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www.saberec.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

TyRex Learning Foundation

www.tyrexlearningfoundation.org
www.streetsmartmba.com

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THE TYREX TECHNOLOGY FAMILY TRIBUNE

**TYREX SERVICES/DLI ♦ MEGLADON
TYREX ENGINEERING SERVICES
TTI ♦ IREX ♦ SABEREX
SILICON SERVICES ♦ SABERDATA**

HEADLINE NEWS



New Products and New Partnerships for Megladon

MEGLADON[®]
MANUFACTURING GROUP, LTD

This month Megladon announced the appointment of TelRep Midwest to Megladon's field sales force covering 14 Western states. TelRep Midwest is a recognized leader in the CATV and Telecommunications industries and has recently expanded their line card to include additional fiber optic product.

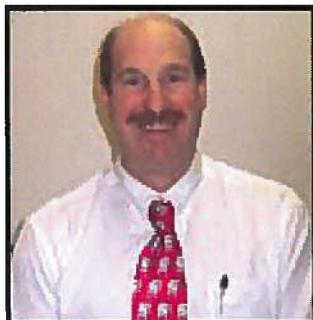
"Having a quality manufacturer like Megladon adds value to our line card and allows us to offer our customers a larger selection of differentiating products", said Pat Hanlon, President of TelRep Midwest. "We look forward to a long and productive relationship with Megladon as we focus on growing our business together."

"This is a strategic relationship for Megladon", stated John M Culbert, President of Megladon. "The Western states were an area where we did not have proper coverage." TelRep Midwest will utilize existing relationships to market Megladon's foundation HLC® fiber optic products as well as the new product releases designed for Central Office and CATV. "Our combined strengths will impact the marketplace" said John Culbert.

TelRep is the newest addition to Megladon's growing distributor program. Other recent partnerships include Cable Organizer and Stayonline. Both are online catalog distributors.

Continued on page 3

PRESIDENT'S MESSAGE



First I want to welcome Scott McGregor as our new Tribune editor. Having had the opportunity to review an advanced copy, I can tell you Scott's work will continue in the fine tradition Jenny Buchanan and others have established for the Tribune. Good Job Scott.

When I read the latest copy of the Tribune I am always amazed at how much is going on with the TyRex Technology Family and how diversified their efforts truly are.

Congratulations to Megladon and DLi for continuing to push the technology umbrella. Megladon's product innovations not only adds product depth to it's CATV and telecommunications markets but its expanded HLC® research appears to open up the growing data center data transmissions market.

DLi's hosting of the upcoming 2009 Photomedical Applications Conference is equally exciting. Central Texas is clearly becoming a life science technology and innovation hotbed. Using light to advance health care technologies seems an exciting place to be for DLi and even possibly Megladon.

Congratulations to Kevin Alwell, TyRex's Corporate Controller and Reina Wiatt, Megladon's Company Controller for reaching their 10 year anniversaries. The TyRex family is so fortunate to have the two of you. What the two of you bring to the company would fill the entire newsletter. Thanks!

Congratulations to John Sansoucy and Kenny Rector for your new family additions. We are so very proud of our extended business family new additions.

What a huge success the Halloween Blood Drive was. A special thanks to iRex's Fred Salyers, Rich Burgess, and SabeRex's Carlos Mojica and Kenny Rector for such an outstanding job. This community service event had three objectives:

1. Gather blood for the community
2. Raise money for non-profit youth charities
3. Bring together our Technology Blvd. business neighbors for a good cause.

All objectives were met.

TyRex Family. GOOD JOB!!

Andrew Cooper
Principal & Partner
TyRex Technology Family

LETTER FROM THE EDITOR

To the TyRex Technology Family:

This is the first newsletter since Jenny Buchanan moved on and I would just like to thank everyone who has helped me put this edition together. I didn't appreciate how much time, thought, and effort went into creating our company newsletter until recently. Since the basic framework has already been done it's been easier for me to come in and pick up where Jenny left off. I hope to keep the tradition going and continue to create a fun, informative newsletter. Thanks again to everyone who contributed and helped make this first effort successful. The following individuals helped to contribute to this edition of the TyRex Technology Family Tribune:

<i>Carlos Mojica</i>	<i>John Bosch Jr.</i>
<i>Brian Crowell</i>	<i>Andrew Cooper</i>
<i>Erin Taylor</i>	<i>Judy Rock</i>
<i>Kim Lewis</i>	<i>George Ayad</i>
<i>Kathy Karp</i>	<i>John Culbert</i>
<i>Rick Guthrie</i>	<i>Rich Burgess</i>
<i>Angela Johnson</i>	<i>Keith Smith</i>
<i>Joe Ferrado</i>	

Sincerely,
Scott McGregor

ANNOUNCEMENTS

2008 Holiday Parties

SaberData	December 5th
Megladon	December 6th
DLi	December 13
iRex	December 18
SabeRex Delta and Technology	December 20
Nashville ATS and Sales	December 18

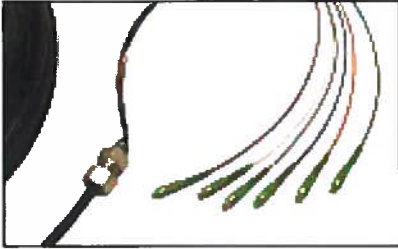
2009 Holiday Schedule

January 1	New Years Day	Thursday
May 25	Memorial Day	Monday
July 3	Independence Day	Friday
September 7	Labor Day	Monday
November 26	Thanksgiving	Thursday
November 27	Thanksgiving	Friday
December 24	Christmas Eve	Thursday
December 25	Christmas Day	Friday

Headline News

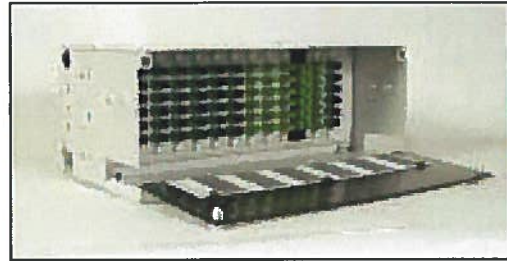
MEGLADON®
MANUFACTURING GROUP, LTD

Continued from page 1



Megladon's CATV "Drop Cable" products

New Product Releases



One of Megladon's new Fiber Optic Distribution boxes.

Megladon announced two significant new products to their line. First is the introduction of a new line of fiber optic distribution boxes. The company has also applied the patented HLC connectors with bend insensitive glass to create multi-fiber trunk cables and cable TV node tails. "What this means is that we can now offer a solution to our cable TV and telecomm clients rather than just supplying components", said company president John Culbert.



Megladon Fiber Optic Cables are used to Support One of the Worlds Fastest Networks at SC08

Megladon's signature HLC® SCRATCHGUARD fiber optic patch cables were utilized in the network supporting the annual International Conference for High Performance Computing, Networking, Storage, and Analysis (SC). Megladon provided both HLC fiber optic patch cords and HLC fiber optic floor spools to the conference, supporting both the production level and experimental networks that were employed throughout the booths of the SC08 exhibitors.

The SC Conference is the premier international conference for high performance computing (HPC), networking, storage and analysis. The conference features the latest scientific and technical innovations from around the world. By bringing together scientists, engineers, researchers, educators, programmers, system administrators and managers, SC08 is the forum for demonstrating how these developments are driving new ideas, new discoveries and new industries. "We are very excited to demonstrate our fiber optic technology at SC08 in Austin", said Daniel Hogberg, Megladon Product Group Manager. "It is an extreme application that demands high performance fiber optic patch cords to support all the exhibits at the show".



SPIE Photonics
Innovation Summit

SPIE Photonics Innovation Summit 2008

Submitted By: Erin Taylor

I had the opportunity to attend the 2008 SPIE (The International Society for Optical Engineering) Innovation Summit. In this conference information was provided on accelerating innovation in a photonics company. Seminars were given from luminaries in solar, next-generation lighting, and biophotonics about the challenges and successes in using innovation as a driver for growth. Specifically, I attended the biophotonics sessions discussing emerging opportunities that exist in optics from drug discovery to healthcare monitoring devices. While health care is clearly a complex and challenging market it is also one that everyone has concern with and can relate to.

Areas which DLI believes will be opportunity for advancement will involve light therapies and medical tools using photonics. To help further these innovations DLI is jointly hosting the 2009 Photomedical Applications Conference on March 5, 2009 in conjunction with Texas Instruments and the Texas Life Sciences Collaboration Center. With the DLP technology DLI is strategically placed to help implement these emerging biophotonic technologies.



COMMUNITY CITIZENSHIP

Coats for Kids



George Ayad displays the coats donated this year by TyRex employees for the "Coats for Kids" program.

As we move into the holiday season and the weather becomes colder, children without good winter coats will have a difficult time. The "Coats for Kids" program provides winter coats for children in the Austin area. It is truly one of the most worthwhile projects going on at this time of year. George Ayad and Andrew Coley took on the leadership of the project for the TyRex companies. They received about 30 coats. For those who donated, thanks for giving back to the community.

Season for Giving

It's the Holiday Season and that provides us with many opportunities to give and help those less fortunate. Here are the programs going on around the TyRex Companies this season and who to contact if you want to help out.

Coats for Kids: George Ayad/Eric Estep

Donate gently used winter coats for children

Winter Clothing for Kids: Paul Holguin

Donate gently used winter clothing for children

Warm Coats and Warm Hearth: John Wingard

Nashville program donating new/used coats

Foundation for the Homeless: Brian Crowell

Sponsoring families at Christmas/various children's events

Rockdale Brown Santa/Buddy Oney:

Cynthia Ferrel Toy donations for needy children

Manos de Cristos: Lisa Valadez

Thanksgiving and Christmas dinners/food donations

Austin Christmas Bureau: Eric Estep/Rich Fulmer

Christmas gifts and dinners

Kid's Café Food Drive: Judy Rock

Food drive for After school program

Austin Child Guidance Center Rick Guthrie

Donations of toys for children

Employee Well Being

TyRex Thanksgiving



Below: SabeRex Technology Enjoys a Thanksgiving dinner. Left/Left Below Great food and Great Service!



Left: iRex Thanksgiving Feast Below 2 photos: SabeRex Delta celebrates Thanksgiving

HUMAN RESOURCE UPDATE

HAPPY BIRTHDAY TO...

November

- 4 Scott McGregor
- 6 Judy Rock
- 10 Brian Crowell
- 12 David Smith
- 14 George Ayad
- 21 Nely Cueva
- 25 Mark Moore
- 30 Nguyen Phuong



December

- 2 Robert Thomas
- 3 Danny Villegas
- 7 Zenon Santiago Jr.
- 15 Ron Montanez
- 16 Kelly Gafford
- 23 Chandana Chelamkuri
- 24 Nick Luna

SHINING STARS

Jeff Walton

Nominated by: Kathy Karp



Jeff takes care of business for PCB. He has been very helpful to me since I came on as part of the PCB team. He has a great sense of humor, which is necessary when dealing with my millions of questions. I'm glad Jeff is part of the SabeRex team.

TYREX EXTENDED FAMILY

Baby Sansoucy



Congratulations!

iRex's **John Sansoucy** and his wife **Meredith** welcomed **Samson Paul Sansoucy** into the world on Oct. 24th.

The baby weighed in at a whopping 10lbs, 2ounces! and 22.5 inches. Mom, baby and Dad are doing fine.



Kenny Rector also became a proud papa for the second time. On October 9th, Kenny and mother, Lichelle Nelson celebrated the birth of **Dominic Raquan**, weighing in at 10lbs, 12oz.

ADMINISTAFF

Benefit Contact Information

United Healthcare Medical Member Services:
866-873-3902 / www.myuhc.com

United Healthcare Dental: 877-816-3596
www.myuhcdental.com

Vision: Vision Service Plan 800-877-7195
www.vsp.com

Cigna Life Insurance: 800-231-1193

Educational Assistance: 800-242-8893 ext. 2404
401K: 888-401-5273

Benefit Questions: Administaff Benefit Contact Center
866-715-3552

Administaff Human Resources Specialist: Sharon Slonaker
512-231-4531

Administaff Sr. Account Liaison: Lisa Bales
512-231-4524

Administaff Recruiting Consultants:

1-877-MY-HIRES

myhires@administaff.com

Milestones

10 Year Anniversaries

Reina Wiatt Celebrates her 10 year anniversary



Reina Wiatt celebrated 10 years of service with TyRex. Reina began as controller for TyRex, and became the controller for Megladon in 2000.



Kevin Alwell, TyRex Corporate Controller celebrates 10 years with TyRex



COMMUNITY CITIZENSHIP

Halloween

BLOOD DRIVE SUCCESS!



*Above:
Fred Salyers, Carlos Mojica, and an
unsuspecting blood donor, Lindsey
Meeks celebrate a TyRex Halloween.*

*One of our business
neighbors (above)
and Lisa Risinger
(right) of SabeRex
along with about
50 others give a
little something
back to the
community.*



*Above: Kenny Rector keeps everybody
fed with burgers and dogs.*

*Right:
Rich Burgess of iRex and daughter
Jennifer of IBC helped make the day a
success.*



Halloween, the perfect day for a business neighborhood blood drive. The TyRex family once again hosted a very successful blood drive. We also had help from IBC bank who provided a tent full of supplies for all the donors and several raffle prizes including a BBQ Cooler and men's and women's watches. Thanks also to Krispy Kreme for donuts and Thomas Reprographics for the Blood Drive banner. Clabber Girl donated cookie dough. HEB contributed gift cards. TyRex contributed 100 containers of cookie dough and donated \$25 each. Clabber Girl and TyRex donated \$850 toward the Racing for Kids charity. Racing for Kids is an organization that helps children who are ill or hospitalized. TyRex also donated \$470 to the Samaritan Counseling Center as a result of the employee blood donations.

A BIG Thanks to everyone to helped out and a special thank you to everyone who donated blood.

Next blood drive is scheduled for January 15th.

TyRex Halloween Pumpkin Contest

The Grand Prize Winner!

Created by Megladon's April Gurney



Business Friend Prize Winner!

Created by Lisa Lozano with Instaff



Pumpkin Decorating Contest Donations

Big Brothers Big Sisters	
RH Hughes	\$100
Jo Sienkiel	\$ 50
TyRex Matching	\$150
Safe Place	
Instaff	\$250
Serena Troutman	\$ 25
Force	\$ 40
TyRex Matching	\$315
Total to Charities	\$930



Megladon's 2nd place winner
Created by Cynthia Ferrell

Costume Contest Winners



Anita Moody 1st Place



Tracy Stark 2ndPlace



1st Place Jerry Waters



1st Place Iris Moreno



2nd Place Judy Rock



2nd Place Gabriela Diaz



3rd Place Joe Ferrado



3rd Place Dottie Heitsche

iRex Prize Winners



Reina Wiatt 3rd Place

FEEDBACK

From Our Customers

Bill,

All of tech support at Comdata would like to thank you and Saberex for providing us lunch today!! The pizza, cup cakes and drinks were enjoyed by us all and very much appreciated.

Ken Kaley
Comdata
Nashville, TN

Bill,

I just wanted to commend you on all your efforts yesterday. We appreciate you and SabeRex in assisting with our Customer Service Appreciation event. It seems you went above and beyond the call of duty!

Thanks again for your participation.

Kathy Hale
Comdata
Nashville, TN

From Our Employees

I want to express my appreciation to Lisa Risinger and Lisa Valadez for taking on the leadership this year for the annual SabeRex Halloween Employee Event in Suite 100 at SabeRex's Technology location! The break room decorations were great, and having the costume contest was a fantastic idea. Every year this employee event gets better thanks to the efforts, dedication, and teamwork of all our employees. Thanks very much to each of you and everyone on your team that gave their time to help you!

Judy Rock

I would like to thank everyone that helped to make this year's Halloween/Blood Drive/Lunch/Contests a huge success. Kenny Rector did all of the cooking and he did a GREAT job. The lunch would not have been so good if it were not for his time and cooking. Kathy Karp, Denise Garcia, Keith Smith, Paul Holguin, and Fred Salyers, and a few more from the iRex side were awesome at getting everything set up for lunch. Rick Burgess and his family were so very supportive and took the day to help us all. John Sansoucy, Andrew Cooper, Matt Ache, Lisa Martin, Judy Rock, Angela Johnson, and a few others that helped deserve a big Thank you as well. I am deeply sorry if I did not mention your name but I know who all helped and I thank you.

And last but not least, Lisa Risinger and Lisa Valadez did a tremendous job this year with all of the contests. They had a couple of learning curves but they hung in there and they know what to do different next year.

This is true of the TyRex family. Everyone stepped up and contributed in a big way. Again, I thank you all and I look forward to this again next year.

Remember, when you see these people please give them a big pat on the back because without the support of all, none of this would have happened.

Congrats to all of the winners!

Carlos Mojica
Buyer



**We would enjoy hearing from you, our TyRex customers and vendors.
Send us an E-mail at smcgregor@saberex.com**