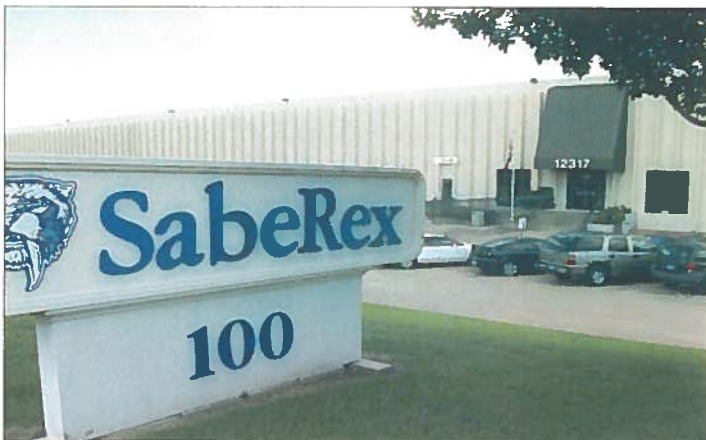


TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable ♦ Arctos Assembly Group
SabeRex ♦ Saber Data ♦ Deaton Engineering

Headline News

SabeRex adds XEROX and HP to the list of VAR Partners



i n v e n t



The SabeRex Business Technology Group (BTG) has recently achieved VAR status, or Value Added Reseller for HP and Xerox technology products. These are just the latest moves SabeRex has made in recent months to expand in the business technology arena and product portfolio. SabeRex has had great success working with companies to create complete technology solutions by providing hardware and wrapping the products in specific service offerings. The partners like HP and Xerox as well as Dell have been extremely helpful in growing this business sector. These new additions will give SabeRex a competitive advantage in the marketplace. Adding these respected manufacturer's products to the suite of existing technology offerings will allow SabeRex access to a wider range of choices and the very latest technology and services. It's also an opportunity to expand the range of solutions packages SabeRex can offer to customers. Having access to these manufacturers products will fit perfectly with the integration solutions and services the Business Technology Group currently offers and will enhance the hardware options significantly.

The BTG division of SabeRex has been growing at a rapid pace over the past year becoming a VAR and Certified Partner for Dell, as well as many other business technology manufacturers. The goal is to add another five to ten additional OEM/VAR relationships this year. That will bring the number of technology partners to about 30 companies.

In This Issue

- > President's Message
- > Headline News:
SabeRex adds two new OEM partners
- > DLi on Green Technology
- > AAG is now Arctos
- > Calendar of Events
- > Shining Star
- > Special Events
- > Birthdays and Anniversaries
- > Legends of RecognizeGood
- > Community Citizenship Activities
- > Feedback

General Information

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

RecognizeGood.org
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Austin, TX 78727
Telephone # 512.835.1200
www.tyrexmfg.com

President's Message



The 2nd quarter for the TyRex Technology Family of Companies enjoyed some remarkable events and accomplishments. Checking the 3rd quarter calendar it looks like more of the same. I particularly want to point out my TyRex business partner's 60th birthday celebra-

tion. It seems that we can find a reason to have a party for just about any event or milestone. I've heard that we may also be celebrating John's entry into the Guinness Book of World Records for eating the most pancakes in half an hour (circa 1969-1970). More to come on this in the next Tribune!

As you can see from our Employee Well-Being section, TyRex is a culturally open group of companies. I've discovered the connecting thread of these events is food, and more food. We even celebrated Father's Day with a luncheon.

I want to especially acknowledge our companies' Community Citizenship initiatives. "Hats off" to iRex for the Racing for Kids program and participation. A very special acknowledgement to the RecognizeGood volunteers. The Legends program is really something very special. Apparently finding these individuals who give of themselves in such extraordinary ways has not been difficult. The idea of a pay-it-forward cash acknowledgement for each month's honoree is a double win. I want to personally encourage everyone to get involved in this special TyRex/Samaritan Counseling Center social entrepreneurship program.

And finally a special thanks to Brenda Alexander for assisting Dottie Heitsche with her knee replacement recovery. Thanks to all of our TyRex Family employees as well as our extended family of vendors and professionals who help make the TyRex Technology Family of Companies such an enjoyable and meaningful place to work!

Thank you,
Andrew Cooper
Principal & Partner
TyRex Technology Family



Calendar

July Events

- July 5 Independence Day Observed
- July 16 John Bosch 60th birthday party on Ladybird Lake with TyRex employees and family members
- July 17 Megladon Summer Picnic
- July 21-22 Employee Well-Being Lunch and Learn
- July 23 Back to school donations due

August Events

- Aug 18-19 Safety Lunch & Learn
- Aug 19 Blood Drive
- Aug 23 AISD & Leander ISD classes begin
- Aug 24 RRISD classes begin

September Events

- Sept 6 Labor Day
- Sept 11 Patriot Day

BIRTHDAYS

July

- July 5 Dottie Heitsche
- July 14 John Bosch

August

- Aug 1 Daniel Thompson
- Aug 3 Kevin Alwell
- Aug 3 Angela Roush
- Aug 8 Rick Peloquin
- Aug 10 Sandy Patterson
- Aug 19 Lisa Risinger
- Aug 19 Lisa Valadez
- Aug 23 Chris Manteris
- Aug 24 Kenny Rector
- Aug 25 Gil Perez
- Aug 29 Tracy Stark

September

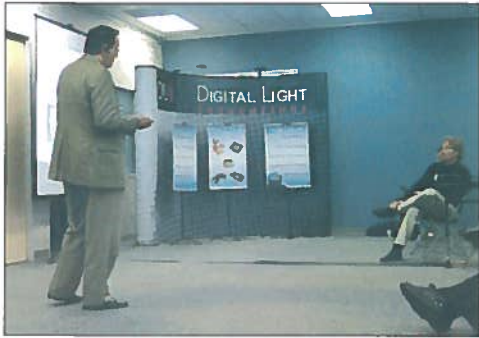
- Sept 1 James Davis
- Sept 5 April Gurney
- Sept 6 Tiahra Laughlin
- Sept 11 Frank Gonzalez
- Sept 16 Edith Ramirez
- Sept 18 Keith Smith
- Sept 26 Dwayne Stephens
- Sept 27 Andrew Cooper

Business News

DLi Seminar Focuses on Green Technology

DLi Labs hosted a Green Reliability Seminar and Open House on June 8th along with partners DfR and Ops a La Carte. Sixty people attend and another 30 attended via Webinar. DLi conducted lab tours of the facility along with 4 presentations centered on Green technologies and the reliability challenges that they pose.

The lab tours proved popular. Several stations were set up to demonstrate capabilities including an IR camera, a PCB inspection station with a USB microscope camera and a



HALT demonstration with Polycorn products.

Seminar topics included "Reliability Challenges in the Green Revolution", "The Green Market of Videoconferencing", "Reliability Challenges for Solar-Microinverters", and "Accelerated Environmental Stress Testing in the PV World". The event was held at the DLi facility at 3201 Industrial Terrace in Austin.



Arctos Assembly Group, the Newest Member of the TyRex Family

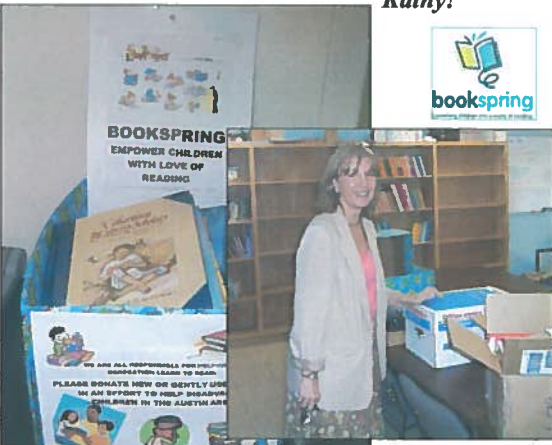


Advanced Assembly Group, formerly a division of iRex Group is now a subsidiary of iRex and will be called The Arctos Assembly Group. The organization has expanded its capabilities in the areas of PCB assembly, System Build, and Device Programming over the last year and is looking forward to continued growth as Arctos. Silicon Services, the previous device programming division of iRex will now operate as an additional service within the Arctos Assembly Group organization. This addition adds the capability of programming for over 20,000 types of devices. Arctos provides contract manufacturing services that include sub-assembly and final assembly as well as supply chain management and custom integration. Rick Guthrie will continue to serve as Product Group Manager. For more information contact him at 512-682-4801.

Community Citizenship

TyRex Employees Help Get Books to Kids

Kathy Karp heads up the BookSpring book drive for the TyRex Companies. This May was another successful effort. Thanks to everyone who contributed. BookSpring has provided books for over 37,000 children who otherwise may not have any books in their home. Thanks Kathy!



TyRex Donates 51 cases of Bottled Water!

Judy Rock worked with members of BB&T bank on this program to help children at the Austin Children's Shelter with much needed supplies. TyRex purchased 51 cases of bottled water, and employees of TyRex and BB&T donated swimwear, flip-flops, journals, scrapbooking materials, sunscreen, bug spray, and other things the kids need for the summer.



Thanks to John Bosch, Gil Perez, Fred Salyers, Rich Burgess, and Tamaira Burgess at Walgreens, the folks at BB&T bank, and to everyone who made donations, for making this event successful.

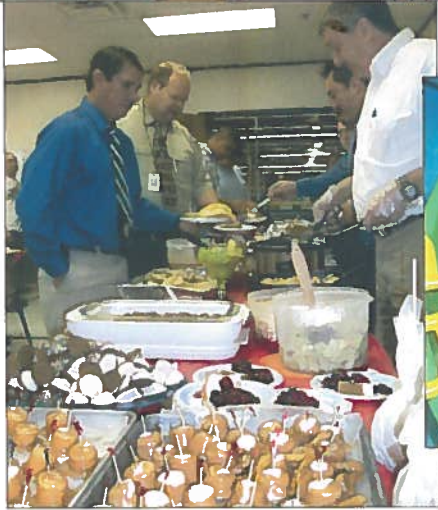


BB&T Bank staff: Ed Lick, Ashli Buchtler, Kimberly Norman, & Bobbie Phillips



Employee Well-Being Events

CINCO DE MAYO



At the Cinco De Mayo celebrations it was all about the food, and the hot sauce.



TyRex employees enjoyed BBQ at the annual Juneteenth celebration.

JUNE TEENTH



Employee Well-Being Events

Eggs, Bunnies & Cash



The annual egg scramble and fish fry is always one of the biggest TyRex Company events of the year. Many eggs contained cash prizes. Thanks to Fred, Kenny, and Lisa for the cooking.

Community Citizenship

Legends of RecognizeGood

The RecognizeGood.org website has introduced a new program, The Legends of Recognize Good™. This program recognizes an individual each month who has done something extra special. These individuals are being recognized for doing either one extraordinary act of kindness or generosity, or a large number of good deeds over a substantial period of time. The recipient receives a \$500 “pay-it-forward” gift that they donate to the charity or non-profit of their choice.

Right: Laurie Loew of Give Realty was the May “Legend of Recognize Good”. Laurie’s real estate company donates 25% of all commissions to the charity chosen by her customer. To date Give Realty has donated over \$70,000. Laurie chose Heart House for her donation.



Left: Kay Gooch, (red shirt) Librarian at Gullett Elementary was the first to become a “Legend of RecognizeGood”. Kay led the Book-Spring Read-a-Thon and for the fifth year in a row Gullett raised the most money of all schools in the Austin area, over \$22,000 in 2010. Kay’s donation went to BookSpring.

Right: The June “Legend” is John Ahrens. John was director of the Westcave Preserve for 36 years. His donation went to the Boys & Girls Club of Fredericksburg.



iRex & Racing For Kids



iRex took part in the annual Racing for Kids event in Dallas June 3rd. IndyCar driver Thomas Scheckter was there talking with the kids and giving them a chance to sit in a real race car. iRex donated \$2000, saw over 50 kids and also donated goodie bags, cameras, and video games for the hospital game rooms.

Walgreen’s provided many of the items for the gift bags. Racing For Kids benefits the Children’s Medical Center of Dallas.



iRex employees help stuff goodie bags of toys, coloring books, and other items for the kids at the Racing For Kids event in June.



TyRex Family



Playing through the rain, *Tristan Stephens, son of SabeRex employee Dwayne Stephens plays for the Round Rock All-Stars in the 6 and under division.*



The **RecognizeGood** team did a one hour interview on The Idea Lounge on Austin radio station KOOP in May. Pictured from l-r: John Bosch, Nancy Blaich, Khotan Shahbazi-Harmon of KOOP, Kay Gooch, and George Mihalcik. They were interviewed talking about the new Legends of RecognizeGood Program.



All the Dads gathered for a Father's Day celebration in Suite 200

Shining Star

Brenda Alexander

*Nominated by
Dottie Heitsche*

My nomination for the Shining Star award is someone who exemplified several of our Diamond Disciplines and our Caring Heart that the company wants people to be and represent.

Brenda Alexander absolutely couldn't have been a better fellow co-worker and friend during my time before, during, and after my knee replacement surgery and subsequent blood clot scare. As I said in my thank you she was my right knee when I didn't have one. She truly embodied the Caring Heart that our company strives for people to represent and especially when it was for and towards one of her fellow employees and my family. She made sure that my husband knew if there was anything he needed she was there to help him out, including hauling me and all my "junk" (ice machine, CPAP, pillows, leg mover, etc.) up my stairs 5 days after my return home.



She is a Shining Star because she went way above and beyond what she needed to do into the realm of what she **THOUGHT** she could do just to be helpful. That's what a true Caring Heart spirit, community service action, and friend is all about. I couldn't have made the recovery that I did, either time, without her.

Thanks,

Dottie Heitsche



Pam Fox and Denise Garcia celebrated birthdays in April.

FEEDBACK

From Our Community Partners

Dear John,

On behalf of BookSpring and the thousands of needy children whom we serve, please accept my sincere appreciation for your part in the gift of \$500 from Recognize Good for Pay It Forward in honor of Kay Gooch. Because of the generosity of so many caring people like you, BookSpring has been able to help over 50,000 underprivileged children in the Austin area experience the joy of reading as well as the pride and sense of responsibility that comes from book ownership. The work we are doing at BookSpring is making a positive difference in our community and you are an integral part of that success.

Thank you once again for your generous support. It is greatly appreciated.

Mindy Gomillion,
Executive Director, BookSpring

From Our Customers

Andrew,

We completed our testing with David and DLi. Just wanted to say thank you and let you know that the experience was great from you guys. I hope this is a long relationship and again, we appreciate everything.

David Schofman
Coro Health, LLC

“If you have any customers who need a freight forwarder or some of the services listed below, I’ve worked with Bill at SabeRex and they’re absolutely awesome! “

George “Corey” Cornick
Sr. Account Manager | Business Select Group | Dell Inc.

“I second that, Bill and SabeRex are awesome!”

Alice Summers
Senior Account Manager | Dell | Medium Business Select Accounts

From Our Employees

To all of my fellow employees:

This is a big thank you to everyone who contributed to my recovery and helping out during both my knee replacement surgery and the unexpected hospital stay when I developed complications. To the iRex floor employees for the beautiful plant and donations but especially Elisa Rodriguez and Frank Gonzalez who came to see me both in the hospital and at home. I sincerely appreciate their warmth and thoughtfulness. To, of course the whole team, but Fred Salyers, Denise Garcia, and Pamela Fox who picked up most of the slack of my job while I was out. A special thank you to Brenda Alexander who was like my good right knee when I didn’t have one. To my direct boss, Rich Burgess who made it all happen so that I could be gone (and missed me on top of it!). To all of those who gave me food (my husband was VERY appreciative of that), sent flowers/plants, came to see me in the hospital and kept calling to check on me, I am very grateful. A special thanks to Judy Rock and Matt Ache for working out all the details of my time off. It is truly special to have a work family be as much a part of your life as a regular family especially at times like this. *Dottie Heitsche*

ADP Contact Information

Employee Service Center M-F 8am-8pm ET
Benefits, payroll, W-2s, COBRA, etc.
800-554-1802 email: esc@adp.com

Employee Assistance Program, EAP
800-756-5792
Confidential access to professional counseling

MassMutual 800-743-5274
401K Enrollment, rollovers, statements
www.massmutual.com/retire

www.adptotalsource.com
Access employee perks, TotalSource University, Forms
and Manuals, view paychecks and benefits

Medical—Aetna www.aetna.com 800-704-7287

Dental—Guardian Dental 800-541-7846
www.guardianlife.com

Vision/VSP www.vsp.com 800-877-7195

We would enjoy hearing from you,
our TyRex customers and vendors.

Send us an E-mail at
smcgregor@saberex.com

