



Meet TeleRex

The Tribune

2nd Quarter 2021

Profit, Purpose AND Family



TYREX[®]
GROUP, LTD.

Experience TyRex Through the TeleRex Lens

The pandemic brings a variety of challenges, but those challenges allow the TyRex Technology Family to expand our focus on innovation and lasting customer relationships.

With the addition of our telepresence employee, **aka TeleRex**, others can remotely tour our entire facility and explore each technology company. TeleRex is a Double 3 Telepresence robot that offers an alternative to in-person tours. We are now able to invite people from all over to join on a personalized tour, thanks to TeleRex!

Why did TyRex decide to pursue virtual tours? "To maintain the connection with clients," says John Sansoucy of iRex. "To show them that TyRex is not at home in a Zoom meeting, but is, in fact, in the factory and producing products - safely and efficiently!"

In the photo above you can see not only TeleRex, but some pieces from our extensive dinosaur museum!

Tours are hosted by a TyRex family member and TeleRex follows the guide throughout the facility ensuring our guests see everything we have to offer. Each tour is personalized to the unique interests of the company or organization that's visiting us virtually.

With TeleRex, we hosted our first high school STEM tour since the pandemic started. CEO and Partner Andrew Cooper virtually guided Westwood High School's engineering club throughout the facility - along the way, students met with TyRex Technology Family experts and engineers who gave insight into the different kinds of manufacturing capabilities TyRex possesses.

Seeing TyRex through the lens of TeleRex is a unique and one-of-a-kind experience. By introducing a virtual tour, our team has demonstrated how well we get over, around, and through obstacles presented to us.

Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Visionary



First, with the priority of importance and on behalf of the TyRex Technology Business Family, I want to acknowledge individuals who served in the military. THANK YOU FOR YOUR SERVICE! As we all know, freedom is not free. By the way, all our veterans look so young and fit in their photos!

On Friday, June 18th, during the monthly Birthdays, Anniversaries and Acknowledgements, the entire TyRex family had a surprise family-wide "unmasking" from COVID-19. As a combined business family of both permanent and temporary employees, we reached a 90% vaccination rate. This took a great deal of effort from many TyRex individual family members but none more involved and committed than Rick Jennings, with the help of his daughter Lindsay.

COVID-19 created many challenges and numerous extended TyRex family emotional issues. As of this writing, TyRex has recorded 35 individuals who have contracted COVID-19, but to our knowledge no one contracted the virus at our Technology facilities. Also, everyone who worked at or visited our TyRex Technology facilities did so voluntarily.

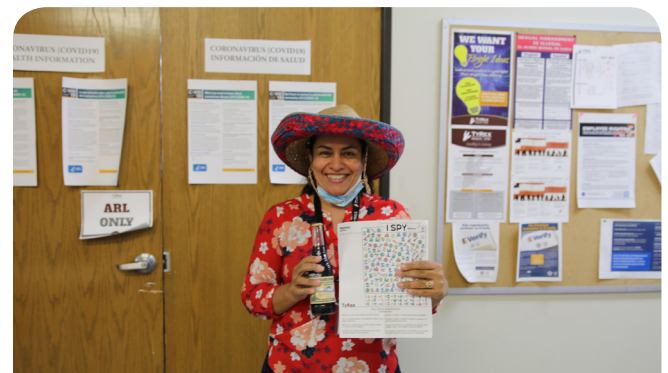
At one time as many as 30 TyRex Business Family members worked from home. Now we have nearly everyone back working in our manufacturing facilities.

But as a word of caution, the variants may not be finished. And it is extremely important that as many people in the United States - and yes, worldwide - get vaccinated, before we can truly say we have beaten this extremely dangerous virus.

Finally, I want you to look back and reflect on all the TyRex family activities that took place during COVID. TyRex only missed a couple of events, and what I am most proud of is the fact that both the TyRex leadership and the entire TyRex Technology Business Family accepted every COVID challenge head-on, and to my knowledge no one complained or gave in to the virus! We just figured out an alternative way to get the job done. This is what an entrepreneurial business family should be about. I couldn't be prouder!

Thanks for listening!

PS - congratulations Matt for 25 years of TyRex partnership.



Nancy Gonzalez (IRX) Cinco de Mayo winner



Martin Johnson (TRX) showing off our VR demo at AMUG 2021

STEM Mentorship by TyRex - Despite a Pandemic!

Even with the pandemic keeping us apart, our team has found some creative ways to lend our time to local STEM initiatives. In one of the more inspiring projects, TekRex's **Nathan Bosch** helped a team of students from Westwood High School that was creating a competition-worthy, fully electric formula car capable of competing in events such as Circuit Racing and Hill Climbs. This team of students, also known as Armature Racing, reached out to TekRex because of their need for a custom printed steering wheel. Nathan used his design for manufacturing expertise to optimize the print for our Carbon M2 CLIP printer and presented it pro bono to the team. We are excited to be listed as one of Armature Racing's Build Mentors.

Joel Coffman also represented TyRex as a judge for Westwood High School's Tech Starters Demo Day. Tech Starters is a new STEM and business extracurricular club, where high school students are given the opportunity to experience a professional work environment and create a STEM-related product by the end of the semester. Demo Day was the culmination of a semester long project for five student groups, who created and presented their mobile applications to judges from many different industries. The judges gave awards based on the Most Creative Concept, Best Execution of Concept and Best Overall - the winning team created a personal planning mobile application specifically designed for busy high school students. Other ideas included a scholarship finder, a recycling information app, an improvement on existing fitness apps and a college major guide.

Finally, big TyRex shout-out to **Rob Sparks**, who donated his time and design engineering expertise not once but twice to Vista Ridge High's "INCubator" program helping students think through technical design details on the products they were developing. One group had designs for foldable furniture, and another designed a wearable cooling system to improve upon the personal misting devices currently on the market. "You are a Godsend to our program!" said lead teacher Dana Jones.



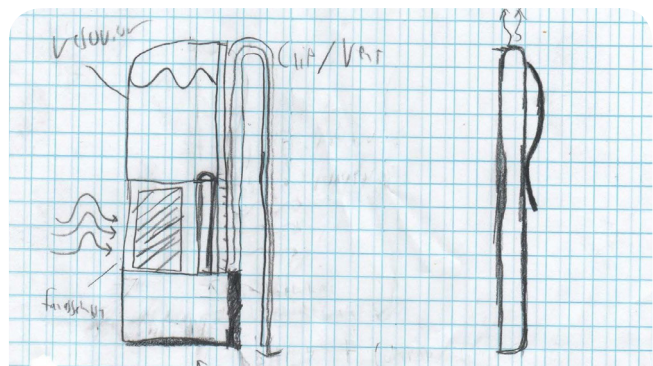
Armature Racing design, aided by Nathan Bosch



Kudos to the initiative showed by Westwood Tech Starters club!



Rob Sparks checking out foldable furniture designs by students.



Original drawing for student-led personal cooling system

TyRex Supports 2021 Ethics in Business Awards



June 3rd, RecognizeGood hosted the virtual 2021 Ethics in Business Awards. The TyRex Family took a break with a catered lunch to watch the awards. This year, the awards focused on businesses that were recognized as the best examples of ethical business leadership in our community. These organizations found innovative ways to put people over profits in the past year, and TyRex has been a program sponsor since 2012!

2021 Ethics in Business Award Honorees:

Individual:

Ryan Coaxum*, Emlyn Lee, Chris Siebenthaler, Ellen Wood

Nonprofit:

Austin Community Foundation, Big Brothers Big Sisters of Central Texas, Well Aware*

Small Business:

Bloom Communications*, Genesis Wealth Management, and Monkee-Boy

Mid-size Business:

Goodwin & Company, JE Dunn Construction*, vcfo

Large Business:

A+ Federal Credit Union*, Samsung Austin Semiconductor, Shop LC

Round Rock Express Tickets Available

Are you a baseball fan? If the answer is yes, TyRex has you covered. TyRex has 2 tickets and 1 parking pass available for every home game this season. If you would like to attend a game please visit the breakrooms in your zone, and place your name on the sign-up sheet next to your preferred game day. After signing up, your tickets will be delivered to you. Big shout out to **Larry Krupicka** for coordinating the baseball tickets.



Don't forget to post your game day photos on the TyRex Family Album!



TyRex Family Veterans Recognized

In May, TyRex acknowledged the seven military veterans in our TyRex Family. We also remembered those who were lost during military service with a Memorial Day event. Along with the virtual presentation, the entire TyRex staff participated in a military trivia quiz and wore flag ribbons. TyRex presented the seven veterans with poppy pins to commemorate the day, as event lead Kevin Alwell told the company about the history and significance of red poppies to American military.

Thank you to the following TyRex Family members for your service.

Kevin Alwell (TRX)
Miguel Barrera (DLI)
Rich Burgess (IRX)
Dan Chambers (SRX)
Denny Hean (IRX)
Satwinder Kahlon (SD)
Van Nguyen (ARC)



Miguel Barrera, US Army



Rich Burgess (middle), US Army



Dan Chambers (middle), US Army



Rick Peloquin, US Army (dec)



Kevin Alwell, US Army



Van Nguyen, South Vietnam Navy

TyRex Kudos & Acknowledgments



Irene Gamez (ARC), Cinco de Mayo coloring contest winner!



Nathan Bosch (TKRX) on a student STEM tour



Satwinder, Martin, Andrew all ready for AMUG 2021.



Denny Hean's team threw him a birthday party at iRex



TyRex gifted Matt Ache with a brick for 25yrs of service



Staff enjoying breakfast tacos on Cinco de Mayo!



Bob Zawadzki, Cino de Mayo winner



Tom Sneath explains reliability testing on a STEM student tour

Employee Milestones

Birthdays

APRIL

2 Christian Fredrickson (TKRX)
6 Irene Gamez (ARC)
9 Joel Solis (MGD)
12 Lee Tate (DLI)
16 Nancy Gonzalez (IRX)
16 Stefanie Lebens (TRX)
19 Rob Sparks (TKRX)
23 Suleica Jimenes (IRX)
23 Jason Dunbar (DLI)
23 Hoang Lu (MGD)
24 Karol Sue Smith (ARL)
24 Amanda Paternoster (IRX)
24 Melissa Hernandez (ARC)
30 Miguel Barrera (DLI)
30 Mercedes Sanchez (ARC)

MAY

2 Maria Moreno (IRX)
13 Maricela Aguilar (MGD)
13 Hortencia Hernandez (MGD)
14 Carolina Alvarez (IRX)
14 Michael Bobrowski (MGD)
16 Maria Jaimez (IRX)
19 Denny Hean (IRX)
24 Matt Ache (TRX)
24 Ted Neil (TRX)
31 Mike Hammock (MGD)

JUNE

6 Rick Jennings (SRX)
6 Tom Sneath (ARL)
7 Lori Diaz (MGD)
7 Elizabeth Martinez (IRX)
11 Patrick Newman (TRX)
12 Karolyn Knaack (TRX)
12 Lisa Martin (TRX)
15 Marie Mattson (TRX)
19 Jorge Alejo (SRX)

Happy Birthday!

Anniversaries

APRIL

1 Years Tom Sneath (ARL)
5 Years Martha Castillo Barron (IRX)
5 Years Mike Bobrowski (MGD)
8 Years Satwinder Kahlon (SD)
8 Years Joel Coffman (TRX)
14 Years Bill Brainerd (TRX)

MAY

2 Years Jace Waechter (MGD)
3 Years Dan Chambers (SRX)
4 Years Larry Legler (ARL)
11 Years Hortencia Hernandez (MGD)
14 Years Keith Smith (TRX)
15 Years Daniel Hogberg (MGD)
17 Years Elisa Rodriguez (IRX)

JUNE

6 Years Maricela Aguilar (MGD)
6 Years Le-Thu Ngo (MGD)
6 Years James Pelley (SRX)
11 Years Lee Tate (DLI)
13 Years Jason Dunbar (DLI)
16 Years George Ayad (TRX)
25 Years Matt Ache (TRX)

Happy Anniversary!

Employee of the Month

APRIL Van Nguyen (ARC)

MAY George Ayad (TRX)

Congratulations!



TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability
Labs



Digital Light
Innovations



iRex



Megladon



Saber Data



SabeRex



TekRex

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



Crypto
Prospectors



RF
Scientific



Right Stuff
Marketplace



STG
4 Fronts



TyRex
Learning
Foundation



tri/REX

Special **By Design[®]**

This newsletter is edited by Stefanie Lebens, Trevor Hendricks, Patrick Newman, Morgan Humburg, Henry Shepard and Joel Coffman.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

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