

TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable/
Advanced Assembly Group ♦ SabeRex
♦ Silicon Services ♦ Saber Data
♦ Deaton Engineering

Headline News

Mayor Helps Launch RecognizeGood.org



Left to right: John Bosch Jr., TyRex, Gena VanOsselaer, Austin Children's Shelter, Nancy Blaich, Samaritan Center, Jeff Thomas, Sr. VP & Gen. Mgr HEB, Mayor Lee Leffingwell, and Leslie Lockett, with HEB.

Austin Mayor Lee Leffingwell was among the supporters who turned out to help launch the new social media website, RecognizeGood.org, the site dedicated to recognizing acts of good, kind, and generous works by our fellow citizens, friends, and family. The site inspired by John Bosch benefits the Samaritan Counseling Center of Austin and ten local non-profit youth charities. Representatives from the site's major sponsor HEB were present as were many employees of The TyRex Group. The event was

also the occasion to publicly announce the launch of the site iWitnessGoodness.com, a companion site to RecognizeGood as well as sponsorship of the contest to be

featured on the iWitness Goodness site. The contest sponsored by HEB, HPI Realty and ABC Home and Commercial Services is for pictures, stories, and video entries to the RecognizeGood website. The video entries were judged by several members of the news media including Judy Maggio of KEYE, Gustavo Monsante of KAKW, Mike Warren of KTBC, Paul Brown, News 8, Tyler Sieswerda of KVUE, and Leslie Rhode of KXAN.

Mayor Leffingwell had this to say about RecognizeGood.org. "I sincerely believe the RecognizeGood website will have a lasting impact on the quality of life here. Austin can and should have the most recorded acts of kindness of any city in the world. This kind of innovative thinking and public recognition will inspire each of us to do more good in our community, in both large ways and small."



After the event John Bosch and Mayor Leffingwell recorded a promotional video for the RecognizeGood website.

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General Information

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

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President's Message



The TyRex Technology Family Tribune is again packed with Diamond Discipline activities, employee recognitions, and business achievements. The TyRex Group is especially proud of its founding partner status regarding the launch of the

RecognizeGood program. The development of this website coordinated by TyRex's own Saber Data Ltd. in conjunction with Clutch Creative did a marvelous job. Saber Data's Kevin Moran and Lane Wimberly should receive a very special RecognizeGood recognition.

The RecognizeGood.org website is a social media site with the express purpose of first recognizing, then recording as a public bulletin board special acts of kindness and charity as well as everyday good deeds. It is a program designed to illuminate and create awareness within our communities of good deeds and provide a focus on their importance and impact on all of us.

The site is also a destination site that allows people to recognize that good still exists every day in a large and caring way in our communities.

The RecognizeGood program and related website has been an inspiration to the TyRex Technology family and its employees. When our companies' businesses are challenged (i.e. the recession) it is satisfying and comforting to know our purpose in business has a foundation that reaches beyond our business boundaries to include our communities and their residents who are also our employees. RecognizeGood and TyRex's five Diamond Discipline Principles; economic prosperity, employee well-being, community citizenship, entrepreneurship at every level of employment, and professionalism make for a solid business foundation while strengthening and focusing our collective companies business purpose.

Please check out www.RecognizeGood.org then recognize someone who has changed your world.

Thank you,
Andrew Cooper
Principal & Partner
TyRex Technology Family



Calendar

October Events

Oct 1	Walking Challenge Kick Off
Oct 11	Run Austin Half Marathon
Oct 30	Pumpkin Decorating Contest
Oct 30	Blood Drive
Oct 30	Delta - Scariest Food Contest
TBD	Cyma Class

November Events

Nov 25	Company Thanksgiving Lunch
Nov 26-27	Thanksgiving Holidays
All November	Coats for Kids collection Nashville and Austin

December Events

Winter Holiday Parties:	
Dec 6	Meglodon Party
Dec 4	iRex Party
Dec 12	SabeRex Party
TBD	DLi Party
TBD	Saber Data Party
Dec 24-25	Christmas Holidays
Jan 1	New Year's Day Holiday

BIRTHDAYS

October

Oct 4 Lan Pham	Oct 22 Bill Brainerd
Oct 8 Alan Welch	Oct 25 Elisa Delgado De Rodriguez
Oct 11 Rick Guthrie	Oct 26 Curt Johnson
Oct 22 John Sansoucy	Oct 28 Eric Tanner

November

Nov 4 Scott McGregor	Nov 14 George Ayad
Nov 6 Judy Rock	Nov 21 Nely Cueva
Nov 10 Brian Crowell	Nov 25 Mark Moore
Nov 12 David Smith	Nov 30 Phuong Nguyen

December

Dec 2 Robert Thomas	Dec 23 Chandana Chelamkuri
Dec 13 Charles Cochran Jr.	Dec 24 Nick Luna
Dec 15 Donna Willis	

Shining Stars

Cynthia Ferrell

Nominated by Tracy Stark



Cynthia has been a tremendous help since taking over management of all the stock-room duties. At the same time she continues to support production when needed. She is very knowledgeable about fiber optic cable manufacturing and the component parts. Her dedication and attention to detail ensure quality at all levels. She is always willing to take on extra duties & learn new processes. Cynthia is committed to work the hours needed to make sure all packages get out the door. When help is needed planning celebrations, she is always prepared to lend a hand. Thanks Cynthia!

Melanie Schuman

Nominated by Eric Estep



We hear the phrase "Everybody's in Sales" but Melanie really demonstrated that. Even though she's not in sales directly she takes the initiative to help out any way she can. Prior to a sales trip to Salt Lake City she found out about a trade show going on there we could attend. That's the kind of initiative we need. Great job!

Milestones



Frank Gonzalez Jr. celebrated 10 years with iRex in July.

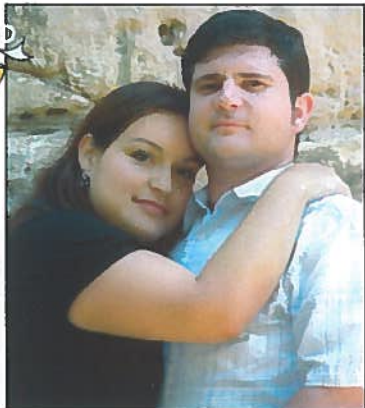


Jerry Waters, of SabeRex Electronics celebrated 5 years of service

TyRex Extended Family

A New BABY!

iRex's Naria Lopez-Cruz and her husband Manuel Cruz welcomed their new baby girl, Nathalie Cruz into the world on September 21st. Little Nathalie weighed in at 7.8lbs and 19.5 inches. Baby, Mama, and Dad are doing well.



Look Who's Engaged!

Pam Perez of iRex is getting married on Oct. 9, 2009. The lucky guy is Phil Fox. **Congratulations to Pam & Phil!**



Celebrating anniversaries, iRex employees Maria Jaimez, 12 years, Fred Salyers, 3 years, and with TyRex, Brenda Alexander 2 years.

Professionalism



ISO 9001-2008 Training

In August Daniel Thompson and Dwight Dankworth of SabeRex were awarded certificates for training as internal auditors for SabeRex for the ISO 9001-2008 quality program.

Paul Holguin of Megladon was the ISO instructor for the program. Eric Estep (right) is the Product Group Manager for SabeRex Electronics Division.

ISO is the quality standards organization for manufacturers. Maintaining the high quality standards is essential for any company involved in manufacturing and related services.

Photo: left to right Paul Holguin, Daniel Thompson, Eric Estep

Business News

Ciena Approves Megladon Cables

It was recently announced that Ciena has approved Megladon's LC HLC connectorized assemblies to be utilized within Ciena and by authorized installers. Ciena is known in the industry for high end, high speed networks. This qualification provides Megladon additional credibility as well as a new revenue stream in the high speed networks market segment.



MEGLADON[®]
MANUFACTURING GROUP, LTD

Megladon Adds to Intellectual Property

Megladon recently acquired a non-exclusive license from RDM foundation to four core patents related to cutting edge fiber technology. The RDM foundation is a non-profit research foundation specializing in fiber optics. This license allows Megladon to continue its technology path and develop fiber optic transmission capabilities to



100gig per channel. Megladon believes they control the technology necessary to meet the needs of the telecommunications industry for the next 15 years.

John Culbert (right) with Dr. Robert Mays.

SabeRex becomes a Value-Added Reseller for Buffalo products

SabeRex Electronics division has become a reseller for Buffalo Technology, an Austin based manufacturer of hard drives, network storage devices, home media equipment and other storage and media products. Buffalo is just the latest product that SabeRex will add to our product offerings. According to Product Group Manager Eric Estep, "SabeRex Electronics is seeing the

largest amount of growth from our ability to develop complete solutions for our customers. From hardware and software, to other technical and logistics services we offer a unique value proposition for clients with custom IT and electronics requirements. VAR stands for "Value Added Reseller" and that additional value we bring is what customers are looking for and Buffalo Technology products fit nicely into that mix". Buffalo Technology products are just the latest company to name SabeRex as a reseller. The other companies include Dell, Lenovo, Clear Cube, GE, Chatsworth Products, Philips, and Z-Axis.

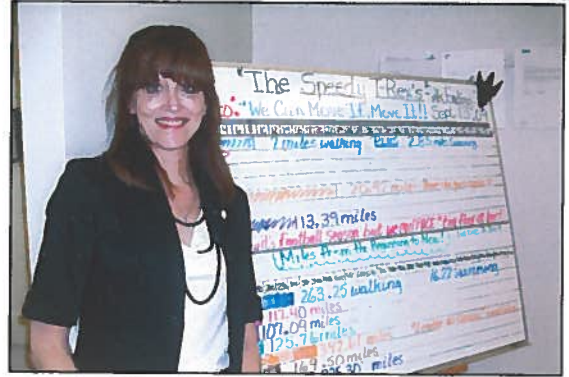


Buffalo, based in Austin builds data storage devices.

Employee Well-Being

Keep on Walking for Wellness

The TyRex companies employees "Walking for Wellness" program has continued and is a great success. Kim Lewis has taken charge of the program for TyRex and she is keeping us all on track with her weekly progress chart on display at the Technology location, suite 200 lobby. All of the TyRex companies are participating in this program to promote physical fitness. Participants are registered with the Wellness4One.com fitness website. Participants are also encouraged to complete the United Healthcare Wellness Report @ www.myuhc.com. The program will continue through December. It's never too late to join in. Awards will be given to the one with the most miles logged as well as a drawing from all names.



Megladon Employees and Families Enjoy the Company Picnic



Above: Megladon employees and family members play putt-putt golf at the annual summer company picnic.

Birthdays! & Anniversaries

July

August
& September



John Bosch and Dottie Heitsche celebrate their birthdays.



left: iRex breaks from the traditional birthday cake and celebrates July birthdays and anniversaries with cupcakes.



Edith Ramirez, Frank Gonzalez, and Keith Smith of iRex celebrate September birthdays.



At SabeRex Delta they don't just get ice cream and cake, they get a floor show too!

COMMUNITY CITIZENSHIP

TyRex and HEB join the RecognizeGood program to make another Blood Drive successful.



Left to right: Linda Thompson, Nancy Blaich of the Samaritan Center, and Kevin Alwell and Carlos Mojica display the donation made to the Samaritan Center on behalf of the TyRex Group.



Carlos Mojica of SabeRex put together yet another successful blood drive with help from sponsor HEB who donated some of the free gifts given to all who donated. The money raised from the blood drive goes to benefit the RecognizeGood program of The Samaritan Counseling Center of Austin. The check was presented to Nancy Blaich, Executive Director of the Samaritan Center. The bi-monthly blood drive held at the Technology location was helped out by our neighbors as well who showed up in good numbers to help make this event a success. A donation was made by the TyRex Group as part of the RecognizeGood program. A matching dollar amount was contributed to by one of the RecognizeGood corporate sponsors. The next blood drive will be held Oct. 30th.

TyRex Companies Join Bookspring to Help Kids Get Books



Once again Kathy Karp of SabeRex took the lead to help collect books for Bookspring, an organization that helps provide books for children who do not have access to them in their home. Bookspring, an organization formerly know as RIF or Reading Is

FUNDamental promotes literacy and teaches children the joy of reading through early reading programs for young readers as well as parents of pre-school children. The goal is to instill children with a love of reading that will lead to greater success in school, reduce dropout rates, and ultimately reduce crime and poverty. Bookspring champions the value of reading and encourages parents to read to their children from birth. The results are stronger families and increases in life-long opportunities for every child.



Back-To-School Clothes



Above: Participants in the program, top photo left to right: Top Row, Kathy Karp, Carlos Mojica, Rose Ludden, Judy Rock, bottom row, Reina Wiatt, Lisa Martin, Lisa Risinger. Right photo, left to right: Rich Burgess, Dottie Heitsche, Pam Perez, Denise Garcia.



A group of TyRex employees helped 15 kids with new clothes, shoes, and backpacks to start the school year. The program was sponsored through Tarrytown United Methodist Church

Community Citizenship

TyRex Companies Shine during the Holiday's

Community Citizenship is one of the Diamond Disciplines that define the character of The TyRex Group of Companies. While community citizenship is a year-round effort, this community activity comes through at no time during the year more than the holiday season. Here is just some of the activities we will be involved in this season.



Photo left: Among the holiday activities is the annual Buddy Oney Toy Run.

The **Buddy Oney Toy Run** is just one of the many activities TyRex employees get involved in over the holiday season. The Toy Run benefits children in Milam Co. Donation boxes will be out in November. 100% of proceeds goes to the kids.

Pumpkin Decorating contest

contact Rich Burgess for information

October 30 is the big company wide pumpkin decorating contest. Employees as well as our customers and suppliers participate in this event. The money raised for this goes to benefit our non-profit 501 C-3 youth organizations. This is a "Recognize Special" program of the Samaritan Counseling Center of Austin. Pumpkin Carving/Decorating—October 28th. Judging will take place on October 29th, by Noon.



Halloween Blood Drive

contact: Carlos Mojica

October 30th. Blood Drive Lunch Event 11:30am. Technology, Ste. 200. Under the trees. Proceeds benefit **Racing for Kids** and The **Recognize Special** program of the Samaritan Counseling Center of Austin.



Angel Heart Children's Shelter provide shelter and establishing foster homes for children removed from their homes due to abuse or neglect.

Winter Clothing For Kids

contact George Ayad

Donation boxes will be set up at all TyRex locations to receive donations of coats, sweaters, and other cold weather clothing for children.



Warm coats, warm hearts

contact: John Wingard, SabeRex Nashville

A donor drive for gently worn coats, and sponsoring of under privileged families. Volunteer can support a child throughout the school year with essential clothing and school supplies and necessities.



Austin Christmas Bureau

contact: Eric Estep and Rich Fulmer

SabeRex Electronics will sponsor a family for Christmas. To participate in this activity contact Eric or Rich, or visit www.cbfaustin.org



Kids Café, an Annual Food Drive benefitting the Kid's Café of the Capital Area Food Bank. We will be taking food donations during the Holiday Season. *for more information contact Judy Rock*

Foundation for the Homeless Helping Needy Families work toward a self-sufficient lifestyle.

Manos de Cristos Thanksgiving and Christmas Programs

Thanksgiving Food Drive Austin Food Bank

FEEDBACK

From Our Community Partners

Dear John,

On behalf of the board and staff, please accept our sincere gratitude for your generous gift to the Samaritan Center to buy video cameras for the RecognizeGood Community reporter initiative. Your gift will help us record acts of kindness by individuals in our community, and post these acts to the RecognizeGood website acknowledging them. This recognition of kindness helps us achieve our mission of promoting wholeness and healing by integrating the mental, spiritual, emotional, physical, and community dimensions of life. We are deeply honored by your supportive donation and accept it graciously. Thank you for joining us in our mission to further God's work of wholeness and healing in our community.

Sincerely,
Nancy Blaich
Executive Director, Samaritan Counseling Center of Austin



From Our Customers

Hi Gaylen and Bill,

I wanted to let you know that I believe we are off to a GREAT start in our relationship and with SabeRex's support to our customers. This goes to show the level of technical skill not only by the field techs, but by the SabeRex team in providing the necessary technical assistance to the field techs. I was very excited to receive both of these updates, knowing that we did not have to hold anybody's hands in these cases. Many thanks to John, Chris, and the team for making these field visits successful. I believe that this points us in the direction of a long and lasting partnership in providing support to our customers.

Best Regards,
A Fortune 100 Electronics Client
Customer Care Quality/Service Support Manager

Team,
AWSOME job on getting the 26 orders shipped in 2 days. All your hard work is greatly appreciated.

Lana
And to think I was a little worried....Excellent job everyone.
Ken Kaley
Comdata
I second that! Thank you for all your hard work.
Cathy Parrish

From Our Employees

Just want to take this opportunity to say thanks to all who emailed and joined me at my 10 year anniversary. I want to say thanks to my friends who have been there with me and for me in rough times, Dottie and Elisa R. A special thanks to iRex, SabeRex, and all who recognized me in RecognizeGood. Hoping I didn't miss anyone.

Thank you all,
Frank Gonzalez



ADMINISTAFF Contact Information

United Healthcare Medical Member Services:
866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596
www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195
www.vsp.com
Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404
401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center
866-715-3552

Administaff Human Resources Specialist:
Sharon Slonaker 512-231-4531

Administaff Sr. Account Liaison: Lisa Bales
512-231-4524

Administaff Recruiting Consultants:
1-877-MY-HIRES myhires@administaff.com

We would enjoy hearing from you,
our TyRex customers and vendors.
Send us an E-mail at
smcgregor@saberex.com

