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TYREX CULTURE

FEEDBACK

THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES ♦ MEGLADON ♦ TTI
IREX ♦ SABEREX ♦ SILICON SERVICES ♦
TYREX ENGINEERING SERVICES ♦
SABERDATA ♦ DEATON ENGINEERING
RF SCIENTIFIC**

FEATURE ARTICLE

SabeRex Employees Enjoying Halloween

Halloween is a "hoot" for many of the TyRex Technology Family companies. This one annual event has the ability to link two of TyRex's four diamond discipline principles together harmoniously - Employee Well-Being and Community Citizenship. Inside you will see pictures of several of the TyRex entities' employees having fun and enjoying time with their peers.



TyRex Pumpkin Carving/Decorating Contest Raises Money for TyRex's Children Charities

One of the TyRex Technology Family signature charity events is its annual Pumpkin Carving/Decorating Contest.

According to John Bosch Jr., TyRex's Co-Founder and one of the originators of the idea of the pumpkin carving/decorating contest, "the genius of the program is its ability, via the internet, to allow all TyRex Technology Family entities, with their respective customers and vendors, the ability to cross all geographic boundaries and compete in a friendly environment. All proceeds benefit many of TyRex non-profit children's charities. TyRex's 100% matching of contributions make it even more of a **SPECIAL** by Design TyRex event.



GENERAL INFORMATION

**Visit TyRex Companies
on the Web**

www.tyrexmfg.com
www.megladonmfg.com
www.saberec.com
www.irexmfg.com
www.tyrexservices.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

TyRex Learning Foundation

www.tyrexlearningfoundation.org
www.streetsmartmba.com

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<http://www.tyrexmfg.com>

PRESIDENT'S MESSAGE



I am always so proud and feel so special to have the ability to be the recipient of the first copy of the TyRex Technology Family Tribune. It is so important for all of our TyRex Family and extended family, i.e. customers, vendors, professional support entities, etc. to see the various TyRex entities practicing and participating in TyRex's Diamond Discipline Principles.

TyRex's Pumpkin Carving/Decorating contest, which captures two of our TyRex's four Diamond Discipline Principles, is a very special event. It has become one of TyRex's annual signature charity events. By the way, for those of you who do not know, the other two TyRex Diamond Disciplines are (2) Economic Prosperity and (4) Entrepreneurship (at every level). That is, a commitment to profitability with the spirit and message of TyRex's Professional Entrepreneurship. In all it provides a continuous communication of who we are evidenced by TyRex's shared employee success commitment.

A special thanks to all the TyRex customers and vendors who participated in the annual pumpkin carving/decorating contest and who so generously contributed and continually support TyRex's charity for kids program.

HATS OFF to iRex's Fred Salyers and SabeRex's Robert Thomas for receiving the awards of the iRex Eagle and Shining Star of the November/December issue of the TyRex Technology Family Tribune. Also, **HATS OFF** to Silicon Services for becoming the newest TyRex entity with ISO re-certification credentials.



And finally, as you read this edition of the TyRex Technology Family Tribune it will be Thanksgiving and/or holiday time. A time for all of us at the various TyRex entities to count all of our blessings, say thanks to our valued customers, business friends and extended families then to begin to envision an exciting and prosperous New Year!

Andrew Cooper

UPCOMING AND RECENT EVENTS

Community Citizenship Events

Meglodon will be providing food and presents to Brown Santa, Safe-Place and Caritas during the month of December.

SabeRex - Austin Electronics will be sponsoring seven families through the Christmas Bureau this holiday season.

Upcoming Events

Christmas Parties for all of the TyRex companies.

Recent TyRex Company Strides

Silicon Services completed its ISO re-certification on Oct 19th. This is a complete audit of the entire Quality Management System (QMS) that is performed by the registrar every three years to ensure compliance of all aspects of the Quality System. Silicon Services received only one minor non-conformance. Also, the auditor issued a rarely cited audit commendation stating "*The system employed by Silicon Services to evaluate, assess and implement customer requirements through their work order/job traveler system is judged to be a very efficient and effective method of capturing customer requirements in their internal documentation system.*"

Congratulations to Silicon's Quality Manager, Allen Sikes, and team, for a great audit.

Announcements

Congratulations...

John Sansoucy, of iRex Group, LTD., was recently married to Meredith Sansoucy on December 11, 2006.

John, from all of the TyRex Technology Family we wish you and Meredith many happy years to come.



Kerisa McCarn, of SabeRex Group, LTD. - Electronics and also the Shining Star from the September/October issue of the Tribune, has had a stroke of good luck. Shown in the picture to the left, Kerisa placed herself in a drawing with one of SabeRex's vendors, Bison Logistics, and wound up winning two Southwest airline tickets to a destination of her choice.

HUMAN RESOURCE UPDATE

Benefit Contact Information

United Healthcare Medical Member Services:

866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596

www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195

www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404

401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center

866-715-3552

Administaff Human Resources Specialist: Bobby Krejci

512-231-4518

Administaff Sr. Account Liaison: Lisa Bales

512-231-4524

Administaff Recruiting Specialist: Kristin Huber

512-231-4516

Employee 401k Matching Program

2007 is fast approaching and it may be time to start thinking about the future. Why not take advantage of this great opportunity that TyRex offers. In just 2004, TyRex contributed a total of \$24,000 to the employees participating in this very advantageous program. In an effort to increase participation, we would like to further explain how the Employee 401k Matching Program works; in hopes of enhancing employee understanding of this wonderful opportunity. The Matching is defined as 100% of the first 1% of the employee's 401k contribution. Examples are listed below to clarify.

401k

Example 1: If the employee makes \$30,000 and is signed up to contribute 10% of set monthly income, the first 1% or \$300 would be matched.

Example 2: If the same employee contributes 1% of their total annual income, their 401k contribution would be \$300. TyRex will match that \$300 contribution, in effect doubling the employees 401k.

IREX EAGLE RECIPIENT

iRex initiated a new "Drive for Five" program where the iRex EAGLE is passed monthly to the employee that demonstrates their commitment to the "Diamond Disciplines" --

Fred Salyers

(iRex Production Manager)

received the EAGLE for November.



HAPPY BIRTHDAY

November

4 Scott McGregor
6 Judy Rock
10 Brian Crowell
14 George Ayad
14 Kevin Enders
21 Nely Cueva
21 Scott McNaughton
25 Mark Moore
30 Phuong Nguyen

December

2 Robert Thomas
3 Danny Villegas
8 Roy Halliday
9 John Landis
10 Kerisa McCarn
10 Paul Youmans
16 Kelly Gafford
24 Nick Luna
25 Mary Pham
26 Tam Luu
27 Jim Mitchell
27 Jermaine Escalante



WELCOME TO THE



Shennon Castillo
Melvin Higgins
Scott McGregor
Brandon Morris
Larry Nagode
Mike Petty
Serila Rodriguez
John Roedel
Carole Sagraves
Brian Scandariato
Ignacio Vasquez
Craig York

SHINING STAR

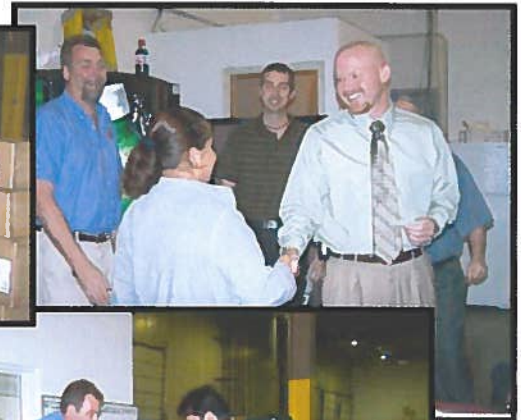
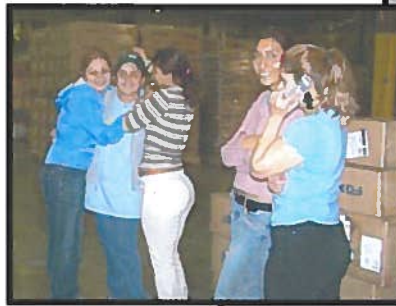
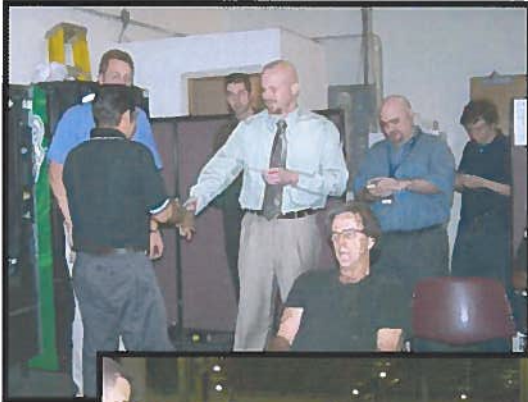


Over the past few months Dwight Dankworth and fellow employees in the SabeRex - Erlanger, Kentucky location have been working through several issues with their Asus customer. Issues ranging from process to data integrity. Correcting these issues required a lot of time and development from the IT team. **Robert Thomas** is the individual that has gone above and beyond to assist us in resolving these issues. Every time the SabeRex Erlanger team had an issue that required IT to make changes to the RSS program or data tables, he had the issues resolved or updated within the same day. If he was ever unsuccessful, he let me know exactly when it would be done and met his commitments every time. His effort and dedication to SabeRex's success has help limit the negative impact these issues caused.

Congratulations Robert on being this issues Shining Star!

TYREX FAMILY OF COMPANIES

SABEREX - ERLANGER, KY EMPLOYEE APPRECIATION LUNCHEON



**THANK YOU
TEAM**



TYREX CULTURE iREX HALLOWEEN LUNCHEON



iRex Halloween Cookout...
What a way to celebrate the holiday. iRex always shows their employees a good time when it comes to the holiday season. They truly exemplify what it takes to have "Employee Well-Being".



Employee of the Quarter - Third Quarter 2006
Aide Enriquez (Right)



PUMPKIN CONTEST WINNERS

iRex Invites Their Business Friends to Join In

Every year iRex extends an invitation to their business friends to combine fun and community citizenship through their annual Halloween pumpkin carving/ decorating contest. iRex was thrilled to have companies they work so closely with, helping to support different charities around the Austin area.

iRex, with the help of its Business Friends raised approximately \$1000.00 for the TyRex Technology Family and their Business Friend's children's charities listed below:

- RS Hughes Co., Inc.: \$100 for the Austin Children's Center
- RS Hughes Co., Inc.: \$100 for Big Brothers and Big Sisters (Austin Chapter)
- Tyco Electronics Corporation: \$50 for ROCK (Ride on Center for Kids)
- TTI Inc.: \$50 for Partnership for Austin Children in Crisis
- DeForest Sales: \$50 for Texas Baptist Children's Home (Round Rock)
- Allied Wire and Cable, Inc.: \$30 for SafePlace
- Sager Electronics: \$25 for Capital Appeals Campaign c/o Cross Trails Ministry (Kerrville, TX)
- Pinnacle Distribution, LLC: \$25 for SafePlace
- Force Electronics: \$25 for Austin Women's Shelter



Serena Troutman,
Representative from TTI and an iRex Pumpkin Contest Judge



Saundra Walker -
Representative from Force and an iRex Trick or Treater

iRex is happy to match each of these contributions made by their business friends.

iRex Business Friends Pumpkin Contest Winners
(See pictures to the right)



1st Place - TTI



2nd Place - R.S. Hughes



3rd Place - Sager

iRex Employee Pumpkin Contest



Scarecrow - 1st Place - Aide Enriquez



iRex Eagle - 2nd Place - Edith Islas



Cat and Witch - 3rd Place - Naria Lopez

SABEREX PUMPKIN CONTESTS

SABEREX - ERLANGER, KY

The chosen charity for SabeRex's Erlanger location was Special Olympics Kentucky. They raised \$130.00, which was enough to sponsor one athlete. With the TyRex Technology Family company matching, Erlanger will be able to sponsor two athletes in the competition. The pumpkin contest winners were as follows:

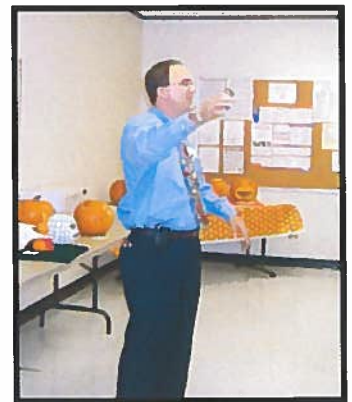
1st place Adam Phillips
2nd place Marina Gunera
3rd place Justin Hamm



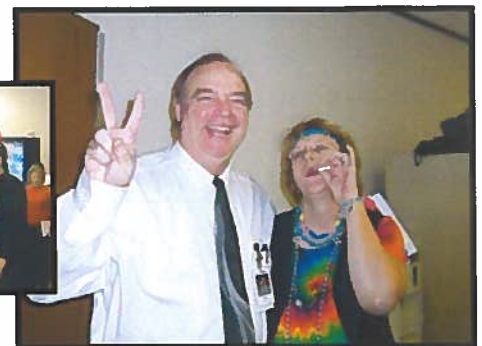
SABEREX - AUSTIN PUMPKIN CONTEST AWARD CEREMONY



SabeRex - Austin employees gather for a fun afternoon break. Prizes were won and fun was had while the pumpkin carving/decorating contest winners were announced.



Thomas Hardt - President,
SabeRex Group, LTD.



SABEREX PUMPKIN CONTESTS CONTINUED

SUITE 100 CONTEST WINNERS



UT Longhorns
1st Place - Carlos Mojica



Rest In Peace
2nd Place - Sandy Patterson



Trick or Treat
3rd Place - Barth Lawhon



SUITE 200 CONTEST WINNERS



Napoleon Dynamite
1st Place - SabeRex Marketing TEAM
(Jenny Buchanan, Manny Gonzales, Brittini Buxton and Scott McGregor)



Rabbit!!!
2nd Place - Dory Meyer and daughter, Brandi Cebula (Part-Time Marketing Team Member)



Spider Web
3rd Place - Carole Sagraves, Quality Supervisor (Winston-Salem)



FEEDBACK

From The Community

Dear Ms. Buchanan,

Did you know that in 2005, SafePlace provided over 30,000 days of shelter? And, more than 57% of our shelter residents were children. This is only one of the many SafePlace services that give hope and much needed support to women, men and children whose lives are dramatically impacted by the hurt of sexual and domestic violence.

We are so grateful for your recent in-kind gift to SafePlace.

Thank your for your generosity and confidence in our work.

Sincerely,
Clarissa Moore
In-Kind Services Coordinator



To Our Customers and Vendors

Instead of printing comments and feedback from our customers we would like to acknowledge those customers and vendors who supported the various TyRex entities pumpkin carving/decorating contest benefiting various TyRex children's charities. THANKS to the following:

☞ R.S. Hughes
☞ Tyco Electronics
☞ Deforest Sales
☞ TTI

☞ Allied Wire and Cable, Inc.
☞ Pinnacle Distribution, LLC
☞ Sager Electronics
☞ Force Electronics

** TyRex and its entire Technology Family of Companies would like to encourage all of our customers, vendors and professional support entities to participate in next years programs.*

From Our Employees

Excerpts taken from Reina Wiatt's article, "Giving With Care", published in the December/January issue of the National Women's Accounting Journal.

Charities perform a variety of valuable services in our society. Last year alone Americans contributed over \$280 billion to charitable and philanthropic organizations.

Our country is a better place because of charities, and we know that most of them are well-intentioned and well-managed. But investing in a charitable foundation is no different than investing in a business: The same level of due diligence is required for good decision-making. This article focuses on how individuals and businesses can identify qualified charitable and philanthropic organizations; the different ways to make contributions; and how to receive tax benefits for philanthropic and charitable contributions.

Before making a charitable contribution, be sure the organization is legitimate and approved by the IRS as a section 501(c)(3) entity. You can use Internet organizations such as Charity Navigator (www.charitynavigator.org) and the Better Business Bureau's Wise Giving Alliance (www.give.org) to identify legitimate charities.



We would enjoy hearing from you, our TyRex customers and vendors. Send us an E-mail at jbuchanan@saberex.com