

# TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable/  
Advanced Assembly Group ♦ SabeRex  
♦ Silicon Services ♦ Saber Data  
♦ Deaton Engineering

## Headline News

### Megladon Releases new Pulse Suppression Box featuring HLC® SCRATCHGUARD Technology

*The Only Pulse Suppression Box with Tempered Connector Mating Surfaces for Repeatable Performance*

Megladon has made another effort to further diversify its product offerings this week by releasing a ruggedized Pulse Suppression Box for OTDR field testing. Megladon is now building fully customizable Pulse Suppression Box assemblies with HLC and SCRATCHGUARD technology for all major glass and connector types.

“It is critical that network technicians use the proper tools in fiber network testing,” says Daniel Hogberg, Product Group Supervisor for Megladon, “the Pulse Suppression Box is not only a dead zone elimination tool, but a reference grade fiber cable that provides more accurate field testing and predictable calibration.”

The Pulse Suppression Box developed by Megladon serves as an extremely durable replacement for fiber spools or long cable assemblies that wear out quickly and are easily damaged in field conditions. Megladon’s assemblies are housed in drop resistant, water proof cases that come in a variety of sizes and colors, and the glass components are sealed from contact to provide added security. All Pulse Suppression Boxes are built using Megladon’s patented HLC (Hardened Lens Contact) termination process which ensures industry leading performance and SCRATCH-

GUARD technology for increased connector mating surface durability.

As technology innovators, Megladon created the HLC (Hardened Lens Contact) termination, which has changed the market and taken it to the next level. For additional information on Megladon and their patented processes please visit the company’s website at [www.megladonmfg.com](http://www.megladonmfg.com) or respond by email to [scratchguard@megladonmfg.com](mailto:scratchguard@megladonmfg.com).



**MEGLADON®**  
MANUFACTURING GROUP, LTD

## In This Issue

- > President’s Message
- > Headline News
- > Calendar of Events
- > Shining Star
- > Birthdays and Milestones
- > Halloween
- > Thanksgiving
- > December Parties
- > Community Citizenship Activities
- > iRex/Mobile Jets
- > RecognizeGood Contest winners
- > Feedback

## General Information

[www.tyrexmfg.com](http://www.tyrexmfg.com)  
[www.megladonmfg.com](http://www.megladonmfg.com)  
[www.saberex.com](http://www.saberex.com)  
[www.irexmfg.com](http://www.irexmfg.com)  
[www.dlinnovations.com](http://www.dlinnovations.com)  
[www.siliconserv.com](http://www.siliconserv.com)  
[www.deatonengineering.com](http://www.deatonengineering.com)  
[www.saberdata.com](http://www.saberdata.com)

**RecognizeGood.org**  
**Founding Corporate Sponsor**

**TyRex Group, Ltd.**  
**Corporate Office**  
**12317 Technology Blvd. Suite 200**  
**Austin, TX 78727**  
**Telephone # 512.835.1200**  
[www.tyrexmfg.com](http://www.tyrexmfg.com)

## President's Message



### The First TyRex Technology Family Tribune of the Year

My favorite TyRex Technology Tribune is always the first one of the year. It is loaded with two of our important Diamond Disciplines, Community Citizenship and Employee Well Being. Count the number of community service programs sponsored by the TyRex family in this edition of the Tribune. I count seven individual community service programs. Check the Halloween Blood mobile picture. The Recognize Good contest picture is kind of special as well.

Our employee well being, with the Halloween, Thanksgiving, and the end of year holiday parties are well chronicled with many great pictures. It seems that Santa had several requests for a UT National Championship this year. Oh Well! There is always next year.

Across the board the TyRex companies close out 2009 strong with an optimism about 2010. TyRex's 2009 was probably most noted for its early business retraction but closed with several significant new business opportunities and several new business customers. It is still too early in January to make any predictions about 2010. I heard a comment that we are now one tenth of the way through the 21st century. Wow that's hard to believe. It seems like only yesterday we were concerned about Y2K. It certainly has been an interesting, exciting, and challenging decade. So welcome to the 2nd decade of the 21st century.

Happy New Year! Have a great Recognize Good 2010.

Thank you,  
Andrew Cooper  
Principal & Partner  
TyRex Technology Family



## Calendar

### January Events

- Jan 1 News Years Day
- Jan 17 Ben Franklin's Birthday
- Jan 18 Martin King Jr. Day
- Jan 28 TyRex Blood Drive (Technology)
- Jan 29 iRex food table

### February Events

- Feb 5 Founders Day
- Feb 10 Chinese New Year
- Feb 14 Valentine's Day
- Feb 15 President's Day
- Feb 16 Fat Tuesday
- Feb 26 iRex food table

### March Events

- March 14 Daylight Savings Time begins
- March 17 St. Patrick's Day
- March 20 First Day of Spring
- March 25 Blood Drive
- March 26 iRex food table
- March 31 Easter Baskets due (Dottie at iRex)

## BIRTHDAYS

### January

- |        |                |        |                 |
|--------|----------------|--------|-----------------|
| Jan 2  | Rich Burgess   | Jan 14 | KC Bordonaro    |
| Jan 4  | Daniel Hogberg | Jan 21 | Dwight Danworth |
| Jan 10 | Carlos Naylor  | Jan 31 | Eric Estep      |

### February

- |       |               |        |               |
|-------|---------------|--------|---------------|
| Feb 6 | Sonia Roberts | Feb 24 | Jeff Walton   |
| Feb 6 | Thien Nguyen  | Feb 26 | Carlos Mojica |
| Feb 6 | Maira Jaimes  | Feb 26 | John Roesch   |

### March

- |          |              |          |               |
|----------|--------------|----------|---------------|
| March 3  | Kim Lewis    | March 22 | Kevin Moran   |
| March 20 | James Scogin | March 29 | John Pinkosky |
| March 21 | Cisto Jaimes |          |               |



## COMMUNITY CITIZENSHIP

# TyRex employees help provide "Coats for Kids"

In addition to fun and parties, the holiday season is also a time when the weather gets cold. Unfortunately many Austin children do not have a good winter coat to get them safely through the winter season. The "Coats for Kids" program operates all over the Austin area to obtain donations of new and good used coats. Programs like this depend on citizen leadership from people like George Ayad who leads this program for the TyRex Companies each year. The employees of TyRex came through again this year donating 40 coats for this worthy cause.



*Thank you George for your leadership!*



# A Record Year for the Buddy Oney Toy Run!



The Buddy Oney Toy Run is just one of the many activities TyRex employees get involved in over the holiday season. This year's Buddy Oney Toy Run raised about \$7200 in cash and toys. It was a record year in which 331 families and around 800 children received gifts. The gifts were delivered on December 22nd. The program helps kids that otherwise may not have had much in the way of Christmas presents. At TyRex, Cynthia Ferrell of Megladon organizes this program. It's the fourth year and we expect to see this program grow every year.

*Thank you to Cynthia* for your hard work and thank you to everybody who donated to this cause.

# Donations help the Austin Child Guidance Center

iRex Advanced Assembly Group coordinated a donation drive in December that resulted in a pick-up load of much needed items for the Austin Child Guidance Center. Austin Child Guidance Center - a 501(c)(3) organization established in 1951, has offered the Austin area a variety of outpatient mental health services for children that cannot otherwise afford those critically needed services. Donated items included art supplies, footballs, toys, musical instruments, books, & puzzles. Those items are used to support Austin Child Guidance Center's therapeutic services.

iRex AAG would like to thank the following "special santas" that helped make this drive so remarkably successful: All company employees & suppliers who donated, Yolanda Menendez, Robin Detlefsen, Gary Wojcik, John Bosch, Matt Ache, Richard Urgess, Daniel Hogberg, & especially the DLI team led by Brian Crowell (who came through with half a truck load!).

iRex AAG will be building on this success in 2010 so thanks in advance for working with us as we reach out to support this great organization.



*Rick Guthrie (L) represented iRex Advanced Assembly Group, Silicon Services Ltd, and the TyRex Technology Family of companies when he met with ACGC Executive Director Dr. Donald J. Zappone to donate the items.*



# Employee Well Being

## October Events

### Pumpkin Decorating contest

The TyRex Companies pumpkin decorating contest was a big success again this year. Employees as well as our customers put their creativity to work and came up with some very unusual pumpkin ideas. The money raised goes to benefit our non-profit 501 C-3 youth organizations. This is a "Recognize Special" program of the Samaritan Counseling Center of Austin.

*Left photo: the Grand Prize submitted by Maira Jaimes of Megladon. Along with other SabeRex and iRex winners..*



### TyRex employees getting into the Halloween spirit



## Scary Food!

No we're not talking about your Mom's meatloaf. It was SabeRex Delta's way to creep out at Halloween.

*Photos L-R: Kitty Litter Cake, RIP Cake, Rice Crispies Skull and Spider, and a plate of worms. (mmm, worms). Not appetizing, but edible.*



## November Events

*Employees around the TyRex Family of Companies enjoyed a turkey dinner to celebrate Thanksgiving.*





# December Parties





# Professionalism

## iRex Project Is Featured in Tribeza Magazine



*iRex Custom Cable Group and Advanced Assembly Group provided customized cabling installation*



One of iRex's more unique projects was featured recently in Austin's Tribeza Magazine in the "What's New in Austin" section. The client, Mobile Jets had this Mercedes van converted into a luxury travel vehicle complete with bathroom onboard. iRex Custom Cable Group and Advanced Assembly group worked on this project. The van features satellite televisions and a high quality custom sound system. The van is used for luxury tours and business travel to destinations such as Houston and Dallas as an alternative to flying.



**mobilejets®**

## RecognizeGood.org News



### Contest Winners

Left to Right, Erin Jones, photo contest winner, Amy Silvey, grand prize winner, and Eli Apolzon, video winner, were the winners in the contest featured on the Recognize Good.org website and affiliated site iWitnessGoodness.com.. The contestants submitted photos and videos to accompany their recognitions. The contest was sponsored by HEB and judged by local news personalities.



## Community Citizenship



### Sager Electronics gets involved

Matt Ache of iRex (right) receives a donation from Rich O'Connor of Sager Electronics. The donation is to support Big Brothers and Big Sisters. iRex matches funds from these donations.



## TyRex Extended Family

### Pam Got Married!

Pam Perez of iRex got married on October 9th. Congratulations to Pam and Phil Fox!



## Birthdays & Anniversaries



John Sansoucy, Elisa Rodriguez, and Rick Guthrie celebrate October Birthdays.



Scott McGregor, Nely Cuerva, Judy Rock celebrate November birthdays, and Kevin Alwell celebrates 11 years with TyRex

## Shining Star

### Tiahara Laughlin

Nominated by The SabeRex Electronics Team



The SabereX Electronics Team would like to thank Tiahra Laughlin for all the hard work she has put into the transition from Administaff to ADP. She took the time to help each person in Electronics and other divisions to fill out all the paper work so that this transition would be as painless as possible. We appreciate your patience and thank you for all your hard work.

*Thanks, SabereX Electronics Team*

## Milestones



*Eric Estep, Electronics Product Group Manager congratulates Rich Fulmer on five years of service with SabeRex.*

## 5 Years!



*Dwayne Stephens also receives recognition for five years with SabeRex.*

# FEEDBACK

## From Our Community Partners

Hi Rick,

I want to thank you for the amazing donation from iRex. What a great surprise to have on a Monday morning. I understand that iRex is interested in partnering with Austin Child Guidance Center in some capacity. This is great news. Again, we appreciate your generosity. The gifts will be put to good use.

I hope you have a wonderful holiday. Happy New Year!

Laura Whitekettle, LMSW  
Community Relations Coordinator  
Interim Director of Development  
Austin Child Guidance Center

Dear Scott,

I just wanted to thank you for all your hard work, time, and expertise during this project. Your work on the Read-A-Thon will absolutely make a difference and I am confident this will be the most successful Read-A-Thon yet! I put the video on twitter yesterday and it got a lot of response, more than anything else I've put up there. I also got a lot of feedback from KXAN and others. Everyone is really impressed.

Thank you again for all your hard work,  
Donna Emery  
Marketing and Events  
BookSpring

## From Our Customers

Rich,

I wanted to make sure you knew how well things are going. The additional daily 5pm data pushes, Saberex db checks, shortened receiving window/SLA, numerous data and quality audits we implemented, etc, are paying off greatly. Our client told me today how well things are going. I'm very confident we'll continue to team up and provide the level of service required to be successful.

Thanks again to you and your team for all your hard work and due diligence!!

Regards,  
Michael Pemberton  
Service Delivery Manager

Daniel,  
Excellent! Keep up the good work!

Thank you,  
Marty

### **TyRex has a Blog!**

It's just in the early stages of development but it's a start. The plan is to make it an extension of the newsletter, where we will post photos of company events and other information. You can see photos from some of the holiday parties, and even make comments. We will be adding content to it regularly. Soon it will be linked to all the company websites. For now you can view it at:  
<http://www.saberex.com/saberexblog>

## ADP Contact Information

Employee Service Center M-F 8am-8pm ET  
Benefits, payroll, W-2s, COBRA, etc.  
800-554-1802 email: [esc@adp.com](mailto:esc@adp.com)

Employee Assistance Program, EAP  
800-756-5792  
Confidential access to professional counseling

Mass Mutual 800-743-5274  
401K Enrollment, rollovers, statements

[www.adptotalsource.com](http://www.adptotalsource.com)  
Access employee perks, TotalSource University, Forms  
and Manuals, view paychecks and benefits

Medical—Aetna [www.aetna.com](http://www.aetna.com) 800-323-9930

Dental—Guardian Dental 800-541-7846  
[www.guardianlife.com](http://www.guardianlife.com)

Vision/VSP [www.vsp.com](http://www.vsp.com) 800-877-7195

We would enjoy hearing from you,  
our TyRex customers and vendors.

Send us an E-mail at  
[smcgregor@saberex.com](mailto:smcgregor@saberex.com)

