

# THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES ♦ MEGLADON  
IREX ♦ SABEREX  
DEATON ENGINEERING**

**FEATURE ARTICLE**

**PRESIDENT'S MESSAGE**

**TYREX LEARNING FOUNDATION**

**SHINING STARS**

**TYREX CULTURE**

**TYREX EXTENDED FAMILY**

**COMMUNITY CITIZENSHIP**

**HUMAN RESOURCE UPDATE**

**FAMILY OF COMPANIES**

**TYREX TOONS**

**UPCOMING EVENTS**

**FEEDBACK**

## **GENERAL INFORMATION**

**Visit TyRex Companies  
on the Web**

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[www.tyrexservices.com](http://www.tyrexservices.com)

**TyRex Learning Foundation**  
[www.tyrexlearningfoundation.org](http://www.tyrexlearningfoundation.org)  
[www.streetsmartmba.com](http://www.streetsmartmba.com)

**TyRex Group, Ltd. Corporate Office**  
2433 Rutland Dr. #100  
Austin, TX 78758  
Telephone # (512) 615-4610  
<http://www.tyrexmfg.com>

## **FEATURE ARTICLE**

**Deaton Engineering and TyRex Engineering Services Win Exclusive Testing Contract:** Deaton Engineering and TyRex Engineering Services have been working together closely to provide a 12-week turnkey project for the reliability engineering group of a major computer manufacturer.

The assignment was to automate a manual test to increase throughput and coverage for a variety of fans that are installed in desktop computers. Deaton Engineering provided the hardware design and development; TyRex Engineering Services created the necessary software.



A sample of various models of fans are collected from the customer's suppliers. These fans are then placed in a thermal chamber and tested for performance characteristics (frequency, voltage and current). The information collected is used to "trust but verify" the test data submitted from the fan suppliers. We are currently the only company that is authorized to perform this service.

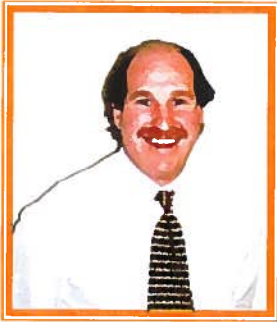
Program Manager Curtis Anderson is working to get TyRex Engineering Services certified as a Third-Party Test Facility. We wish them luck and success as they continue to develop this relationship.



*TyRex Engineering  
Services Program  
Manager Curtis  
Anderson*

**Be sure to check out Upcoming Events for a list of Community  
Citizenship projects on the horizon that need your support!**

## PRESIDENT'S MESSAGE



### "TyRex Technology Family Pride"

To each and every one of you who takes the time to read this fabulous newsletter, the *TyRex Technology Family Tribune*, I want to ask for your indulgence and be allowed a little latitude to express my pride in the TyRex Technology Family.

As I reviewed this edition and read each article or picture with caption, I found a continuous source of pride. And I began to wonder whether some or all of the readers could sense or source the pride I see every day in this family of high-tech companies.

Did Walt Atkinson, a consultant, sense this pride as he developed the SabeRex warehouse and facilities revitalization plan? He must have since he did such a great job! Did Jeff, Gregg, and John use the pride to source the energy to make such a special effort to work on the SabeRex warehouse?

Pride obviously was the order of the day at TyRex Services being selected to deliver Texas Instruments' DMD Discovery™ products.

The TyRex Family Community Service pride is absolutely overwhelming: a blood drive, a food drive, the Racing for Kids children's hospital visit, the Texas Parks and Wildlife Expo, etc. And of course there is always Megladon with Reina Wiatt leading the way at SafePlace, Austin Children's Shelter, Brentwood Elementary, and Zavala Elementary. You probably have read one of the many Megladon stories in past newsletters about their community citizenship.

And finally I also find a very personal pride in the feedback section with the many letters we receive. Although we don't print all the customer, community, and employee recognition letters we receive, suffice to say each one brings a warm spot to my TyRex heart.

Thanks for letting me share my TyRex Technology Family pride!

**Andrew Cooper**  
TyRex President and Partner III

**TyRex — A PROUD Place to Come and Grow!**

## TYREX LEARNING FOUNDATION



Over the past few weeks, there have been two very exciting developments in relation to the TyRex Learning Foundation (TLF).

First, the TLF was officially granted 501(c)(3) status by the IRS on September 27, 2004. This means that we are now officially recognized as a non-profit organization and are able to operate under special government guidelines.

The second piece of news is that our new office in the Texas A&M Technology Commercialization Center is officially open. Board member Dewey Liccioni has been instrumental in this process, and we thank him for all of his hard work.

The new address is:

1700 Research Parkway, Ste. 185  
College Station, TX 77843

For additional information, contact Evelyn Sher at 615-4316. The TLF is a non-profit organization located in the Research Park of Texas A&M University. Its mission is to promote professional entrepreneurial business and education with advanced technology applications for improving (1) the transfer of technologies, (2) medical communications, (3) business, industrial, and medical training, (4) the marketing of technology products, and (5) the education of Professional Entrepreneurs®.

## SHINING STARS



**Consultant Walt Atkinson has been instrumental** in overhauling the entire warehouse operation at the SabeRex Delta Facility. In his efforts to improve efficiency, he has totally revamped the warehouse facility, reorganized the shipping and receiving department, improved safety, heightened security, and helped negotiate important contracts with insurance and freight carriers. Many thanks!

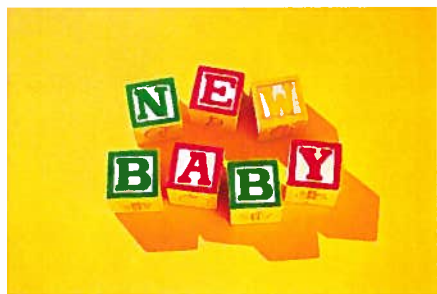


# TYREX CULTURE

**Megladon Employee Car Wash:** In August, the Megladon Manufacturing Group held an Employee Car Wash to thank team members for their hard work. As you can see, everyone ended up getting in on the fun! Afterwards, the team relaxed over lunch together.



# THE TYREX EXTENDED FAMILY



**Baby boy Isac Torres Herrera** was born to SabeRex Electronics Division's Nidia Herrera and husband Ramon Torres on September 11, 2004. Isac was 8 pounds, 12 ounces at birth. Congratulations!

**Ride for the Roses** TyRex Engineering Services' Financial Partner Marc Carlson and his wife Kim completed the 100-mile Ride for the Roses on October 17. The race is put on by the Lance Armstrong Foundation and attracts participants from all over the world who band together to raise funds and increase outreach and awareness for cancer survivors. Live strong!

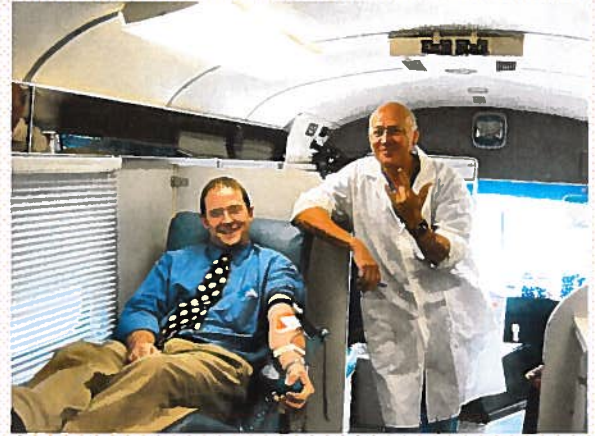




## COMMUNITY CITIZENSHIP



**TyRex Technology Family Blood Drive:** On September 1, staff members of the Blood & Tissue Center of Central Texas docked their bloodmobile at the Delta Drive location for our TyRex Technology Family Blood Drive. A big thanks goes out to TyRex Corporate Executive Assistant Judy Rock for coordinating the event, as well as to all of our volunteers: Frank Driskill, Tim Thomas, Patrick Swagerty, Brad Polnick, Dottie Daggett, Sarah Clark, Tiahra Laughlin, Rod Rodriguez, Manny Gonzales, Carlos Mojica, Gary Chiang, Matt Roberts, Evelyn Sher, Kevin Alwell, John Bosch, Bob Green, Alan Vizina, Dave Welty, Gene Leath, Julie Kelly, Luke Mitchell, and Jim Rollins.



**iRex/Racing For Kids Visit** On October 14, iRex Group, Ltd. and Racing for Kids teamed up again at the Cooks Children's Hospital in Ft. Worth. iRex President Matt Ache, Account Representative Angela Sneed, IRL race team owner/former driver Robbie Buhl, and IRL driver Felipe Giaffone visited with about 80 children and handed out goodie bags. Later in the day, the hospital was presented with a \$1,000 check from iRex.









**SabeRex Fall Food Drive:** SabeRex Rework & Assembly, headed by Product Supervisor Trent Ryan, sponsored the SabeRex Fall Food Drive from October 11-15. Employees at the Delta Drive facility donated 261 pounds of food (which translates to over 200 meals) to the Capital Area Food Bank of Texas.



**TyRex Engineering Services Participates in Texas Parks and Wildlife Expo 2004:** On October 2 and 3, and despite rainy conditions, over 22,000 visitors enjoyed the 13<sup>th</sup> Annual Texas Parks and Wildlife Expo, a hands-on tribute to hunting, fishing, and the Great Outdoors. Spearheaded by TyRex Engineering Services' Division Manager Brian Crowell, members from across the TyRex Technology Family came out in support of this event. Volunteers included Marc and Kim Carlson, Rod Rodriguez, Jeremy Bernal, Julie Kelly, Judy Rock, John Sansoucy, and Curtis Anderson.



**Megladon Supports Multiple Local Organizations:** Over the last few months, the Megladon Manufacturing Group provided much-needed supplies to the following local organizations. Way to go!

-  **Safe Place:** clothing, soap, toothpaste, toothbrushes, school supplies, food, and diapers
-  **Austin Children's Shelter:** clothing, soap, toothpaste, toothbrushes, school supplies, food, and diapers
-  **Brentwood Elementary School:** supplies, art supplies, library books, toothpaste, and toothbrushes
-  **Zavala Elementary School:** supplies, art supplies, library books, toothpaste, and toothbrushes



## HUMAN RESOURCE UPDATE



*Happy Birthday  
to You!*

### September

5 April Gurney  
6 Tiahra Laughlin  
Bonnie Meyer  
11 Frank Gonzalez Jr.  
Manny Gonzales  
16 Alex Flores  
27 Andrew Cooper  
Jim Rollins  
29 Tony Hruzek

### October

1 Leticia Serrato  
2 Lewis Wald Jr.  
4 Lan Pham  
8 Maria Siguenza  
19 David San Miguel  
22 John Sansoucy  
25 Elisa Rodriguez  
29 Cynthia Ferrell  
30 Jasper Herren

### Remaining 2004 Calendar

Thanksgiving, Thursday, November 25  
Day After Thanksgiving, Friday, November 26  
Christmas, Friday, December 24

### 2005 Calendar

New Year's Day, Monday, January 3  
Memorial Day, Monday, May 30  
Independence Day, Monday, July 4  
Labor Day, Monday, September 1  
Thanksgiving, Thursday, November 24  
After Thanksgiving, Friday, November 25  
Christmas, Friday, December 23  
New Year's Holiday, Monday, December 26

## Welcome to the TyRex Technology Family

Juan Lopez  
Wilfred Williams  
Gregory Mitchell  
Alan Vizina

David Davila  
Bob Green  
John Ho  
Michael Currier

Oscar Cardenas  
Julian Mitchell  
Wes Kirby  
Jose Flores

Yuni Bates  
Curtis Anderson  
Ron Thornton  
Rod Parr

### Benefit Contact Information

Primary Benefit Information Line: 1-866-715-3552  
United Healthcare Medical Member Services: 1-866-873-3902  
[www.uhc.com](http://www.uhc.com)  
United Healthcare Dental: 1-877-816-3596  
Vision: VSP 1-800-877-7195  
Cigna Life Insurance: 1-800-231-1193  
Educational Assistance: 1-800-242-8893 ext.3772  
Cigna Disability: (both short & long term) 1-800-362-4462  
401K: 1-800-835-5095  
401K (Spanish): 1-800-587-5282  
Administaff Benefit Specialist: Cherry Green 1-888-917-9038

### Administaff Assistance

Log onto [www.administaff.com](http://www.administaff.com) today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms, or contact Administaff Services Providers regarding questions.

### Administaff Spotlight

Lisa Bales serves as the Client Liaison between Administaff and the TyRex Technology Family. Lisa, who has a B.S. in Family & Consumer Sciences, began working in 2000 as a HR Coordinator for Administaff's larger clients. She then served as a Human Resources Representative working with employee relations issues and now as a Client Liaison. The role of a Client Liaison is to work with business owners or management to determine what their goals and objectives are and then to coordinate Administaff services to meet those goals. You can contact Lisa if you have questions about any Administaff services at 231-4524 or by email at [lisa\\_bales@administaff.com](mailto:lisa_bales@administaff.com).





# TYREX FAMILY OF COMPANIES

Large-Scale Improvements to the SabeRex Warehouse/ Production Area have been underway at the SabeRex Delta Drive facility over the past few months:

- ◇ New rack storage was installed in both the warehouse and production areas.
- ◇ Brand-new offices were totally built out for the Rework and Assembly Team: Trent Ryan, Rich Loofe, Wes Kirby, and Daniel Cardenas.
- ◇ The walls of the Warehouse Production area, DTR area, and Quality/Safety Department all received a fresh coat of paint.
- ◇ New flooring was installed in both the DTR area and Quality/Safety Department.

Jeff Walton was instrumental in these undertakings, as were Gregg Jackoskie and John Ho. Many thanks!

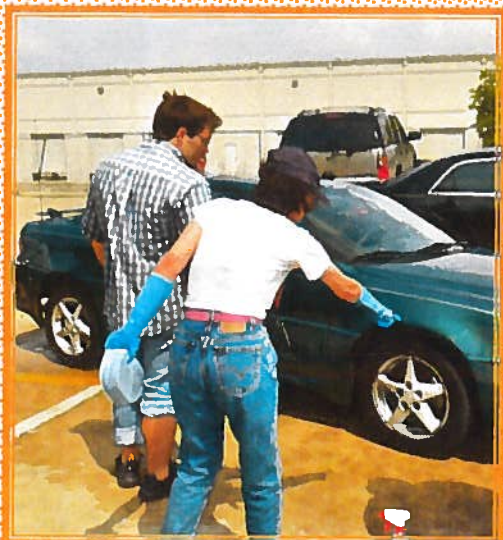


## TyRex Services GROUP, LTD.

TyRex Services Group was one of two companies selected (the other is in Japan) to deliver sales and support for Texas Instruments' DMD Discovery™ products. This product family is designed to support new applications of TI's Digital Micromirror Devices (DMD) components. DMD products make use of the same light modulation technology used in Digital Light Processing (DLP) projectors and TVs, a cutting-edge, all-digital display solution. Congrats to Division Manager Brian Crowell and the entire TyRex Group Services Team!

## TYREX TOONS

You missed a spot!



## UPCOMING EVENTS



The TyRex Technology Family Will Be Sponsoring Various Holiday Events and Community Service Opportunities at All Locations. Please Be On the Lookout for Information in the Weeks to Come!

# FEEDBACK

## From the Community

### **TyRex Engineering Services**

Thank you for your work as a volunteer during the Texas Parks and Wildlife Expo on October 2nd and 3rd. Volunteers like you make such an event possible.

In spite of the weather, we had over 22,000 Expo visitors that weekend. Our staff is now working on Expo 2005; with what we learned this year in regard to our alternative-parking plan, we are intent on working the problems out so that we will be better prepared for weather difficulties next year.

I appreciate your volunteer spirit and hope to see you again next year at Expo! We cannot do this without the help of our many volunteers.

Sincerely,  
Robert L. Cook  
Executive Director, Texas Parks and Wildlife Department

### **TyRex Technology Family**

Thank you! The kids and families of Travis County Mental Health and Mental Retardation Child and Family Services are so appreciative for the fabulous school clothes. We all looked awesome for back to school. We felt very excited and special having brand-new clothes, shoes and backpacks.

Thank You!!!  
2004

*The inscription on the cover of a book of letters and pictures we received as thanks for our participation in the SabeRex Back-to School Shopping Community Citizenship Project/Tarrytown United Methodist Church School Clothes Project.*

## From Our Employees

### **Judy Rock, TyRex Corporate**

Judy:

I just wanted to let you know that our Delta facility is looking GREAT. I've only been around a few years now, but I have never seen our building look so good. It makes for a much better working environment.

Thanks a bunch. We appreciate your help.

Rich Loofe  
Controller, PCB Division, SabeRex Group, Ltd.

*We would enjoy hearing from you, our TyRex partners and employees.  
Send us an e-mail at [tribune@tyrexfmg.com](mailto:tribune@tyrexfmg.com)*