

TyRex family members represent PET-Austin in the Sertoma 4th of July Parade in Round Rock



The Tribune

3rd Quarter 2014



Company News

TyRex Family Represents PET-Austin at Sertoma 4th of July Parade

Thirty-one members of the TyRex family spent their Independence Day holiday in unique fashion, proudly representing local nonprofit organization PET-Austin in the Sertoma 4th of July Parade in Round Rock. TyRex has supported PET-Austin in many ways since the partnership formed in 2013, but raising awareness for the organization by walking and riding in the parade was truly memorable for all involved.

PET-Austin builds three-wheeled, off-road wheelchairs and delivers them at no cost to those in developing countries who have lost the use of their legs. A PET (Personal Energy Transportation), is operated entirely by hand power, as several TyRex family members demonstrated in the parade. Though the parade's true success is certainly measured in good feelings and smiles, to say the numbers from this year's parade were impressive would be an understatement. Over 38,000 people lined the streets of Round Rock to watch the parade, which included 157 floats and a total of 2,600 volunteer participants. Only four years ago, the same parade included a total of 155 participants and drew only 472 attendees. A special thank you goes out to everyone who came to support PET-Austin!

Thank You ...

- ▶ **Rich Burgess**
Rich's Family: Tamaira & Liane
- ▶ **Trey Hall**
Trey's Family: Kari, Caroline & Matt
- ▶ **Maria Sanchez**
Maria's Family: Axel, Jason & Adrian
- ▶ **Brenda Fuentes**
Brenda's Family: Samantha & Melissa
- ▶ **Julia Mendoza**
Julia's Family: Yvonne, April & Rosa
- ▶ **Cruz Elena Orozco**
Cruz's Family: Linette, Nely & Brian
- ▶ **Bertha Navarrete**
Bertha's Family: Gaby, Selida, Elena, Garely, Brian, Richard & Gerry
- ▶ **John Bosch, Jr.**

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



For starters, let me congratulate the TyRex Tribune staff for putting together a great newsletter this quarter. Special recognition goes out to **Joel Coffman** and **Mike Forcucci** for their efforts with this publication.

The **TyRex Tribune** serves as a great vehicle to demonstrate the TyRex Technology Family's commitment to community and its resident employees, who are members of both TyRex and their community - a triangle of strength that is necessary for business longevity.



Speaking of business longevity, the **TyRex Technology Family** is closing in on 20 years of business in Austin, Texas. We are very proud of our service to the community, and are grateful to have such dedicated and capable employees as TyRex family members.

I also want to extend a special thank you to **Frank Gonzalez** for his 15 years of service to iRex. Frank is joining a growing list of 15-year TyRex employees, who have played a major role in our success. Frank ... you are special. I speak for all of the TyRex Family when I say THANKS! We would not be where we are today without your support and special dedication over the last 15 years.



Frank Gonzalez received special recognition for 15 years of service.

And let me close by paying special recognition to **Angela Roush** (Back To School Shopping), **Carlos Mojica** (Blood Drive), and **Judy Rock** (Swimsuit Drive). Each of these individuals understand the importance of giving back to the community. And a special, special thanks to **every member of the TyRex TEAM** who participated in the Sertoma Fourth of July Parade in Round Rock for PET-Austin. Thank you for giving part of your holiday. Great job!



PET-Austin volunteers line up before the 4th of July Parade.

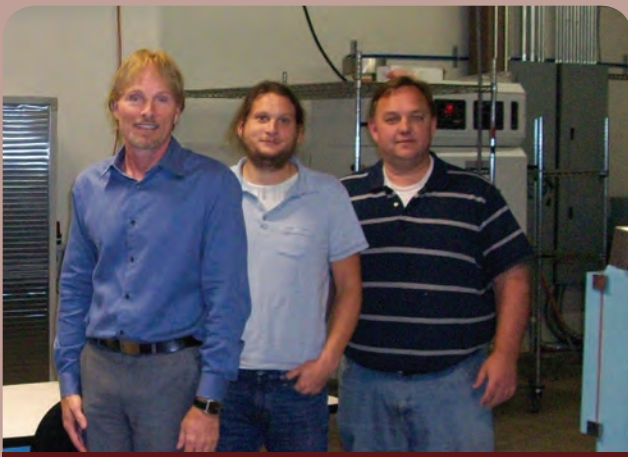
Recent Events

RG at the Dell Diamond

On the first day of August, as the Round Rock Express kicked off its Alumni Weekend and inducted its first Express Hall of Fame member (Jackie Moore), **RecognizeGood®** was proudly represented as the game's official community partner. Lots of Express fans stopped by the RecognizeGood kiosk behind home plate to learn about the program. Legends Program Coordinator **George Mihalcik** was interviewed on the field before the first pitch.



George Mihalcik is interviewed on the field at the Dell Diamond.



David Rahe, Jon Roesch and Simon Goodson of ARL.

ARL featured by Arbin

Arbin Instruments, a leading global supplier of testing instrumentation for the battery, super capacitor and fuel cell markets, featured our own Austin Reliability Labs in a recent Customer Spotlight piece for their newsletter. The profile, including an interview with **David Rahe**, reached thousands of Arbin contacts and is posted on the Arbin website as well.

Congrats, ARL!

New Additions at iRex

Congratulations to **Gabriela Santiago** of iRex on her gorgeous new baby girl, Melanie Elizalde!

We're also proud to announce that **Elizabeth Melendez** (pictured at right) and **Diana Peralez**, both of iRex, are each expecting new additions to their families. A joint baby shower was thrown by their co-workers in July.



Elizabeth Melendez at her baby shower in July.

Community Citizenship



Back To School Project 2014

Thanks to the efforts of several generous members of the TyRex family during our Back To School Drive, five students will be sponsored with a complete week's worth of clothes each, including five complete outfits, a new pair of shoes and a backpack during the upcoming school year. Thank you to **Angela Roush** for coordinating and to everyone who took part!

Blood Drive for Blood & Tissue Center

Our second blood drive of the year for the Blood & Tissue Center of Central Texas resulted in over 19 pints of blood being donated. Our next drive will be September 3rd. As always, a big thanks to **Carlos Mojica** for coordinating!

Swimsuit Drive for Austin Children's Shelter

In an effort to help bring a fun-filled summer to Austin-area children recovering from abuse and neglect, TyRex family members joined together to donate 33 brand new swimsuits, swim goggles, inflatable pool toys, sunscreen, floaties, cash and more to Austin Children's Shelter. Four tickets to the Schlitterbahn Water Park in New Braunfels were also donated. Thanks to **Judy Rock** for coordinating and to everyone who donated!



The results of our Swimsuit Drive for the Austin Children's Shelter.



Megladon was named Brentwood Elementary's Partner of the Year.

Employee Milestones & Notes

Birthdays

JULY

14 John Bosch, Jr. (TyRex)
 25 Fabricio Aleman (iRex)

AUGUST

1 Ray Wells (Arctos)
 1 Matthew Cain (DLi)
 3 Kevin Alwell (TyRex)
 3 Angela Roush (SabeRex)
 8 Rick Peloquin (Saber Data)
 24 Kenny Rector (SabeRex)

SEPTEMBER

5 April Gurney (Megladon)
 11 Frank Gonzalez (iRex)
 11 Albert Dominguez (SabeRex)
 16 Edith Ramirez (iRex)
 18 Keith Smith (iRex / SabeRex)
 27 Andrew Cooper (SabeRex)
 28 Brooke Slough (SabeRex)

Happy Birthday!

Anniversaries

JULY

2 Hoang Lu 13 Years
 24 Angela Roush 8 Years
 25 Maria Moreno 9 Years
 30 Frank Gonzalez 15 Years

AUGUST

4 Maria Jaimez 17 Years
 9 Simon Goodson 4 Years
 11 April Gurney 11 Years

SEPTEMBER

12 Cynthia Ferrell 14 Years
 24 Jon Roesch 6 Years
 27 Steve Derrick 2 Years

Happy Anniversary!

Kudos & Acknowledgments

- **Guadalupe Sada** reached 20 volunteer hours with the PET program. Thank you, Lupita!
 - *Company volunteers assemble PET vehicles each week during their breaks or before work.*
- Congrats to **Maria Moreno**, winner of July's "12 Who Care" Award and a preferred parking spot.
 - *This award is given out monthly to the employee who best represents the TyRex Diamond Disciplines.*
- **Cruz Orozco** won tickets to Hawaiian Falls Water Park from the "Two Groups, One Family" Program.
 - *This summer gift package also included a beach chair, towels, floaties, an umbrella and more!*
- **Megladon** was named Brentwood Elementary's Partner of the Year for the 2013-2014 school year.
 - *The company supports Brentwood Elementary each year by providing library books and other assistance.*



Maria Moreno accepts July's "12 Who Care" Award.



Guadalupe Sada (Lupita) is recognized for 20 volunteer hours.

RecognizeGood® Update: *Recent Legends*



Securing rides to and from treatment can be one of the most mundane parts of life for those diagnosed with cancer. **Melissa Duclos** works with Your Ride Is Here to turn simple rides into exhilarating experiences for those who need them most. In addition to regularly providing cancer patients with rides in vehicles from exotic brands like Aston Martin, Lotus and Rolls-Royce, through sheer will (and a lot of phone calls) Melissa enabled one terminally-ill teenage patient to become the first civilian EVER to ride in a 2014 SRT Dodge Viper. Truly, that's more than just a ride!

Ken Adams, founder and executive director of Your Ride Is Here tells us, "Those that know her refer to her not as a volunteer but as a friend, and those bonds are as strong today as they were the first day they met. Many of them remain in touch and some have become ambassadors and volunteers for our organization."

\$1,000 was donated to **Your Ride Is Here** in Melissa's name.

WOW!

Melissa enabled one terminally-ill teenager to become the first-ever civilian to ride in a 2014 SRT Dodge Viper.



Our June 2014 RecognizeGood® Legend award winner has been making waves for over 60 years! **Ed Myers**, pictured at left with his wife, will turn 84 years old this November, and has spent the majority of those years giving back to his community by teaching in the water. But if you ask those who know him best, it's immediately evident that swimming lessons aren't all he gives.

"Swimming is just the connection," says TownLake YMCA Pool Manager Jay Remson. "Mr. Ed brings people joy. There's never a day when he doesn't come in with a smile on his face, joy in his heart, and a joke ready to tell. Rain, snow or shine he is always there, bringing people joy." Jay tells of students young and old who arrived with a deep psychological fear of the water, often due to traumatic experiences, only to be seen weeks later swimming laps after lessons with "Mr. Ed". "People have gone out of their way to tell me to either hang onto him or to clone him," laughs Jay.

\$1,000 was donated to the **TownLake YMCA** in Ed's name.

WOW!

Ed has taught people to swim at the Y for over 60 years.



Kathryn Lashmit planted the seed for Therapy Pet Pals of Texas (TPPT) over 30 years ago, when she visited a local nursing home with her little Pekingese, Chi-Chi. The smiles on the faces of those first residents kept her pushing forward as she ran the organization out of her home for the first seven years, driving to nursing homes and intensive care wards all over Texas. Today, Kathryn has volunteered more than 12,000 hours (that's 500 days!) and driven over 30,000 miles – longer than the circumference of the Earth – to keep those in need smiling.

TPPT has grown to over 225 certified volunteers, serving in at least 90 different facilities. Collectively, TPPT volunteers have donated over 250,000 hours of their time, resulting in over two MILLION smiles. "A lot of nonprofits don't make it thirty years," says TPPT Deputy Director Kathy Grosch, "And because of this lady, we have made it thirty years."

\$1,000 was donated to **Therapy Pet Pals** in Kathryn's name.

WOW!

Kathryn has volunteered more than 12,000 hours and driven over 30,000 miles to bring smiles to those in need.





Employee Spotlight

Gary Wojcik, Operations Manager

*In each issue of the TyRex Tribune, we take an in-depth look at a specific part of the TyRex family. This issue spotlights **Gary Wojcik** of the Arctos Assembly Group.*

What do you do here at TyRex?

GW: I am the Operations Manager for the Arctos Assembly Group. I provide technical assistance on new customer designs, set up new testing procedures, repair department equipment, review and repair defective assemblies, work with subcontractors to provide services and establish procedures needed by our customers, keep my manager in-line with schedule expectations, and pack and ship customer products.

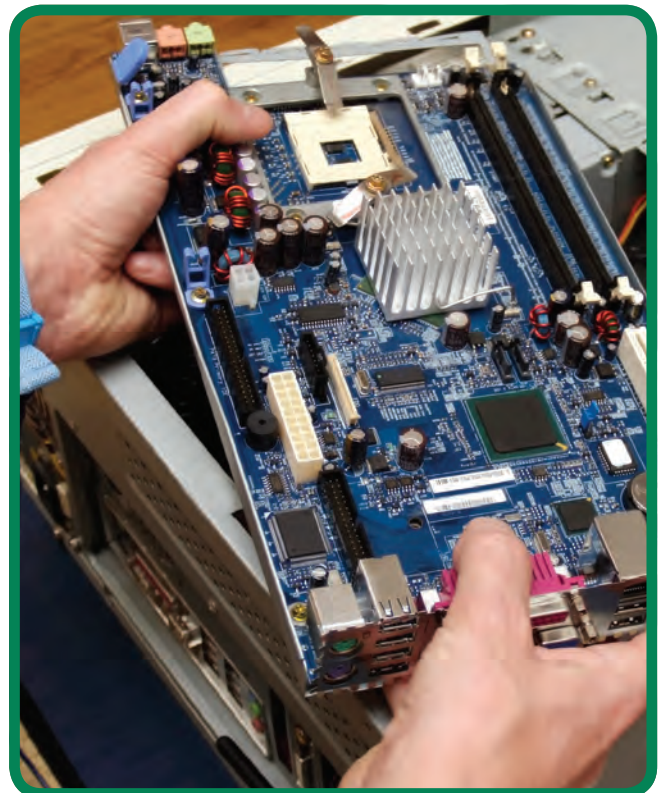
What is the main function of Arctos Assembly Group?

GW: Arctos Assembly provides turn-key printed circuit board assembly, as well as system-level (known as box-level) assembly. Along with our TyRex partners, we provide our customers with every level needed to take a product from design concept to production.

What sets Arctos apart?

GW: Me, of course! Just kidding. Arctos Assembly provides the management, purchasing, testing, and on-time delivery for a wide variety of electronic assemblies. We are not bound to one type of product as many assembly groups are - we analyze each customer's product and fit a line solution according to the complexity of the product. A single customer can use Arctos for an entire company product line - we are not bottlenecked due to equipment, so we're able to handle multiple products at one time. **Also, as the product needs grow, cabling, environmental testing, lifetime failure analysis, data management and logistics are all available by using the TyRex family.**

“ Along with our TyRex partners, we provide our customers with every level needed to take a product from design concept to production. ”





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