3rd Quarter 2009 Volume 10 Issue 3

## TyRex Technology Family Tribune

DLi • Megladon • iRex Custom Cable/ Advanced Assembly Group • SabeRex

- Silicon Services
   Saber Data
  - Deaton Engineering

#### **Headline News**

## RecognizeGood.org Launches



The TyRex Group is a founding sponsor of a very special social media website that launched recently. The website i s RecognizeGood.org. It was the inspiration of TyRex Group Principal and Co-founder John Bosch Jr. in association with The Samaritan Center of Austin. The purpose of the site is to recognize and acknowledge the thousands of good deeds that go unnoticed in our community. Visitors can log into the site and publicly recognize someone who has done something good for someone else. Any act of kindness from the very simplest to the most extraordinary (ie. Changed your world) can be acknowledged and recognized. RecognizeGood is an innovative new type of social media site dedicated to the sharing of good deeds and acts of kindness. It is fully integrated



with some of the most popular social media networks such as Twitter and Facebook. When a visitor wants to recognize someone they simply log in

and tell the story. A video can also be uploaded via youtube to add a personal touch to the tribute.

There is no cost to log in or submit a recognition. There is an option to make a donation to honor the good deed. The honoree is given the opportunity to choose the local charity that will benefit. The donation is matched by a corporate sponsor and shared between the charity and The Samaritan Center. In the first few weeks the site received over 2700 visits. Since it's launch in May the site has be visited by people from 40 states in the U.S. and 26 countries. "That is really good for a brand new website", said Nancy Blaich of The Samaritan Center. According to John Bosch Jr., "Our vision is to have an impact far beyond our city. It occurred to me that this could grow into a real movement and redefine the positive spirit of our many communities in the U.S. and beyond. Visit www.recognizegood.org





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#### **General Information**

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

## RecognizeGood.com Founding Corporate Sponsor

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Austin, TX 78727
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## President's Message



This spring has been

exceptionally HOT! Austin and most of south and central Texas remains in an extreme drought. Business remains challenging but is showing some signs of stabilizing. In light of all of this, it is particularly satisfying to see the TyRex companies remain true to their core values and guiding principles. Nothing depicts these individual, group, and company commitments more than the TyRex Technology Family Tribune.

The Feedback section provides two examples of the value we place on relationships overall, and especially with our customers' successes. Numerous Tribune sections highlight the strong commitment to our **employees' well-being**. Are we really walking and running in this heat? iRex and Megladon get the "hats off" acknowledgement for their commitment to **quality** and **professionalism**. A special acknowledgement to April Gurney for her internal **entrepreneurial** efforts for thinking outside the box.

And then there is our commitment to **community service**. iRex's annual pilgrimage to Ft. Worth for the **Racing for Kids' Program** at the Cook Children's Hospital is so outstanding and heartwarming. Great job, iRex!

The RecognizeGood\*\*\* Program will hopefully become the TyRex Technology Family's signature community citizenship event. In its simplest form it is about publicly recognizing all the good that happens in our communities every day. It is important to remember especially in these challenging times that there is a lot of heartwarming neighbor helping neighbor acts of kindness and charity happening every day. I believe this program's upside is unlimited. TyRex is so honored to be its founding sponsor and continues to be a proud corporate sponsor of this program. A BIG RecognizeGood recognition to the Samaritan Center in Austin and the TyRex employees who continue to volunteer their time toward the program's expansion and success.

Thank you, Andrew Cooper Principal & Partner TyRex Technology Family



## Calendar

#### **July Events**

July 3 Independence Day observed

July 4 Independence Day

July 31 iRex Food Table Day

#### **August Events**

August 20 Blood Drive—Technology

August 24 Austin, Leander, Eanes ISDs

1st Day of school

August 25 Round Rock ISD 1st day of school

August 28 iRex Food Table Day

Date TBD Megladon Company Picnic

#### **September Events**

Sept. 7 Labor Day Holiday

Sept. 25 iRex Food Table Day



## BIRTHDAYS

#### July

July 5 Dottie Heitsche July 18 Kyle Day

July 14 John Bosch Jr. July 24 Lane Wimberley

July 10 Erin Taylor July 26 Gaylen Washington

#### August

August 1 Daniel Thompson August 19 Lisa Risinger

August 3 Kevin Alwell August 23 Chris Manteris

August 3 Angela Roush August 24 Kenny Rector

August 8 Rick Peloquin August 25 Gil Perez

August 10 Sandy Patterson August 29 Tracy Stark

#### September

Sept 1 James Davis Sept 16 Edith Ramirez
Sept 5 April Gurney Sept 18 Keith Smith

Sept 6 Tiahra Laughlin Sept 26 Dwayne Stephens

Sept 11 Frank Gonzalez Jr. Sept 27 Andrew Cooper

## **Shining Star**



#### **April Gurney**

Nominated by Daniel Hogberg

April has done an extraordinary job over the past months in Megladon's Fiber Optic production line. She has worked tirelessly to ensure the highest quality of product and is

always willing to work late to meet our customer's delivery expectations. She has been a critical team member as Megladon explores new product lines, and she is always willing to try new techniques and think outside the box.

## **Milestones**



#### **Angela Got Married!**

Angela Johnson of iRex was married on April 26 to Justin

Roush. The couple honeymooned in Yosemite National Park.

Congratulations to Mr. and Mrs. Roush.







#### Matt turns 40!

Matt Ache, President of iRex Manufacturing hit the Big 4.0. in May. Here he displays one of his many "Over the Hill" gifts from the staff.

### **Professionalism**

#### iRex Receives The Outstanding Quality Award



National Instruments presented iRex with an award for "Outstanding Quality" for their excellent support in 2008. iRex earned a perfect quality score consistently over four scoring periods.

John Sansoucy, iRex sales representative accepts the award presented by and Jerry Netek and Dave Colyar of National Instruments.



The iRex team proudly displays the "Outstanding Quality" award received by National Instruments.

## **Professionalism**

## Megladon makes more waves in the fiber optics world



Megladon exhibited at the Telecommunications EXPO in Belton Texas in April.

Other Megladon news:

#### HLC®SCRATCHGUARD™ cables withstand 1000 Matings.

Megladon's HLC cables underwent a durability test with excellent results. Conducted using cables from several manufacturers, the test simulated 1000 in-field matings and Megladon cables proved superior in durability.

#### Megladon announced a new product release.

Megladon announced the release of Bend Insensitive fiber optic trunk cables with the HLC®SCRATCHGUARD™ technology.

#### Megladon and Draka present at SCTE Meeting.

Megladon and Draka Communications made joint presentation in May at the Society of Cable Telecommunication Engineers meeting in Southern California in May.

# EUSTavaganza



In typical TyRex style the entire staff went egg-wild in the annual egg hunt. The eggs featured various prizes of all types including the "golden egg" holding the big cash prize. At technology the cooking team of George, Kenny, and Lisa came through with excellent fried fish and all trimmings. SabeRex Delta also had an egg hunt and lunch.

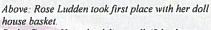


**Basket Decorating Contest** 

Dottie Heitsche lead the basket decorating contest. When the judging was over the baskets were donated to the children at Safeplace. As a company we contributed 42 baskets!

The winners of the contest were Rose.

The winners of the contest were Rose Ludden of SabeRex, 1st place, Pam Perez of iRex with second place, and Charles Cochran of SabeRex Delta who took the 3rd place prize.



Right: Dottie Heitsche delivers all 42 baskets to the children at Safeplace



## COMMUNITY CITIZENSHIP



## HELPING KIDS GET BETTER, FASTER

RACINGFORKIDS

iRex joined IndyCar driver Milka Duno and Racing for Kids for a visit to to Ft. Worth's Cook Children's Medical Center June 4th . 75 young patients

got an opportunity to meet and have their photo taken with the driver of the #23 Citgo car. During the visit iRex President Matt Ache presented Cook Children's Medical Center with a check for \$2000 on behalf of the "Racing for Kids" organization. iRex also provided the kids with Game Cube video games and goodie bags that included cameras and stuffed animals provided by Austin area Walgreen's stores\* for the children to use to have their photos taken with

Duno. iRex has worked with the Racing for Kids program for the last eleven years.



iRex President Matt Ache presents Cook Children's Medical Center a \$2000 donation.





The entire iRex team participated in preparing the gift bags which included cameras for the kids to use for their photo with IndyCar driver Milka Duno.

Sparky, the Texas World Speedway Mascot was also on hand for the event. Children got the opportunity to sit in the race car and have their photo take with driver Milka Duno and Sparky.

\* iRex would like to thank Walgreen's store managers Chad Lott, store #07673 Avery Ranch Rd., and Mike Jaouni, store #07061 N. Bell Blvd in Cedar Park for their contributions.

For more info visit www.racingforkids.org

## DLi runs the Capital 10K



Group Photo: Left to Right Kyle Day, Curt Nichols, Jason Dunbar, Dave Rahe, BJ Crowell, Brian Crowell, Eric Tanner, Jamie Tanner and special guests Jude and Rocky John Tanner all took part in the event.



As the culminating event of DLi's Corporate PE program several employees participated in the Capital 10K in downtown Austin.

#### RecognizeGood NEWS will enlist Community Reporters and Photojournalists

Internet video is everywhere. Recognize-Good is tapping into this new phenomenon by creating an army of video reporters. They will be equipping these reporters with the latest in video technology lightweight, easy to use, internet ready video cameras. This team of community photo journalists will seek out and record the good of their communities. They will



record the acts of kindness, generosity, self-sacrifice and any other notable good deed on their video cameras. These video reports will then be collected on the **RecognizeGood.org** website in conjunction with the Austin School of Film, a 501C(3) non-profit organization that works with youth interested in film. Selected videos will be distributed to suburban newspapers, homeowner's associations newsletters, internet blogs and anyone interested in receiving the good news of



their community. John Bosch Jr. stated how receptive he believes the community will be to having a news site focused on good news to balance the negative news of the day.

For information contact The Samaritan Center, 512-451-7337

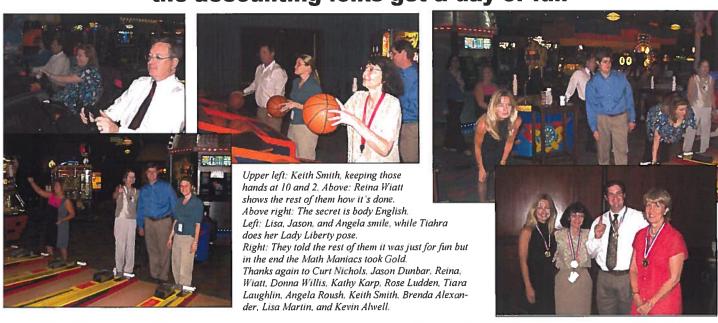
## **Employee Well-Being**

## **Walking for Wellness**

yRex employees have joined the Wellness4One program to improve ealth and fitness. Throughout 2009 employees who have chosen to parzipate will measure their weekly walking and exercise efforts as well as ealthy diet habits with a goal of becoming healthier and more physilly fit as a company. Studies show that exercise and healthy diet result fewer illnesses, higher productivity and an overall higher quality of fe. Employees can record and track their result on the wellness4one ebsite.



## Taking a break from the P & Ls, for some R & R at D & Bs, the accounting folks get a day of fun



une I0th was accounting staff appreciation day for their excellent performance during the 2008 Financial Review. After lunch there as a little friendly competition as three teams, The Mighty Pencil Pushers, The Notorious Bean Counters, and the Math Maniacs rent head to head. The competition came down to a final sudden death tiebreaker event. In the end it was Kevin Alwell and the Math Ianiacs that prevailed. The real winner is the TyRex Technology Family that benefits from the great work and dedication this team nows every day.





Far left: iRex employees celebrate birthdays. Matt Ache hit the 40 year mark this year! Left & above: SabeRex employees celebrate with some ice cream and birthday cake.

## FEEDBACK

#### From Our Community Partners

To the wonderful SabeRex Group Ltd team:

Thank you for the benevolent donation to BookSpring! Your gift creates the opportunity for Austin children to receive a book to call their own. The books will be delivered to the Reach Out and Read clinics where providers then distribute books to patients so that they will have the tools to be great readers. With your help children are reading their books with their parents and families are sharing quality time in a nurturing environment.

Thanks again, Leora Rockowitz Reach Out and Read Program Manager

#### From Our Customers

We wanted to thank all who helped with our recent co-location project. We successfully relocated our hardware to Data Foundry over the weekend and are up and running. There is so much work to do on our end but this major hurdle has been accomplished.

Douglas

Director of CRM and IT Support

Dwayne,

You are a busy guy with our shipments this week. Thank you for the follow up. The shipment arrived by 14:00 and all went very well. My management is very happy with the speed and efficiency. I think I can safely say that SabeRex has proven itself and our preferred vendor for moving high end equipment.

Thank you, Eric

#### From Our Employees

Here is a great motivational email from Kim to keep us all pumped up to continue our walking program and win first prize.

"Well we are all well on our way to a successful goal of walking. I know it's getting hotter and hotter and with that heat the air conditioning starts to feel real good and it's easy to lose motivation. But we are a team and we have to stick together like glue to support each other. We have to be Number One so let's get off our duffs and Move It! We Can Do It!"

Kim Lewis TyRex Group

## **ADMINISTAFF**

#### **Benefit Contact Information**

United Healthcare Medical Member Services:

866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596

www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Ouestions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Sharon Slonaker

512-231-4531

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

Administaff Recruiting Consultants:

1-877-MY-HIRES myhires@administaff.com

We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at smcgregor@saberex.com

