

TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable ♦ Arctos Assembly Group
SabeRex ♦ Silicon Services ♦ Saber Data ♦ Deaton Engineering

Headline News

Big Things Happening at DLi



DLi has recently completed a compliance program that assures their processes and procedures for product development comply with regulations required to market their DLP technology to the US Defense Industry. Also, DLi will be exhibiting at the SPIE Defense Sensing and Security tradeshow in April, in Orlando Florida.

DLi has entered into a marketing agreement with ARGO Corporation in Japan. This will allow DLi to add sales energy in a fertile Japanese market for both Discovery Kits and custom engineering.



DLi labs is Expanding

DLi Labs has added about 1200 square feet of space in their Industrial Terrace facility. The expansion was necessary to accommodate additional testing equipment and give DLi Labs more of a unique identity. The expansion comes just in time for the scheduled open house event in late April. The event will provide attendees a comprehensive view of reliability testing concepts when applied to green technologies.



To kick off the first quarter, DLi exhibited at the SPIE Photonics West tradeshow in San Francisco in January. DLi was fortunate to be positioned directly across from Texas Instruments. Over 18,000 people from around the world attended the show to explore the latest advancements in light-driven research and technologies.

Megladon News

Megladon will be exhibiting fiber products at the Texas Communications Expo in Belton along with our distribution partner, Graybar Inc. The show runs April 6-8



Daniel Hogberg Earns His RCDD Certification.

In March Megladon's Daniel Hogberg earned an RCDD certification, an important designation in the communications industry. Certified by the professional trade association, BICSI, an RCDD (Registered Communications Distribution Design) is awarded to those who have demonstrated knowledge in the design, implementation, and integration of information transport systems and related infrastructure. The RCDD status conveys instant advantages over the competition including a professional designation of excellence, a highly regarded status recognized and mandated by many private and state organizations, a noted mark of design knowledge valued internationally, and an indication of experience and knowledge recognized throughout the ITS industry.



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General Information

www.tyrexmfg.com

www.megladonmfg.com

www.saberex.com

www.irexmfg.com

www.dlinnovations.com

www.siliconserv.com

www.deatonengineering.com

www.saberdata.com

RecognizeGood.org

Founding Corporate Sponsor

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President's Message



First let me congratulate all the TyRex Founder's Day winners. It is always a great event that also acknowledges TyRex's birthday. The TyRex family began its 16th year of business January 1, 2010. The TyRex Founder's Day awards focus on our five diamond

disciplines of Professionalism, Economic Prosperity, Employee Well-Being, Community Citizenship, and Entrepreneurship at all levels. As a subset we also recognize the importance of quality, the Circle of Business Trust, (individual employee commitments to our customers), and the recognition of our outstanding professional business partners. The professional business partner award was presented to Nancy Blach, managing director of the Samaritan Counseling Center of Austin, our partner in the RecognizeGood.org program. Thanks Nancy for your time, hours of personal support, and for caring for this program as much as we do.

And the list of congratulations goes on! Daniel Hogberg, RCDD certification, great job as both a personal and Megladon accomplishment. There were three shining star nominations this edition. Great job to Maira, Alan, and Raymond. Isn't it great to get to know about those individuals hard work, company spirit, and their dedication to TyRex's family culture. As a company we are able to acknowledge and recognize those special individuals via the TyRex Tribune but you can recognize them yourself through the Recognize Good program.

The number of company and personal five, ten, and fifteen year anniversaries continues to grow as we celebrate another year for the TyRex family. For all of those individuals who have contributed to the success and maintained their loyalty for many years to the TyRex family I want to personally thank you from the bottom of my heart. Thanks for being a contributing member of our family.

Thank you,
Andrew Cooper
Principal & Partner
TyRex Technology Family



Calendar

April Events

- April 1 Easter Basket Judging
- April 2 Egg Hunt—Fish Fry
- April 4 Easter Sunday
- April 15 401K Presentation (Mass Mutual)
- April 22 Ethics in Business Awards

May Events

- May 4 Teacher Day
- May 5 Cinco de Mayo
- May 9 Mother's Day
- May 31 Memorial Day Holiday

June Events

- June 10 Blood Drive
- June 14 Flag Day
- June 20 Father's Day

BIRTHDAYS



April

- | | |
|--------------------------|------------------------|
| April 1 Brenda Alexander | April 23 Pam Fox |
| April 1 Jerry Waters | April 23 Jason Dunbar |
| April 8 Curt Nichols | April 23 Denise Garcia |
| April 11 Sally Torres | April 24 Paul Holguin |
| April 16 Kathy Karp | April 26 Rich Fulmer |
| April 20 John Culbert | April 28 Reina Wiatt |

May

- | | |
|--------------------------|---------------------|
| May 2 Maria Moreno | May 16 Maria Jaimes |
| May 2 Ashley Phillips | May 18 Rose Ludden |
| May 4 Fred Salyers | May 19 Denny Hean |
| May 5 David Rahe | May 24 Matt Ache |
| May 10 J. Thomas Sanders | |

June

- | | |
|----------------------|--------------------------|
| June 3 John Poznich | June 19 Jorge Alejo |
| June 6 Rick Jennings | June 20 Ron Lock |
| June 11 Nhan Truong | June 27 Shennon Castillo |
| June 12 Lisa Martin | |

TyRex Extended Family

Lisa Risinger is a Grandma!

Aubrey Claire Moose “The most perfect mooseling” was born on Feb 6th. She was given the nickname “Nugget”



Cisto is a new Dad!



Cisto Jaimes became a dad. Jaden Jaimes was born on March 16.

Congratulations to Mom and Dad.

Birthdays & Anniversaries



Victor Gonzales, KC Bordonaro, Dwight Dankworth, and Eric Estep celebrate January birthdays.



Above left: Elisa Rodriguez with iRex receive the “Leroy” ward. Above: Kim Lewis celebrates her March birthday, and Denny Hean marks 3 years with iRex.



Left: Carlos Naylor hit the one year mark.

Shining Stars

Maira Jaimes

Nominated by Cynthia Ferrell



I wanted to take a moment to nominate Maira Jaimes of Megladon for the Shining Star award. Maira was promoted several months ago to be the Fluke line leader. Since then Maira has done an extraordinary job. Maira has a keen eye for details and makes sure the best quality is attained. Maira does a great job lasering connectors using our HLC® (Hardened Lens Contact) Technology. She also trains employees on the laser and other phases of production. At the same time she helps support the other lines when needed. Maira is willing to work extra hours to make sure orders go out on time and meet all our customer’s expectations.

Good Job! Thanks Maira!

Alan Welch

Nominated by Gaylen Washington



I would like to recognize Alan Welch for his tireless commitment to leading the North Carolina team through tumultuous times. He has managed to achieve this while caring for a family member. He has never complained; he simply executes quietly, humbly, and

proceeds to the next task. We are honored to have him on our team.

John Wingard added, “I couldn’t agree more. Alan is a superb individual who, in spite of his personal challenges, has performed and executed fabulously”.

Raymond Ramos

Nominated by Lisa Martin



Raymond agreed to take on the services previously provided by Jani-King as well as his regular duties. His team spirit allowed SabeRex to reduce expenses. Raymond has seamlessly performed these duties and the results have been great. He shows consideration and vacuums before 8am to prevent disturbances. I think many are unaware of all the great work he is doing as he is so inconspicuous as he moves through the facility. Thanks Raymond for being my “Shining Star”



When you work as hard as Raymond you don't have time to pose

Founder's Day Celebrations

TyRex Celebrates Founder's Day



Clockwise from upper left: Brian Crowell, DLi, Economic Prosperity award, Kenneth Rector received the Entrepreneurship award for 2010, presented by Andrew Cooper and John Bosch, Cynthia Ferrell, got the 2010 Community Citizenship award, with Reina Wiatt and Carlos Mojica presenting, Rich Fulmer, Quality award for Saberex EAM, presented by Paul Holguin, and Rich Burgess receives the Employee Well-Being award, presented by John Bosch.

Award Category	Award Description	Recipient
Economic Prosperity	Consistent Commitment to Profitability	DLi
Economic Prosperity	Overall Financial Performance	DLi
Economic Prosperity	Overall Financial Performance-Division	SabeRex Advanced Technical Services
Employee Well-Being	Company	iRex
Employee Well-Being	Division-Product Group	Megladon Fiber Optics
Employee Well-Being	Individual	Keith Smith
Community Citizenship	2009	Cynthia Ferrell
Entrepreneurship	Division/Product Group	iRex Custom Cable Group
Entrepreneurship	Individual	Kenneth Rector
Professionalism	Company	DLi
Professionalism	Division/Product Group	SabeRex Business Technology Group
Professionalism	Individual	Paul Holguin
Special TyRex Technology Family Acknowledgements		
Quality	Company	SabeRex
Quality	Division/Product Group	SabeRex Electronics Asset Management
Quality	Individual	Elisa Rodriguez
Circle of Business Trust	Company	Megladon
Circle of Business Trust	Division/Product Group	SabeRex Electronics Asset Management
Circle of Business Trust	Individual	Dwight Dankworth
Special TyRex Professional Partnering Recognition Award		
Outside TyRex Professional Partner	Individual	Nancy Blaich, Samaritan Counseling Center

Founder's Day Celebrations



Clockwise from upper left: Kathy Karp, Kim Lewis, and John Bosch were finalists in the walking competition. Kathy won the walking competition with over 1,280 miles! Judy Rock and Lane Wimberly present. Paul Holguin presents the Quality Award to Elisa Rodriguez, Keith Smith, receives the Individual Employee Well-Being award, Daniel Hogberg accepts an award for Megladon, Andrew Cooper and John Bosch display the Entrepreneurship trophy, Dwight Dankworth receives the Individual Circle of Business Trust award, John Culbert and Paul Holguin with the Company, Circle of Business Trust award for Megladon..



iRex Founder's Day

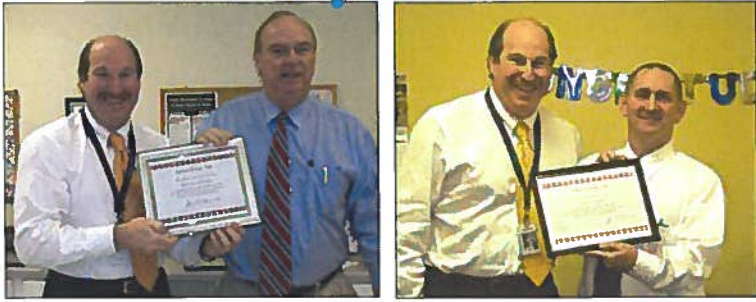
iRex had a founder's day of their own on March 17th. This gave iRex a chance to recognize outstanding employees from the past year. The awards given were: Upper left: John Sansoucy was given the "Excellence in Professionalism" award, Lower Left: Pam Fox was named Employee of the year. Upper right; Edith Islas Ramirez was named "Technician of the Year", and Lower right; "Business Partner of the Year" award went to R.S. Hughes. James Studer and Mike Lavine were present to accept the award.



Yolanda Menendez of AAG/Silicon Services received the AAG "Employee of the Quarter" award.

Milestones

15 years



Andrew Cooper celebrates 15 years with TyRex. John Culbert also celebrates his 15 year anniversary with TyRex.

10 years



Celebrating 10 year anniversaries are: Phuong Nguyen and Jeff Walton with SabeRex, and John Sansoucy and Rich Burgess with iRex.

5 years

Marking 5 years with the TyRex organization were (below, L to R, Sonia Roberts, Daniel Thompson, and Nhan Truong with SabeRex, and Pam Fox, with iRex.



Community Citizenship



Lane Wimberley and Eric Estep do their part for the cause

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The TyRex annual Food Drive was held Dec 16-Jan 8th. All donations benefit the Kid's Café Program at the Austin Capital Area Food Bank. Thanks to Judy Rock for coordinating this, and a special thanks to John Sansoucy of iRex who helped deliver the food. Total donations weighed in at 531 lbs!

The spring book drive will begin April 5th. Kathy Karp is coordinating the program so look out for the drop boxes located at several spots around TyRex offices and donate your new or gently used children's books.



bookspring
launching children into a world of reading

These books are distributed to families that can't afford them. Bookspring's goal is to improve children's lives and foster a lifetime of learning through reading. TyRex will also be participating with Bookspring at their annual awards event on April 20.

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It was another successful blood drive in March. Carlos Mojica did a great job motivating everyone to donate. Next Blood Drive is June 10th.

**FOOD
DRIVE**

Special Events



Left: Bill Brainerd, SabeRex Nashville accompanied his daughter Bailey to the Father Daughter dance to celebrate Valentine's Day.



All the ladies at iRex received a "Valentine's Day" red rose.

St. Patrick's Day Green Food Contest

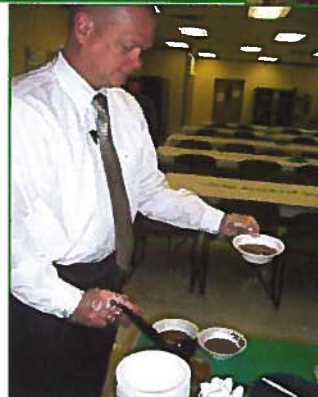
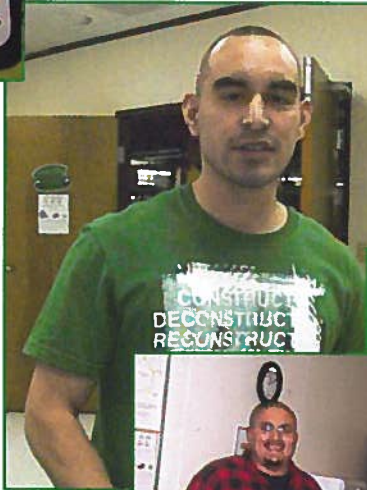


SabeRex celebrated St. Patrick's day with green food brought by employees. Among the selections was green potato salad, green deviled eggs, and numerous green salads.



Above: The award winning dessert was the work of Gaylen Washington of ATS. "I'm quite proud of this award", said Gaylen, "my goal was to create a cake that looked like it was made by a professional baker, and I think I achieved that".

Other awards included best main dish by Mark Moore for his Irish Stew, best salad by Lisa Risinger, and Best costume was won by Shannon Castillo, right. The editors of the TyRex tribune gave honorable mention to Tiahra Laughlin's dessert, "Rainbow Cupcakes" right.



FEEDBACK

From Our Community Partners

Dear Friends,

Thank you for coordinating the TyRex Group Food and Fund Drive to benefit the Food Bank. Through your efforts we have received \$63 and 531 pounds of food. More than one third of our older adult clients go extended periods without food, and you're helping to reduce that number.

Your donation helps people like 59 year old George F. Two years ago George was living in a three-bedroom home. The sudden onset of medical problems forced the entrepreneur to stop working and start selling most of his possessions. At six feet, six inches, George now lives in his car. George says he's done a lot of volunteer work at the Food Bank, and now he and his friends are the ones asking for assistance.

Thank you for nourishing hungry Central Texans. To learn more about CAFB programs and other donation options, visit www.austinfoodbank.org.

With sincere thanks,
Kelly Camunez
Community Events Manager

From Our Customers

Mike and Scott-

I know we have been having hardware issues with the PCs we purchased and you guys are working to resolve that. Let me know where we are in the process. In fairness, I also want to let you know that we have had a simply spectacular customer service response time and flexibility from the deployment team, the asset recovery team, and the gang at SabeRex. They have all really delivered and managed to exceed our admittedly high expectations.

Frank Gillman
Chief Technology Officer

From Our Employees

I would like to recognize Victor Gonzales for his exceptional effort. We had a project in house that required kitting. Victor suggested using some boxes we had already, that would have been thrown away. They had no markings and were still in very good condition. They were an absolutely perfect fit for our job. I did not have to purchase boxes for this project which saved the company about \$825. Great suggestion! Since I don't work in the warehouse I didn't know there boxes were available. Great job Victor.

Dwayne Stephens
Senior Project Manager
SabeRex Group, Ltd.



ADP Contact Information

Employee Service Center M-F 8am-8pm ET
Benefits, payroll, W-2s, COBRA, etc.
800-554-1802 email: esc@adp.com

Employee Assistance Program, EAP
800-756-5792
Confidential access to professional counseling

MassMutual 800-743-5274
401K Enrollment, rollovers, statements
www.massmutual.com/retire

www.adptotalsource.com
Access employee perks, TotalSource University, Forms
and Manuals, view paychecks and benefits

Medical—Aetna www.aetna.com 800-704-7287

Dental—Guardian Dental 800-541-7846
www.guardianlife.com

Vision/VSP www.vsp.com 800-877-7195

We would enjoy hearing from you,
our TyRex customers and vendors.

Send us an E-mail at
smcgregor@saberex.com

