions for our valued customers.

Community Service, employee well-being activities, and entrepreneurship at every level of employment provide three-fourths of TyRex's Diamond Discipline business philosophy. All found in this and every edition of the TyRex Technology Family Tribune.

Thanks for your partnership!

Andrew Cooper

### LETTER FROM THE EDITOR

#### To the TyRex Technology Family:

I want to thank all of the TyRex employees, business friends, and partners for taking the time to read the TyRex Technology Family Tribune. I take pride in putting this together and always feel very personally rewarded when it's complete. I hope you enjoy readin it as much as I love putting it together.

I am always open to comments, suggestions, and even constructive criticism. Feedback is always appreciated. Please let me know wlyou think. My email is located on the front and back pages of the Tribune. Enjoy! I want to thanks the following people for helping to contribute to this issue of the Tribune. These individuals are named in no specific order.

Brittni Buxton
Carlos Mojica
Kim Lewis
Brian Crowell
Dottie HeitscheSarah Bruskewitz

John Bosch Andrew Cooper Judy Rock Matt Ache John Culbert Lisa Martin Angela Johnson Rich Burgess Tim Thomas Reina Wiatt

Sincerely,

Jenny Buchanan

## THE TYREX TECHNOLOGY FAMILY WELCOMES...

Maggie Herdman - SabeRex KY, Quality Representative
Kim Lewis - SabeRex Electronics, Administrative Assistant
Rick Guthrie - iRex, Product Group Supervisor
Zenon Santiago Jr. - SabeRex Electronics,
Shipping and Receiving Clerk
Keith Smith - iRex, Controller

### **ANNOUNCEMENTS**

#### SabeRex - Austin Block Blood Drive

The northwest area of Austin is not without major technology companies and the Austin Technology facility is right in the hear it all. Carlos Mojica has found a way to utilize this advantage ampartner with our neighbors by now making SabeRex a part of the Block Blood Drive. For this, and hopefully all future blood drive SabeRex, Avnet, Luminix, AI and two additional companies will take part in this joint community citizenship activity. The blood drive will be held on July 19, 2007 from 8:00 a.m. - 11:15 a.m. a 12:00 p.m. - 4:15 p.m. SabeRex and Carlos would like to encour all able employees from SabeRex, TyRex, iRex, SaberData, and Megladon to sign up. Avnet will provide lunch for all those who SIGN-UP. Even if you are unable to donate you will still get

lunch. Carlos is also working on having some type of door prizes for this and future blood drives, to increase participation. If you have any questions or would like to sign-up please contact Carlos at 615-4623 or cmoiica@saberex.com.



## **HUMAN RESOURCE UPDATE**

## HAPPY BIRTHDAY TO ...

- 2 Phat Vu
- 5 Dottie Heitsche
- 14 John Bosch Jr.\*
- 16 John Chambers
- 16 Andrew Coley
- 17 Carter Tapp
- 18 Sarah Bruskewitz
- 20 Tri Truong
- 21 Ruth De Solis
- 21 Barth Lawhon
- 22 Keith Carter
- 24 Carole Sagraves
- 26 Gaylen Washington
- 29 Larry Guynn

- Daniel Thompson
  - Jeannie Wood
- Kevin Alwell
- Angela Johnson
- J. Odom
- **Engelbert Casas**
- Teresa Jordan
- 10 Sandy Patterson
- 18 Jim Schwan
- 19 Lisa Risinger
- 19 Lisa Valadez
- Tim Thomas
- Chris Manteris 23
- 24 Kenny Rector

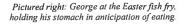
#### SHINING STAR



#### Nominated by: John Bosch Jr. and Lisa Martin

What can you say about a man who does it all? George Ayad, SabeRex's Corporate Facilities Manager, is

literally the helping hand whenever you need it. He continuously goes above and beyond the call of duty and that is proven time and time again. That has never been more evident than in the last few weeks during all of the moves. George - A huge thank you from all of the TyRex Technology Family for all you do.





## **ADMINISTAFF**

## **Benefit Contact Information**

United Healthcare Medical Member Services:

866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596

www.mvuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Ouestions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Bobby Krejci

512-231-4518

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

**Administaff Recruiting Consultants:** 

**1-877-MY-HIRES** 

myhires@administaff.com

### SPECIAL APPRECIATION

## 

Goes out to the individuals who played major roles in making sure that all of the TyRex companies were successfully moved and re-located to their new business homes. These individuals exemplify what it means to be a team player:

> **George Mihalcik George Ayad** Ramond Ramos **Fred Torres Manny Gonzales And Others**

Below you will find several personalized thank you notes dedicated to these individuals:

Thank you to the SabeRex team for assisting in our move and making us feel welcome in our new home. I know each of you has a full plate and yet somehow found additional time to spend on our behalf. We appreciate your professionalism and diligence.

#### John M Culbert

President and Partner Megladon Manufacturing Group

To George, George, and Ramond --

GREAT Job! Thanks for helping move everything from boxes to books; for being here late during the week and on Saturdays; and putting up with me in the background saying "wouldn't it look better over there??"

#### Lisa Martin

SabeRex Corporate Controller

I personally appreciate all of George Mihalcik's efforts throughout the move. Not only was he there when I needed an answer, he did it with a smile.

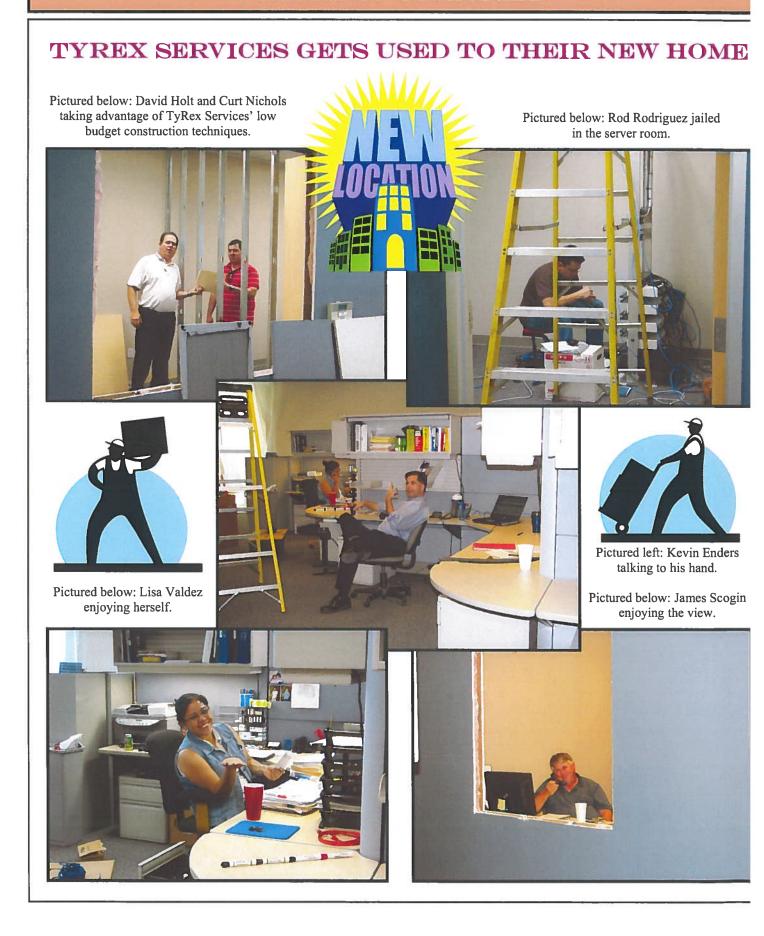
David Holt President, Silicon Services

> A round of applause for all of your individual and team efforts!!



<sup>\*</sup> Deterring to December. Birthday date trade available. Contact 512-751-1857.

## **FAMILY OF COMPANIES**



## **FAMILY OF COMPANIES**

## The TREX Move

Submitted by: Rich Burgess

On May 30, 2007 iRex Group, LTD. took a new step towards a bigger, brighter future by moving from their home on Rutland Drive for the last 10 years, to their new facilities at 12317 Technology Blvd., Suite 200.

The move consisted of two-and-half of the longest days known to man; eight (8) 28-foot trailers that kept shrinking each time they loaded them, and growing each time they unloaded them; and 20 of the hardest working, highly energetic, and most understanding employees around.

iRex would like to thank everyone at Technology for the warm reception and positive energy.

#### Special thanks to:

**George Mihalcik** – For the superb planning and execution of the move details...and having to constantly change the details because iRex couldn't make up their minds.

**George Ayad and "CREW"** – For their assistance around each and every corner... corners they kept moving around, and around, and around.

The SabeRex IT Department (Fred and Manny) - For their above and beyond attitude and their attention to detail that kept iRex talking and typing...no matter how many times they kept calling and changing their priorities.

Eric Estep and the whole SabeRex Electronics Team — They welcomed us with open arms...which iRex sometimes filled with equipment to be moved.

And... last...but definitely not least, **John Bosch and Andrew Cooper** for their constant pursuit of excellence and unwavering drive for success, which was all the motivation this iRex Team needed.







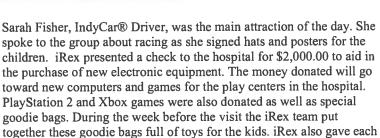


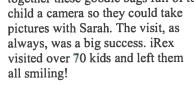
#### **COMMUNITY CITIZENSHIP**

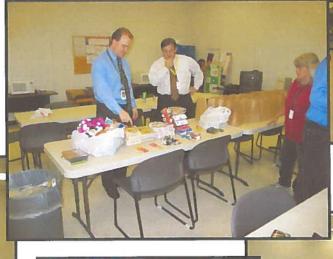




On June 6<sup>th</sup> iRex visited the Cook Children's Medical Center in Fort Worth, TX with the Racing For Kids organization. This is the 9<sup>th</sup> year that iRex has joined forces with Racing for Kids and iRex has made it a company mission to continually visit ill children in hopes of brightening their day.













## **COMMUNITY CITIZENSHIP**





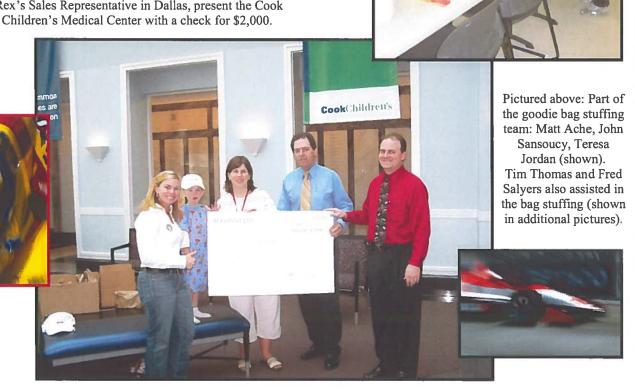
Pictured top left: Fred Salyers, iRex Production Manager, found his ideal car and boat.
Also shown are the many cameras that were handed out to the children.





Sorting, Stuffing, and
Smiling were the results
from this goodie bag
production line.
iRex's passion for this
organization is tried and
true. Great job iRex on
such a combined
team effort.

Pictured below: Matt Ache, President of iRex, and Gary Schimpf, iRex's Sales Representative in Dallas, present the Cook
Children's Medical Center with a check for \$2,000



## **FEEDBACK**

#### From The Community

Below features a few thank you notes to TyRex for their efforts put toward the Moot Corp Program:

In an email correspondence received by Walt Atkinson, Rob Adams expresses his gratitude...

I want to personally thank you again for the time you invested at this year's Global Moot Corp Competition. Our reputation for outstanding judges is one of the hallmarks of the program, and your participation helped maintain this reputation.

Dear John,

We greatly appreciate your \$2,500 contribution to the Moot Corp Program. Gifts such as yours allow us to enhance the program and achieve continued success.

We strive to remain the preeminent, global MBA new venture competition. This prestigious positioning stem from the quality of our judging; the challenging structure of the program, including requiring three presentations from all participating teams; the inclusion of ventures from six continents; and the excellent track record of the teams competing in the competition.

Thanks you for your gift and your commitment to higher education. We will use it in ways that enhance the Moot Corp Program and continue to promote entrepreneurship around the globe.

Sincerely yours, Rob Adams

#### From Our Employees

SabeRex employees show their appreciation as often as they can...

SabeRex Management,

I want to thank you from the bottom of my heart, and with the deepest sincerity for making me an official permanent employee. I am so honored and I am so excited to advance and grow with SabeRex as a company. Everyone at SabeRex has been so generous and kind, this is the first large company that feels like "home". I know that I have a lot to offer and I just want to help the company succeed and be an active team member. I can't express my gratitude enough for all of you believing in me, you are all "SPECIAL People".

Thanks,

#### Kim Lewis

SabeRex - Austin, Electronics Administrative Assistant

With reference to the Delta Insurance claim project...

Dear John,

Thank you very much for the generous acknowledgement. It was completely unexpected and very much appreciated. Working on this project was a rewarding and unforgettable experience.

Sincerely,

#### Jennifer Funk

With reference to the SabeRex Phantom Stock Program...

Thank you for sharing your success with us through the Phantom Stock Program. I am proud to further drive the success of <u>OUR</u> company.

Regards,

**Brian Scandariato** 

We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at jbuchanan@saberex.com

