

THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES ♦ MEGLADON
IREX ♦ SABEREX
DEATON ENGINEERING**

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Visit TyRex Companies
on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com

TyRex Entrepreneurial University
www.streetsmartmba.com

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<http://www.tyrexmfg.com>

FEATURE ARTICLE

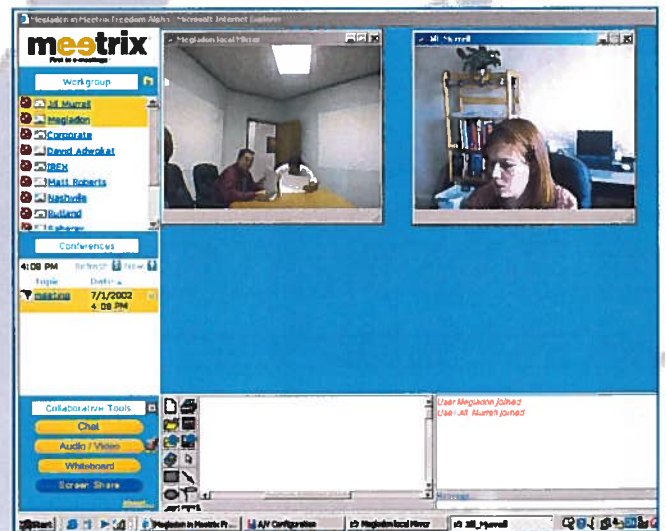
Internet Video Conferencing Premieres at TyRex Technology Companies:

TyRex and its on-site partner, Meetrix, Inc. are working together in the development of the practical application side of low-cost video conferencing over the internet. In June TyRex began beta testing Meetrix's video conferencing program which includes software and a server that runs on a normal PC. TyRex launched the beta testing between the Electronic Assembly Group in Austin and Jill Murrell, the TyRex Account Executive in Houston.

The internet Video Conferencing is a low cost alternative to the current video conferencing products on the market today. "We anticipate that this low cost alternative will alter and significantly change the way business is conducted in the future. At TyRex, its most significant influence will occur with the implementation of

company culture programs to remote sites, the expansion of sales and marketing initiatives to new geographic areas and as part of TyRex's HR commitment to the orientation and inclusion of all employees to the TyRex Family," says John Bosch, TyRex Partner and Coach.

One of TyRex's operating entities recently offered video conferencing to one of its customers as a management tool to oversee TyRex's multiple manufacturing service activities. Within the next several weeks TyRex will connect with our Nashville and Dallas operations as well as the other three Austin company facilities. Bentonville AR and Asian ACT locations should follow suit in late summer.



PRESIDENT'S MESSAGE

Video Conferencing and SabeRex's Electronics Division's "Dashboard" management tools together offer our customers a unique and most exciting remote management capability in their partnering with a full service manufacturing family of companies such as the TyRex Technology Family.



The Video Conferencing System provides simultaneous conferencing capabilities via the internet. Video Conferencing is about customer connectivity and relationships. Visually being able to see as well as to converse with a customer builds stronger relationships and allows us to better communicate our commitment to our customers. The "Dashboard" provides our customers with real time tracking information from component parts through assembly and finally distribution of the finished product to the end user. These tools form both a visual and technical review. Together they redefine remote and off-site project management and management capability. It is truly an exciting time for the TyRex Technology Family of companies utilizing technology to improve the technological development processes of products and services. In addition video conferencing via the internet appears to offer a huge marketing opportunity for TyRex by allowing our technical service entities to expand their technical and thus marketing territory by providing technical expertise to our customers supported by local liaisons to remote representatives in the various geographical areas throughout the US.

Andrew Cooper- TyRex President and Partner III

TYREX TECHNOLOGY NEWS

Meglodon Manufacturing Group and Dr. Bob Mays have been awarded US Patent #6,413,450 : Thermal Shaping of Optical Fibers. This core process technology increases the durability and performance of optical interconnects resulting in a superior product. A second patent is pending in this area which discusses changes in the optical properties of the glass when subjected to this same laser process. Congratulations to Dr Mays, Meglodon and the Tyrex Technology Incubator!

MANAGER'S

Reina Wiatt,
Meglodon Group, Ltd.
Company Controller:



My vision for Meglodon among other ideas is "To become the champion of world-wide Entrepreneurial Innovation"

My personal vision includes 3 important goals:

- 1) Continue to partner with John Culbert and provide accounting leadership to lead Meglodon to profitability.
- 2) Provide sales tax material for the Tyrex Entrepreneurial University and provide sales tax support to the other partnerships. The expansion of global markets and seamless borders make domestic and international sales tax issues an important part of business decisions.
- 3) Continue my involvement with TyRex charitable events. One of the most important contributions Tyrex employees make is community citizenship. Many companies simply write checks to organizations and have little or no personal involvement with the people who receive the benefits.

TYREX ENTREPRENEURIAL UNIVERSITY

Product Supervisor Class Begins July 26th: The next T.E.U. Course offered, Product Supervisor, is scheduled to begin July 26th. This course consists of eight classes utilizing course curricula located on TyRex's Streetsmart MBA™ webcentric site via TyRex's intranet and a series of 1 1/2 hour lectures. All TyRex Employees are welcome to attend by registering with the Corporate Human Resource Department on the internet (www.tyrextechfamily.com) or by phone at 615-4322.

The eight classes will cover the following topics:

- A. Definition of a Professional Entrepreneur™
- B. A Graphical Representation of TyRex's Entrepreneurial Partnering.
- C. TyRex Sales and Marketing Philosophy
- D. The "Spirit of TyRex" Partnering and Selling
- E. Basic Manufacturing Controls
- F. Daily Production Reporting
- G. Being Special, Not Just Successful- The Essence of TyRex
- H. TyRex-A Community with Helping Hands
- I. Quoting- The Art and the Science
- J. Integrating Quality into a Company's Culture

LATEST NEWS

SabeRex Employees Complete Computer Training. Employees from the SabeRex PCB Group recently attended Outlook 2000, an eight hour course, at the New Horizons Computer Learning Center. The following employees participated in the training event scheduled by the TyRex Human Resources Department: Irma George, Felix Jaimes, Dieu Le, Hao Luu, Tam Luu, Phuong Mai Nguyen, Mary Pham, and Tu-Anh Pham. "I learned how to send and receive email and now I can email my friends and family in Denver and Minnesota," said Tu-Anh Pham, SabeRex technician. Look out, these guys now have email accounts and are ready to apply their new skills!

New iRex Shirt: The new iRex Polo shirt is now available in the TyRex Store. The Polo is hunter green and features the iRex eagle. To order log onto our website at www.tyrextechfamily.com.



SHINING STARS

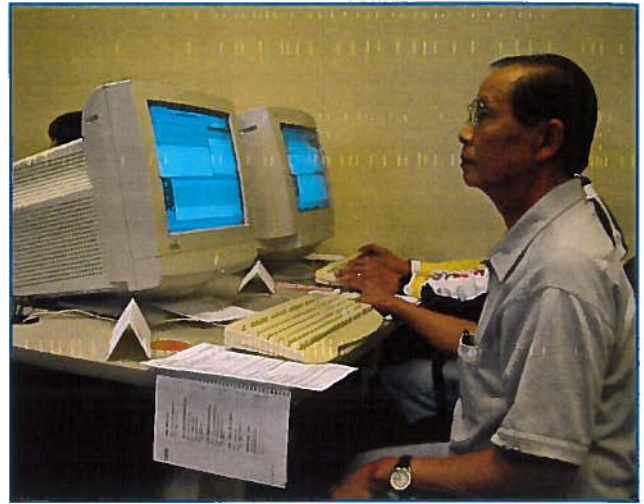
This section features some of the TyRex Employees and their outstanding work.



Flight of the Eagle Recipients: According to the "iRex Legend", there are many hard working iRex group members who have earned recognition of the Flight of the Eagle Award. The Flight of the Eagle Award is presented to team members who exhibit outstanding work. The iRex Eagle began circulating several months ago. The recent recipients are:

Custom Cable Production Floor Employees for their hard work and dedication to increasing our margin and decreasing the scrap materials. Bonnie Meyer received it for her excellence and perseverance before, during and after the audit. Joe Baumgartner for closing a \$100K sales order. Tim Thomas for his tremendous attention to detail for one of our key customers. Rich Burgess for his quick response to emergency orders and all around "good job" as told by the sales team. Matt Ache for clearing up a long overdue AR issue. Tony Loera for "above the call of duty" for working the weekend to ensure a customer received their order on time. Congratulations to the iRex team!

Tech Data Presents Awards to SabeRex Employees Bob Aschmeyer presents award, "Above and Beyond the Call of Duty", in appreciation of outstanding attitude and commitment to the success of the Tech Data-Saberex partnership." to Donnie Robinson and Debi Ulm on July 3.



SabeRex Employees Learn Software Applications at New Horizons Learning Center



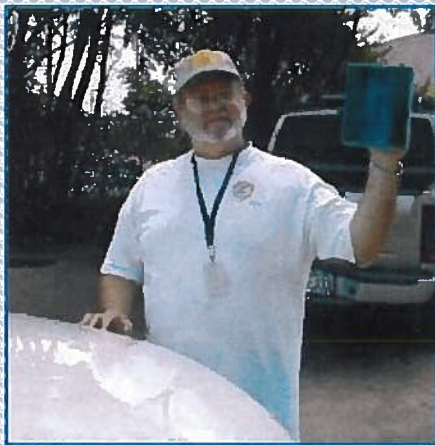
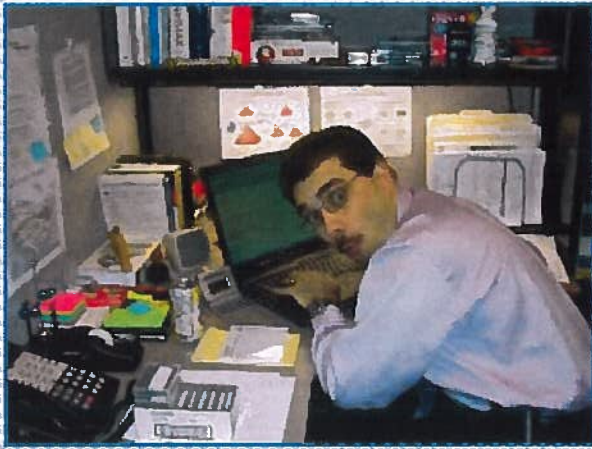
**Flight
of the
Eagle
Award
RECIPIENTS**



Bob Aschmeyer from Tech Data presents certificates of appreciation to Donnie Robinson and Debi Ulm from Saberex.

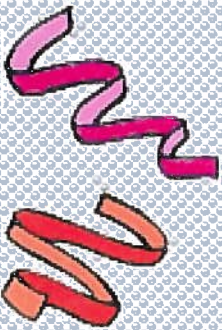
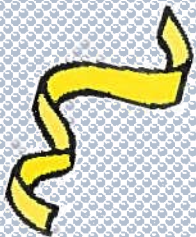
TYREX TOONS

Who are these WACKY Fellows?



ICE CREAM SOCIAL

SabeRex Electronics Division and TyRex Services scooped up some fun this summer for their employees at their ice cream social.



TYREX HAVING FUN- Employee Car Wash

Employee Car Wash- TyRex celebrated the first day of summer by hosting the annual employee car wash. Management teams from each group showed their appreciation to the employees by washing their cars on June 21st. It wasn't all work and no play as you can see in the photo collection below.



HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services: 1-866-873-3902
www.uhc.com
United Healthcare Dental: 1-877-816-3596
Vision: VSP 1-800-877-7195
Cigna Life Insurance: 1-800-231-1193
Educational Assistance: 1-800-242-8893 ext.3772
Cigna Disability: (both short & long term) 1-800-362-4462
401K: 1-800-835-5095
401K (Spanish): 1-800-587-5282
Administaff Benefit Specialist: Cherry Green 1-888-917-9038

Administaff Employee Assistance

Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms or contact Administaff Services Providers regarding questions or services.

Get started today by creating your account. Select the Employee Service Center on the Administaff website listed above. Follow the screen prompts to create an account and select a personal user name and password.

Visit the TyRex Employee Web Site at www.tyrextechfamily.com to view the latest news, information and photos of the TyRex Family

LifeWorks® is an Employee Assistance Program (EAP) designed to assist employees with everyday personal and job-related issues, resources and referrals,

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anytime

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- Older adults
- Work

This program is brought to you by:



along with practical information on hundreds of work and home life topics. Most services are available at no cost to the employee. Spanish speaking representatives are available at: 888-732-9020.



HAPPY BIRTHDAY

July

2-Phat Vu
2-Johnny
Thibodeaux
5-Dottie Daggett
6-Marina Yeh
10-Bill Dickerson
14-John Bosch
15-Joyce Desautels
15-Miriam Sagredo
21-Barth Lawhon
25-Rich Loofe
29-Larry Guynn
30-Mike Anderson

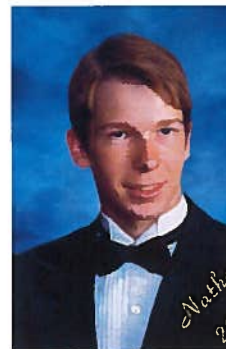
August

3-Kevin Alwell
3-Roy Holloway
6-Steve Savage
6-Irma George
7-Rick Schlueter
7-Englebert Casas
14-James Olson
15-Maribel Ramos
16-Vu Tran
18-Jim Schwan
21-Tim Thomas
24-Ken Rector
28-Paul Hotte
29-Ida Lopez

WELCOME TO THE TYREX FAMILY

Roy Holloway
Jennifer Manning
Rose Neas
Maribel Ramos
Logan Willis

Congratulations to the following graduates:



Nathan Bosch, son of John and Nancy Bosch, graduated from McCallum High School and will be majoring in Engineering at Trinity University in San Antonio. He also plans to play on the Trinity Lacrosse Team.

Talia Lopez, daughter of Ida and Pedro Lopez, graduated from Stoney Point High School and will be attending Austin Community College after her volunteer ministry work. Talia will be majoring in Education and plans to teach.



COMMUNITY CITIZENSHIP

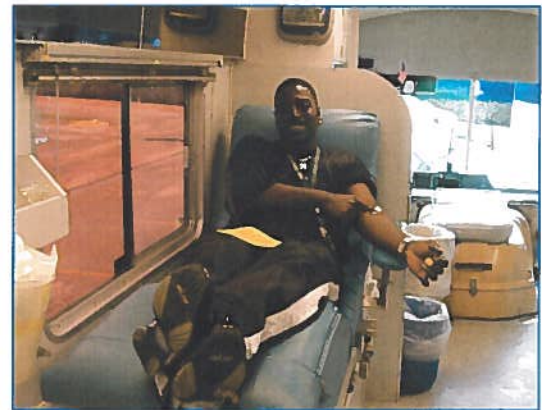
Blood Drive: Lewis Wald, Product Supervisor of SabeRex Electronics Division organized the annual blood drive for the Blood and Tissue Center of Central Texas. On July 3, the Blood Mobile visited the TyRex manufacturing facilities on Delta Drive and Rutland. Over 48 employees donated blood. Donors received 40 points to use at the TyRex Store. "I really appreciate everyone taking the time out of their busy schedule to donate blood. Your donation is greatly needed at this time and very much appreciated by both the TyRex Management Team and the Blood and Tissue Center of Central Texas," said Lewis Wald, Product Supervisor of SabeRex Electronics Division.

TyRex Sponsors Youth Tennis Program: The TyRex Technology Family recently joined other community businesses to sponsor the 30th annual Taylor Independent Festival (T.I.F.) Tennis Tournament. The T.I.F. Tennis Tournament is a four day event which attracts over 100 entries, both youth and adults. The T.I.F. Tennis Tournament was held July 4-7 at Murphy Park in Taylor. Proceeds from the tournament benefit the Taylor Middle School and Taylor High School Tennis teams.

Scholley Bubenik, Sr. Vice President of Human Resources, TyRex Corporate, served on the T.I.F. Tennis Committee and supported the project by providing the design, printing and mailing cost of all the tournament entry forms.

Racing For Kids: iRex Group, Ltd visited the Children's Medical Center of Dallas on June 5th with the Racing for Kids organization and IRL driver, Robbie Buhl. Robbie visited with over 75 children while he handed out hats and autographed them for the kids. The iRex Group assembled over 115 goodie bags and distributed them to the children. The iRex Group also presented a check to the hospital for \$1,000. The purpose of these visits is to hopefully brighten the day of these children while bringing awareness to the needs of the children's hospital. Channel 5 television station of Dallas taped the visit and aired the clip on the news at 5:00 p.m. and 10:00 p.m. that evening.

TyRex Technology Family Provides Scholarships for McCallum Lacrosse Players: The TyRex Technology Family of Companies recently contributed to the McCallum Lacrosse Team Scholarship Fund. Thanks to John Bosch and the TyRex companies, their generous donation allowed four full scholarships and four summer camp scholarships to be awarded totally \$1,540.



Matt Ache, iRex President presents a \$1,000 check to the Children's Medical Center. Robbie Buhl (left) entertains the children during the iRex visit.

FEEDBACK

We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at hr@tyrexmfg.com

From our customers

Dear Ms Kelley,

I just wanted to drop you a note of appreciation for your fine efforts in helping us put out our Desktop Platform Solutions Kit. You've been helpful with improvements in the concept. Your involvement with the DPS kit has improved its look and we see your care and supervision over the project and the extended hours of extra effort as key factors in the quality and success of this project.

This kit will finish soon, but if the program continues I expect us to look to TyRex again to make it work.

Thanks for your support

Alan K.

Market Development Manager

From our community

Dear TyRex Technology Family,

Thank you so much for your assistance with the Taylor Tennis Tournament. We were able to raise over \$3,000 for the Taylor Middle School and High School tennis teams. Because of caring companies such as TyRex we are able to continue to offer a competitive tennis program to the youth in Taylor. Proceeds from this tournament will be applied toward travel, uniform and equipment expenses. Again thank you for your generous support.

Sincerely,

Scholley Bubenik

And the T.I.F. Tennis Tournament Committee.

From our employees

Dottie Daggett,

On behalf of the employees of iRex Group, LTD and those associated with our organization we all would like to thank Dottie Daggett for her generous gift of the official iRex Group logo shirts. The shirts were presented to the iRex Group personnel on the same day as the Group Car wash and Dottie's unofficial return to the job after her successful knee surgery. The employees were very appreciative of her kind gesture. Welcome back DOT and thank you once again for the great shirts and your continued loyalty to team, iRex, and TyRex.

Thank You,

"Team Custom" iRex Group, LTD.

Dottie Daggett,

Thanks again Dottie. Nothing represents more the true "spirit of TyRex" than Dottie Daggett's gifts to her fellow iRex employees. Giving, sharing and showing appreciation for the iRex team is the spirit of winners and the basis for all TyRex relationships with our customers, vendors, employees and communities—our Diamond Disciplines.

Truly moved!

Andrew and John

TyRex Employees,

Thanks to all the TyRex Technology Family for donating blood to the Blood and Tissue Center of Central Texas. It's a great way to let our communities know we care.

Lewis Wald, Product Supervisor of SabeRex Electronics Division



Jay Strawn and Lewis Wald rally donors for the annual blood drive.