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GENERAL INFORMATION

Visit TyRex Companies on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

TyRex Learning Foundation

www.tyrexlearningfoundation.org www.streetsmartmba.com

TyRex Group, Ltd. Corporate Office 12317 Technology Blvd. Suite 200 Austin, TX 78727 Telephone # 512.835.1200 www.tyrexmfg.com

THE TYREX TECHNOLOGY FAMILY TRIBUNE

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HEADLINE NEWS

AWARDS GALORE

The TyRex Technology Family has much to celebrate, having received three very significant awards in the last 60 days. Whether it's excellence in ethics and business, quality, or being the first in the United States to obtain a substantial piece of equipment, the TyRex Family deserves to be proud.

TyRex Group, Ltd. is the 2008 "Ethics in Business" Award Winner

The following are excerpts taken from the news release distributed to local Austin area media following the awards banquet.

Three from Central Texas Receive Prestigious Ethics in Business Awards

AUSTIN, Texas, February 26, 2008—The three winners of the 6th Annual Samaritan Counseling Center's Ethics in Business Awards were named at an Awards dinner attended by 360 businesses and community leaders. The Awards, a partnership this year between the Samaritan Counseling Center and the College of Business at Concordia University of Texas, were launched in 2002 to recognize exemplary ethical standards and practices by businesses, nonprofit organizations and individuals in Central Texas.

Feature continued in the Family of Companies section of the Tribune...

iRex Group, Ltd. Wins Quality Award from National Instruments

On April 9-10, Matthew Ache (iRex President) and John Sansoucy (Global Account Manager for National Instruments) had the privilege of being asked to accept their Supplier Quality Award at the Supplier Appreciation Event. Dr. Truchard and others from NI's management staff shared, among other items, NI's vision for the future. Even some of the commodity management staff from NI Hungary participated in the event in Austin, Texas. iRex was pleased to have the rare chance to meet their colleagues from Hungary. Budapest is a long way for a sales call!

Feature continued in the Family of Companies section of the Tribune...

DLi Receives the First Customer Award from Agilent Technologies

Dan O'Reily, Distribution Channel Sales Manager for Agilent, presented DLi with an award for being the first United States customer to purchase the new Agilent MSO7000 Series Mixed Signal Oscilloscope. This instrument supports simultaneous analysis of both digital and analog high speed signals. DLi will be featured in the Agilent newsletter.

Feature continued in the Family of Companies section of the Tribune...

PRESIDENT'S MESSAGE



In the last 60 days the TyRex Technology Family has received three very significant awards in three very different areas of business. John and I, on behalf of our employees and business partners, couldn't be prouder of each of these accomplishments as

they so reflect on the cultural and business foundation of every entity in the family of the TyRex Technology companies.

First, the award from Agilent represents our technology leadership and desire to be "leading edge" as well as it identifies DLi as a technology innovator entity.

Second, a Quality Award from such a technology and quality respected company such as National Instruments is just so outstanding. It is such a reflection of the TyRex Technology Family's commitment and dedication to quality.

Finally, the **Ethics in Business Award** presented by the Samaritan Counseling Center is so over the top it is hard to believe our group of companies (representing each and every employee) not only made the finalist list but won the award for 2008. Wow! Speechless, to say the least.

Now having a moment to pause and reflect on these events, the truly inspirational part is that these awards came from a TyRex vendor, a TyRex customer, and a TyRex community partner respectfully. Additionally, these awards represent our technology innovation and spirit, our commitment and dedication to quality, and an acknowledgement to our way of doing business. It is this high standard of doing business with our customers, vendors, outside professionals, our communities and most of all to our employees and TEAM members, that we are so proud of. It is a business commitment that is honorable, respectful, and driven by a genuine commitment to multiple sustainable personal relationships and business partnerships.

Congratulations ALL!!

Andrew Cooper
Principal & Partner
TyRex Technology Family

LETTER FROM THE EDITOR

To the TyRex Technology Family:

It's always such a pleasure to feature the many TyRex cultural events and showcase our employees interacting and having fun together. I have to say the Easter Fish Fry/Egg Hunt's is by far my favorite holiday event that TyRex coordinates. It's great to see that we all still have a little kid in us...running as fast as we can to find the most eggs, or that special golden egg!

Also, as featured in the Community Citizenship section of the Tribune, I co-lead the Formal Dress Drive with Sarah Bruskewitz and I would like to again say thank you to all of you that made a donation or helped in this effort.

Another sincere thank you to the individuals who helped to contribute to this issue of the TyRex Tribune. These individuals are named in no specific order:

Carlos Mojica
Dottie Heitsche
Sarah Bruskewitz
Rich Burgess
Brian Crowell
John Wingard
John Sansoucy

John Bosch Jr. Andrew Cooper Judy Rock Kevin Alwell Barth Lawhon Bill Brainerd Jan Cansler

Reina Wiatt Kim Lewis Angela Johnson Matt Ache Dwayne Stephens Kristie Waid

Sincerely, Jenny Buchanan

ANNOUNCEMENTS



TyRex Group, Ltd. and its affiliates are sustaining sponsors of the University of Texas Moot Corp Competition. This competition is recognized as the flagship of the Texas Entrepreneurship Program and the premier new venture competition in the world.

The Global Moot Corp Competition was held April 30 - May 3rd, 2008. There were 38 teams gathered in Austin to compete, 42% were international. The University of Texas thanks the TyRex Technology Family for their continued support. For more information on this go to www.mootcorp.org.

ISO Audit Success

All SabeRex Group Ltd. Divisions as well as Megladon Manufacturing Ltd. have passed their ISO Audits.

Barth Lawhon would like to thank everyone for their hard work on keeping the quality in tact.

HUMAN RESOURCE UPDATE

- Maria Moreno
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- Fred Salyers
- John Wingard
- David Rahe
- Steve Stafford
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- Jenny Buchanan 18
- 18 David Holt
- 18 Rose Ludden
- 19 Denny Hean
- **Brian Ervin**
- 24 Matt Ache
- 29 Kevin Brown
- Mark Mitchell



- Anita Moody
- Rick Jennings
- Amy Case
- Nhan Truong
- Lisa Martin
- David Wegricht
- 19 Jorge Alejo
- 20 Ron Lock
- 26 Steven Helmer
- 27 Shennon Castillo
- Quang Long

SHINING STARS

iRex TEAM Truly Shines

Nominated by: Rich Burgess



Submitted by Rich Burgess:

Keith Smith, Fred Salyers, Dottie Heitsche (not pictured - was shipping during this picture) Angela Johnson, Pamela Perez, Denny Hean, and Denise Garcia...

This "TEAM" of misfits comes together and really pitches in whenever needed and they (pictured above coiling 5,000 assemblies needing to go out that day) do it with little or no complaining (except for the mean notes left on my desk). They can be counted on time after time to jump into action and help start or complete any task. As the leader of this group (iRex Custom Cable Group), I would like to nominate them for the Shining Star Section - so others can know what a great "TEAM" iRex has.

Congratulations to all of the iRex "TEAM" for a job well done. Your daily efforts and support of your division obviously do not go unnoticed by your management and executives.

Maybe another "bowling lunch" is in order, so you can all celebrate!

ADMINISTAFF

Benefit Contact Information

United Healthcare Medical Member Services:

866-873-3902 / www.mvuhc.com

United Healthcare Dental: 877-816-3596

www.mvuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Sharon Slonaker

512-231-4531

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

Administaff Recruiting Consultants:

1-877-MY-HIRES

myhires@administaff.com

TYREX EXTENDED FAMILY



Pictured Above: Ethan Scott Beard, son of Travis Beard of the SabeRex DTR Division.



Pictured Above: Daniel Evan, Dave Pickens' (SabeRex - Nashville) grandson.

COMMUNITY CITIZENSHIP

The Star of Texas Fair and Rodeo: Bullet Proof Blowout



The SabeRex Electronics Division sponsored the Bullet Proof Blowout event at the Star of Texas Fair and Rodeo on March 14-15, 2008. The sponsorship funds and donations go to promoting youth education. In honor of this event, SabeRex promoted a "Go Rodeo Friday" on March 14th, asking all employees to wear their best western clothing to work. Tickets to the event were provided to those employees who showed true western spirit.

Pictured Above: Jan Cansler and Linda Ybarra of SabeRex.

Pictured Below: SabeRex employees (left to right) Ron Thornton, Dwight Dankworth, Rich Fulmer, Jenny Buchanan, and Bill Kimberly.



Food Drive Benefiting the Capital Area Food Bank

Judy Rock would like to thank all of the individuals who donated items for the food drive. The can count came to 592 pounds of

assorted non-perishable food items! In food bank language this amounts to 473.6 meals. There were 52 employees who registered their donations over the course of the two week food drive. As an added incentive, five of the employee names were chosen and received two dozen homemade cookies. The winners were: Mark Moore, Fred Salyers, Angela Johnson, Kevin Alwell, and Denny Hean.



Round Rock ISD Prom Dress Donation Drive

Sarah Bruskewitz and Jenny Buchanan would like to thank everyone who participated in the formal dress drive benefiting the underprivileged young women of the Round Rock and additional school districts in the Austin area. The TyRex Family donated a total of 52 formal gowns. Your generosity and compassion had a great impact on the lives of these young women. Since this effort was so unique, Fox 7 aired the story and footage March 21, 2008.



Pictured Above: (left to right) Jenny Buchanan, Reina Wiatt, George Ayad, Cynthia Ferrell, and Sarah Bruskewitz



Pictured Above: (left to right)
Sarah Bruskewitz, Jenny
Buchanan, Angela Johnson,
Judy Rock, and Rich Burgess.

Pictured Right: Donation drop-off team - Jenny Buchanan, Sarah Bruskewitz, and Kevin Alwell shown with TyRex's donation of 52 formal gowns. Diane Brouchard, RRISD PTA member and coordinator of this effort is also pictured.



Coach Dwayne and Coach Rich

In keeping with TyRex's tradition of supporting children in our community, Dwayne Stephens and Rich Fulmer of the SabeRex Electronics Division coach T-Ball in Round Rock, Texas.

Dwayne is the Head Coach and Rich is the Assistant Coach for the 4U Yankees (four years old & under T-Ball). Dwayne says, "It is one of the most rewarding ages to coach, because the kids are so happy to just play the game, and it is very precious and entertaining. For almost all of the kids, we are their first experience in having a coach, and their eyes light up at practice and games."



Pictured Left: Coach Dwayne assisting one of his players up at bat.

Pictured Right: Assistant Coach Rich at third base, "keep running boys," he says.



COMMUNITY CITIZENSHIP

iRex's Easter Basket decorating contest/community service project was once again a huge success. This year iRex collected 63 baskets total that were given to SafePlace. They were very happy as usual to receive the donations. All employees across the TyRex Family of Companies really outdid themselves either by making a basket and filling it or by buying not one, but several baskets and donating them to this great community service project. iRex had outside judges come in and take a look and choose their favorites. On Good Friday, Rose Ludden, Angela Johnson, and Dottie Heitsche loaded the backets and took them to SafePlace. Dottie Heitsche, who coordinates this project would like to once again thank everyone for their tremendous participation and she is looking forward to next year. iRex will divide the donations between two different TyRex family charities since the number of baskets keeps increasing each year.



iRev

Pictured Above: Rod Treuter of TTI came to judge the baskets.



Easter Basket Contest and Donations



Pictured Above: 1st Prize went to Angela Johnson for her plant inspired basket.



Pictured Above: 2nd Prize went to Jeannie Wood.



Pictured Above: 3rd Prize went to Rose Ludden.





Pictured Left: SabeRex gathers baskets to include in the competition and donation.

Pictured Right: Load 'em up! iRex and SabeRex employees load all 63 baskets to be dropped off at SafePlace.









Pictured Above: Mark Mitchell and Rick Guthrie.





Pictured Right: iRex employees gather together for pizza to celebrate St. Patrick's Day.





Megladon St. Patrick's Day Luncheon





Pictured Left: Reina Wiatt, Megladon's ever-festive Controller.





Pictured Above: Reina Wiatt awarding prize money.













iRex Easter Egg Hunt and Luncheon

Pictured Left: Matt Ache hiding eggs in the tree.



Pictured Left: iRex employees run to try and find the most



Pictured Right: Matt Ache awarding prize money to iRex employees.







SabeRex - Delta Easter Egg Hunt and Fish Fry

Pictured Below: (left) Rich Fulmer, manning the fryer, Pictured Below: Bill Kimberly and Jorge Alejo.

Pictured Above: (left) Eric Estep preparing the fish.

Pictured Above: (right) Kim Lewis, Eric Estep, and Bill Kimberly. Eric says, "we like it hot" referring to his Tabasco.





Pictured Left: Employees gather to help with the cooking. (left to right) Rich Fulmer, Jerry Waters, Kim Lewis, Tiahra Laughlin, and Eric Estep.







Pictured Above: Bill Kimberly showing that he found the golden egg.

Pictured Right: Bill receiving his golden egg prize.



Pictured Above and Left: Tiahra Laughlin, with the help of her son and daughter (Max and Taylor) hands out prizes to the employees.



03/21/2008







Pictured Right: Andrew helps count the eggs.

Pictured Below: John, awaiting the serving line to give a handshake and a thank you to each employee.



Pictured Left: Jeff Walton and Jan Cansler sifting through the collected eggs to refill with special additional prizes.





Pictured Left: And the crowd goes wild when John offers a \$20 prize to whoever can land an egg in Andrew's apron pocket. Watch out Andrew...you might get hit by the flying Easter eggs!

FEEDBACK

From Our Community

Dear Ms. Bruskewitz,

Thank you very much for your generous contribution to the RRISD Council of PTAs "A Sparkle of Fairy Dust" in their endeavor to provide much-needed prom dresses to students at Round Rock ISD. Although the event was created and sponsored by the Council of PTAs, the work by the Council has benefited students within our district and your gift was a large help in making this event a rousing success.

Prom is one of those special events that students begin dreaming about and planning several years before attending. More than 70 RRISD girls attended the event and the generosity of businesses such as yours. The event was such a success that the PTA has already begun discussing how to make it even better next year and I hope your business will be able to help again make this wonderful event a continued success.

The "boutique" created by PTA members in the Round Rock High School Band Hall was beautiful and welcoming to the many girls who came up hoping to find their prom dress. Your help in collecting 50 dresses truly helped make it an event to remember. Thank you again for your generosity and support.

Sincerely,

Jesus H. Chavez, Ph.D.

Superintendent

From Our Customers

Dear Eric [Estep],

I want to take a minute to thank your teams at Delta and Technology for your fast action and thoroughness in assisting us with our recent product recall and rework.

It was a tremendous value to have SabeRex on the team when we needed to quickly isolate inventory and perform electronic rework. Your fast action minimized the disruption of supply to our customers and will no doubt have a positive impact on our customer satisfaction.

Thanks again,

Spencer

From Our Employees

Gaylen Washington, ATS Product Group Manager, informs SabeRex of a recent feat. ATS improved their QBR score from a 94 to 97 out of a possible 100. They were advised that SabeRex is one of the only exceptionally rated suppliers for Intel. The team member have truly out done themselves and are to be commended.

Hello Team,

I am truly inspired and elated to see your most recent scorecard. Congratulations ATS on an outstanding job for unparallel performance, creativity and customer support. You all should be very proud of this accomplishment. This is a very special and unique accomplishment that clearly demonstrates a commitment to success built on a strong foundation of utilizing numerous business practices.

Andrew Cooper

TyRex Family,

I would like to thank everyone who supported the Lago Vista T-ball League's candy sale with your purchases and donations. I would like to extend a special thank you to John Bosch, Brenda Alexander, and Sandy Patterson for their efforts to promote awareness for the program. The contributions will go toward safety equipment and supplies that make youth athletics and the many positive values it promotes, possible. On behalf of the Red Sox team, thank your for your support!

Sincerely,

Kevin Alwell

We would enjoy hearing from you, our TyRex customers and vendors.

Send us an E-mail at jbuchanan@saberex.com