

HEADLINE NEWS

PRESIDENT'S MESSAGE

LETTER FROM THE EDITOR

TYREX WELCOMES...

ANNOUNCEMENTS

HUMAN RESOURCE UPDATE

SHINING STAR

ADMINISTAFF

TYREX EXTENDED FAMILY

COMMUNITY CITIZENSHIP

FAMILY OF COMPANIES

TYREX CULTURE

FEEDBACK

THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES/DLI ♦ MEGLADON
TYREX ENGINEERING SERVICES
TTI ♦ IREX ♦ SABEREX
SILICON SERVICES ♦ SABERDATA
DEATON ENGINEERING ♦ RF SCIENTIFIC**

HEADLINE NEWS

GENERAL INFORMATION

**Visit TyRex Companies
on the Web**

www.tyrexmfg.com
www.megladonmfg.com
www.saberech.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

TyRex Learning Foundation

www.tyrexlearningfoundation.org
www.streetsmartmba.com

TyRex Group, Ltd. Corporate Office
12317 Technology Blvd. Suite 200
Austin, TX 78727
Telephone # 512.835.1200
www.tyrexmfg.com



The World is 3D!

group and our new cooperation with GFMesstechnik, GmbH on non-contact, DLP based, 3D measurement systems, certainly confirms that innovations with digital light are part of our daily actions.

The addition of the 3D Metrology Group augments DLi's product offerings to include non-contact 3D measurement systems. The 3D team includes Brian Ervin as Customer Support Specialist and Danny Fraser, Lead Generation Specialist. The founder of GFMesstechnik, Dr. Gottfried Frankowski said it best, "The world is 3D, so we must measure in 3D". The 3D measurement systems are currently utilized in production environments as well as research laboratories. Target markets include industrial applications in automotive, aerospace, consumer products, micro-electronic and life sciences. Please see our website www.dlinnovations.com/3DMetrology for more detailed information.

Another significant addition to the DLi offering of services is Highly Accelerated Life Testing (HALT). Most new products go thru a specifically designed HALT profile to help determine expected product life and to identify weak / suspect assembly sites within the product.

For additional information on DLi and their Open House see the Family of Companies section inside the Tribune.

Multiple Changes for TyRex Services

by: Brian Crowell

As of July of this year, TyRex Services Group Ltd. is doing business as Digital Light Innovations, or just DLi. This name change better reflects the business activities that are at the core of our company value proposition. DLi's on-going relationship with Texas Instruments' DLP (Digital Light Processing) Catalog



Qualmark OVS 2.5 Test Chamber

PRESIDENT'S MESSAGE



After reviewing the November/December issue of the TyRex Technology Family Tribune, I want to express my sincere appreciation to Jenny Buchanan for creation of such outstanding newsletters. These publications

continually capture TyRex's business principles while expressing our collective business spirit and business purpose. Along with my TyRex partners, I wish to express our personal pledge to continue to define, educate, and expand our TyRex Technology Family's Diamond Discipline Business Principles while illuminating our collective business purpose, which is to move beyond our business successes, toward a collection of companies which are truly...

Special *by design*

I am pleased to announce the formation of TyRex's **Diamond Discipline Leadership Group**. Five individuals that individually represents each of our five diamond discipline principles of (1) economic prosperity - *Kevin Alwell*, (2) employee well-being - *Judy Rock*, (3) community citizenship - *George Mihalcik*, (4) entrepreneurship (at every employment level) - *John Bosch Jr.*, and (5) professionalism - *Barth Lawhon*. When joined together these five TyRex Diamond Discipline Principles begin to define our business presence today, while establishing the foundation to seek and achieve the status of **SPECIAL** tomorrow.

Andrew Cooper
Principal & Partner
TyRex Technology Family



LETTER FROM THE EDITOR

To the TyRex Technology Family:

The holiday season is upon us. A time to be with family and loved ones. Take this opportunity to celebrate with those that bring you joy. HAPPY HOLIDAYS TYREX!

This issue of the TyRex Tribune is indeed special. So many people helped to contribute, it's truly been a collaborative effort. Thank you to the following people, they are named in no specific order.

<i>Rich Fulmer</i>	<i>John Bosch Jr.</i>	<i>Lisa Martin</i>
<i>Carlos Mojica</i>	<i>Andrew Cooper</i>	<i>Reina Wiatt</i>
<i>Dottie Heitsche</i>	<i>Judy Rock</i>	<i>Barth Lawhon</i>
<i>Sarah Bruskewitz</i>	<i>John Culbert</i>	<i>Kerisa McCarn</i>
<i>Manny Gonzales</i>	<i>Paul Johnson</i>	<i>Andrew Coley</i>
<i>Kathy Karp</i>	<i>Brenda Alexander</i>	<i>Kevin Enders</i>
<i>Brian Crowell</i>	<i>Ron Montanez</i>	<i>Cynthia Ferrell</i>
<i>Kim Lewis</i>	<i>Bill Brainerd</i>	<i>Angela Johnson</i>
<i>Daniel Thompson</i>	<i>Eric Estep</i>	

Sincerely,
Jenny Buchanan

THE TYREX TECHNOLOGY FAMILY WELCOMES...

David Wegracht - SabeRex DTR, Product Group Manager
Tracy Stark - Megladon, Buyer / Planner
Ruben Medina - Megladon, Engineer
Kelly Gafford - DLI, Lead IT Technician
David Valdez - SabeRex Electronics, Shipping/Receiving

ANNOUNCEMENTS

ISO Audits: SabeRex PCB, DTR, Electronics, Kentucky-DTR, Megladon all successfully passed their ISO Audits.

Method Patent: *Reina Wiatt*, Megladon Controller, has submitted her method patent for Gross Margin Tax to the USPTO.

Upcoming Events

Megladon Thanksgiving Luncheon: Fri. November 16, 2007

SabeRex Thanksgiving Luncheon: Wed. November 21, 2007
(All SabeRex locations)

Megladon Christmas Luncheon: Fri. December 14, 2007

SabeRex Charity Bake Sale: Fri. November 30, 2007

- ☛ Sponsored by the Electronics Division at the Delta Drive location (Austin)
- ☛ ALL proceeds will go to the Christmas Bureau fund
- ☛ The BEST reason in the world to bake goodies
- ☛ Prizes awarded and fun for all!!!
- ☛ All SabeRex employees, customers, and suppliers are invited to enter their recipes
- ☛ Look for details to be posted soon

Megladon Christmas Party: Sat. December 1, 2007

SabeRex-Austin Christmas Party: Sat. December 8, 2007 from 6:00 - 8:00 PM at Cat Mountain Clubhouse.

SabeRex Exhibiting at the NRF: January 13-16, 2008

HUMAN RESOURCE UPDATE

HAPPY BIRTHDAY TO...

November

4 Scott McGregor
6 Judy Rock
10 Brian Crowell
14 George Ayad
14 Kevin Enders
15 Tim Rhodus
21 Nely Cueva
21 Scott McNaughton
25 Mark Moore
30 Phuong Nguyen



December

2 Robert Thomas
3 Danny Villegas
6 Melony Makoff
7 Zenon Santiago Jr.
8 Roy Halliday
9 John Landis
10 Kerisa McCarn
12 Tracy Good
15 Ron Montanez
16 Kelly Gafford
24 Nick Luna
27 Jermaine Escalante

SHINING STAR



Dwayne Stephens
AKA "Highly
Polished Asteroid"

Nominated by: Rich Fulmer,
Kerisa McCarn, & Eric Estep

I would like to nominate DWAYNE STEPHENS as "Super" Shining Star for his determination and commitment in

not only his level of work as a Project Manager for the Electronics Division of SabeRex, but also for his devotion to his family. At the same time, he still finds time to remain, as always, Texas' #1 fan. He is a tremendous asset to our team and a true inspiration. "Great job, Dwayne!"

ADMINISTAFF

Benefit Contact Information

United Healthcare Medical Member Services:

866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596

www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Bobby Krejci

512-231-4518

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

Administaff Recruiting Consultants:

1-877-MY-HIRES

myhires@administaff.com

TYREX EXTENDED FAMILY



DLI'S NEWEST ADDITION

Eric & Jamie Tanner welcomed **Rocky John Tanner** into the world on September 30, 2007. Big brother Jude is enjoying the new family member as well.



SABEREX-DELTA

Jorge Alejo of the SabeRex Electronics Division and his wife Selena welcomed baby Jayden Joyce Alejo into the world on September 10, 2007. She weighed 7lbs. 1oz, (although she's much heavier now). She is also welcomed to the family by her 3 siblings, Jazmine, Mariah, and Nathaniel.



A Note From Judy...

The upcoming holidays present everyone the opportunity to participate in or lead a TyRex Community Citizenship project, our 3rd Diamond Discipline. It is an extremely busy time for area food banks and they need your help restocking the food inventory needed by our friends and neighbors. Volunteers are also needed to sort food – contact your local food bank to find out how you can help. There are several organizations that provide Thanksgiving and Christmas dinners to those individuals and even families registered with these organizations.

So, take a few minutes to review the organizations we have worked with in the past years. Contact me if you want additional information, or if I can help you with organizing a project. We can all make a difference for someone this Holiday Season!

Thank you,

Judy Rock 512.615.2608 jrock@saberex.com

COMMUNITY CITIZENSHIP

SABEREX-KENTUCKY "PAY IT FORWARD" GOODWILL DRIVE



Pictured Left:
(From left to right)
Paul Johnson,
Justin Hamm,
Craig York,
Tim Rhodus, &
Misty Ryan.

In response to the communication sent out by John Bosch regarding the "Pay it Forward" program that promotes random acts of kindness to acknowledge the anniversary of the fallen Americans who lost their lives in the September 11, 2001 terrorist attacks, the Management staff of the Erlanger facility collected 12 garbage bags of clothing items that were donated to Goodwill Industries, Florence, KY location. Misty won a cooler donated by Onin Staffing for her effort.

MEGLADON THORNDALE ELEMENTARY

Megladon and Cynthia Ferrell donated paper, scissors, colors, bag packs, pencils, folders, and glue to the children of Thorndale Elementary School in September.

Pictured Below: Cynthia Ferrell,
Megladon Senior Technician and the
Thorndale Elementary School Principal.



SABEREX FLEXTRONICS PROJECT - 2ND SHIFT COMMUNITY CLOTHING DRIVE

Andrew Coley and the SabeRex Flextronics Project - 2nd Shift Team organized a children's winter clothing drive and collected items on October 1-16. The items were donated to several non-profit organizations and distributed for free to those in need.

A note from Andrew: I wish to say "Thank You" to all those involved in donating items to the clothing drive. Charity is something that is provided when you have the means, not something that is required. Even if we had received one item that would be one item of clothing more than we started with. Instead, I have a large box overflowing with warm clothes. Once again, thank you for your time and effort from all of SabeRex 2nd shift.

FAMILY OF COMPANIES

Digital Light Innovations Open House

On October 26th, DLI sponsored an Open House to show off its new products, services, and its new facility. Representatives from Texas Instruments, The University of Texas, and Dell Inc. were on hand to participate in the Open House.

Pictured Below: Gene Leath explaining the Discovery 3000 Evaluation Board to Ron Montanez.

Pictured Below: Kevin Enders explaining how the QualMark HALT testing will work.



Pictured Right: Brian Ervin has everyone's attention on the GFM MikroCAD 3D measurement system. Cheraina Dunn and Leigh Files from Texas Instruments along with DLI's own Becky Bell and John Chambers listen in.

DLI Opens New Accelerated Life Testing Lab

With the installation of a Qualmark OVS 2.5 test chamber in DLI's new facility (*pictured right*), the DLI Reliability Program Development and Testing Division is now capable of providing their customers with highly accelerated life testing (HALT) and highly accelerated stress screening (HASS). They are very proud to own one of only two chambers like it in the region.

As speed to market becomes an even more important aspect of product design and release, development companies are looking for faster ways to evaluate the expected life of a new design. Old methods were effective, but time consuming – often taking weeks, if not months, to get legitimate product life results. HALT testing can provide the same results in a matter of days, dramatically shortening the product development cycle. By incorporating both thermal shock effects with variable levels of vibration, a product's weaknesses can be seen in a very short amount of time.

The DLI Reliability Program Development and Testing Division plans to unveil this new service offering beginning in early November. We consider it a very large step forward in our service capabilities, as well as in our commitment to embracing cutting edge technology.



FAMILY OF COMPANIES CONTINUED



SABEREX SPONSORS DELL GOLF TOURNAMENT

Pictured Left: SabeRex sponsored the 18th hole.

Pictured Right: (from left to right) Rich Fulmer, Kerisa McCarn, Ron Thornton, and Jenny Buchanan.



SabeRex - Electronics Division in Austin, along with several other technology companies in the Austin area, sponsored the Dell Golf Tournament benefiting the Miracle League of Austin. Two employees from the Electronics Division played in the tournament, Brian Scandariato (Strategic Sales Executive) and Rich Fulmer (Operations Manager). Kerisa McCarn, Ron Thornton (both sales executives for the Electronics Division), and Jenny Buchanan attended the event to promote SabeRex and hand out goodies at the tee box.

SABEREX SPONSORS NASHVILLE TECHNOLOGY COUNCIL GOLF OUTING

Bill Brainerd, SabeRex - Nashville Regional Sales Manager, is a member of the Nashville Technology Council and serves on their membership committee. On October 26, 2007 the Tech Council coordinated their first annual golf outing at Vanderbilt Legends Club as a way to meet and network with other members of the Nashville technology community.

Bill invited several customers to join his team of four. Ken Kaley from Comdata, Ed Van Epps from Quanta, and Jim Sulcer from Nissan. Eric Estep and Jenny Buchanan traveled to Nashville to work SabeRex's sponsorship hole, hand out golf bag towels to the participants, and educate participants on SabeRex's business. Although the temperature seemed to drop significantly during the course of the morning, the event proved to be more than successful.

A special note from Ken:

Bill, I just wanted to say "thank you" to you and the SabeRex team for the golf outing on Friday. I had a great time and it was nice to interact with some other local technology companies. Although our team did have our struggles, it was a very fun time and I really enjoyed being out there. You were quite the host!!!

It was also nice to see Eric and Jenny participating in the tournament. Hopefully they've warmed up from the cold weather by now! ~ Ken Kaley



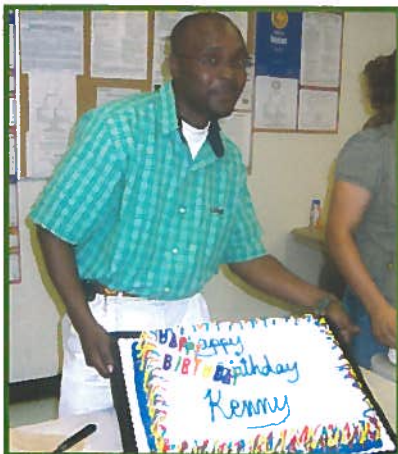
Early morning drizzle provided the perfect setting for SabeRex to be handing out their promo golf bag towels at the Nashville golf tournament. They were a much sought after commodity.

Pictured Left: Eric manning the table.

Pictured Right: (from left to right) Ken Kaley (Comdata), Bill Brainerd (SabeRex-Nashville Regional Sales Manager), Ed Van Epps (Quanta), Jim Sulcer (Nissan), and Eric Estep (Electronics Product Group Manager).



TYREX CULTURE



A HAPPY BIRTHDAY CELEBRATION

For Kenny Rector

The employees at SabeRex (Technology Suite 100) made Kenny's birthday more than memorable by presenting him with a party and cake.

A DUAL BABY SHOWER

Suite 100 knows how to party! Carter Tapp, Elvira Gaona, and Sehila Rodriguez all pitched in to throw a baby shower for two special women who work for SabeRex - DTR in Austin.



Pictured Above: Suzy (left) and Brenda (right). Suzy is due to have a boy in a few weeks and Brenda now has a brand new baby girl. Congratulations go out to both women on the new additions to their family!

TYREX CULTURE

iRex's 5th Annual Halloween Pumpkin Carving-Decorating Contest

Each year iRex sponsors a "Great Pumpkin" Carving and Decorating Contest where all customers, vendors, and business friends are encouraged to participate. In addition, they have inspired all TyRex companies to sponsor their own contest and submit their best pumpkins, to be judged in the overall "Great Pumpkin" contest. Pictured Below are the 1st place winners from Megladon, iRex, SabeRex (Delta facility), and SabeRex (Technology, Suite 100).



Pictured left: The "Great Pumpkin" winner was Maira Jaimez from Megladon with her Cinderella decorated pumpkin. She won \$75.

Pictured Right: Other first place winners entered into the contest - Tiahra Laughlin, Rose Ludden/Dottie Heitsche, and Jeannie Wood.



iRex's Halloween Luncheon and Pumpkin Contest Award Ceremony



SabeRex - Technology (Suite 100) Halloween Festivities



SabeRex and Megladon gathered together on Halloween for an afternoon break with cake and punch. SabeRex pumpkin contest winners were Jeannie Wood winning first place, Manny Gonzalez (below right) winning 2nd place, and George Ayad taking third place.



TYREX CULTURE

A Spooky Halloween at SabereX - Delta

Pictured Below: Kim Lewis spreads her Halloween spirit by dressing up like a witch.



Pictured Below: The Electronics Division joined together to celebrate Halloween with a pizza luncheon.



Pictured Below: The SabeRex Electronics Division - Austin, Delta Facility.



SABEREX-FLEXTRONICS PROJECT EMPLOYEE APPRECIATION LUNCHEON

In a communication sent on October 18, 2007, the SabeRex-Flextronics Project Team are commended on their efforts:

*"SabeRex bin locations were 100% accurate for Oct 18! This is the **second consecutive day** that SabeRex has achieved this world class standard of 100% bin location accuracy for all 1,495 bin locations that included 433 different part numbers. Both SAP and SabeRex warehouse management systems matched to the part number and bin location.*

This is excellent material management. This achievement encompasses a lot of people that include both shifts (1st and 2nd): Receiving team, RTS group, shipping teams at SabeRex and Flextronics, and the IRA team, among others.

Our collective efforts to adhering to established processes and procedures within SAP and working closely with our 3PL partners, SabeRex, clearly demonstrated ownership, accountability, and pride in our performance."

*Again, **congratulations on this significant milestone!***

John Pena
Flextronics

A SPECIAL THANK YOU FROM FLEXTRONICS

"Thank you Daniel and the SabeRex Team for throwing the appreciation luncheon for the Flextronics Team. Both Teams should be very proud of the continued success you all are having as a partnership and controlling the Flextronics Inventory. I am very pleased with the Teams success and strategies put into place to ensure the success continues. Some of us were unable to attend, however we truly appreciate the offer and thank you very much.

Again, I want to tell you all, you have done an Outstanding Job pulling together and providing a successful operation. Good things to come."

Dave Holmes
Flextronics-Distribution, Whs/Rec/Shipping, Manager

In recognition of their success, SabeRex invited the Flextronics and SabeRex staff to a pizza lunch on Friday November 2, 2007.



Pictured Above: Some of the SabeRex-Flextronics Team members enjoying their pizza.

Pictured Below: SabeRex Electronics Division Management Team, (left to right) Rich Fulmer, Daniel Thompson, and Eric Estep.



FEEDBACK

From Our Customers

Dear Andrew [Cooper],

I wanted to take a moment to give you some feedback on the exceptional support we received from a few of your employees during the Physical Inventory last week. Although many of your staff had steadfast contributions, and we appreciate all of their efforts, two individuals stood out in my team's minds. These individuals are James Davis and Tu-Anh Pham. **Not only did they accommodate us in every way they could, they did it with professional courtesy and a smile.**

James was extremely attentive and checked in on us frequently to see if there was anything he could do to help us through each day. Without complaint, he stayed late to clear some of the issues that we encountered, provided us concise and reliable responses to our questions, and made sure we were pleased with the results of his actions. Tu-Anh could be one of the most meticulous and dependable individuals I've met within an operations environment. I have 100% confidence in everything she touches.

A Physical Inventory, as you know, is a grueling and exhausting process no matter which way you look at it, but **when you have employees who understand that it can be a learning experience and a great opportunity to partner with your customers, we all win.** I appreciate the time they were away from their families and their dedication to completing the task at hand. If there is anything you can do to recognize their efforts, I would truly appreciate it.

Best Regards,

Dawn - Operations Manager, Sammina-SCI

Dear Rich [Fulmer],

I would like to take a moment and share with you how happy we have been working with SabeRex and Bill Kimberly. We are just finishing a very "business critical" project where we are rolling out new personal computers and monitors to all AmTrust branches. As part of that project, we contracted with your company (through Dell) to warehouse and ship the equipment to various locations throughout the United States. Bill was the SabeRex project manager assigned to us.

Right from the start, he got the ball rolling. He contacted me, introduced himself (and SabeRex) and started conversations about our needs and plans. Very proactive! He showed us how to use your web tools so we could monitor inventory and schedule shipments. We shared our plans with him and he became part of our team. Even though I have never met Bill, I felt I knew him. When we needed quick turn around because our plans changed, due to business requirements, he jumped in with both feet and made things happen. He communicated with all of my team and they appreciated that.

Our project has been deemed one of the most successful for fiscal year 2007 and I can say without reservation, that Bill played a significant part in making it successful. Please accept our thanks and let Bill know that we appreciated his professionalism and his dedication to our project. As a result, we will not hesitate to contact SabeRex directly in the future when we are in need of **"best of breed" warehousing and logistics.**

Sincerely,

Rick - Senior Project Manager, Amtrust Bank

From Our Employees

Submitted by: Ron Montanez

I would like to submit a commendation / acknowledgement for Manny Gonzales. With all his other responsibilities: keeping everyone's system up and running, email (corporate and customer communications), he still found time to help me with my Blackberry issues and was able to help me get the desktop management software functioning allowing me to access and reply to my company emails from a remote application on my Blackberry. This is a tremendous asset and sales tool for all the SabeRex / TyRex Account Executives.

I just wanted to say thanks again to Manny, and to let our fellow SabeRex employees know how lucky we are to have Manny around!!

Submitted by: Kathy Karp

I just want to say thank you to all of the people involved in getting new flooring for the small bathrooms in our Technology facility, Suite 100. It is such an improvement. From the top to the bottom, thank you, thank you, thank you.



**We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at jbuchanan@saberex.com**