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THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES ♦ MEGLADON
IREX ♦ SABEREX ♦ SILICON SERVICES ♦
TYREX ENGINEERING SERVICES ♦
DEATON ENGINEERING**

FEATURE ARTICLE

**Delta Facility
Damage on
May 4, 2006...
New Home On
Technology Blvd.
Suite 100!**



On the night of May 4, 2006, during a severe thunderstorm, part of the Delta facilities roof collapsed severing two water mains. On the morning of May 5, 2006, SabeRex employees arrive at Delta to find the roof collapsed over a significant portion of the warehouse area. There was considerable flooding in the entire Delta facility, due to the water lines being broken.

Employee morale was bruised only for a moment, then SabeRex employees pulled together to do what needed to be done. By working together it was foreseeable that this disaster would not break our TyRex / SabeRex spirit. The decision was made quickly by SabeRex Management to move the SabeRex Corporate office, as well as the DTR and PCB Product Groups, to our Technology Blvd. facilities. Luckily, we had an extra 100,000 SF of space for them to occupy.



Through vigorous employee cooperation the move went successfully. "We barely missed a beat," says Lisa Martin, Corporate Controller. Now with all of SabeRex - Austin joined in one facility we are sure to be as **SUCCESSFUL** as ever, always moving toward becoming **SPECIAL**.

GENERAL INFORMATION

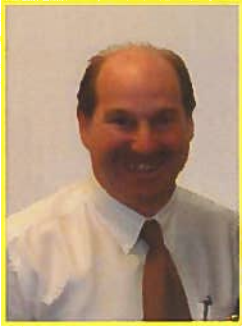
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<http://www.tyrexnmfg.com>

PRESIDENT'S MESSAGE



I always wait until Jenny has given me the first draft of the Tyrex Tribune before I begin to formulate my Presidents Message. I am always impressed as to how it so clearly mirrors Tyrex's business purpose and Diamond Discipline Business principles of economic prosperity, employee well-being, community citizenship, and entrepreneurship at every employee level. So clearly embedded in the Tribune is Tyrex's

professional entrepreneurial company culture, as well as its sharing success business philosophy.

So clearly the Tyrex spirit shown through on that day in early May when SabeRex's Delta facility was seriously damaged during a severe thunderstorm. The SabeRex / Tyrex family spirit never stopped shining, not for a second. This was a tremendous event that would have crushed the spirit of most companies.

Community citizenship remains alive and well within the Tyrex Companies. Congratulations to Judy Rock for winning the Reina Wiatt Award. Judy and Reina are two truly Tyrex inspirational people who daily demonstrate the Tyrex caring heart toward the communities the Tyrex companies proudly reside in as full-time residents.

Employee well-being is alive and well in Nashville. Hats off to Jim Schwan and his TEAM. Congratulations to Mike Barrett, this Tribune editions Shining Star. And, what a special article about James Scogin's bass tournament. Talk about a fish story, one that even has a payday!

In closing, I hope you can't wait to read the newest Tyrex Tribune either. It always inspires me to read about the people of Tyrex and their spirit to not only achieve success but to push toward becoming a **SPECIAL** Company.

Andrew Cooper



TYREX LEARNING FOUNDATION

In the coming weeks, look for new T.E.I Streetsmart MBA® materials for all Tyrex employees on culture, especially Tyrex Professional Entrepreneurial Company Culture. Closely associated with the materials on culture are materials related to Tyrex "phantom stock" and how a professional entrepreneurial company can align its employees collective energies behind the entrepreneurially inspired vision of its leadership. This concept is based upon the business philosophy of the Tyrex companies "sharing success".



UPCOMING EVENTS

TyRex Events

Friday July 21st, SabeRex Management held a special thank you luncheon for SabeRex employees to show their appreciation for all of their help with the move and transition from Delta.

Community Citizenship Events

Carlos Mojica, of SabeRex-Austin DTR Product Group is coordinating a blood drive on July 27th. The blood drive bus will be placed in front of Suite 100 at our Technology Blvd. location. Please contact him at cmojica@saberex.com to set up a time to donate blood.

Calendar Events

Most of these calendar events are taken from <http://www.earthcalendar.net>, in case you would like to find out more about a certain celebratory day.

July

- 1 Canada Day
- 4 Independence Day
- 11 World Population Day
- 20 Moon Day
- 23 National Hot Dog Day
- 27 Cross Atlantic Communication Day
- 30 Father-in-law Day

August

- 4 Coast Guard Day
- 5 Atomic Bomb Day
- 12 International Youth Day
- 13 International Lefthanders Day
- 16 King's Death (Elvis)
- 19 National Aviation Day
- 20 National Homeless Animals Day
- 26 **WOMEN'S EQUALITY DAY**
- 27 Petroleum Day (Texas)
- 27 Birthday of Lyndon B. Johnson



HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services:

866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596

www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Bobby Krejci

512-231-4518

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

Administaff Recruiting Specialist: Kristin Huber

512-231-4516

Administaff Employee Assistance

Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms or contact Administaff Services Providers regarding questions or services.

Get started today by creating your account. Select the Employee Service Center on the Administaff website listed above. Follow the screen prompts to create an account and select a personal user name and password.

Employee 401k Matching Program

401k

The Tyrex Technology Family currently has 47 people taking advantage of the 401k Matching Program. In just 2004, Tyrex contributed a total of \$24,000 to the employees participating in this very advantageous program. In an effort to increase participation, we would like to further explain how the Employee 401k Matching Program works; in hopes of enhancing employee understanding of this wonderful opportunity. The Matching is defined as 100% of the first 1% of the employee's 401k contribution. Examples are listed below to clarify.

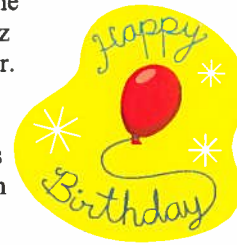
Example 1: If the employee makes \$30,000 and is signed up to contribute 10% of set monthly income, the first 1% or \$300 would be matched.

Example 2: If the same employee contributes 1% of their total annual income, their 401k contribution would be \$300. Tyrex will match that \$300 contribution, in effect doubling the employees 401k.

HAPPY BIRTHDAY

July

2 Phat Vu
5 Dottie Heitsche
7 Maria Valadez
14 John Bosch, Jr.
17 Quai Tapp
20 Tri Truong
20 Ruth De Solis
21 Barth Lawhon
25 Rich Loofe
26 John Ho
28 Viola Carr
28 Esparanza Gonzalez
29 Larry Guynn



August

1 Daniel Thompson
1 Jeannie Wood
2 Angelita Melgoza
3 Kevin Alwell
7 Engelbert Casas
10 Sandy Patterson
13 Mike Tiller
18 Jim Schwan
19 Lisa Valadez
19 Lisa Risinger
21 Tim Thomas
23 Chris Manteris
24 Kenny Rector

WELCOME TO THE



Brittni Buxton
Rocio Fuentes
Jaden Grace
Karl Mathews
Adam Phillips
Carolyn Rice
Jeannie Wood

SHINING STAR



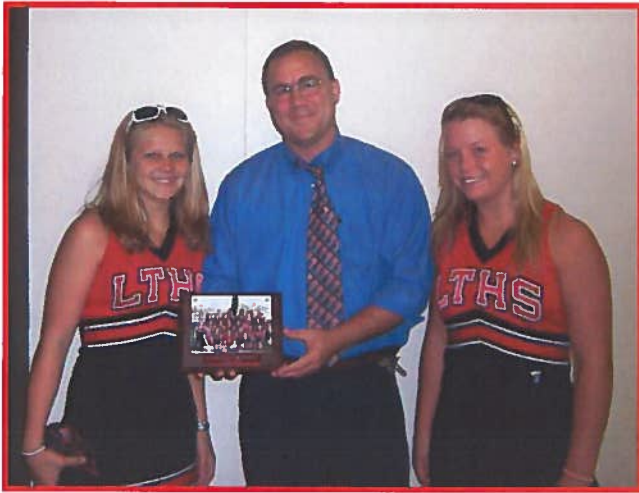
Mike Barrett
Nominated By:
Jim Schwan and Rich Loofe

Mike Barrett was hired by SabeRex in November of 2004 as a Quality Representative. He recently received a promotion to Quality Manager and has been assisting with the operations of SabeRex - Nashville. Mike's leadership style has been infectious and the team he has created is loyal and dedicated in achieving both quality and production goals previously unmatched in Nashville. He also shows excellent team spirit for the World Cup - Team USA pictured below!



COMMUNITY CITIZENSHIP

SabeRex — Austin



Thomas Hardt and SabeRex - Austin helped to sponsor the Lake Travis High School Cheerleaders this year. Pictured above from the left is Sarah Mihalcik, daughter of Lisa Martin of the TyRex Technology Family, Thomas Hardt, proudly holding his sponsorship plaque, and Emily Kridler, Sarah and Emily are both Varsity Cheerleaders and they will be starting their junior year of high school this fall. Lisa serves on the Lake Travis Cheerleaders Booster Club as the Treasurer and "Jack of all Trades".

Unfortunately cheerleading as it is, is no longer covered as a sport due to budget constraints for the Independent School District's. The funds donated helped to assist the team in attending a camp held at Southern Methodist University in Dallas each year given by the NCA (National Cheerleading Association). It also assists in the costs for the team to compete in meets held both in Austin and in Dallas. They also compete in San Antonio and San Marcos when given the opportunity. In addition to camps and competitions, the money given by SabeRex also helps them to buy uniforms, equipment, coaching, and tumbling fees.

GO CAV'S!



Austin Partners in Education Awards Banquet - Salute 2006 May 3, 2006

SabeRex was nominated by the Austin Partners in Education for a Community Citizenship Award based on their efforts put towards Garza High School and the newly developed Adopt-A-Young-Mother Program.



SabeRex used this opportunity to recognize all individuals who have shown exemplary community citizenship efforts related to the annual Reina Wiatt Community Citizenship Award. Employees in attendance were award nominees Carlos Mojica, Jim Mitchell and the 2005 recipient of the award, Judy Rock; among others.



The festivities included performances by several schools from the Austin area. Although SabeRex didn't win the award for the Young Mother Program, it was worth attending to realize how involved businesses are in making the Austin Independent School District a better place for our children.



TYREX EXTENDED FAMILY

CONGRATULATIONS...

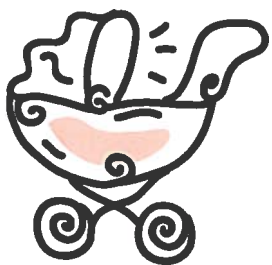
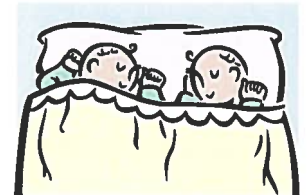
To Rich and Leannah Fulmer and Daniel and Caroyln Hogberg. Rich and Daniel are both employees of the SabeRex Electronics Division in Austin. We welcome Leannah and Carolyn to the TyRex Extended Family.



Daniel and Carolyn Hogberg



We Welcome Twin Grandbabies to the TyRex Technology Family



David Pickens, SabeRex - Nashville Shipping Supervisor, was happy to welcome his twin grandbabies, Abigail and Chloe, to the world on June 5, 2006. Pictured above on the left is Chloe Nichole, weighing five pounds, seven ounces; measuring 18.5 inches long and born at 3:44am. Abigail Lorene, pictured above on the right, also weighed five pounds, seven ounces; measuring 19.5 inches long and was born at 3:39am. **Congratulations to new grandparents David and Lisa Pickens!**



TYREX CULTURE GETTING TO KNOW OUR NASHVILLE FAMILY



Pictured above: Hortensia Sanchez, Line Operator and Michael "Richie" Little, Quality Supervisor



Pictured from left to right:
Jose Colon, Line Operator
Marvin Lemus, Line Operator
Freddy Lemus, Line Operator



Pictured above from left to right: Olvin Posadas, Line Operator and Yvonne Rosales, Line Operator



Pictured below from left to right: David Pickens, Shipping Supervisor and Luis Risco, Tow Motor Operator

Pictured below: Jim Schwan, General Manager
Picture taken at their Memorial Day Cookout



TYREX HAVING FUN

James Scogin of TyRex Services Group, Ltd. and Roland Loera Take the Win in Bass Champs Central Region Competition on Lake Travis!

By: Patti Lenderman - Bass Champs Writer



Spring weather can be ferocious as it was on May 6th throughout Texas. With only two events left for the Central Region Bass Champs anglers (teams of two fisherman per boat), 149 teams converged on a stormy morning at Lake Travis to fish for over \$53,000 in cash and prizes. Action packed thunderstorms howled through the area during the early morning hours. James Scogin and Roland Loera, lifelong friend of James', braved the weather, the field and the fish to win with more than 17 pounds!



Considering the rain, the wind and most importantly the anglers and their safety, Tournament Directors Chad and Jeff allowed trailering, the opportunity to launch their boat at the ramp of their choice so the anglers could position themselves closer to their fishing holes. Many teams held off getting on the water until the weather broke, and luckily did not have to lose much fishing time. Just before 7:00am the storm pushed through and everyone who had waited out the storm hurried to their spots to catch the rest of the morning bite.

James and Roland brought in 17.84 pounds to win the tournament. "It was a really lucky day for us" James began. "We started out where we had pre-fished on main lake points. On the first pass, we really didn't catch anything. Instead of leaving, we went back and started at a point that we had skipped on the first run. We were there throwing flukes, a soft minnow imitation, and top water baits, lures that float and make noise to generate strikes. Roland caught our first keeper, and it ended up to be our kicker, their biggest fish weighing in at 7.94 pounds. A little while after that, we caught a four-pounder. We fished that area until around 9:00am, and then set off for the boat docks. We caught about 15 keepers, and culled, replaced some of the smaller catch with larger ones they caught, three different times."

They won the first place package of a Skeeter SX190 powered by a Yamaha 150 motor pictured in the photo above. Being a qualified Skeeter boat owner team, meaning James and Roland were using a three year old Skeeter boat during the competition, they also received a check from Skeeter for \$5,000 as part of their winnings. Their kicker fish having weighed in at 7.94 pounds, won them the Big Bass award giving them an additional \$1,000. This brought their total winnings to a whopping \$35,500 payday! "The night before, at registration, we rubbed the 'lucky rock' a lady had. After the tournament she gave us the rock, and now it's in our boat. It pays to have a lucky rock! I'd also like to say that we really enjoy fishing Bass Champs, and have fished it since the organization started in this region. It's the greatest tournament trail going" said Scogin.



SABEREX - NASHVILLE SHOWS A JOB WELL DONE

SabeRex - Nashville Customer Satisfaction Assessment from client Maxtor:

Comments Section from the Customer

The SabeRex Team performed above and beyond anything we could have anticipated. They gave us complete support, were able to size the job to our needs and came in within budget to our requirements. I would highly recommend them to anyone requiring a third party service.

SabeRex - Nashville received "Exceeds Expectations" in the areas of Quality and Technical Performance; they received "Anticipates Your Requirements" in the area of Responsiveness and "Provides Superior Value" in the area of Value of Products/Services.



FEEDBACK

From The Community

Dear Mr. Ache,

Thank you very much for your ongoing support of Racing for Kids®. Your donation, designated for the Children's Medical Center of Dallas, is greatly appreciated. It will definitely help in our mission to help kids get better faster. Over the past 16 years Racing for Kids® representatives have visited more than 15,000 sick children in more than 340 hospitals in the U.S., Canada, Mexico, Japan and Australia. More than \$4 million has been raised and distributed to the hospitals we've visited. Racing for Kids® funds have been used to equip child health care institutions with important technology - computers and software - as well as diagnostic tools and furnishings for therapeutic play rooms. From the entire Racing for Kids® family, I'd like to thank you again for your generosity.



Sincerely,

J.Patrick Wright
Executive Director

From Our Customers

SabeRex - Austin

Dear Jeff Walton,

I wanted to take a moment to thank you and your group for their work in responding to our dramatic service needs this past Friday afternoon. In today's global supply chain management we require blazing fast service to operate our business efficiently. Your team's response to our customer's unexpected need Friday afternoon, stretching unplanned into the weekend, involving several thousand very expensive components exemplified that level of performance.

Coordinating and aligning; logistics, manpower, work space, test equipment, estimations, quoting, work instructions to that high volume need in a matter of hours was not just impressive, but absolutely necessary and gave us options.

Please extend to your staff our appreciation for their efforts. In the future we look forward to partnering with SabeRex Group, LTD.

Denise
Supply Chain Management
MSI Austin

From Our Employees

Kevin Alwell, TyRex Corporate Controller, and Reina Wiatt, Megladon Controller wanted to showcase how well the TyRex Services staff performed on their recent tax audit.

“Tour de Tax” by Reina Wiatt:

It was a tense race all the way to the finish line. The Comptroller team was neck-in-neck with the TyRex team and at one point overtook the TyRex team mid way through the race. However, the TyRex team had more stamina and endurance during the mountain climbs because of thorough planning and past experience with this difficult phase of the race.

In the end, the TyRex team persevered and finished with a zero deficiency ruling, much to the chagrin of the Comptroller team. The TyRex team was honored once again to wear the yellow jersey of victory!

We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at jbuchanan@saberex.com

