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# THE TYREX TECHNOLOGY FAMILY TRIBUNE

TYREX ♦ MEGLADON  
IREX ♦ SABEREX

## FEATURE ARTICLES

**TyRex Loses Special Employee** We are sad to report that the VCAD Group of TyRex lost one of its key employees, Greg Villarreal, who recently passed away. Greg was an inspiration to all of us with his optimism, dedication and ambition. Below is a message he sent to us in a company wide email that best describes Greg's dynamic personality.



*Nothing in the world will take the place of persistence. Talent will not;  
Nothing is more common than the unsuccessful person with talent.*

*Genius will not; unrewarded genius is almost a proverb.  
Education will not; the world is full of educated derelicts.*

*Persistence and Determination alone are omnipotent. The slogan "press on" has solved and always will solve the problems of the human race. Exercise it!"*

*Gregory B. Villarreal, TyRex Group LTD.*

Greg will be truly missed by all of his friends at the TyRex Technology Family.

### **Soccer Field Dedication**

On September 14 TyRex employees, along with families and friends of St. Francis School, North Austin Soccer Assoc.(NASA), and River City Rangers Soccer Club, participated in the grand opening ceremonies of the new soccer and athletic fields at St. Francis School, 300 E. Huntland Drive.



The facilities include a premier, full-size lighted soccer field, a ¼ mile gravel track, a long jump pit and a parking lot. Special thanks were given to TyRex Group, Ltd and the MD Anderson Foundation for their generous contributions. TyRex's Electronic Assembly Group raised money at this event by providing a concession stand. The proceeds were then donated to the Austin Soccer Development Group.

## PRESIDENT'S MESSAGE:

### THE MEANING OF FAMILY

The feeling of family with individual commitment and caring was never more pronounced than at the memorial for Greg Villerreal.

Greg's memorial included his personal family as well as his TyRex family. Greg's family conveyed to me over and over again how much Greg loved his TyRex family. It was obvious his TyRex family felt the same way towards Greg. TyRex is and will continue to be a company with a strong relationship and commitment to its people as well as its customers, vendors and communities.



Greg, the TyRex Family will miss you. God bless you and your family!

Andrew Cooper  
TyRex President and Partner II

## MANAGER'S VISION:

### Steve Savage: Product Group Manager, SabeRex Electronics Product Group

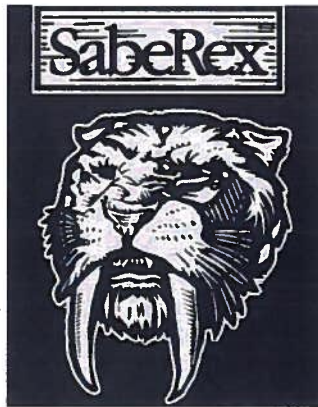
To expedite the process of procuring, staging and delivering products to manufacturers and retailers. Activate the ability to generate \$100 million in annual revenues by the end of 2005.

To provide custom solutions and processes to customers, which exceed their expectations and provide superior customer service and support.

To combine "State-of-the-Art" warehousing, integration and technologically advanced value added services to elevate my company to a position of dominance in the market place. Being able to coach other individuals to develop and achieve their vision and dreams and invite them to join and share my dream.

The Electronic Group is committed to providing a positive influence in employees' lives and the community by providing opportunity, career development, and support for local charities in a family atmosphere, where everyone's input is welcomed and valued.

"To lead a company you must be personally determined to make a difference!!!" - Steve Savage.



## TYREX ENTREPRENEURIAL UNIVERSITY:

TyRex University recently completed its first half of "Introduction to Partnering" four week course, which presented an overview of TyRex Technology and the Entrepreneurial University. The course syllabus included the following topics:

1. An Overview of the TyRex Technology Family Business Purpose, Mission and Direction
2. The Basics of TyRex's Entrepreneurial Partnering
3. TyRex's Being Special, Not Just Successful
4. TyRex's Continuous Technology Processing Concept

All employees were invited to attend the four week class at the corporate training facility. According to John Bosch, TyRex's Partnering Coach, the purpose of the four-week course was to provide an overview of TyRex and its unique management structure

The next session will focus more closely on the principles of TyRex Partnering. These courses will be primarily intended for individuals interested in being considered for TyRex's Partnering Program.

## TYREX TECHNOLOGY NEWS:



TyRex continues to pursue its direction of becoming a Technology Partner with large corporations possessing sophisticated OEM Distribution Networks. TyRex's Continuous Technology Innovation Concept is complimenting TyRex's Continuous Technology Processing Concept. Look for more news about TyRex's Technology Interchange program in the next newsletter.



# LATEST NEWS:

## SabeRex PCB Group Receives ISO Registration

Congratulations to Tom Comfort and his PCB for their recent ISO Registration. The team successfully achieved the quality standards of the ISO Registration process. Thanks to Barth Lawhon for his continuous assistance with this process. Barth worked with the Megladon group during their registration process. Way to go PCB group!



## TyRex Technology Concludes Successful Sales Meeting

Account sales reps, members of the management team and company presidents representing all entities of the TyRex Technology Family attended a cross-marketing and sales workshop on November 9th. The workshop consisted of a variety of strategic planning meetings and ended with a sales awards dinner. Special awards were given to the following employees:

**Salesperson of the Year: In Honor of Greg Villarreal, TyRex VCAD Group**

**Largest P.O. Received: Tom Comfort, Product Group Manager, PCB Group: SabeRex**

**Outstanding Community Citizenship Company Award: John Culbert, Megladon Group**

**Outstanding Product Group Community Citizenship Award: Tom Comfort, SabeRex**

**Outstanding Individual Community Citizenship Award: Judy Rock, Corporate**



**NASHVILLE  
PICNIC**

# TYREX TOONS:

## Multiple Choice Quiz

- What really happened to Jay Strawn's foot? He broke it.....
- (A) Bull Riding
- (B) When he shot himself in the foot, instead of the deer
- (C) While jumping across a creek to escape a wild bear
- (D) When he tripped while dancing the Cotton-Eye-Joe



Wanted: Dead or Alive!



Downhill Skier

Enjoying an evening at D & B with their winnings from the food sculpture contest.

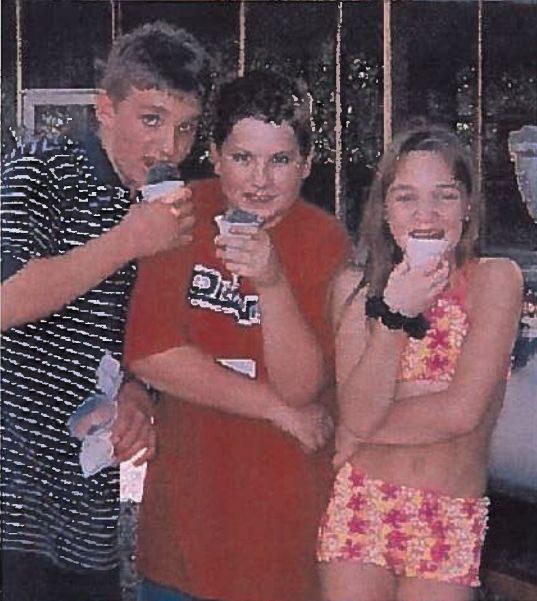
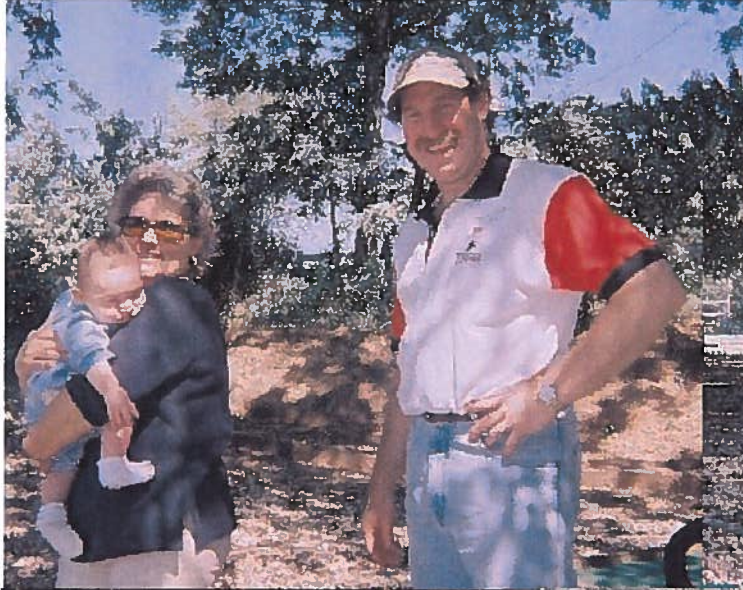
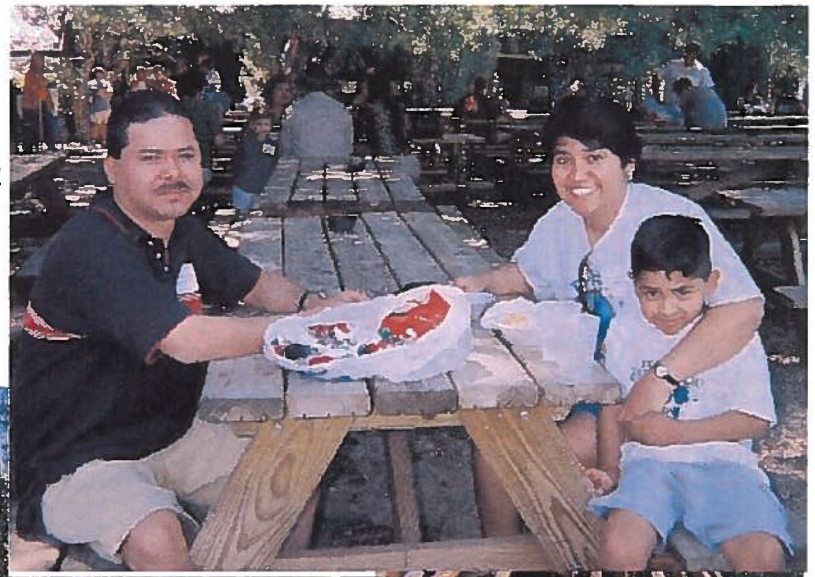
Paddle, Paddle, Paddle





# TYREX HAVING FUN

**Employee Company Picnic:** Austin: Employees from all the TyRex Technology companies and divisions attended the annual picnic September 29th at the Shady Springs Party Barn. A barbecue lunch with all the trimmings was provided as well as a variety of fun-filled family activities. Below are some of our favorite snapshots capturing our employees and their families.





**Great Pumpkin Contest:** iRex

sponsored a Pumpkin Decorating Contest for employees and vendors. The pumpkins were purchased from Tarrytown United Methodist Youth Group in support of their youth activities. Each TyRex company and division was encouraged to submit both individual and group entries. For the first time vendors were able to participate by submitting their entries on our website.

Cash prizes were awarded to TyRex winners and a \$250 donation was made to "Safe Place" on behalf of the winning vendor.

Congratulations to the following winners:

**Overall 1st Place:** David Adwokat and Manuel Gonzalez: Corporate

**2nd Place:** Tamaira Burgess: iRex

**3rd Place:** Sally Torres: TyRex VCAD

**Vendor Winner:** Mike Lavine: R.S. Hughes Co.



**2nd PLACE**

Next year we hope to raise additional money for local charities through increased participation from our vendors, customers and friends. If you would like to view the entries, visit our website at [www.tyrexmfg.com](http://www.tyrexmfg.com).

**UPCOMING EVENTS:**

**Thanksgiving Celebration**

The TyRex Technology family will again host a Thanksgiving luncheon for its employees. Each year, the various companies and divisions within the TyRex family provide turkey and dressing and the employees provide side dishes. This year, we will take this opportunity to give thanks for the wonderful group of employees, customers and vendors that we are so fortunate to be associated with each and every day.

**Annual Holiday Parties**

**iRex:** Dec. 15 Cat Mountain Club House

**Meglodon and Electronic Assembly, Corporate:** Dec.15:

Location to be announced.

**SabeRex:** Dec. 8- The Ranch Club House

**TyRex Services:** Dec. 14- Cat Mountain Club House

**Nashville:** Dec. 15- Location to be announced

**Thanksgiving Luncheons**

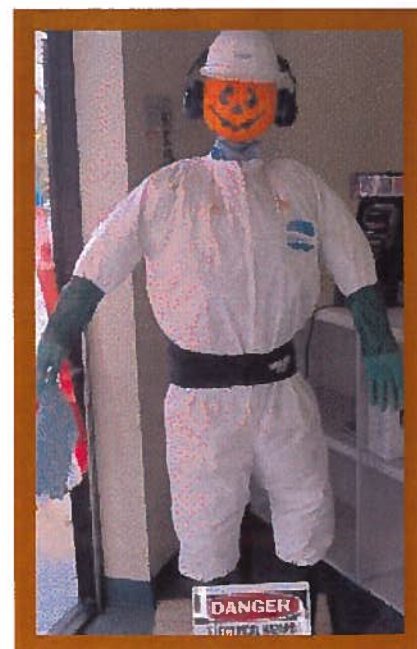
Nov. 20 and Nov. 21



**1st PLACE**



**3rd PLACE**



**R.S. Hughes, Vendor Entry Winner**

## QUALITY QUEST

Some of our TyRex Family employees were willing to share

*Quality touches everyone's life. Sometimes it is easy to spot, "I know it when I see it!"; other times it is less objective, "Quality is conformance to specifications."*

their thoughts on quality.

**Miriam Sagredo, iRex DSL Production Lead:** "At work it's important that the quality is good to keep our customers. In my personal life, I go with quality over price."

**Maria Jaimez, iRex Custom Production Lead:** "To me quality means good work in production and inspection. At home I choose quality over price; if the quality is not there, I don't go back."

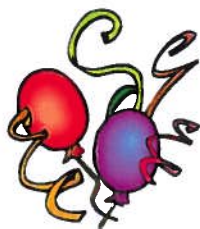
**Tiffany Terrell, VCAD Sr. Account Executive:** "ISO Implementation is good for the company. Customer satisfaction is in direct correlation with quality and service."

What are your thoughts? If you care to share them with us, and maybe see them in print, please contact me.

One thing is for certain, quality is all around us, making a difference in our lives.

Thanks,  
Tony Loera: Product Engineer, iRex Group, Ltd.

## HUMAN RESOURCE UPDATE



# HAPPY BIRTHDAY

### November

Hang Hynson-2  
Trey Hall-4  
Judy Rock-6  
Leopoldo Jaimez-7  
Jimmy Harrison-21  
Gregg Jackoskie-21  
Tiffany Terrell-28  
Phuong Nguyen-30

### December

Tamaira Burgess-9  
Angie Rivera-13  
Donald Robinson-13  
Carmina Swofford-18  
Harold Parrish-20  
Mary Pham-25  
Tam Luu-26

## WELCOME TO THE TYREX FAMILY

Matt Fish  
Garcia Plinio  
Chad Sharpe

Celia Martinez  
Brent Sansom  
Carmina Swofford

## STUDENTS IN THE NEWS



Jason Null is taking his last quarter from ITT this winter. Way to go Jason, you are almost finished.



### Congratulations TyRex Newlyweds:

Jason Bostic for his recent marriage to Pace Mitchell on November 14.

Angie Boggs for her recent marriage to Eric Wilson on September 29.



Tom Comfort receives Outstanding Product Group Community Citizenship Award



## COMMUNITY CITIZENSHIP:

**iRex and Racing for Kids** Irex, a member of the TyRex Technology family donated \$1,000 to Racing For Kids. Matt Ache, President of iRex, spearheaded this event that included a visit to the Dallas Children's Medical Center in Dallas on October 4th. Matt and Trey Hall, iRex Account Executive, distributed goody bags prepared by the iRex employees in the Austin Manufacturing Facility to the children. The children visited and received autographs from IRL Race Car Driver, Robbie Buhl. Robbie is the national spokesman for the Racing For Kids Foundation, whose mission is to use the popularity of motor sport to focus public attention and funding on the health care needs of children. Over the past ten years Racing for Kids has raised over 2.4 million dollars.

**Megladon Sponsors ROCK Rodeo** ROCK (Ride On Center for Kids) held its second annual rodeo on October 16, 2001. Megladon helped sponsor the rodeo by providing each child with a medal and t-shirts for the children and volunteers. Megladon President, John Culbert, attended the rodeo and reported that the children were extremely excited to perform and receive their medals. ROCK was founded in 1998 as a non-profit hippotherapy therapeutic-riding program devoted to the special needs population of Williamson and surrounding counties. Hippotherapy means treatment with the help of a horse and has been used with great success by licensed occupational, speech and physical therapists for treatment of a wide range of disabilities. ROCK is a premier accredited operation center of North American Riding for the Handicapped Association. The ROCK center is located in Georgetown, TX.

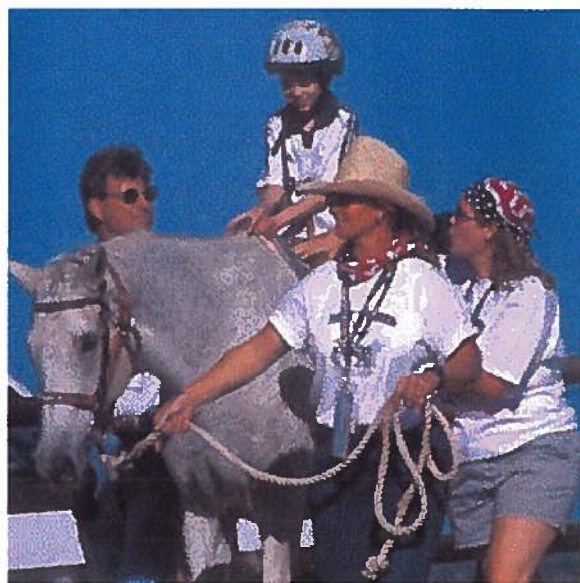
**Boy Scout Computer Project** SabeRex employees and the Boy Scouts will be teaming up December 1st to rebuild 40-45 computers, which will be donated to various organizations. The computers have been donated by CCI Triad and simply need rebuilding. Thomas Hardt, SabeRex President, is leading his team that consists of Tom Comfort, Eric Estep, Brian Nesuda, Mike Reid and Steve Savage. The team will assist Boy Scout Troop #5 for the second consecutive year. "We are very excited to share our technology skills and knowledge with the Boy Scouts and to help the community at the same time. This year some of the computers are being shipped as far away as Peru to be used in one of the schools", comments Thomas Hardt.

### **Community Charity Calendar Event**

The Community Charity Event is well under way with over 700 calendars already delivered to area organizations. An additional 600 calendars will be distributed by the end of the month, bringing the total fundraising dollars to \$6500 thus far.



**Racing For Kids**



**ROCK Rodeo**



**Everyone is a Medalist at Rock!**

# FEEDBACK

## From Our Community

Dear TyRex and Megladon Community,

What a difference your commitment to R.O.C.K., Ride On Center for Kids, has made in the lives of our students, families, volunteers, staff and horses. This year Tyrex sponsored one of our students for a full year scholarship.

Megladon graciously sponsored us again for the second ROCK rodeo, October 14th. John Culbert and Megladon purchased the medals for our students and Tshirts for all students, staff and volunteers. This rodeo included riding, clowns, face painting and barbeque for our students, families and volunteers.

For many students, this was the first event where their families could take photos and have them receive an award.

Thank you. Your community has chosen during this difficult time in our nation to make a difference in the lives of students and families with special needs. We thank you so much.

If you would like to view some of our students at the rodeo, please go to the website [www.centerhorse.com](http://www.centerhorse.com).

Thank you again.  
Sincerely,

Nancy O'Meara, PT,  
HPCS  
Executive Director,  
ROCK



## From Our Employees

**iRex- Rich Burgess, Operations Manager**

I would like to say "Congratulations!" to Rich Burgess on the great job he did on the Pumpkin Decorating Contest. This project requires a tremendous amount of effort and organization in order to make it successful. The employees and vendors had a lot of fun participating in this event.

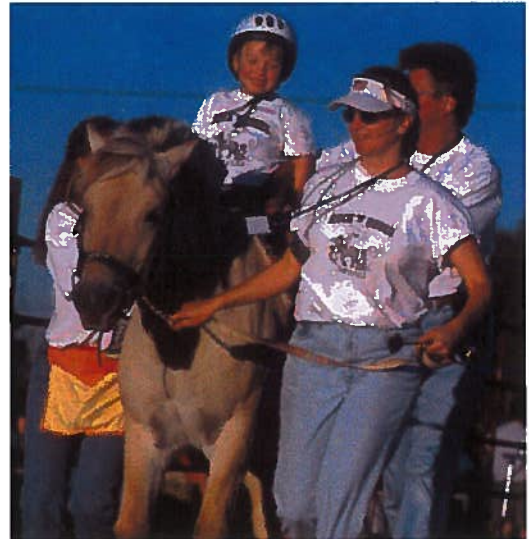
Also, thanks to Manuel Gonzales for his creative work posting the information and pictures on the TyRex website for everyone to enjoy.

Dottie Daggett,  
iRex Purchasing Manager

**TyRex Services/VCAD .**  
Keith Cargill,

I would like to recognize Keith Cargill of the VCAD Group. Keith is a very special person. He is very polite and always helpful. When I ask for his help, he never complains. Keith helps all of us. So I would like to give him a big THANK YOU!

Sally Torres,  
VCAD Technician



*We enjoy hearing from you the TyRex Technology Family. Send an email to [corporate@tyrexmfg.com](mailto:corporate@tyrexmfg.com) if you would like to identify someone or something outstanding within the TyRex family.*

*If any of our customers, vendors, employees, or friends would like to receive The TyRex Technology Family Tribune, please email your postal address to [corporate@tyrexmfg.com](mailto:corporate@tyrexmfg.com)*

*This newsletter was prepared by the Human Resource Department of TyRex Group, Ltd.*