

- FEATURES
- PRESIDENT'S MESSAGE
- TYREX TECHNOLOGY NEWS
- TYREX UNIVERSITY
- MANAGER'S VISION
- LATEST NEWS
- COMING EVENTS
- TYREX HAVING FUN
- HUMAN RESOURCES UPDATE
- COMMUNITY CITIZENSHIP
- FEEDBACK

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX ♦ MEGLADON
IREX ♦ SABEREX

FEATURE ARTICLES

TyRex Technology Family Holds Company Meeting

All TyRex Technology Family employees attended the company meeting on September 7 at the Delta Drive Manufacturing Facility. Company President, Andrew Cooper opened the meeting with an overview of the current state of the market and his projections for the near future. Each company President and Division Manager in turn reported on the current and future trends of their respective entity. "The general theme today is that the technology business is a challenge and TyRex is up to this challenge. Look for changes in customer business strategies for new opportunities. Technology is the future", said Mr. Cooper.



Mr. Cooper concluded by explaining the TyRex Technology Family Continued Formula for Success: Stability, Flexibility, and Availability.

"Individually and Collectively as the Family of TyRex we must:

- (1) expect to be successful;
- (2) define the commitments and energy necessary to succeed;
- (3) focus on the determination and disciplines to reach the commitments and energy levels required to be successful: and
- (4) maintain the positive attitude, our gateway to success. We must all

reconfirm the TyRex's core commitments to continuous profitability, our core culture of entrepreneurship, employee well-being and community citizenship. These commitments will create multiple and successful relationships with our employees, vendors, communities and most importantly, our customers," stated Mr. Cooper.

GENERAL INFORMATION

Visit TyRex on the Web
www.tyrexmfg.com

Visit Megladon Manufacturing
www.megladonmfg.com

Other TyRex web sites:
TyRex Technology Incubator Center
www.tyrexincubator.com

TyRex Capital Group
www.tyrexcapital.com

TyRex Entrepreneurial University
www.tyrexu.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100 * Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE:

As we continue to endure this economic downturn in our industry, it is important that we remain focused on our direction, vision, and guiding principles. If we can generate synergy on these main elements, I am convinced that we will not only sustain during this time, but will emerge a stronger technology company and partner.



We must seek the direction and leadership from every team member. All team members must remain clear to our vision:

- * To continue with our foundation to be a Full Manufacturing Services Provider for the high-tech industry with world-class procurement and manufacturing capabilities
- * To become technology partners with O.E.M. corporate businesses
- * To become an O.E.M. Technology Provider servicing global markets.

We must remain true to our guiding principles to be Special, not just Successful. Employee well-being, job satisfaction and positive attitudes must continue to represent our company culture. Customer satisfaction and continuous quality improvement must remain at the forefront of all operations. In the community, TyRex employees and TyRex as a company must be responsible corporate citizens with caring hearts. We need to continue to be a group of visionary individuals destined and determined to make a difference in the world we live, now and for our children's generation. We must maintain vigilance over our long-term viability through sound business practices and most importantly we must continue to be committed to continuous profitability, controlled growth and determined to stay abreast of changing business environment.. If we succeed in staying true to these principles and our vision, I am convinced we will only prosper.

Regards,
Andrew Cooper, TyRex CEO

TYREX TECHNOLOGY NEWS:

In an informal discussion with employees after the TyRex company meeting, John Bosch, Partnering coach, suggested that the manner in which technology is developed and processed is changing. Speed, flexibility and creativity will compete very favorably in the 21st Business Century. The TyRex Technology family possesses these same traits, consequently positioning us for success in the near future.

TYREX ENTREPRENEURIAL UNIVERSITY:

The first TyRex Entrepreneurial University books are now available for TyRex employees, customers and any interested party. The current list of available topics include the following:

- An introduction to Professional Entrepreneurship*
- The Story of Tyrexmfg TyRex Partnering*
- The Entrepreneur's Dream Manual*
- The Entrepreneurial Journey*
- Being Special, Not Just Successful,*
- The Essence of TyRex*

To order any of these publications contact Angela Sneed by email at asneed@tyrexmfg.com or by phone at 615-4313.

MANAGER'S VISION:

Jay Strawn: Sales Leader and Sr. Division Manager,VCAD Division

I believe there are key elements to a successful company. These elements are:

1. Employee Job Satisfaction
2. Positive Attitudes
3. Strong commitment to Family
4. Community Service

All of these help contribute to my vision of building a \$100 million company where people love to come to work. By having a solid work ethic and strong character, I will lead my company and inspire my partners to build a special company.

My full service Company consists of:
A one-stop, state of the art Depot, Testing, and Repair Company,
An Integrated Services Company that provides Fulfillment services to the top companies of the world, and
A Basic Assembly Company that applies high tech philosophies
A technologies to mechanical assembly operations.

By doing these things....OUR SUCCESS AT TYREX SERVICES IS ASSURED!

LATEST NEWS:

Employees Complete Quality Orientation On-Line:

Twenty employees of the SabeRex Group, Ltd. completed a quality system orientation training on-line. Mae Brown, Production Supervisor, and Barth Lawhon, Quality Manager, organized the training through the Human Resource Department for the PCB Group employees. Each employee individually participated in the class on-line by accessing the computer located in the break room. The Quality System Orientation introduced employees to the basic concepts of Quality Systems and why they are necessary. The course briefed employees on their responsibilities within a formal system such as ISO 9000 or QS 9000. The primary subjects included were quality concepts, processes, quality improvement, quality system elements, and quality audits.



Congratulations to SabeRex Employees completing Quality Orientation

Electronic Assembly Divisions Moves to Wells Branch Facility

The Electronics Assembly Division recently moved its operations to the Wells Branch Facility, where the Megladon manufacturing facility is also located. The move was necessary for our expansion plans of both the Rutland and Wells Branch manufacturing facilities. The Electronics Assembly Division provides full manufacturing services that provide five key processes that allow our customers to achieve manufacturability in the shortest possible time. "Our electronic manufacturing service can take a product from an idea through prototype design to full manufacturing ramp as fast as anyone in the market. We allow our customers to sustain their velocity of growth while maintaining their existing culture," comments John Bosch, TyRex partnering coach who is assisting the Electronic Assembly Division.

*"Built To Last...
Built To Work...
By Investing in People!"*



TYREX TOONS:



Someone has a sweet tooth.



Cool Daddy.

TyRex Services' Golf Tournament Raises \$3,500

The sixth annual charity golf tournament sponsored by the TyRex Group, Ltd., VCAD Services, was again very successful, raising \$3,500 benefiting the North Austin Area Soccer Development Group. Seventy-two golfers, (eighteen teams) sponsored by 19 companies, enjoyed a round of golf at the Forrest Creek Golf Club. The winners were:

1st place team: River City Sports

2nd place team: Tyco

Longest Drive: Craig Laubacher

Closest to the Pin: Ike Lambert and Mike Gindell

"This year's Charity Golf Tournament was extremely successful because of the continued commitment of our sponsors and golfers. I also want to thank all of the TyRex employees who volunteered to assist with this tournament. Together, the TyRex community made this event successful," said Jay Strawn, Sr. Division Manager.

UPCOMING EVENTS:

Company Picnic Planned for September 29th

The company picnic is scheduled for Saturday, September 29 (11:00 a.m. - 4:00 p.m.) at the Shady Springs Party Barn. The location is 9401 Sherman Road Austin 78742 (near the intersection of 183 & Highway 71). A barbeque lunch consisting of chicken and sausage with side dishes will be served. Employees are asked to bring a dessert. Other activities include a Moon Walk for the children, swimming, playground equipment, volleyball, basketball and horseshoes. Don't miss this opportunity to include your family in the TyRex culture of fun.

Spanish Classes For Employees Begin October 2

TyRex and Austin Community College will again partner on a new training initiative. This training initiative is Level I Spanish for English speakers. The Spanish class will consist of a five-week series on Tuesday and Thursday evenings from 5:15 p.m. to 6:45 p.m. Employees will receive instructional materials that include a textbook and tape. "We are very pleased to coordinate this class, which was requested by a group of our employees. English speaking employees have recognized the importance of becoming bilingual in our globalization and cultural initiatives. Many recognize the commitment our limited English speaking employees have made to improve their English and literacy skills," said Scholley Bubenik, Human Resource Director.



**First Place Team
River City Sports**



**Second Place Team
Tyco**



**Jay Strawn presenting tournament
proceeds to John Ellis**

Benefits

For information about your benefits call this hotline:

1-800-303-9611 extension 5911

Medical: PPO -Aetna US Healthcare: 1-800-262-5505

Medical: HMO -Prudential Healthcare: 1-800-621-2645

Dental: 1-800-262-5505

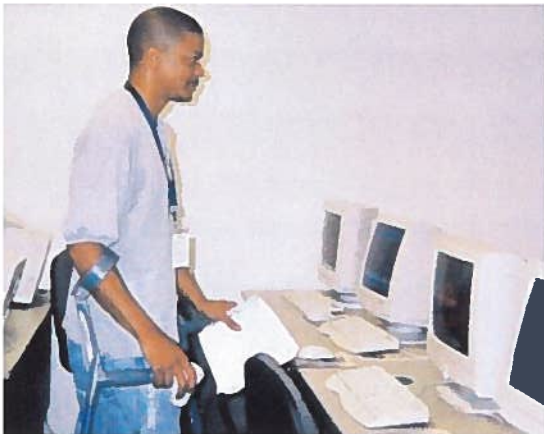
Credit Union 1-800-877-8828

401(k) Plan 1-800-835-5098

Training

Computer Training Classes Continue to be Successful

Employees continue to sharpen their technical skills by participating in computer applications classes offered by New Horizons Computer Learning Center. Mae Brown, SabeRex Production Supervisor, recently organized an



Davey Douglas attends Access I class.

Access I class for her production crew. Other employees from the various divisions enrolled as well. A second class, Access II was offered for those advancing to the next level.

WELCOME TO THE TYREX FAMILY

Jason Bostic
Plinio Garcia
Troy Page
Mike Reid

Manuel Gonzales
Pamela Hammitt
Harold Parrish
Donny Robinson



STUDENTS IN THE

Earl Simmons, Electronics Assembly is attending Austin Community College and enrolled in Accounting class. Way to go Earl.

Troy Page, SabeRex Nashville, is participating in an internship program with the Tennessee Technology Center. Recently he received a Microcomputer Specialist Diploma and a Networking Specialist Diploma.

Congratulations TyRex Parents:



Idalia Vallejo for the birth of her daughter, Anai, born on July 14.

Miriam Sagredo and Marco Lucio for the birth of their son, Edgar Ivan, born on August 15.

Gloria Alvarez for the birth of her son, Alex, Jr. born on August 31st.



New TyRex parents receive baby blankets as a gift.

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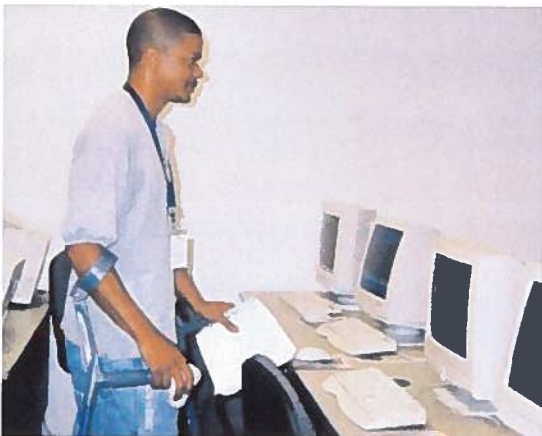
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COMMUNITY CITIZENSHIP:

Back To School Clothing Initiative Provides for 88 Children TyRex Companies provided clothing for 35 disadvantaged children in the Austin area, which brought the total number of children assisted this year to 88. Tom Comfort, Product Group Manager, SabeRex Group, Ltd., led this community service initiative that provided back to school clothes for children in the Austin community. "I want to thank all of the employees who donated money and especially their time to this project. Your hard work and dedication to this community citizenship program helped many children start the school year looking and feeling great" said Tom.



Back To School Clothing Initiative
Tom Comfort and the PCB Group

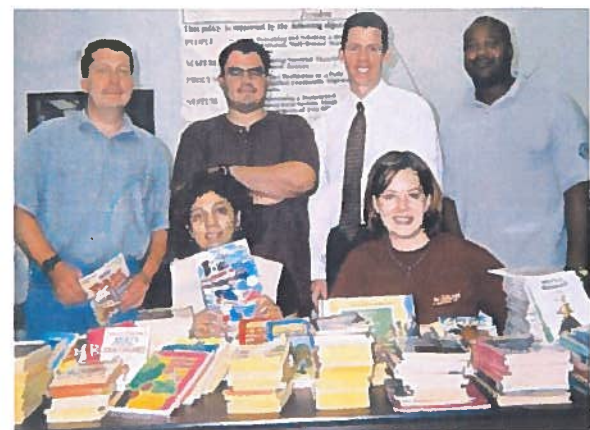
Super Soccer Saturday The North Austin Soccer Development League and The Megladon Group, a member of the TyRex Technology family, teamed up to provide a fun day of games and refreshments for the Austin youth. The event took place on Saturday, September 25 at the St. Louis Catholic Church. Megladon and other TyRex family employees prepared lunch for this hungry crowd. The North Austin Soccer Alliance presented John Bosch, Jr., TyRex Managing Principal and coach with a plaque honoring him for his outstanding service to the game and to the children and families of the North Austin Soccer Alliance.



John Bosch (center) honored for outstanding service at Super Soccer Saturday with John Culbert and Andrew Cooper

Austin Children's Center Book Drive

The Electronics Assembly division sponsored a children's book drive to benefit the Austin Children's Shelter and Brackenridge Children's Hospital. TyRex Technology Family employees donated 184 books. "Thanks to all of the employees who helped with this project. Your book donations will help the Austin Children's Shelter and the Children's Hospital make a difference in the lives of these children," Trent Ryan, Operations Manager, Electronics Group Assembly.



Electronics Assembly Book Drive
Thanks to Jeff, Englebert, Trent, Earl, Angie and Jill for making this project successful.

Community Charity Calendar Event

The TyRex Technology family will be sponsoring the charity calendar event again this year. The goal of this project is to provide a fundraising event, which involves selling calendars. Scholley Bubenik, Human Resource Director, and Bill Dickerson, Product Group Manager, TyRex Group LTD VCAD Division, will be chairing this event. If you know of a community organization such as a school or youth group who may be interested in receiving these free calendars, contact Scholley at 615-4322 or Bill at 615-2602.

FEEDBACK

From Our Community

TyRex/SabeRex/ Nashville Group

Thank you so much for your tremendous giving. Our whole organization was so excited when we laid our eyes on 340 canned goods. We were so encouraged and the food pantries were very grateful. As we go forward with the One Can One Dollar Program, we see companies such as TyRex, giving in a tremendous way. This lets us know that the serious efforts in feeding the hungry in our OWN communities are a vital need for the less fortunate.

From our hearts, Thanks again
Lynn L., Director & Iris T., President
Three Are One Outreach

From Our Customers and Vendors

Greg Villarreal

Dear Greg,
We would like to thank TyRex for their quick arrangement and processing of our material. On the occasions we have used TyRex, the quality of service and response has enabled us to meet required time frames and the quality of work was excellent.

We would recommend TyRex to those customers needing the special services you offer. It has been a pleasure doing business with TyRex and in the event of future projects; we would not hesitate to seek the assistance of your company.

Sincerely,
Shane K.
Resident Engineer

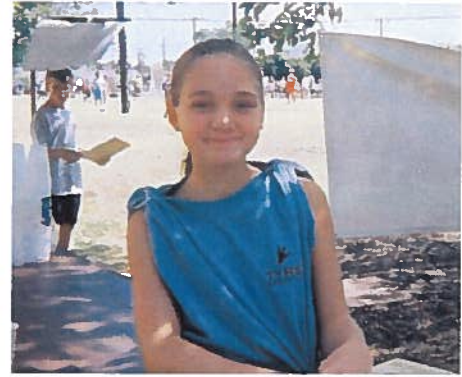
From Our Employees

Dear iRex Family,

I want to express my deepest gratitude for your concern during the morning hours of September 11, 2001. I was able to contact my brother in New York City and he is alive but shaken. This show of compassion during this crisis strengthens my commitment to the TyRex family.

Yours Truly,
John P. Sansoucy
Account Executive - iRex

*We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at corporate@tyrexmfg.com*



Junior Volunteer, Jessica, Randi Fuller's granddaughter

Megladon's Super Soccer Saturday, August 25th, once again was a huge success! I want to personally thank the following people who helped with planning & running errands, cooking and serving hot dog lunches to 500+ soccer players, coaches, and parents:

Randi Fuller & granddaughter, Jessica; Ida Lopez; Barth Lawhon; Jeff Walton; Trent Ryan; Reina Wiatt; Thomas Hardt; Steve Beckett; John Culbert; Andrew Cooper; and John Bosch.

Your team spirit made it possible!!
Judy Rock
Executive Assistant



Thanks to our Soccer Volunteers

We enjoy hearing from you the TyRex Technology Family. Send an email to corporate@tyrexmfg.com if you would like to identify someone or something outstanding within the TyRex family.

If any of our customers, vendors, employees, or friends would like to receive The TyRex Technology Family Tribune, please email your postal address to corporate@tyrexmfg.com

This newsletter was prepared by the Human Resource Department of TyRex Group, Ltd.