

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX ♦ MEGLADON
IREX ♦ SABEREX

FEATURE ARTICLES

TyRex Technology Incubator Update

TyRex Technology Incubator has produced some truly revolutionary products over the past several months. Unfortunately the telecom and fiber optics markets experienced a sudden and dramatic decline during this time. As we all know, timing is everything. Therefore, our activities at the Incubator in the fiber optics field have been focused on existing projects and fine-tuning proposals for possible future R & D projects.

The TyRex Technology Incubator's Continuous Technology Process Concept, which explores the development of new technologies quickly and inexpensively, exceeded our expectations. TyRex and its TyRex Technology Incubator, Ltd. hope to establish future funding for research and development of new scientific technological products so that we can revitalize this initiative.

Each new technology product produced at the Incubator must meet four basic requirements: (1) The project must be related to an existing core TyRex technology industry (2) Its hard cost must be under \$250,000 (3) The proof of concept must be established within six months (4) And most importantly, the project must have a significant influence on the market with a minimum annual revenue expectation of \$10 million.

Cooper and Bosch Assist Megladon with Marketing Initiatives

Andrew Cooper, President and John Bosch, Partnering Coach are currently working with Megladon, Ltd and its technology research affiliate, STG 4 Fronts, Ltd. They are assisting with the marketing activities surrounding the new HLC (harden lens contact) fiber cable process and the OFDR, optical frequency domain reflectometry, testing equipment.

"We are pleased to report that Megladon has revolutionized technology in the fiber optics industry. Unfortunately, the industry has experienced a dramatic decline over the last several months. This market decline has slowed down the development of new technology products. Andrew and I are looking for corporate technology partners to provide marketing support for these OEM products (HLC and OFDR). I believe the market for these products will increase as information transmission capacity demands continue to increase," said John Bosch.

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GENERAL INFORMATION

Visit TyRex on the Web
www.tyrexmfg.com

Visit Megladon Manufacturing
www.megladonmfg.com

Other TyRex web sites:
TyRex Technology Incubator Center
www.tyrexincubator.com

TyRex Capital Group
www.tyrexcapital.com

TyRex Entrepreneurial University
www.tyrexu.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100 * Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE:

A Look at the Future of TyRex:

These are very interesting and demanding times for the TyRex Technology Family. Since the first of the year the technology sector has had a dramatic decline in several sectors. The TyRex Technology Family has had to make several adjustments to its overhead during this time in order to remain profitable



However, this message is about our future. We are fortunate to have validated our Continuous Technology Process Concept before the economic downturn. STG4 Front, Megladon's fiber optic research group, has produced some incredible technologies in the fiber optics industry. Clearly, we have the world's best fiber optics jumper cables utilizing Megladon's HLC process.

My vision of the TyRex Technology Family's future is to link the technology chain by creating a technology process that includes scientific R & D capabilities in selected technology fields such as fiber optics, provide high level engineering design (Deaton Engineering) along with complete and global manufacturing capabilities (ACT Manufacturing in Asia).

The future looks very promising for creative, flexible and passionate companies such as TyRex, who are committed to their customer's success. Meanwhile we need to stay focused on the mission at hand, which is to stay healthy and financially sound during these challenging economic times.

Regards,
Andrew Cooper, TyRex CEO

TYREX TECHNOLOGY NEWS:

The TyRex Technology Family under its Continuous Technology Process Concept has the ability to produce evolutionary new technologies with its Scientific Technology Incubator, design engineering and complete and global manufacturing capabilities. John Bosch in a question and answer session with TyRex's partners and managers said, "TyRex has the unique capability of developing and producing technologies that can significantly influence their respective markets in half the time, half the cost, while utilizing half the necessary resources. It is the way Henry Ford who invented the assembly line would have approached the development of today's technology products."

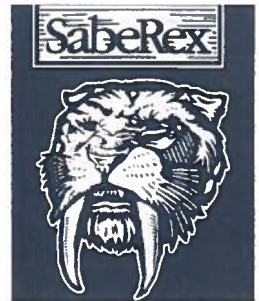
TYREX ENTREPRENEURIAL UNIVERSITY:

TyRex Entrepreneurial University now has a place to call home. TEU has moved into a new classroom at the TyRex Corporate office at its Rutland Drive facility. The new classroom features a small library and lecture area. Plans for expanding the library are under consideration. Please drop by our corporate offices and visit our new TEU facilities.

MANAGER'S VISION:

Tom Comfort, Product Group Manager PCB Group, SabeRex

Our vision is to become a complete service organization for PCB products from the initial stages of board design to the final stages of the return process.



We wish to provide a place where our customers will receive a quality job at a competitive price. This will be accomplished by following our guiding principles:

Believe in and nurture your employees and partners

Serve your community

Sign up for your customer's success

Never settle for anything less than a first rate effort

Set goals for today and tomorrow's success

The PCB Group is a conglomeration of the aspirations of many people but who all have the drive to perform at their best to ensure the success of the company and their customers.

LATEST NEWS:

Employees Complete English Class With Austin Community College:

Fourteen employees of the TyRex Technology Family, LRJ Staffing and Staffing Solutions completed the first module of the English Workplace Literacy Class June 21.

Employees completing this class are: Alvarita Guevara, Amelia Lopez, Norma Alvarez, Lilia Quintero, Laura Enriquez, Gloria Marquez, Natividad Castelan and Vu Tran of TyRex; Noe Enriquez, Patricia Santaolaya, Elena Duran and Trini Martinez of Staffing Solutions and Nidia Herrera and Ruth Meza of LRJ Staffing. The English classes concentrated on workplace literacy pertaining to the manufacturing environment. Congratulations to these employees for their commitment to their career development.

New Tshirts Have Arrived at the TyRex Store

New Tshirts featuring the iRex logo and SabeRex logo are now available in the TyRex Store. TyRex also has a new shirt featuring a smaller logo on a leaf green Tshirt. To order any of the new shirts visit our store online at www.tyrextechfamily.com.



Training Wall

Congratulations to Yoana Herrera for winning our "Name That Wall" contest. Yoana selected the name, "Together Growing with iRex" for a display illustrating the training achievements of the iRex Group. Yoana won 25 points to use in our TyRex Store.



TyRex employees complete the first 10 hour English Class



Tony Loera and the new iRex Tshirt

TYREX TOONS:



Wait a minute...
Who's working here?

UPCOMING EVENTS:

Austin Community College to Continue English Classes in July:

The second series of workplace literacy will begin the third week in July. The response to these classes has been outstanding and ACC may schedule two classes in July and August. "We have so many people interested in these classes, that there is a possibility that we may expand and offer two classes per week. One class may be offered on Tuesday and a separate class on Thursday. By expanding the classes, we open this training to more employees and can individualize the instruction in more detail," said Human Resource Director, Scholley Bubenik. Interested employees can contact Scholley at 615-4322 for additional information.

Super Soccer Saturday

Meglodon Group, Ltd is sponsoring this years Super Soccer Saturday to be held August 25 at the St. Louis Catholic Church. The Austin Soccer Development Group holds this event each year as a fundraiser for their scholarship fund, which benefits all children in the Austin community by providing an opportunity for more children to play team soccer. In addition to the scholarship fund, other monies raised are used for the soccer field.

Back To School Shopping Program

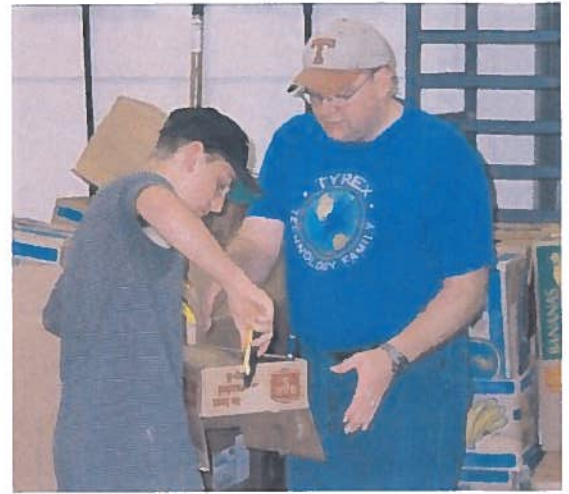
Tom Comfort, Product Group Manager, SabeRex Group, Ltd., is leading this community service initiative that will provide back to school clothes for the disadvantaged children in the Austin community. The program allows for social services in conjunction with Tarrytown United Methodist Church to provide one week of school clothes to a young child. The children have the opportunity to select the color and style of clothes and receive five outfits including shoes, belt and backpack. "We need monetary donations and volunteers to assist with the shopping this year. My goal is to outfit forty children," said Tom. If you are interested in assisting with this initiative, contact Tom at 615-4634.

TyRex Charity Golf Tournament:

Benefiting the NASA Youth Soccer League
September 15: Forest Creek Country Club:
Contact Jay Strawn for more information

TyRex Technology Family Picnic:

September 29: Shady Springs Party Barn:
11:00a.m.- 4:00 p.m.
Contact Judy Rock for additional information.



Father and Son (Rich and Michael Burgess) work together at the Capital Area Food Bank



Julie Patton, was a pro at unpacking frozen items at the food bank.



Tim Thomas at the VCAD 2000 Golf Tournament

TYREX HAVING FUN

Employee Car Wash

Managers of the TyRex Technology family lathered up some fun at the annual employee car wash. Each of our groups had an afternoon of fun washing the employee cars and enjoying the beginning of summer.



Meglodon's Main Car Washers!

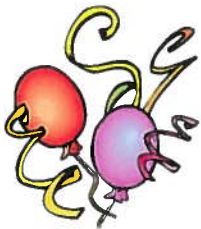


Don't miss any spots!



True team mates

HUMAN RESOURCE UPDATE



HAPPY BIRTHDAY

July

Phat Vu- 2
Dottie Daggett-5
Marina Yeh-6
Bill Dickerson-10
John Bosch-14
Joyce Desautels-15
Miriam Sagredo-15
Barth Lawhon-21
Beck Swofford-26
Michael Yeh-28
Michael Anderson-30

August

Tina Nguyen-1
Aubyn Fisher-1
Kevin Alwell-3
Steve Savage-6
Areland Stone-6
Rick Schlueter-7
Engelbert Casas-7
Ronnie Barber-13
James Olson-14
Vu Tran-16
Julie Patton-19
Tim Thomas-21
Paul Hotte-28



Car Wash at VCAD



Watch out, Steve is on the loose with the water hose!

Benefits

For information about your benefits call this hotline:
1-800-303-9611 extension 5911

Medical: PPO -Aetna US Healthcare: 1-800-262-5505

Medical: HMO -Prudential Healthcare: 1-800-621-2645

Dental: 1-800-262-5505

Credit Union 1-800-877-8828

401(k) Plan 1-800-835-5098

Training

Computer Training Classes Expand to Nashville

The TyRex Technology Family and New Horizons Computer Learning Center have partnered for yet another training opportunity. Computer Application classes will now be available to our employees in the Nashville facility. Interested employees should contact Scholley Bubenik, HR Director at 512-615-4322 or by email sbubenik@tyrexmfg.com



Congratulations TyRex Parents: Congratulations TyRex Parents

Sandra Vasquez for the birth of her daughter Casandra on June 8.

Greg Villarreal and Lauren for the birth of their daughter, Francesca Saige on June 19.

WELCOME TO THE TYREX FAMILY

Thanh Du	Tim Ferchill
Phuong Mai Nguyen	Tim Miller
Keith Cargill	David Adwokat
Irma George	Mae Brown
Davey Douglas	Hoang Lu



Congratulations to:

Russell Seaver on his recent marriage to Carolina Ivonne- January 26, 2001

Tom Comfort on his recent marriage to Felicia- May 19, 2001

STUDENTS IN THE NEWS



Congratulations to Scholley Bubenik for her recent graduation from the University of Texas in Austin for a Masters in Human Resource Management.

Russel Seaver will be attending Trevecca University this fall and working towards a Bachelors in Management and Human Relations.

Keith Cargill is attending Austin Community College in the evenings working towards a degree in finance.

COMMUNITY CITIZENSHIP:

VCAD sponsored a blood drive at their Delta Drive Facility on May 29th and 30th for the Blood and Tissue Center of Central Texas. The event was very successful with forty employees participating from all of the TyRex Technology Groups. "We were able to donate 28 pints of blood that will be used to treat and help save the lives of Central Texans. Thanks to all of the employees who participated in making this community service event successful," Lewis Wald, Product Group Supervisor.

iRex Donates \$1,000 to Racing For Kids

Irex, a member of the TyRex Technology family donated \$1,000 to Racing For Kids. Matt Ache, President of iRex spearheaded this event that included a visit to the Cook Children's Medical Center in Dallas with Race Car Driver, Robbie Buhl. The children received goody bags and were able to visit Robbie of the Indy Racing Car Racing Group. Robbie is the national spokesman for Racing For Kids Foundation, whose mission is to use the popularity of motor sports to focus public attention and funding on the health care needs of children. Over the past ten years Racing for Kids has raised 1.8 million dollars.

TyRex Employees Volunteer for Austin Food Bank

Fourteen volunteers representing the TyRex Technology Family volunteered at the Austin Food Bank on Saturday, June 23. Collectively the group sorted 4,200 pounds of food that will provide 3,360 meals to people in the Austin Community. "Many thanks to the following employees and their family for taking the time to volunteer for this worth endeavor: Dottie Daggett, Tony Loera Julie Patton, Rich, Tamaira, Jennifer and Michael Burgess, Judy Rock, Scholley, Kristen and Stacy Bubenik, Stacy Dubek, Reina and Reina and Tom Wiatt," Steve Beckett, TyRex Group/Capital Area Food Bank Coordinator.

Austin Children's Center Book Drive

The Electronics Assembly division is sponsoring a children's book drive to benefit the Austin children's Shelter. We are looking for donations of books or money to purchase books. The Austin Children's Shelter is the only facility in Austin that provides medical, psychological and residential care for abused children from birth to age 17 in a warm home-like environment. "Please help us make this event successful by donating books or money in the donation boxes at each facility. Together we can assist this organization and make a difference in the lives of these children," Trent Ryan, Operations Manager, Electronics Group Assembly.



VCAD Blood Drive



Racing For Kids
Cook's Medical Center



Robbie Buhl, Spokeperson for
Racing For Kids



Employees volunteer at the Food Bank

***"Built To Last... Built To Work...
By Investing in People!"***

FEEDBACK

*We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at corporate@tyrexmfg.com*

From Our Community



The Blood and Tissue Center of
Central Texas

Dear Lewis Wald,

We sincerely thank you and your organization for sponsoring a blood drive. We are thankful for all the time and effort that you put into making this a successful event. The 28 units of blood collected at your drive will provide Central Texas area hospitals and patients with

much-needed, life-saving products.

Once again, thank you.

Mike L.

Field Recruiter

The Blood and Tissue Center of Central Texas.

From Our Employees

SabeRex Mfg. Group,

I would like to thank Alex Flores Phat Vu, Phuong Nguyen, Tam Luu, and Vu Tran for their recent work for one of our major customers. Recently I received a letter from this customer commending these employees for "their hard work and outstanding performance" they had given to a particular job. These employees worked 16 hour days as well as weekends for three weeks to ensure the prompt and accurate return of our customer's product.

Tom Comfort

Product Group Manager, PCB

SabeRex Group, Ltd.

We enjoy hearing from you the TyRex Technology Family. Send an email to corporate@tyrexmfg.com if you would like to identify someone or something outstanding within the TyRex family.

If any of our customers, vendors, employees, or friends would like to receive The TyRex Technology Family Tribune, please email your postal address to corporate@tyrexmfg.com

This newsletter was prepared by the Human Resource Department of TyRex Group, Ltd.

From Our Customers and Vendors

I would like to express my Appreciation for the fine work that Julie Patton has done for our company. I have been dealing with her for the past year and have found her to be a pleasure to work with. She responds to questions in a timely manner, and never fails to follow up on even the smallest detail. I have 34 cable vendors that I work with but only four that I can count on to come through in an emergency. TyRex is one of the four, and Julie Patton is one of the reasons you are in that company.

Sincerely,

Richard D.

Purchasing Department

Tam Luu, SabeRex Group, Ltd.

Our company has been employing SabeRex for almost nine months and during that time, we have had many chances to work together on various projects. These projects have ranged in complexity from a simple screen to a complicated rework procedure involving over twelve steps and the qualification of over 12 solderers. Through it all, Tam Luu has led the SabeRex response and ENSURED that all quality and quantity commitments were met under constantly changing requirements. Tam is a tireless worker who will not tolerate the job being completed to his strict standards. We have come to rely upon Tam Luu's expertise and work ethic. SabeRex, and in particular Tam Luu, continues to exceed my expectations. Thank you and especially Tam for such exceptional work.

Sincerely,

David C.

Worldwide Quality Engineer