



The Tribune

2nd Quarter 2017

Profit, Purpose and Family



TYREX[®]
GROUP, LTD.

ARL Tests Westwood's Solar Panels

After attending a job shadow at the TyRex Group, Altan, a student at Westwood High School, reached out to Austin Reliability Labs with a project that needed some assistance. Altan was tasked by Westwood's Academy Specialist, Lucy Sanchez, and Vice Principal, Sal Espinosa, to look into a pair of solar panels that are built on school grounds. The purpose of this project was to first find out whether or not the solar panels were usable, and if so, assess whether the output energy created by the panels was worth the cost of maintaining them. ARL Test Analyst, Jon Roesch, found out about the request and agreed to take time out of his (VERY busy!) schedule to visit Altan at Westwood's campus, run tests on the panels and give some expert assistance.

After the assessment, Jon found that the panels were working perfectly and Altan will now assess the output of energy and the discount the school receives from their input into the grid. Beginning in 2001, the State Energy Conservation Office's Texas Solar for Schools Program supplied many small-scale solar energy systems and complementary educational

tools to school districts across the state. The school has saved energy while also saving money on their electric bill, and students learned first-hand about renewable energy and energy conservation. In 2005, Austin Energy installed 10 PV systems on schools located in its service territory. Schools submitted applications describing their commitment to solar before they received the systems. The Westwood solar installation, along with several other Austin area schools, were part of Phase IV of the Solar for Schools Program.



Jon Roesch shows Westwood student Altan how to test the energy output of the school's solar panels

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



This past quarter has been filled with joy and advancement across the TyRex family but let's first start with anniversaries. Half of our business family has accrued seven (7) or more years of service. Of the remaining half, almost 80% are three (3) years or less seniority. So what does this mean? I would hope that it describes two important aspects of TyRex - first, that our creed of Profit, Purpose, **AND** Family is being followed and our employees appreciate our commitments to our shared success philosophy. Second, that we are growing. Have you tried to find a parking space recently?

So why is the TyRex Family growing? It is a combination of several factors. First, our foundation businesses are strong. Second, our Digital Marketing Program was initiated over a year ago now and is producing significant results. A special thanks to Joel Coffman, Mike Forcucci, Satwinder Kahlon and Rick Jennings for their hard work and outstanding contributions.

What is on the TyRex horizon? Serious expansion into 3D printing led by DLI's 365 nanometer light engine along with very promising research into the 355 nanometer light engine.

SabeRex also recently signed a deal with Carbon3D to bring an industrial 3D Printer to TyRex in early August. Additionally, TekRex and Saber Data are both preparing to launch related 3D printing programs very soon.

"3D printing is exciting technology on multiple fronts", said DLI's Jorge Moguel. "It could become disruptive technology in six (6) different industries or categories."

In closing, my favorite topic is a combination of TyRex's involvement in service to our community and activities involving our TyRex Family employees. The TyRex Tribune is full of activities related to employee well-being and community service. By the way, congrats to Jorge Alejo for finding the \$1000 egg!



Andrew Cooper and Lisa Martin putting together Easter baskets for SAFE Alliance



Andrew Cooper handing out prizes for the salsa tasting contest



John Bosch, Jr. preparing the TyRex Family for the Egg Hunt

Wow! TyRex Family Donates 260 Easter Baskets



Each year, the TyRex Family holds an annual egg hunt which has become one of our most popular events and is a special time for all of the TyRex companies to come together as one big family. This year, festivities included the ever-popular Egg Hunt, a contest for most creative Easter basket, and a picnic lunch. TyRex employees go all out for the TyRex Egg Hunt! Despite creative efforts from each company's leadership to keep the eggs out of sight, employees raced to collect the most eggs while keeping an eye out for the elusive golden eggs – one of which was worth \$1000! This year Jorge Alejo scooped up the top prizes and walked away with not one, but TWO golden eggs, while Macrina Ramirez was able to collect the most total eggs and a team from iRex picked up the award for most creative Easter basket. Over 260 Easter baskets were donated overall to the SAFE Alliance, a partnership between SafePlace and the Austin Children's Shelter. A huge thank you to everyone who helped put together this incredible event!



Jorge Alejo, grand prize winner of the TyRex Egg Hunt



The TyRex family building easter baskets for the SAFE Alliance

Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! "Like," share and connect with all of our companies on Facebook, Twitter, LinkedIn, and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

**CONNECT
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visit any of our company websites to connect with us on social media today

Introducing the TyRex Volunteer Row

TyRex puts things together, on a lot of different levels! In a newly launched initiative called **Volunteer Row**, the TyRex family, in partnership with RecognizeGood is putting our employees together with volunteer opportunities by bringing those opportunities right here into our facility on Technology Boulevard. Employees are able to donate their time and talents to benefit a growing number of local nonprofits in conjunction with RecognizeGood's Business in Community Connection.

We'll cover more details on Volunteer Row in coming issues, but read below to learn what five volunteer leaders think about the idea so far.

Creative Ways to Connect Businesses with their Community



Fabricio Aleman - Art Products

"I am volunteering because being able to help always makes me feel good. There's no better feeling than giving without expecting anything in return." ~ Fabricio Aleman



Ronnece Hall - Employee to Employee Programs

"Volunteering gives me hope to see that others really do care about their fellow man, and that they care enough to spend time to propel the community forward" ~ Ronnece Hall



Rick Jennings - Employee Good Program

"I volunteer to refresh from daily life, to be involved in ways I wouldn't normally and out of concern for the world left to my children" ~Rick Jennings



Yolanda Menendez - Mobility Carts

"We make a living by what we get, but we make a life by what we give." ~ Winston Churchill



Larry Krupicka - On-Site Community Services

"The best thing about giving of ourselves is that what we get is always better than what we give. The reaction is greater than the action." ~ Orison Swett Marden



Ethics in Business & Community Awards Lucheon

A packed house of 600 joined together at the AT&T Executive Education and Conference Center on May, 18th for the 15th annual Ethics in Business & Community Awards, recognizing outstanding ethical business practices and celebrating the idea that doing good is good business in Central Texas. Award recipients in five categories were honored, followed by the presentation of the Anita & Earl Maxwell Lifetime Achievement Award.

This year's award recipients were: **Large Business:** Silicon Labs, **Mid-size Business:** WP Engine, **Small Business:** Five Stone Tax Advisers, **Nonprofit:** Mother's Milk Bank at Austin, **Individual:** John Lorek, CTX Ability Sports, **Lifetime Achievement:** John Garrett, Community Impact Newspaper and **Lifetime Achievement:** Susan McDowell, LifeWorks



Susan McDowell (LifeWorks) and John Garrett (Community Impact News), each receiving the 2017 Lifetime Achievement Award



Sandy Dochen (IBM), Bobby Jenkins (ABC Home & Commercial), and Mark Williams (Austin Community College)

TyRex Hosts Quarterly **TECHNOLOGY^{BLVD}** Donation Day

TyRex would like to thank all our Technology Boulevard neighbors for joining us, Goodwill Central Texas, Central Texas Food Bank and We Are Blood at our third Donation Day in 2017. A grand total of 17 pints of blood were donated, bringing our drive's collective total to 1,025 pints since we began hosting in 2002. Along with the blood donation, we also collected over 700 donation items for Goodwill Central Texas, Central Texas Food Bank and Austin Pets Alive!



Michael Garcia helps drum up donations for Central Texas Food Bank



A Technology Blvd. neighbor helps save the lives of Central Texans

Kudos & Acknowledgments



TyRex welcomed students from Dobie Middle School as CEOs for the day



Employees celebrating the first TyRex Cinco De Mayo fiesta



Megladon employees rocking out at the R.O.C.K. Rodeo



Congratulations to Hortencia Hernandez, April's employee of the month!



Pauline Nguyen was named Employee of the Month in May!



Elisa Delgado de Rodriguez celebrated her 13th work anniversary



The Volunteer Row leadership team standing in front of their new signage



Christine, Reina & Marie at an awards ceremony where Reina was honored

Employee Milestones & Notes

Birthdays

APRIL

2..... Christian Fredrickson (Megladon)
 7..... Mike Forcucci (TyRex)
 12..... Lee Tate (DLi)
 23..... Jason Dunbar (DLi)
 23..... Hoang Lu (SabeRex)
 24..... Paul Holguin (TyRex)
 30..... Miguel Barrera (DLi)

MAY

2..... Maria Moreno (iRex)
 10..... Tom Sanders (DLi)
 13..... Maricela Aguilar (Megladon)
 13..... Hortencia Hernandez (Megladon)
 14..... Michael Bobrowski (Megladon)
 16..... Maria Jaimes (iRex)
 19..... Denny Hean (iRex)
 19..... Kirsten Baumann (TyRex)
 24..... Matt Ache (iRex)
 27..... Jack Corgey (Saber Data)

JUNE

4..... Eugenio Justo (Megladon)
 6..... Rick Jennings (SabeRex)
 7..... Michael Garcia (SabeRex)
 12..... Lisa Martin (TyRex)
 15..... Marie Harris (iRex)
 19..... Jorge Alejo (SabeRex)

Happy Birthday!

Anniversaries

APRIL

1..... Satwinder Kahlon 4 Years
 4..... Tim Lewis. 1 Years
 14..... Mike Forcucci 3 Years
 16..... Bill Brainerd 10 Years
 22..... Joel Coffman 4 Years
 25..... Michael Bobrowski 1 Year

MAY

3..... Hortencia Hernandez 7 Years
 7..... Justin Lemon 5 Years
 17..... Daniel Hogberg 11 Years
 17..... Jorge Moguel 7 Years
 19..... Rick Peloquin 9 Years
 24..... Elisa Rodriguez 13 Years
 30..... Keith Smith 10 Years

JUNE

2..... Ariana Espinoza 1 Year
 3..... Matt Ache 21 Years
 7..... Lee Tate 7 Years
 8..... Eugenio Justo 2 Years
 8..... Lethu Ngo 2 Years
 8..... Macrina Ramirez 2 Years
 12..... Jason Dunbar 9 Years
 13..... George Ayad 12 Years
 15..... Maricela Aguilar 2 Years
 22..... James Pelley 2 Years

Happy Anniversary!



Happy Birthday to Rick Jennings from everyone in the TyRex Family



Congrats to Saber Data's Rick Peloquin on nine years with the TyRex Family!





austinrl.com



dlinnovations.com



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megladonmfg.com



saberdata.com



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Related TyRex Family Companies



Edited by Joel Coffman, Vikki Rosploch, Amy Moore,
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something you would like to include in this newsletter,
please send an e-mail to news@tyrexmfg.com.



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recognizegood.org