

Andrew Cooper taught two students from Dobie Middle School what it takes to be a CEO.



SaberRex



The Tribune

2nd Quarter 2015



TYREX[®]
GROUP, LTD.

CEO For a Day

TyRex Leaders Show Students the Importance of Setting Goals

Six students from J. Frank Dobie Middle School visited the TyRex facilities on the first day of May as part of a fantastic "CEO For A Day" program. A total of 30 students in grades 6-8 participated in the program last year, which is part of the Restore Rundberg Project. TyRex Founder John Bosch, Jr., TyRex President Andrew Cooper and Megladon President John Culbert toured the students – Edwin, Alejandro, Carlos, Miguel, Kevin and Eric – through all of the different TyRex facilities, showed them how the different manufacturing processes work and taught them about the dedication it takes to run a company.

The goal of this program is to show students that making positive life choices leads to success in school and helps them achieve their goals in life. The program gives students a reason to learn, builds their self-confidence and inspires their achievement. Each student wrote down their top five goals and chose one that would make the most positive impact on their life. Other companies participating in this year's "CEO For A Day" program include TicketCity, the City of Austin Housing Authority, Community Impact, SecureNet, Easter Seals, Meals on Wheels and many others.



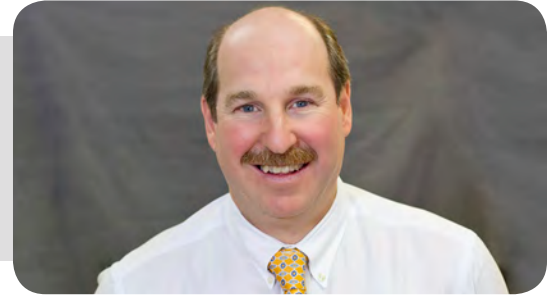
John Bosch, Jr. introduced students to our new TyRex mascot.



These two students spent the day shadowing Megladon's John Culbert.

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



Have you seen *Jurassic World*, the largest grossing weekend release of all time with over \$500 million in revenue yet? This is the fourth in the Jurassic movie series, which debuted in 1994. There are two connections to make.

First, *Jurassic Park* was the inspiration for the name of the company that John and I formed on January 1, 1995. TyRex is short for Tyrannosaurus Rex, as you can see by the footprint in our logo and the friendly mascot in our front lobby. Secondly, you'll notice the TyRex Technology Family has its own Jurassic World!

TyRex Technology Family – Tyrannosaurus Rex, the undisputed 'king' of the dinosaurs.

Megladon – One of the largest and most powerful predators in natural history, this shark-like dinosaur measured more than 50 feet long and weighed over 50 tons.

iRex – 'Rex' as in T-Rex, sticking with the dinosaur theme, met the 'i' when President and Partner Matt Ache decided to incorporate the protective eye of the American Bald Eagle.

Arctos – From the extinct bear *Arctodus simus*, weighing in at 1 ton and standing over 12 feet tall.

SabeRex / Saber Data – Named after the saber-toothed cat *Smilodon* with 11-inch teeth.

I really don't know how **ARL (Austin Reliability Labs)** and **DLi (Digital Light Innovations)** fit in, but I'm positive that each company's genealogy can be traced back to Jurassic roots.

I want to take a minute to thank all of the TyRex Technology Family members who spend years volunteering their time, talents, and efforts to an organization that means so much to them individually before offering up the financial support of one of the TyRex entities. Take a look

at all of the stories in this edition of the TyRex Tribune! And finally, take a look at all the smiles from our TyRex Technology Family members running around and having a great time at the recent TyRex Egg Hunt. How lucky do you think **Jonathan Gorman** felt when he found the \$500 egg?

Breaking News Alert – There are reports of a hula hoop contest in August. My TyRex partner **John Bosch** is rumored to hold the current TyRex record of swinging the hula hoop for one continuous hour. This record goes with his pancake-eating record of 32 2oz pancakes in 1969. Maybe someone can level the playing field and spread out the records. What do you think?



Miguel Barrera (DLi) and Jorge Alejo (SabeRex) hunting golden eggs.



John Bosch gets creative hiding eggs.

TyRex Egg Hunt & Fish Fry

TyRex employees go all out for the annual TyRex Egg Hunt! This year, festivities included the ever-popular Egg Hunt, a contest for most creative Easter basket, and of course a huge fish fry. Despite creative efforts from each company's leadership to keep the eggs out of sight, employees raced to collect the most eggs while keeping an eye out for the elusive golden eggs - one of which was worth \$500! Over 140 baskets were donated to **SafePlace**, a local nonprofit which works to end domestic violence. A big thanks to **George Ayad** for all his help in coordinating another fantastic event!



Fabricio Aleman (iRex) contributes his artistic talents to the event.



Christine Recendez took home first place in the Basket Contest.



And they're off! TyRex employees sprint to find the most eggs.



Elisa Rodriguez found not one, but two golden eggs!



Jonathan Gorman (Megladon) took home the \$500 grand prize.



Most eggs - Sonia Roberts (SabeRex) and Angelica Salinas (iRex).

Community Citizenship

iRex + Racing For Kids

iRex President **Matt Ache** joined IndyCar driver James Jakes and the **Racing For Kids** program to present a \$2,000 donation to the Children's Medical Center of Dallas. Drivers and sponsors visit children's hospitals around the country each year, raising spirits and presenting donations. iRex has been involved with this program's Texas stops since 1999, and the donations for the program as a whole have exceeded \$6M! Matt formed a personal connection with the program at a young age, when drivers from the program visited him in an Indianapolis hospital after he broke his leg.



Matt Ache (iRex) and Indy driver James Jakes present a donation.



Megladon hands out medals and t-shirts to rodeo participants.

Megladon Visits R.O.C.K.

Megladon employees dropped by local nonprofit **R.O.C.K. (Ride On Center for Kids)**, as the organization prepared for their annual Rodeo Week. Supported by Megladon for 15 years now, R.O.C.K. provides equine-assisted therapies and activities to children, adults, and veterans with physical, cognitive and emotional disabilities. Megladon is proud to provide t-shirts and medals for R.O.C.K.'s Rodeo Week, when the entire facility is decorated like a real rodeo and clients enjoy fun activities like a mini petting zoo, pictures, giveaways and rodeo games.

TyRex joins Career Fest

In April, the City of Austin's Youth Initiatives office held its second annual **Career Fest**, helping over 1,300 area students explore different career fields and prepare for their future. The TyRex booth got a lot of attention, handing out information on each of the TyRex companies and answering questions about what it is like to be a part of the TyRex family. The students were mesmerized by the cool technology on display, like DLI's CEL5500 projector. A big thanks to **Jess Mihalcik** and **Amy Bosch** of DLI for helping staff the TyRex booth!



Amy Bosch & Jess Mihalcik (DLi) staff the Career Fest booth.

Employee Milestones & Notes

Birthdays

APRIL

1 Steve Derrick (ARL)
 7 Mike Forcucci (TyRex)
 11 Sally Torres (DLI)
 12 Lee Tate (DLI)
 13 Jonathan Gorman (Megladon)
 20 John Culbert (Megladon)
 23 Hoang Lu (SabeRex)
 23 Jason Dunbar (DLI)
 24 Paul Holguin (Megladon)
 28 Reina Wiatt (Megladon)
 30 Miguel Barrera (DLI)

MAY

2 Maria Moreno (iRex)
 5 David Rahe (ARL)
 10 J. Thomas Sanders (DLI)
 13 Hortencia Hernandez (Megladon)
 15 Guadalupe Sada (iRex)
 16 Maria Jaimes (iRex)
 19 Denny Hean (iRex)
 24 Matt Ache (iRex)

JUNE

6 Jeffery Brown (SabeRex)
 6 Rick Jennings (SabeRex)
 12 Lisa Martin (CCC)
 15 Marie Harris (iRex)
 19 Jorge Alejo (SabeRex)

Happy Birthday!

Anniversaries

APRIL

1 Satwinder Kahlon 2 Years
 14 Mike Forcucci 1 Year
 16 Bill Brainerd 8 Years
 22 Joel Coffman 2 Years

MAY

3 Hortencia Hernandez 5 Years
 7 Justin Lemon 3 Years
 17 Daniel Hogberg 9 Years
 17 Jorge Moguel 5 Years
 19 Rick Peloquin 7 Years
 24 Elisa Rodriguez 11 Years
 30 Keith Smith 8 Years

JUNE

3 Matt Ache 19 Years
 7 Lee Tate 5 Year
 12 Jason Dunbar 7 Years
 13 George Ayad 10 Years



Happy Anniversary!



George Ayad (SabeRex) celebrates his 10th anniversary.



Mike Forcucci (TyRex) hits the one-year mark in April.

Kudos & Acknowledgments

- TyRex was featured as an **Austin Gives** Spotlight Partner in Austin Monthly magazine. Austin Gives is an association of local businesses who believe in giving back to our community.
- **ARL** received new, outstanding customer testimonials from Ember Industries and Aviat Networks. Great work and a job well done by the ARL team!
- Congrats to **Nadia Aleman** of iRex, who recently got engaged!
- **Danny Ross** of iRex received the 5 Who Care Award for his always-helpful attitude.



Maria Moreno (iRex) couldn't resist taking a photo with herself!



ARL celebrates a customer kudos with a pizza party.



Nadia Aleman (iRex) was surprised to find this special delivery!



Jeff Brown (SabeRex) can't even take a break for birthday cake!



Danny Ross (iRex) with his "5 Who Care" award.



Eggs were returned as efficiently as possible.

Ethics in Business & Community Awards

The 13th annual Ethics in Business & Community (EiBC) Awards Luncheon was held in front of a record attendance - 575 people! - on May 21st at the AT&T Conference Center on the campus of The University of Texas in Austin. TyRex, a 2007 award winner in the Business category, was the presenting sponsor of this event, which honors the businesses, nonprofits and individuals across Austin who demonstrate exemplary ethical practices. TyRex and its signature nonprofit RecognizeGood® took over the presentation and operations of this incredible event on its 10th anniversary, and have grown the program each year since. Emceed by RecognizeGood board members Bobby Jenkins and Earl Maxwell, along with Goodwill Industries of Central Texas CEO Jerry Davis, this year's program introduced the Ethics in Youth Education (EiYEd) program, whose goal is to connect businesses with the Austin community through the newest members of our workforce. TyRex President **Andrew Cooper**, Megladon President **John Culbert** and iRex President **Matt Ache** all presented awards during the event, and **Reina Wiatt** of Megladon presented a \$13,500 scholarship to Concordia University Texas. As always, net proceeds from the luncheon went to benefit the **Samaritan Center**, which has been saving lives, healing emotional wounds and providing hope to Central Texas families for more than 40 years. Congratulations to all of this year's award finalists and winners, and thanks to those who came out to support this event and help promote the idea that doing the right thing is good business!



Small Business

*Hagbros Precision
Shelton Interactive
The Bommarito Group

Individual

Jack Allen
*Patti Smith
Ron Mullen

Mid-size Business

*Kendra Scott Stores
Radiation Detection Company
TASUS Texas

Nonprofit

It's Time Texas
Manos de Cristo
*R.O.C.K. (Ride On Center for Kids)

Large Business

Freescale Semiconductor
*IBM
University Federal Credit Union

Lifetime Achievement

*Brian McCoy
*Laurie Loew
**indicates award recipient*



Matt Ache (iRex) presents the Small Business award to Hagbros Precision.



John Culbert (Megladon) presents the Nonprofit award to R.O.C.K..



Reina Wiatt (Megladon) presents the Concordia scholarship check.



Earl Maxwell, Jerry Davis, Bobby Jenkins and John Bosch, Jr.





austinrl.com



dlinnovations.com



irexmfg.com



megladonmfg.com



saberdata.com



saberex.com

Benefits Contact Information

for TyRex Family Members

TriNet SOI

Benefits Information, Links to Dental & Vision Plans,
View Paychecks, Change of Address, W2 Reprints
& Employee Discounts

SOI.com • TriNet.com/SOI

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& Employee Service Center for DLi employees only

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(800) 869-0276 • eapconsultants.com

- for DLi employees only -

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