



The Tribune

2nd Quarter 2019

Profit, Purpose AND Family



TYREX[®]
GROUP, LTD.

ARL's "Raising The Standards" Initiative

In our years of working in the additive manufacturing space, Austin Reliability Labs and the TyRex Technology Family have noticed an increasingly important issue within the industry. The dynamism and ever-evolving nature of the industry that provides so much promise has led to an issue of consistency – as materials and applications grow in number, there is a dire need for benchmarking and uniformity. With this in mind, ARL has turned to the most trusted name in standardization, ASTM.

With over 12,500 standards in hundreds of industries, the American Society for Testing and Materials is a global leader in the development and deployment of voluntary consensus standards. If ever there were an organization to help rein in an industry that's in its "move fast and break things" stage of life, it would be ASTM and its 120 years of operation. Using tried and tested ASTM standards for plastics, ARL has developed a suite of tests that allow manufacturers to rest easy, knowing that the plastics they choose are the right fit for their 3D-printed products.

To better support the industry, ARL has launched a series of tests as part of our "Raising the Standards" initiative. Our hope is to harness the unique solutions additive manufacturing promises and raise the expectation of certainty and reliability to the levels of traditional manufacturing. Be sure to check us out on the web to see our newest initiatives and videos!



CEO's Message

Andrew Cooper, CEO of TyRex Group, Ltd.



"Proud of my TyRex Family"

As I'm writing this message, I am especially proud of our TyRex Technology Family and how we continue to raise the bar.

In May, RecognizeGood held the 17th annual Ethics in Business Awards, hosting a packed house of nearly 650 attendees. TyRex has been involved in the Ethics in Business program since our company won the award in 2007. By the next third quarter TyRex Tribune newsletter, I'm told we will have some very special announcements regarding the expanding future of the Ethics in Business program. Thanks TyRex Family for all your help and support with this program.

I'm also proud of how the TyRex Technology Family continues its pursuit of new and / or expanding technologies, such as Austin Reliability Labs (ARL) testing 3D-printed parts, products and programs. The TyRex Technology Family continues to push the envelope in the areas of 3D printing, DLP light and specialty software. The 3D printed military drone bubble was especially rewarding!

And I believe I can always be proud of TyRex's expanding services to our communities - as we mention in this edition of the Tribune, we're long-time sponsors and supporters of Racing for

Kids (headed by iRex), and our Donation Day / blood drives (supported by SabeRex) continue to get better and better.

Then there was our family's pride in honoring our military veterans. Not just the U.S. military, but allied military service from literally around the world - that really underscores our family's diversity.

Finally, I am always proud and grateful to see our business family having fun and smiling - the "Most Precious Pet" contest was really over the top, and while hunting for this year's \$1,000 golden egg created some unusual chaos, the smiles and laughs made the hard work and chaos worth it.



Andrew presents a 2019 Ethics in Business Award to Embree Group alongside fellow RecognizeGood board members Bobby Jenkins and Earl Maxwell.



When you miss our Birthday and Anniversary party, you never know who might step in to pick up your envelope!



Cold hard cash rewards in our annual Easter Egg Hunt!

TyRex "Most Precious Pet" Contest

The TyRex Family Album (TFA) is our very own internal web platform designed to keep members of the TyRex family more connected, and lately there's been some really creative activity - including our most recent "Most Precious Pet" contest. With over 30 entries from staff, we all heard "Awww!" across the office all week - from puppies and kitties to bunnies, chickens, horses and even a squirrel, proud pet parents showed off their pets and competed for the most 'likes' on the TFA. Sarah Juarez and her dog Simon took home first place, with Zoe (Josh Snoddy) and Maggie (Carlos Gomez) tying for runner-up. Check out page 6 to see Sarah's grand prize - a huge pink poster of Simon!



Simon



Zoe



Maggie



TyRex Throwback



A rare Easter Bunny sighting at our annual Egg Hunt back in 2012. Hippity-hoppity, Andrew's on his way!



The iRex team from 10 years ago, waiting to bowl a few strikes.

Follow TyRex Online!

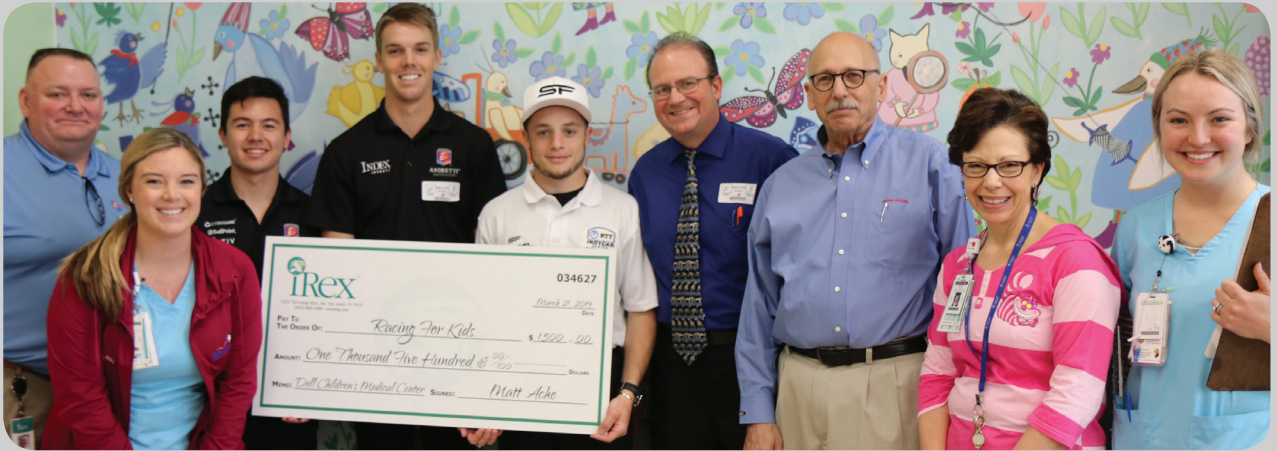
Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! Like, share and connect with all of our companies on Facebook, Twitter, LinkedIn and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

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visit any of our company websites to connect with us on social media today

TyRex Joins Racecar Drivers to Visit Dell Children's



Racing for Kids uses the popularity of motorsports to generate awareness and funding for children's medical care, impacting the lives of over 35,000 children! For the past 30 years, Racing For Kids has been sponsoring celebrity racecar drivers to visit hospitals all over the United States, Brazil, Canada, Mexico, Japan and Australia. Three young racecar drivers recently came to the children's wing of Dell Children's Hospital to bring cheer and support to the kids staying there.

Everyone had a really great time! The celebrity guests included IndyCar racer Santino Ferrucci, who drives for Dale Coyne Racing and Andretti Autosport, along with Indy Lights racers Oliver Askew and Robert Megennis. The racers were as excited as the kids to color with crayons, play toy cars with the toddlers and talk shop with the teens. How much does a tire cost? How fast can you go? Are you afraid you might crash? Santino vividly described the safety harness and fireproof suit amidst laughter and jokes, and Robert showed off his racing helmet and talked about the upcoming race.

This was a real treat for our own avid supporter, Matt Ache. Matt has a real passion for racing, and recalls breaking his femur at six years old – he himself was visited by racecar drivers Billy Scott and Johnny Rutherford while he was recovering in Indianapolis. Matt has supported Racing for Kids for the past 20 years with a generous annual donation made on behalf of iRex, as part of the TyRex Technology Family's community involvement initiatives. He says he couldn't be more thrilled to be supporting such an impactful program, which is so similar to the one he experienced growing up.



Robert Megennis playing toy cars with a toddler at Dell Children's



Matt Ache, talking to IndyCar Racer Santino Ferrucci

TyRex Hosts Quarterly **TECHNOLOGY BLVD** Donation Day

TyRex would like to thank all our Technology Boulevard neighbors for joining us at our second Donation Day in 2019. We had 18 folks present from TyRex alone to donate blood! We also pulled together 88 pounds of goods for Goodwill Central TX, 171 books for BookSpring kids to read over the summer and 312 pounds of food for the food pantry.

We also had Oscar, Cruz, Yolanda, Alicia, Hortencia, Jessica, Dora, Melissa, Noemi, Octaviana, Irene Maria, and Jeff all pitch in to count **and** transport our donations. Lots of THANK YOU's to go around!



Karol Sue pouring blood, sweat, and tears into this year's Donation Day!



A whopping 312 pounds of food donated!

2019 Ethics in Business Awards Luncheon

A packed house of nearly 650 people joined together at the AT&T Executive Education and Conference Center on May, 23rd for RecognizeGood's 17th annual Ethics in Business Awards, recognizing outstanding ethical business practices and celebrating the idea that doing good is good business in Central Texas. Award recipients in five categories were honored and presented with an award. This year's award recipients were:

Large Business: Kerbey Lane Cafe

Mid-size Business: Embree Group

Small Business: BanQu, Inc.

Nonprofit: Boys & Girls Clubs of the Austin Area

Individual: John Thornborrow, Austin Impact Capital

Lifetime Achievement: Patti C. Smith



Kerbey Lane Cafe receiving the 2019 Large Business Award



iRex staff supporting Ethics in Business

Kudos & Acknowledgments



Pauline Nguyen masters the arts of gravity and timing at this year's Ethics in Business Awards luncheon.



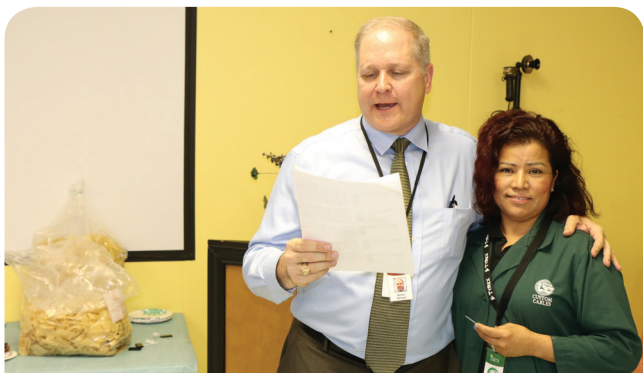
A student from our CEO For A Day came back an additional day to ask some hard -hitting questions for Andrew and Geno Justo.



Honoring many of our veterans at our Memorial Day celebration in May.



TekRex / SabeRex teams pose with representatives from the Texas Military Forces Museum at Camp Mabry alongside their unique project.



Aracely showing the most culinary prowess by winning the Cinco De Mayo salsa contest!



Off to the races! Getting a running start to locate this year's golden eggs.



The most precious reaction to winning the Most Precious Pet contest - congratulations, Sarah!



Reina Wiatt featured in Corcordia University's magazine as a featured donor.

Employee Milestones

Birthdays

APRIL

2..... Christian Fredrickson (TekRex)
6..... Juana Gamez (SabeRex)
9..... Joel Solis (Megladon)
11..... Marla Boer (Saber Data)
12..... Lee Tate (DLi)
12..... Sarah Juarez (Megladon)
16..... Nancy Gonzales (iRex)
23..... Hoang Lu (SabeRex)
23..... Suleica Jimenes (iRex)
23..... Berenice Orozco (iRex)
23..... Nelly Orozco (SabeRex)
23..... Cruz Orozco (Arctos)
24..... Amanda Paternoster (iRex)
24..... Karol Sue Smith (ARL)
30..... Miguel Barrera (SabeRex)

MAY

1..... Brisa Lopez (iRex)
2..... Maria Moreno (iRex)
10..... Tom Sanders (Saber Data)
13..... Maricela Aguilar (Megladon)
13..... Hortencia Hernandez (Megladon)
14..... Michael Bobrowski (Megladon)
16..... Maria Jaimez (iRex)
17..... San Juanita Salazar (iRex)
19..... Denny Hean (iRex)
20..... Robert Waguespack (Saber Data)
24..... Matt Ache (TyRex)
24..... Ted Neil (TyRex)
31..... Mike Hammock (Megladon)

JUNE

4..... Eugenio Justo (SabeRex)
6..... Rick Jennings (SabeRex)
7..... Elizabeth Martinez (iRex)
11..... Patrick Newman (TyRex)
12..... Lisa Martin (TyRex)
12..... John Skelton (tri/REX)
12..... Karolyn Knaack (TyRex)
15..... Marie Mattson (iRex)
19..... Jorge Alejo (SabeRex)

Happy Birthday!

Anniversaries

APRIL

1..... Satwinder Kahlon 6 Years
11..... Martha Castillo Barron 3 Years
16..... Bill Brainerd 12 Years
22..... Joel Coffman 6 Years
25..... Michael Bobrowski 3 Years

MAY

3..... Hortencia Hernandez 9 Years
9..... Dan Chambers 1 Year
14..... Marla Boer 1 Year
15..... Leanne McGee 2 Years
17..... Larry Legler 2 Years
17..... Daniel Hogberg 13 Years
17..... Jorge Moguel 9 Years
19..... Rick Peloquin 11 Years
24..... Elisa Rodriguez 15 Years
30..... Keith Smith 12 Years

JUNE

3..... Matt Ache 23 Years
4..... John Skelton 1 Year
7..... Lee Tate 9 Years
8..... Eugenio Justo 4 Years
8..... Lethu Ngo 4 Years
12..... Jason Dunbar 11 Years
13..... George Ayad 14 Years
15..... Maricela Aguilar 4 Years
22..... James Pelley 4 Years

Happy Anniversary!

Employee of the Month

APRIL .. Daisy Valadez (Megladon)

MAY Wade Bateman (TyRex)

JUNE Dan Chambers (SabeRex)

Congratulations!



TYREX[®]

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Family of Technology Companies



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Austin
Reliability
Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



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Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



Crypto
Prospectors



RF
Scientific



Right Stuff
Marketplace



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TyRex
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This newsletter is edited by Joel Coffman, Patrick Newman, Jade Hoxie, Rachel Langham and Grant St. Clair.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

CoAdvantage

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