

TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable ♦ Arctos Assembly Group
SabeRex ♦ Saber Data ♦ Deaton Engineering

Headline News

SabeRex Partners with Ergotron as a Value Added Reseller

SabeRex Business Technology Group has added Ergotron to their list of VAR partners. Ergotron is an industry leader in computer monitor stands, mobility carts, and a work fit line of support products. SabeRex has a number of focused programs with the company such as employee purchase programs. SabeRex will be added to the Ergotron website as a Signature Circle Partner. This new relationship with Ergotron will create several targeted opportunities to promote the Ergotron products as part of a complete business solution to SabeRex customers.

Ergotron display mounts, workstations, and carts are found in many environments where computers are used including healthcare, education, business, manufacturing and in homes. With a human-centered

design, each Ergotron product adapts technology to the physical needs of any individual. This creates an environment that promotes wellness while improving productivity and efficiency. With the introduction of patented CF lift-and-pivot motion technology, Ergotron's products require less user effort to achieve more motion. Each product is engineered to enhance the viewing experience and reduce stress in today's computing and entertainment environments. Headquartered in the United States, Ergotron has a division and four subsidiaries in Europe. To learn more about the company visit www.ergotron.com.



RecognizeGood® kicks off it's "Say Thanks Austin" Legends Campaign



RecognizeGood.org launched the "Say Thanks Austin" campaign in January. The program is the culmination of a year long program called The Legends of Recognize Good®. The people named as monthly Legends are those individuals who have done a large number of charity acts, one very large act of kindness or charity, or who have a history of charitably activity over an extended period of time. Each of these Legends received a \$500 pay-it-forward gift that is donated to the charity of their choice. Nine Legends were named in 2010. Those nine legends are entered into the Say Thanks Austin event. Between January 18th and February 17th anyone can go to the RecognizeGood® website and click the Say Thanks Austin button. *Continued pg. 7*

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General Information

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

RecognizeGood.org
 Legends of RecognizeGood®
 Founding Corporate Sponsor

TyRex Group, Ltd.
 Corporate Office
 12317 Technology Blvd. Suite 200
 Austin, TX 78727
 Telephone # 512.835.1200
www.tyrexmfg.com

President's Message



The holidays were a very busy time for the TyRex Technology Family of high-tech companies.

With milestone birthdays, new births adding to our extended family, and holiday celebrations it was important that we never lost sight that December is a season for giving. The Buddy One Toy Run, Coats for Kids, and the Kids Café Food Drive are a few of the TyRex family sponsored charities in receipt of their giving. Giving is NOT just the giving of money, but giving of our time and participation representing our companies, the **TyRex** family, and each participating individual as **TyRex community citizens**.

What can you say about the Legends of RecognizeGood® program our business family is involved in? A special thanks to our founding partners ABC Home and Commercial Services and the Samaritan Counseling Center. This is a very special program destined to become the TyRex family's legacy charitable event. Take a look at the nine (9) Legends of 2010. They define "special" and their community service gives inspiration to us all.

Take a look at the newest section of the Tribune, Healthier Employees/Healthy Companies. You'll find it at the top of the back page. I don't need to say much more, except to note that my partner John Bosch seems to be growing some fins?!

Andrew Cooper
President & Partner
TyRex Group, Ltd.



Legends of **RecognizeGood**®

Calendar

January Events

Jan 17 Martin Luther King Jr. Day

February Events

Feb 4 TyRex Founder's Day

Feb 14 Valentine's Day

Feb 21 President's Day

March Events

March 17 St. Patrick's Day

2011 Company Holidays

April 22 Good Friday

May 30 Memorial Day

July 4 Independence Day

September 5 Labor Day

Nov 24/25 Thanksgiving Holidays

December 26 Observing Christmas Day



BIRTHDAYS

January

Rich Burgess	Jan 2	KC Bordonaro	Jan 14
Daniel Hogberg	Jan 4	Eric Estep	Jan 31
Jorge Moguel	Jan 5		

February

Sonia Roberts	Feb 6	Carlos Mojica	Feb 26
Thien Nguyen	Feb 6	Jon Roesch	Feb 26
Jeff Walton	Feb 24		

March

Jennifer Pagan	Mar 18	Kevin Moran	March 22
James Scogin	Mar 20	John Pinkosky	March 29
Cisto Jaimes	Mar 21	William Werner	March 30

Milestones



Judy Rock had a milestone birthday in November. We'll just leave it at that.

Shining Star

Paul Holguin

*Nominated by
Judy Rock*

In addition to being Megladon's Quality Manager, Paul provides support to all the TyRex entities with quality audits, ISO certifications, and training. Paul is also a member of the



TyRex Diamond Discipline TEAM, representing the Entrepreneurship Diamond Discipline which includes scheduling in-house and out-sourced training

opportunities for all employees. He is also active in TyRex's Community Citizenship and Employee Well-Being Diamond Disciplines. Paul exemplifies the Professional Diamond Discipline. Thank you Paul for your positive TEAM participation and unselfish contributions to making the TyRex Technology Family of Companies a great place to work!

TyRex Extended Family



It's a Girl!

Proud parents Kevin and Rose Ann Alwell welcomed Cassidy Marie on November 9th. Cassidy has a big brother Trevor, and a big sister, Carina. Congratulations from the TyRex Technology Family!



Baby Z!



Zenon Santiago with SabeRex has a new son, Emanuel Joseph Santiago. Emanuel was born December 1st. Emanuel weighed in at 6 lbs 10 ounces.

Congratulations from the TyRex Technology Family!

Birthdays



Above: Nely Cueva celebrated her birthday in November
Below: Nadia Alvarez, Marisela Villanueva, and Francisca Alvarez celebrate birthdays.



Holiday Celebrations

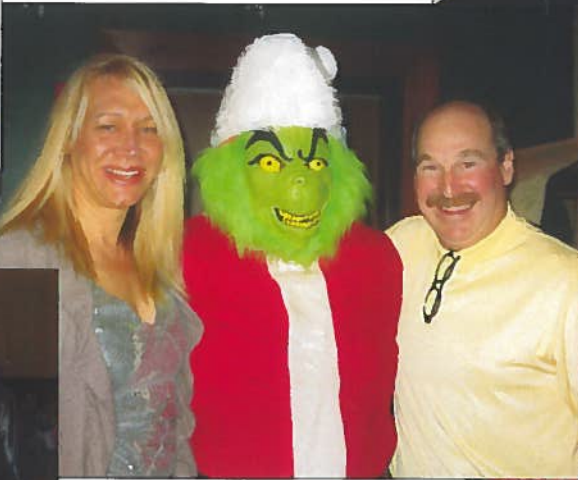


**Halloween
Fun**

Thanksgiving Turkey at TyRex



Holiday Celebrations



December is a Season for Giving at The TyRex Companies

Buddy Oney Toy Run raises over \$6000, their biggest year



Cynthia Ferrell with Megladon takes the lead collecting toys and gifts for children

We would like to thank everyone that helped in any way with the 5th Annual Buddy Oney Toy Run. Whether you came by and gave a toy, made a donation or made the day with us it was a huge success with our best turn out for a TOY run. We had 85 bikes register and several join in with us throughout the day. We raised a little over \$6000. The proceeds were split between Milam County CPS Board and The Rockdale Christmas Roundup. We also want to send a Special THANK YOU to all the sponsors that helped us put this program on to help our community's Less Fortunate Children. With that being said THANK YOU FOR YOUR SUPPORT.

*Cynthia Ferrell,
Megladon Manufacturing*

Kid's Café Food Drive



left and below: Denny Hean and Paul Holguin load up the truck for a trip to the Capital Area Food Bank.

Lower right: Judy Rock and Kevin Atwell with the food donations ready to deliver.

Judy Rock headed up the Kid's Café Food Drive again this past November-December. TyRex employees donated **418 pounds of non-perishable food and \$150.00 cash** for a combined total equal to **784 meals**. Thanks to everyone for your donations.



A special thanks to Paul Holguin who braved the Friday afternoon traffic to make the delivery to the Capital Area Bank on South Congress Avenue!

TyRex employees donate coats for Austin area children



George Ayad of SabeRex once again ran a successful Coats for Kids program in December. TyRex employees donated total of 25 coats this year.



Recognize Good

Say Thanks Austin, for extraordinary good deeds

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Visitors can log in to either RecognizeGood® or a Facebook page where they can “Say Thanks” to the Legend of their choice. The Legend with the most thank you clicks is named the Grand Legend and will receive a \$10,000 pay-it-forward gift for their charity. There is also a second place award of \$2500, and a third place award of \$1500. A brief story of each Legend and their acts of charity are also available on the web page. The program is being promoted on KEYE TV and Majic 95 radio. ABC Home and Commercial Services is a founding sponsor. Owner Bobby Jenkins is featured in the television advertising. The program’s founding non-profit sponsor is The Samaritan Counseling Center. At right is a list of the Grand Legend candidates and their charities.



2010 Grand Legend candidates:

- Alan Graham— Charity: Mobile Loaves and Fishes**
Runs a program to feed the homeless
- Laurie Lowe - Charity: Heart House**
Laurie’s company Give Realty donates 25% of her commissions to the charity of her customer’s choice. Over \$83,000 donated to date.
- Jack Hadsell - Charity: Angel House Soup Kitchen**
At 85, Jack has been delivering bread to food banks and soup kitchens for 30 years despite many health issues.
- Dorothy Hodson - Charity: St. David’s Medical Center Auxiliary**
Mrs. Hodson was a volunteer at St. David’s. Before she passed away in 2009 she had volunteered over 33,000 hours, equivalent to 17 years.
- Don Ames - Charity: Riverbend Church**
Don Ames has raised over \$500,000 for the Samaritan Counseling Center over the past 10 years managing their annual golf tournament.
- John Ahrens - Charity: Boys and Girls Club of Fredericksburg**
John served as director of the Westcave Preserve for 36 years.
- Eli Apolzon - Charity: Ebenezer Baptist Church**
Eli headed a group who helped raise over \$6,400 for a boy with cerebral palsy who was in need of a new wheelchair.
- Kay Gouch - Charity: Bookspring**
Kay is the librarian at Gullett Elementary. Her school won the Read-a-thon 5 years in a row raising over \$100,000 giving less fortunate children books to read.
- Dr. Chip Oswald - Charity: Heart Gift**
Dr. Oswald and his organization have performed life-saving heart surgery on over 100 children from developing countries at no charge.

TyRex would like to thank all the individuals and TyRex entities involved in this great community event.

RecognizeGood® and the Say Thanks Austin program use Facebook to select the 2010 Grand Legend.

To join in and Say Thanks, visit the Facebook page or the RecognizeGood® website to select your favorite among the nine Legends of RecognizeGood®. The program will run from January 18 to February 17th.

Facebook link:
apps.facebook.com/recognizegoodlegend

Website link:
www.recognizegood.org
Then click the Say Thanks Austin button !



FEEDBACK

Healthier Employees / Healthy Companies

Beginning with this newsletter, the TyRex Tribune will add a new section called Healthier Employees / Healthy Companies. As an important cultural component of our six (6) Diamond Disciplines is the commitment to Employee Well-Being and their health. In future Tribunes this section will feature employee health events like the annual TyRex Walking Challenge, healthy living hints, and featured stories of employees successfully taking responsibility for their health and the health of their group, division, and companies.



Principal and Partnering Coach John Bosch Jr. completed his personal healthier employee 2010 program by swimming to Dallas (220 miles) and walking to El Paso (621 miles). John averaged over 4.2 miles swimming per week, and over 11.9 miles walking at Lady Bird Lake, etc. Along with a proper diet John has achieved weight loss north of 85 lbs. and a smaller belt size of some 14”.

From Our Customers

We would like to express our appreciation for the above and beyond efforts of James Davis and John Pinkosky to support our end of quarter commitments to ClearCube’s CEO, Board of Directors, partners, and customers.

Pending the late arrival of our V5220 host graphics cards, everything was well prepared and ready for assembly by the SabeRex team. However, in order to support getting units through the test process, we required a dedicated team of John and James to take over in the evening and work throughout the night so that we could make the shipments by midnight the next day. Everyone on both teams (SabeRex and ClearCube) were completely surprised that James and John had worked so efficiently that only a handful of units had to complete the testing that morning. This enabled everyone to be complete by lunch that day.

Without the dedication and efforts of John Pinkosky and James Davis, we would not have been successful and, they made it easy (actually, relaxing) for everyone else that last day.

Thanks and much appreciation,

Scott Setterquist
Director of Supply Chain
ClearCube Technology, Inc.

From Our Employees

So yes, unbelievably enough even after the complications of the first one, I decided on November 29th to have my second total knee replacement of the year. I would like to take this opportunity to thank everyone for their support and help while I was in the hospital, rehab and during my recovery. Special thanks to Gary Wojcik and Yolanda Menendez from Arctos Assembly Group for bringing me food at the hospital, as we all know hospital food is not the greatest and I was on my 2nd week of it!! It is always nice to have a second family that even includes our vendors to help me through times like this. This surgery and recovery has been even more difficult than the first one (less the exciting complication) so that support means even more.

Thanks,
Dottie Heitsche
iRex Group Ltd.

ADP Contact Information

Employee Service Center M-F 8am-8pm ET
Benefits, payroll, W-2s, COBRA, etc.
800-554-1802 email: esc@adp.com

Employee Assistance Program, EAP
800-756-5792
Confidential access to professional counseling

MassMutual 800-743-5274
401K Enrollment, rollovers, statements
www.massmutual.com/retire

www.adptotalsource.com
Access employee perks, TotalSource University, Forms
and Manuals, view paychecks and benefits

Medical—Aetna www.aetna.com 800-704-7287

Dental—Guardian Dental 800-541-7846
www.guardianlife.com

Vision/VSP www.vsp.com 800-877-7195

We would enjoy hearing from you,
our TyRex customers and vendors.

Send us an E-mail at
smcgregor@saberex.com

