



The Tribune

Students from J. Frank Dobie Middle School join TyRex leadership.

2nd Quarter 2016



Students Become CEO For A Day

For the second consecutive year, students from J. Frank Dobie Middle School visited the TyRex facilities as part of the “CEO For A Day” program, which runs in connection with the Restore Rundberg Project. A total of 39 students in grades 6-8, more students than ever before, participated in this year’s program overall. Eight of those students – Jesus, Josue, Joel, Luis, Johan, Yoana, Theylin & Fernanda – were hosted by a TyRex company. TyRex’s John Bosch, Jr. and Andrew Cooper participated again this year, along with iRex President Matt Ache and RecognizeGood Executive Director Joel Coffman. The students got to take a tour through the different TyRex facilities and find out more about each company, but more importantly had a chance to talk with business leaders about the importance of company culture, entrepreneurship and what it takes to run an entity like TyRex.

The intention of the CEO For A Day program, created by local business leader Michael De La Fuente, is to show students that making positive life choices leads to success in school and helps them achieve their goals in life. To drive this lesson home, each student wrote down five of their top goals and worked with their executive host to develop a list of necessary



Students join in on important company meetings at Megladon.

steps to accomplish each goal. TyRex is proud to participate in this incredible program, helping give students a reason to learn, build their self-confidence and inspire their achievement.

Other companies participating in this year’s “CEO For A Day” program include Kell Simon Law, Meals on Wheels, Coalition of Texans w/Disabilities, Easy Pools, the Samaritan Center, Humm Systems, TicketCity, the Bommarito Group, First Crush Tastings, Goodwill of Central Texas, Yellow Cab of Austin, Balisteri Consulting, the Housing Authority of the City of Austin, Shelton Interactive, Univision, and Southwest Key Programs.

With students like these, our future is in good hands!

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



I believe this may be our first TyRex Tribune which is entirely composed of family, fun and service to our community. I don't believe there is a single mention of our TyRex Technology family business successes over the first quarter of 2016 - and I think that's great! Maybe next quarter we can spotlight a TyRex business success or two.

A couple more special recognitions go to our military veterans, many with 18-20 years of service - for that, a very special thank you! Also Matt Ache, iRex's President and TyRex Partner became our first 20-year family member. Awesome!

Another theme that runs through this Tribune is our commitment to our community's young people. This is not by accident. The TyRex Family has always focused on our youth and our future leaders. After being in business for nearly 22 years, some of those youth are now running our TyRex businesses. Oh my!

The TyRex Tribune is probably the best place to provide a sneak preview of our new TyRex family design. Its working title is "Finding U in the TyRex Family," and one of the main pieces of the program is called "The Purposeful Employment." It includes an in-house volunteer row of community partnership projects. Lots more to come in future Tribunes!

TyRex - I am very grateful to be a part of this great family, one that does great work for both our business and community partners.



Andrew and John congratulate the big TyRex Egg Hunt winner.



Two students learn a little about SabeRex production.



Andrew presents at the 2016 Ethics in Business & Community Awards.



Matt Ache shares a PET demonstration with two students.

TyRex Events

TyRex Egg Hunt 2016



Each year, the TyRex Family holds an annual egg hunt which has become one of our most popular events and is a special time for all of the TyRex companies come together as one big family. This year, festivities included the ever-popular Egg Hunt, a contest for the most creative Easter basket, and a picnic lunch. TyRex employees go all out for the TyRex Egg Hunt!

Despite creative efforts from each company's leadership to keep the eggs out of sight, employees raced to collect the most eggs while keeping an eye out for the elusive golden eggs – one of which was worth \$500! Congratulations to Magali Camacho (iRex) who won the grand prize golden egg, Lynette Rodriguez (Meglodon) who collected the most eggs and Fabiola Nolasco (iRex) with the second most eggs. Over 180 Easter baskets were also donated to The SAFE Alliance, a partnership between SafePlace and the Austin Children's Shelter. Amy Bosch and Christine Mafana (DLi) took home the prize for most creative Easter basket! A huge thank-you to everyone who helped put together this incredible event.



Jack Corgey (Saber Data) races to find the treasured golden eggs!



Angela Roush (SabeRex) find a golden egg in a creative hiding spot!



A spontaneous confetti egg fight broke out after the hunt!



TyRex Leadership loads up the baskets for delivery to SAFE Alliance!

Community Citizenship

Paul Holguin's Commitment to Mentoring Austin's Youth



Growing up without a father figure, Director of Operations Paul Holguin is passionate about ensuring that no child should have to face life's challenges alone. This devotion has led to what has become over eight years of service and more than 150 hours dedicated to mentoring Austin's at-risk youth. His unique perspective has been a valuable asset to the Round Rock Independent School District's STARS Mentor Program for the past three years, and hopefully many more to come.

A father of two, Paul began his mentor work at his daughter's school with Watch D.O.G.S., a program focused on providing positive male role models and affording teachers an extra set of eyes as a bully deterrent. However, as the students phased out of elementary school, Paul began to notice a growing gap between the organization's volunteer dads and the student body.

"The program works really well in elementary schools, but as the kids get older they aren't as interested," says Paul. "Even the coordinators would say, 'you were a superstar in kindergarten through fifth grade, but now you're moving into middle school and it's not going to be all high fives anymore.'"

As Paul watched many students transition out of elementary school, he began to feel as though he wasn't making enough of an impact. Knowing Paul's feelings and how valuable he was as a mentor, one of the school's counselors suggested he look into the STARS Mentor Program. Joining this initiative has given Paul the opportunity to bond individually with students and truly be the role model they not only need, but desire. As a mentor, Paul will frequently go out of his way to make each teen feel important. One example that comes to mind involves spending numerous hours attempting to learn chess.

"I had one student that was a chess whiz, so I would try to teach myself chess on my lunch break," Paul says. "Then we would go to the library, check out a chessboard and I would do my best to win. It didn't matter what I did though, he would always beat me. But it made him happy, so I was happy to do it."

These small gestures, accompanied by many others, often went a long way in building strong relationships. In fact, Paul's ability to connect with students while remaining resilient through setbacks also earned him recognition from the school district as McNeil High School's 2014 Mentor of the Year. While this commendation is significant, it is clear to anyone who knows Paul that he is not involved in the program for any praise, and he often insists that he gets more out of the program than he gives.

Part of the mentoring agreement prevents Paul from keeping in contact with students after their time together has ended, but he's seen lots of positive signs of a successful mentorship – improved communication skills, turning a C into an A, and improved attendance are all significant motivators. However, Paul doesn't hesitate to pinpoint the best inspiration of all. "My greatest motivation," he nodded, "is simply seeing the student succeed."



Megladon's Cynthia Ferrell Organizes Successful MARC Run

For many years, Megladon's Cynthia Ferrell has played a big role in organizing an annual motorcycle ride to benefit the Milam Adult Resource Center (MARC) in Rockdale, Texas. This year marked the 15th Annual MARC Run, and once again Cynthia's involvement was vital to the event's success and growth with the help of newcomer Donna Phillips, another member of the Megladon family. Each year, the MARC Run is hosted by the Bad to the Bone Riders, along with the Milam Adult Resource Center Board and friends from the Rockdale community. The money raised from the event benefits the adults with disabilities that MARC serves.

One of Cynthia's goals each year is to keep the cause personal for each participant. "This year, we took all the riders on a detour past the MARC to show them the impact their donations have made," Cynthia says. "This is particularly important for riders from out of town who may not have seen the center before."

This year's MARC Run included over 96 motorcycles, 44 additional passengers and six other vehicles, and raised over \$27,000 for the MARC through a combination of entry fees, an auction and sponsorship. "It's amazing what we've achieved," says Cynthia. "The first year we raised a total of \$300 and this year we were over \$27,000. That money not only provides new resources for the center, but also gives clients an opportunity to participate in a summer camp or 'dream week' where they get to do a new activity of their choice every day for a full week."

A BBQ dinner was held after the ride giving non-riders from the community a way to contribute. In total, 43 briskets were donated to the benefit, all of which were cooked by one dedicated volunteer.

Megladon is proud to have dedicated community servants like Cynthia and Donna as part of our family!



MARC beneficiaries celebrate at the finish line!



Cynthia & Donna show off their MARC Run T-shirt.

TyRex Hosts Second Technology Blvd. Donation Day

Big thanks to American Innovations and the rest of our Technology Boulevard neighbors for joining us and The Blood and Tissue Center of Central Texas at this quarter's blood drive & donation day. A grand total of 21 donations were collected! Along with the blood donation, we also collected boxes of donation items for the Capital Area Food Bank, Goodwill Central Texas and the Austin Children's Shelter.



American Innovations employee helps save the lives of Central Texans.



Kudos & Acknowledgments

- Megladon was the first of the TyRex Family to implement the **Shared Success Program!**
- In honor of those who have made the ultimate sacrifice while preserving our nation's freedom, we would like to thank all of the military veterans that are a part of our TyRex family.
- Congratulations to **Dolores Garcia**, on receiving this month's **2 Groups One Family Award** and coveted front row parking spot! Dolores is the **FIRST** employee to win the award twice.
- **Vikki Rosploch** gave students insight into the TyRex Family and helped them prepare for successful futures at the **Austin Youth Council Career Fest!**
- Special thanks to members of the **National Instruments** team for coming over to the TyRex facility and volunteering time to help us build a few Personal Energy Transportation (PET) vehicles.



Eugenio and Maria (Megladon) receive their part of Shared Success.



TyRex celebrates Memorial Day and thanks our military service men.



2 Groups One Family presents the Five Who Care award to Dolores!



Vikki (TyRex) helps Austin youth prepare for successful futures.



Dave Colyar & Jerry Netek from NI help build a PET.



Miguel, Rick and Jimmy have all served over 20 years in the military.

Employee Milestones & Notes

Birthdays

APRIL

- 1.....Steve Derrick (ARL)
- 7.....Mike Forcucci (TyRex)
- 8.....Roger Nadeau (iRex)
- 12.....Lee Tate (DLi)
- 23.....Jason Dunbar (DLi)
- 23.....Hoang Lu (SabeRex)
- 24.....Paul Holguin (TyRex)
- 30.....Miguel Barrera (DLi)

MAY

- 2.....Maria Moreno (iRex)
- 5.....David Rahe (ARL)
- 10.....Tom Sanders (DLi)
- 11.....Devan Flores (TyRex)
- 13.....Maricela Aguilar (Megladon)
- 13.....Hortencia Hernandez (Megladon)
- 14.....Michael Bobrowski (Megladon)
- 16.....Maria Jaimés (iRex)
- 19.....Denny Hean (iRex)
- 24.....Matt Ache (iRex)

JUNE

- 4.....Eugenio Justo (Megladon)
- 5.....Erin Duffy (Megladon)
- 6.....Rick Jennings (SabeRex)
- 12.....Lisa Martin (TyRex)
- 15.....Marie Harris (iRex)
- 19.....Jorge Alejo (SabeRex)

Happy Birthday!

Anniversaries

APRIL

- 1.....Satwinder Kahlon3 Years
- 14.....Mike Forcucci2 Years
- 16.....Bill Brainerd9 Years
- 22.....Joel Coffman.....3 Years

MAY

- 3.....Hortencia Hernandez6 Years
- 4.....Justin Lemon4 Years
- 17.....Daniel Hogberg10 Years
- 17.....Jorge Moguel6 Years
- 19.....Rick Peloquin8 Years
- 24.....Elisa Rodriguez.....12 Years
- 26.....Geronimo Resendez.....1 Year
- 30.....Keith Smith9 Years

JUNE

- 1.....Devan Flores1 Year
- 3.....Matt Ache20 Years
- 7.....Lee Tate6 Years
- 8.....Eugenio Justo1 Year
- 8.....Lethu Ngo.....1 Year
- 8.....Macrina Ramirez.....1 Year
- 9.....Stephanie Martinez.....2 Years
- 12.....Jason Dunbar.....8 Years
- 13.....George Ayad11 Years
- 15.....Maricela Aguilar.....1 Year
- 16.....Roger Nadeau1 Year
- 22.....James Pelley1 Year

Happy Anniversary!

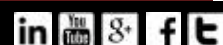


Daniel Hogberg (Megladon) celebrates his milestone anniversary!



TyRex leadership thanks all employees for their hard work and support!

Follow all of the TyRex Technology Family companies on Social Media!





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