

THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX SERVICES ♦ MEGLADON IREX ♦ SABEREX DEATON ENGINEERING

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Visit TyRex Companies
on the Web

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.tyrexservices.com

TyRex Entrepreneurial University
www.streetSMARTmba.com

TyRex Group, Ltd. Corporate Office
2433 Rutland Dr. #100
Austin, TX 78758
Telephone # (512) 615-4610
<http://www.tyrexmfg.com>

FEATURE ARTICLE

TyRex Engineering Services Expansion: The TyRex Technology Family would like to extend a warm welcome to our newest member, Product Supervisor Brian Crowell. Brian, who comes to us with 17 years of experience in the semi-conductor industry, has been hired to oversee the expansion of the TyRex Engineering Services Group's business offerings and customer base.

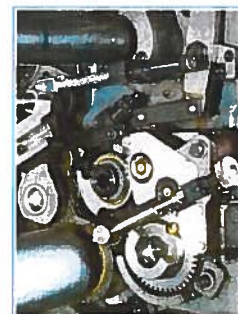


Brian has also been charged with expanding the Engineering Services line and developing a new line of business, TyRex CO₂ Technologies. CO₂ (dry ice) cleaning is an environmentally friendly technique with a wide variety of applications. Benefits of this non-conductive, non-corrosive, and non-reactive technique include no residual waste generation, decreased equipment downtime through cleaning in place (CIP), and elimination of equipment damage. If anyone has questions about the CO₂ process, please feel free to contact Brian at 615-4317, come by his office in the Rutland location, or view the TyRex CO₂ Technologies website at www.tyrexco2.com.

BEFORE



AFTER



Be sure to check out the Upcoming Events section for information on how you can participate in the "Great Pumpkin" Carving and Decorating Contest and ROCK Rodeo.

PRESIDENT'S MESSAGE

As I reviewed this current issue of the TyRex Technology Family Tribune, I was pleased to see that the "Spirit of TyRex" is alive, healthy, and even growing.

As most of you know, TyRex's "Built to Last" Spirit is about a company culture focused on a commitment to profitability and longevity, as well as a desire to be SPECIAL and not just successful. A special technology family of companies founded on the Diamond Discipline principles of (1) economic prosperity, (2) entrepreneurship, (3) employee well-being, and (4) community citizenship — all virtues which can be found in this newsletter.

Economic Prosperity — Embedded in the various articles (see TyRex Family of Companies) are the signs of renewed economic prosperity. The TyRex Technology Family's third-quarter results are expected to be the best in a significant number of quarters.

Entrepreneurship — On behalf of all the TyRex family, I wish to welcome Brian Crowell (see Feature Article) to not only the TyRex family but, as the newest member of TyRex's Partnering Program, to its entrepreneurial business management development program as well.

Employee Well-Being — (see Upcoming Events, TyRex Culture, TyRex Toons, TyRex Having Fun, and the Feedback section) The pictures speak volumes.

Community Citizenship — All businesses must choose to either rent space in a community or homestead. The TyRex Technology Family of Companies is firmly committed to being residents of their respective communities. Great job to the TyRex Family Community Citizens who personally committed to Super Soccer Saturday, the Back-to-School Children's Clothing Community Service Project, the ROCK Rodeo, the Nashville Adult CPR/Standard First Aid class, and the Brentwood Elementary crew. Did I miss any? To each of you, I would like to bestow the special title of TyRex Community Resident.

Take a look at Rich Burgess' "Great Pumpkin" Carving and Decorating Contest. It is a very special annual event that involves all our TyRex Family business partners, friends, employees, and TyRex Children's Charities.

Oh yes, the "Spirit of TyRex" is contagious. Catch it!

Andrew Cooper
TyRex President and Partner III

TYREX UNIVERSITY

Product Group Manager Classes Continue: The third series of Product Group Manager courses will begin September 18. Class participants are almost at the halfway mark. Good work!

Financial Partnering Series Resumes: The next installment of the Financial Partnering Series will begin September 24, a three (3) course program.

Establishment of TyRex-Sponsored Non-Profit on the Horizon: TyRex Partnering Coach John Bosch is in the preliminary stages of creating an educational non-profit organization tentatively entitled The TyRex Learning Foundation (TLF). The mission of the TLF is to unify professionally trained entrepreneurial business managers with an exclusive new technology network (Entrenet™) of scientific, technology, and academic sources and business development providers/supporters while providing state-of-the-art 21st Entrepreneurial Business Century marketing. To date, Texas A&M University; Alchemy, Inc.; Deaton Engineering; 3M; and Meetrix have all expressed interest in becoming involved.

For additional information, contact Evelyn Sher—615-4316

SHINING STARS

In July, select employees in Nashville participated in the Adult CPR/Standard First Aid class sponsored by the American Red Cross. This class was held to improve the safety program in Nashville. All participants passed. Congratulations!



Top right: Tammy Stephenson, Kimberly Mooreman, Jim Schwan, Jennifer Manning

Bottom right: Amy Johnson, (Annie), Tiffany Williams

TYREX FAMILY OF COMPANIES

Megladon pursues application of patented HLC process to small form factor connectors: The much-anticipated application of Megladon's HLC process to small form factor (LC) connectors has cleared its first set of obstacles. The initial results have been very impressive. Megladon is now in the process of establishing repeatability and also testing samples at customer sites to validate the durability of the product. Full production is scheduled to begin the end of September. Congratulations to Cynthia Parker and Megladon's production team.

SabeRex Nashville onsite at Eagle has been working closely with numerous customers, including LiteOn, TEAC, and NEC. The team currently consists of one to two shifts with approximately 15-20 employees per shift. Onsite supervisors are David San Miguel and Matt Lee; technical support includes Mike Carrier. According to Quality and Safety Administrator Amy Johnson, "We currently have 28 test stations ready and available to our customers for testing, reflash, and diagnostics. Everyone at the Eagle Hub is continuously working together as a team to maintain customer satisfaction. Keep up the good work!!!"



UPCOMING EVENTS

SabeRex Nashville Picnic: The Tennessee team is planning to hold their company event on September 27.

TyRex Technology Family "Great Pumpkin" Carving and Decorating Contest: Every year, the TyRex Technology Family hosts an online "Great Pumpkin" Carving and Decorating Contest. We encourage our employees, as well as our customers, vendors, and outside professional support groups, to participate. Each contestant is asked to submit a digital picture of their creation to TyRex's website (www.tyrexmfg.com/pumpkincontest). The entry fee is a donation to any one of TyRex's Children's Charities. The amount of this fee will be matched by TyRex and then given directly to the charity. This event is easy, fun, and hopefully rewarding for your chosen charitable organization. Want to participate? Just ask one of our sales associates or management team members for details.

Date: Wednesday, October 29
Event: Individual/Team Competition and Judging
Location: All Tyrex Locations
Time: NLT 1:00 p.m.



Date: Thursday, October 30
Event: Business Friends of TyRex Contest and Grand Prize Judging
Location: Online (www.tyrexmfg.com/pumpkincontest)
Time: NLT 4:00 p.m.



Date: Friday, October 31 (Halloween)
Event: Potluck Luncheon/Awards
Location: All Tyrex Locations
Time: 11:30 a.m.—12:30 p.m. (or as appropriate for each location)

Megladon to support upcoming ROCK Rodeo: The ROCK Rodeo Picnic (Ride On Center for Kids, www.rockride.org) will be held on November 2, 2003 from 3-5 p.m. in Georgetown. Megladon has supported this event for the past four years, providing T-shirts and trophies for all the participating students. For most of the participants, this is one of the proudest days of their lives. We hope you will join us this year as we celebrate the incredible accomplishments of the kids, the dedication of their families, and the incredible staff at ROCK. Interested in volunteering? Please let John Culbert know if you would like to lend a hand at the event.

COMMUNITY CITIZENSHIP

Megladon Views Donation Results at Brentwood Elementary. Brentwood Elementary was allocated extremely reduced resources to fund their needs for the new school year. With an enrollment of more than 400 students, supplies and other necessities are not available. Brentwood provided a “wish list” of critical items needed as teaching tools. This list included books, printer supplies, and teaching materials of all types. It also included plywood and paint to support the students’ life skills class. Reina Wiatt and Barth Lawhon worked diligently, providing supplies at discounted prices to enhance Megladon’s donating capabilities.

Reina, Barth, John, and Katherine Carter (Brentwood’s principal) are pictured during a recent visit to the school. The murals were designed and painted by the students and teachers reflecting the children’s life skills classes. The murals also provided the children a sense of ownership by enhancing the visual appearance of their school where they spend so much of their time.

John Culbert, Megladon President, says, “Megladon cherishes our relationship with Brentwood and hopes to support their needs for years to come.”





Megladon/TyRex Sponsor Super Soccer Saturday: In August, employees of Megladon and TyRex provided lunch and refreshments for the children, parents, and coaches affiliated with the Austin Soccer Development Group (ASDG) on Super Soccer Saturday. This event supports the North Austin Soccer Alliance (NASA) and River City Rangers (RCR) by raising funds for scholarships, coaching, and field development. This year's event was great fun and a big success, pulling in several thousand dollars! Special thanks to Reina Wiatt of Megladon who also donated her time as a CPA for the silent auction. On July 31, John Bosch retired from the Board of ASDG, after serving ten (10) consecutive years on the boards of ASDG, RCR, and NASA.



Back-to-School Children's Clothing Community Service Project: SabeRex partnered with the Travis County Mental Health Mental Retardation (MHMR) Center for the Back-to-School Children's Clothing Community Service Project. Through this joint effort, we were able to clothe 10 very needy children with a week's worth of school clothes. Over 30 people donated money in order to make this happen. We also had four shoppers who donated their time and efforts to clothe the children: Nancy Bosch, Scholley Bubenik, Marina Yeh, and Rose Ludden. Many thanks for the support!



HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services: 1-866-873-3902
www.uhc.com

United Healthcare Dental: 1-877-816-3596

Vision: VSP 1-800-877-7195

Cigna Life Insurance: 1-800-231-1193

Educational Assistance: 1-800-242-8893 ext.3772

Cigna Disability: (both short & long term) 1-800-362-4462

401K: 1-800-835-5095

401K (Spanish): 1-800-587-5282

Administaff Benefit Specialist: Cherry Green 1-888-917-9038

Administaff Employee Assistance

Log onto www.administaff.com today to view the Employee Service Center where you can access your payroll information, obtain frequently requested forms, or contact Administaff Services Providers regarding questions.

WELCOME TO THE TYREX FAMILY

Andrew Kalnasy Jr.

Daniel Woundy

Tony Hruzek

April Gurney

Evelyn Sher

HAPPY BIRTHDAY



September

3 - Clarice Birckett

5 - April Gurney

6 - Bonnie Meyer

10 - George Baryo

11 - Manny Gonzales

11 - Frank Gonzalez Jr.

16 - Alex Flores

19 - Brian Nesuda

24 - Gerardo Calderin

25 - Kimberly Moorman

27 - Andrew Cooper

29 - Tony Hruzek

October

2 - Lewis Wald

7 - Greg Berry

13 - Tammy Stephenson

14 - Amy Johnson

21 - Grisela Delgado

22 - John Sansoucy

29 - Cynthia Parker

30 - Jasper Herren

TYREX CULTURE



Congratulations to Leslie and Jimmy Harrison on the birth of their first child! Jake Michael was born at 6:51 p.m. on August 15th, weighing in at 8 lbs. 5 oz. and measuring 21 inches long.

TYREX TOONS

On the phone again . . .
Lori Houston, Administrative
Assistant, SabeRex Bentonville



Andrew's fish is just bait for the
Oregon fishermen. You should have
seen the one that got away!



TYREX HAVING FUN

SabeRex Bentonville Family Summer Event: On July 26, the SabeRex Electronics clan in Arkansas gathered at Project Manager Eric Metzger's home for a company cookout, including authentic Filipino barbecue courtesy of Eric's wife, Arlene. Birthday girl McKenna, Senior Division Manager Steve Savage's daughter, was a special guest of honor as she and the other children celebrated her sixth birthday.



FEEDBACK

From our customers

SabeRex, Electronics Division, Bentonville

Dear Eric,

Thank you for committing the extra hours and human resources during [our product] rollout. I have no doubt that it would not have been a success without your involvement.

With sincere thanks,

Derrick N., Implementation Coordinator

Jill B., Project Coordinator

Shawn W., Director

TyRex Engineering Services, Austin

Dear Brian,

As the lead reliability engineer on printers, I want to compliment Ron Thomas's extraordinary efforts for the printer team through the past year (or so).

Keep up the good work, Ron. Thank you,

Howell S.

SabeRex Electronics Division, Austin

Polo and Donnie:

Thank you both VERY much for your quick response to my M2177 breakdown and delivery request today. This was an extremely urgent issue on my end, and I appreciate the effort you both put forth to make this happen.

With sincere thanks,

Derrick N., Implementation

From our employees

Dear TyRex Technology Family Employees,

I would like to personally thank each of the people that donated their time and money to help the children approach the school year with a renewed sense of pride. [see Back-to-School Children's Clothing Community Service Project]

Thank you,

Tom Comfort

Division Manager, SabeRex Group, Ltd.

We would enjoy hearing from you, our TyRex customers and vendors. Send us an e-mail at tribune@tyrexfmfg.com