



The Tribune

1st Quarter 2018

Profit, Purpose and Family



TYREX[®]
GROUP, LTD.

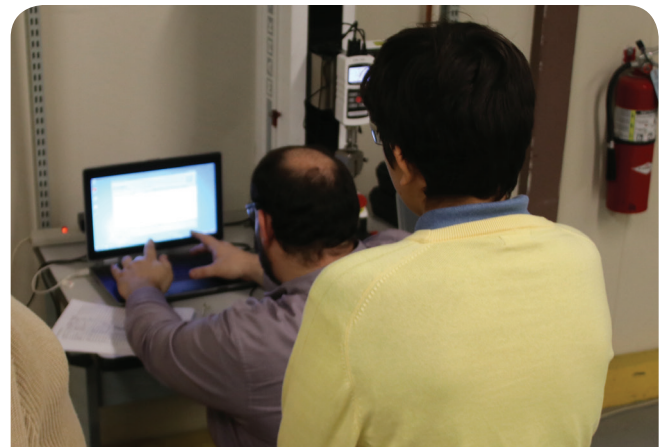
TyRex Family Members Volunteer at Austin Energy Regional Science Festival

The TyRex Family had the exciting opportunity to sponsor and volunteer at the **Austin Energy Regional Science Festival** in February. The Austin Science Fest is one of the largest regional science fairs in Texas, with almost 3,000 students from 3rd through 12th grade participating. While volunteers from TyRex served as judges and helped out on the day of the event, TyRex also sponsored the Materials Science category of the competition.

As a service to Austin Science Fest, TyRex recruits local businesses in the fields of science, technology, engineering and math to connect with local students to donate in-kind products or services. Many students currently reach out to businesses in hopes of receiving science project help, and TyRex hopes that this will provide a simple way for Austin businesses to make an impact in the community.

To that end, ARL recently had the opportunity to work with a local high school student on a science project for Austin Science Fest. Michael Neibauer, a

ninth-grader, reached out to ARL looking for the expertise and testing equipment that could take his research project on bone material substitutes to the next level. ARL's Ben Jones was able to assist Michael with the data collection phase of his project, using the company's tensile and compression testing capabilities.



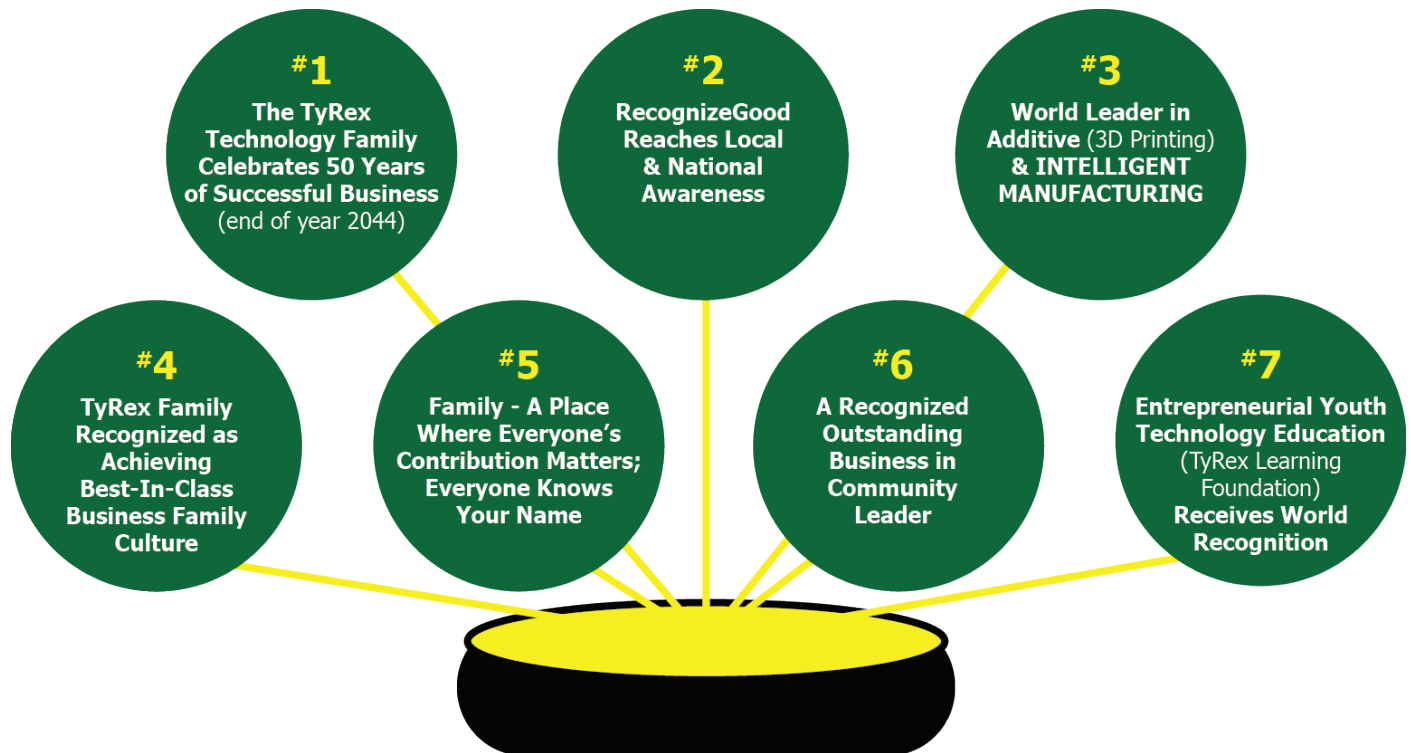
Local student Michael Neibauer working with ARL's Ben Jones

CEO's Message

Andrew Cooper, CEO of TyRex Group, Ltd.



Lisa Martin, what a great and creative idea to have a TyRex Family **Pot of Gold** competition. Encouraging TyRex Family members to describe their hopes and dreams i.e. "ultimate success." Inspired, John, Matt and I created our own **Pot of Gold** for the TyRex family.



I am sure there are more and I am sure they will change over the next 27 years. But being able to define and personally (along with John and Matt) express what "ultimate success" looks like for the three of us was something very Special by Design®, sharing it with our TyRex Family becomes increasingly emotionally priceless.



Jason Dunbar receives the Entrepreneurship Award from Andrew Cooper at Founders Day 2018



Matt Ache, John Bosch, Jr. and Andrew Cooper celebrate St. Patrick's Day

TyRex Employee Spotlight



Pauline Nguyen - Austin Reliability Labs

As a Customer Relations Coordinator and Technical Sales Consultant, Pauline is the "center pole" of ARL. She bridges the gap between engineers and clients by providing an understanding of ARL's reliability testing and consulting services, making the customer's experience easy and enjoyable.



Neftali Santos - Digital Light *i*nnovations

As a Sales Engineer with DLi, Neftali provides innovative solutions to customers' DLP® applications. His favorite part of his job is working with top-tier universities and companies that are developing the latest cutting edge DLP® light technology.

TyRex Throwback



St. Patrick's Day 2011: Jennifer Ishman, daughter, and Rich Burgess, father, celebrate in green



Egg Hunt 2012: Lisa Martin wears festive bunny ears

Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! "Like," share and connect with all of our companies on Facebook, Twitter, LinkedIn and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

**CONNECT
WITH US TODAY**



visit any of our company websites to connect with us on social media today

TyRex St. Patrick's Day Celebration 2018



The TyRex Family celebrated **St. Patrick's Day** with a special **Pot of Gold** contest - another creative way for all of the TyRex companies to come together as one big family. By definition, a Pot of Gold is "the realization of one's hopes and dreams, i.e. ultimate success, fulfillment or happiness," and TyRex Family members were asked to create their own interpretations of the Pot of Gold.

First place was awarded to Jeannie Phipps for her beach themed Pot of Gold entry. Jeannie received a \$50 prize and \$50 was donated to JDRF, an organization dedicated to funding type 1 diabetes research, in her name. Second place went to Sonia Roberts with a Pot of Gold handcrafted t-shirt. She was awarded \$25 and a \$25 donation to Austin Pets Alive! was made in her name.



Jeannie Phipps' first place Pot of Gold entry



Second place winner Sonia Roberts with her Pot of Gold custom shirt



John Bosch, Jr., Cynthia Ferrell and Lisa Martin celebrate in green



John Bosch, Jr., Andrew Cooper and Matt Ache's Pot of Gold wish for TyRex

TyRex Founders Day 2018 - 23 Years Old

At the first of every business year, the entire TyRex Technology Family celebrates its birthday with the annual **Founders Day Celebration**. Special guests, family members and every TyRex employee gathered yet again in 2018 to honor employees, catch up on all the exciting programs the TyRex companies have continued to develop, and to reaffirm the beliefs that make us a family. Through this event, we acknowledge the companies, entities and individuals who are representative of the TyRex Technology Family's Vision, Guiding Principles and Diamond Discipline Principles of Business that support our culture as well as character, while defining our business identity. This Founders Day marks TyRex's 23rd year in business - "Built To Last" & "Built To Work" by Investing in GOOD People. We Built the Right TEAMS!

2018 Founders Day Award Recipients

TyRex Diamond Discipline Awards & Acknowledgments		
Award Category	Award Description	2018 Recipients
Prosperity to Longevity	Company: Consistent Commitment to Profitability	Austin Reliability Labs
Prosperity to Longevity	Company: Overall Financial Performance	SabeRex Group, Ltd.
Prosperity to Longevity	Division: Overall Financial Performance	Bright Ideas TEAM
Employee Well-Being	Company	iRex Group, Ltd.
Employee Well-Being	Individual	Amy Moore
Community Citizenship	Company	SabeRex Group, Ltd.
Community Citizenship	Individual	Yolanda Menendez
Entrepreneurship	Individual	Jason Dunbar
Professionalism	Company	Saber Data
Professionalism	Individual	Eugenio Justo
Imagination & Innovation	Company	TekRex
Imagination & Innovation	Individual	Daniel Hogberg & Eugenio Justo
Imagination & Innovation	Division	Volunteer Row TEAM
Special TyRex Technology Family Acknowledgments		
Award Category	Award Description	2018 Recipients
Quality	Company	Digital Light Innovations
Quality	Individual	Jimmy Oliver
Circle of Business Trust	Company	RecognizeGood
Circle of Business Trust	Individual	Satwinder Kahlon
Special TyRex Professional and Community Partnering Recognition Awards		
Award Category	Award Description	2018 Recipient
Outside TyRex Professional Partner	Individual	Scott Dewald
TyRex Community Partner	Individual/Company	Bobby Jenkins & Earl Maxwell



Rick Jennings accepts the Community Citizenship Award for SabeRex



ARL is honored with the Prosperity to Longevity Award

Kudos & Acknowledgments



RecognizeGood receives the Circle of Business Trust Award at Founders Day



Sonia Roberts has been with SabeRex for an amazing 13 years



Eugenio Justo judging at Austin Science Fest



Karol Sue Smith promoting the regional science fair at a CTEA symposium



Keith Smith celebrates his Employee of the Month recognition in January



iRex employees with their Valentine's Day roses



Amy Moore and Rachel Cooper in the TyRex booth at Youth Career Fest



Congrats to John Sansoucy on 18 years with iRex

Employee Milestones & Notes

Birthdays

JANUARY

2..... Rich Burgess (iRex)
4..... Daniel Hogberg (Megladon)
5..... Jorge Moguel (DLi)
5..... Beatriz Ibarra (SabeRex)
8..... Olga Pluzhnikova (Saber Data)
14..... KC Bordonaro (SabeRex)
15..... Satwinder Kahlon (Saber Data)
16..... Justin Lemon (DLi)
22..... Alicia Zarate (Megladon)
24..... Alma Martinez Valadez (Megladon)
25..... Joel Coffman (TyRex)
26..... Martin Johnson (TyRex)
26..... Larry Krupicka (SabeRex)
30..... Kristen Puckett (SabeRex)

FEBRUARY

1..... Josh Snoddy (iRex)
2..... Rainee McDaniel (SabeRex)
3..... Rachel Cooper (TyRex)
6..... Sonia Roberts (SabeRex)
6..... Leanne McGee (iRex)
14..... Brandon Herrera (ARL)
17..... Biata Ofer (Saber Data)
18..... Daisy Valadez (Megladon)
24..... Jeff Walton (SabeRex)
26..... Jon Roesch (ARL)
28..... Martha Barron (iRex)

MARCH

3..... John Nguyen (SabeRex)
5..... Ronneece Hall (iRex)
7..... James Gilcrest (TyRex)
14..... Blanca Villegas (SabeRex)
25..... Grant St. Clair (Megladon)
25..... Jessica Juarez (Megladon)

Happy Birthday!

Anniversaries

JANUARY

1..... Andrew Cooper 23 Years
1..... John Bosch, Jr. 23 Years
9..... KC Bordonaro..... 12 Years
17..... John Sansoucy 18 Years
24..... Karol Sue Smith..... 1 Year
24..... Rich Burgess 18 Years
30..... Biata Ofer 1 Year
30..... Joel Solis 1 Year
30..... Sulieca Jimenes-Torres..... 1 Year

FEBRUARY

2..... Rick Jennings 12 Years
15..... Judy Rock 19 Years
17..... Nadia Alvarez 4 Years
20..... Henry Shepard 1 Year
26..... Larry Krupicka 5 Years
27..... Kenneth Rector 4 Years
27..... Marie Harris 4 Years
28..... Yolanda Menendez..... 7 Years
28..... Ray Wells..... 7 Years
28..... Sonia Roberts..... 13 Years

MARCH

2..... Danny Ross..... 3 Years
5..... Denny Hean 11 Years
6..... Jorge Alejo..... 12 Years
10..... Amy Bosch..... 3 Years
17..... Martin Johnson..... 4 Years
25..... Phuong Nguyen..... 18 Years

Happy Anniversary!



TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



SabeRex

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



Crypto
Prospectors



RF
Scientific



Right Stuff
Marketplace



TekRex



tri/REX



TyRex
Learning
Foundation

Special **By Design[®]**

This newsletter is edited by Joel Coffman, Amy Moore, Kirsten Baumann, Rachel Cooper, Patrick Newman, Henry Shepard and Mike Forcucci.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

CoAdvantage

Benefits Information, View Paychecks, Change of Address, W2 Reprints
& Employee Discounts can be accessed through the employee portal at:
CoAd360.com

CoAdvantage Employee Service Center (available 24/7)
(813) 935-2000 • data@coadvantage.com

Aetna Medical

(800) 704-7287 • aetna.com

Aetna Dental

(877) 238-6200 • aetna.com

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Mass Mutual 401K Retirement Plan

Enrollment, Rollovers & Statements
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