



# The Tribune

3rd Quarter 2021

Profit, Purpose AND Family



**TYREX**<sup>®</sup>  
GROUP, LTD.

## TyRex nominated for 2021 Family Business Award

The Austin Business Journal's 2021 Family Business Awards were held yesterday. TyRex Group Ltd. was nominated for a two-generation award, to qualify, a business needed to be at least 51% owned by the family and have multiple generations involved in the operations of the company, and/or have established longevity in business.

At TyRex, we're proud that one-third of our full-time staff has been part of our family for at least a decade. That says a lot! After launching from a small cubicle in 1995, today our staff is not only multi-generational but includes multiple families who are multi-generational. Whether through our commitment to community service and employee well-being, or our innovative and entrepreneurial spirit, TyRex is driven by its heart and is truly a professional family.

Those in attendance included CEO & Partner Andrew Cooper, his children Ben Cooper and

Rachael Cooper, CFO Keith Smith, his daughter / second-generation staff member Emily Smith, second-generation staff member / tri/REX Program Administrator Amy Bosch, second-generation staff member / TekRex Senior Engineer Nathan Bosch, President & Partner Matt Ache, Executive VP Martin Johnson and VP of Marketing Joel Coffman.



# Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Visionary



I am always excited to have the privilege of being the first person to review the Tribune. I always want to extend a compliment to those individuals (see the last page for names) who provide content as well as their individual professional talents to produce this very special newsletter - special thanks!

I am personally very proud of this TyRex Tribune newsletter as it features the TyRex Technology Business Family as a multi-generational, multi-family business entity. It would have been nice to win the Austin Business Journal's Family Business Award this year, but apparently, the 26 years of TyRex business was not to be this year. It seems the winners had double the number of TyRex years as a family business. Congratulations to all!

However, the nomination for the award provided a special look for who TyRex really is as a Professional Entrepreneur® business that is **SPECIAL** by Design®. As a Business Family TyRex tries very hard to take care of each and every member of our family, see TyRex Kudos & Acknowledgements, Employee Milestones and the Independence Day Event. When we say **SPECIAL** by Design®, we really do mean it. Our goal is to provide a unique place to work and have an ambition to be known as a destination place to work and provide growth in multiple areas to each of our TyRex Family members. To add to the special label, how many businesses, especially technology businesses have their own dinosaur museum? As the COVID-19 crisis continues to fade away (now for a second or third time) we hope to open our doors for interested customers, vendors as well as our professional support entities and individuals to come and take our TyRex Technology & Dinosaur Tour. I promise you

it will be unique. Also, we are planning some special occasions that include our whole TyRex Technology Business families.

And last, I want to report and update you on the condition of Rich Burgess who suffered a stroke on September 11th. Rich has been moved to a Stroke Rehab Center. I am told that he has requested two things, chocolate and a TyRex extraction team to take him home. We wish Rich a speedy recovery and encourage everyone to give Rich your positive thoughts and prayers. We most certainly miss you Rich.

Thanks for listening!

John Bosch Jr.  
Principal & Partner  
TyRex Group, Ltd.



*Rich Burgess in recovery*



# Community Citizenship During a Pandemic

With the start of school and many of our community members in need, the iRex team lead by **Ronneece Hall** decided to give back.

They organized and partnered with the West Austin Rotary Club to donate 50 backpacks to Wooldridge Elementary. iRex purchased the backpacks and then with the help of West Austin Rotary Club, filled each backpack with school supplies and delivered them to Wooldridge Elementary.

Not only is TyRex giving back to the community, but its family members are also making an effort to thank volunteers who are giving their time and energy every day to our community.

Several outstanding community volunteers have recently been named RecognizeGood Legends, including

- Kristen Voinis from Saint Louise House
- Mark and Alyssa Love from the Marbridge Foundation
- Florence Ponziano from Florence’s Comfort House

**John Sansoucy** was part of the nomination process for Florence from Florence’s Comfort House and helped RecognizeGood connect with the Legend. TyRex family members also said “Thank You” and showed their support for the newest RecognizeGood Legend Award recipients by attending their award presentations.

## Independence Day Event

On July 1st, the TyRex Family celebrated Independence Day in-person with an American BBQ Cookout and bag toss tournament.



### Bag Toss Tournament Results

First Place \$200 Prize	-----	Denny Hean   16 points
Second Place \$150 Prize	-----	Joel Solis   10 points
Third Place \$100 Prize	-----	Victoria Contreras   7 points
Fourth Place \$50 Prize	-----	Jose Godinez   1 point

# TyRex Technology Family Q3 Excursions



**Arctos**  
Assembly Group

## Pump-kin Meter Mix Case Study



### Prime the Pumps! Pump-kin Meter Mix Case Study

This case study highlights Arctos' continuous improvement skills at their finest. With the automated potting process provided by the Pump-kin Meter Mix Machine, they not only improved the speed of their supply chain but they also discovered ways to save the customer money through material costs.



### Tests Made Interesting: Keyboard Tester

This custom test unit was designed to simulate over 1 million keystrokes in just 74 days of operating time. By simulating realistic results through randomized inputs, the team at ARL was able to setup a tester that captures years of wear and tear on keyboards and analyzes the amount of typical impacts a keyboard can receive before malfunctioning.



### Kiosk Mounting Brackets Case Study

SabeRex was able to produce a specialty one-off 3D printed mounting bracket for a kiosk manufacturer. This small part was able to be 3D printed on demand to avoid production disruptions - saving the customer additional expenses.



# TyRex Family Dinosaur Museum

## DID YOU KNOW?

Throughout the TyRex facility are over ten exhibits where you can discover authentic fossils, 3D printed objects, and real art of first life specimens, several types of dinosaurs, early mammals, along with ancient hominids that each have a special connection to our technology manufacturing entities. Sign up to take a TyRex Technology and Dinosaur tour!

## BE ON THE LOOKOUT

The first artifact that the TyRex Family Museum acquired was in 2019, and every year since new fossils have been added. The TyRex Dinosaur Museum is set to showcase its first WOW piece next quarter - but that's only the beginning of the exciting new changes that we will be introducing!

## GET INVOLVED

Log on to the TyRex Family Album (TFA) to see our Fossil of the Month. In this quarter we've featured a cave bear skull, diplodocus foot bone, and pterosaur claw. Stay tuned for more fossil and join the discussion on the TFA!



*Cave Bear Skull*





# TyRex Kudos & Acknowledgments



Staff at Legend Kirsten Voinis Event



Denny Hean first place Bag Toss Winner



Andrew Cooper with Legend Kirsten Voinis



West Austin Rotary, Ronneece Hall, Danny Ross, and Joel Coffman



TyRex Family at Austin Business Journal's 2021 Family Business Awards



Victoria Contreras 3rd place & Jose Godinez 4th place Bag Toss Winners



Joel Solis 2nd place Bag Toss Winner



Maria Jaimez celebrates 24 years of service



# Employee Milestones

## Birthdays

### JULY

3.....Jackie Wang (IRX)  
 6..... Jace Waechter (MGD)  
 14..... John Bosch Jr. (TRX)  
 20..... Jenifer Martinez (MGD)  
 21.....James Pelley (SRX)  
 26.....Morgan Humburg (TRX)  
 30.....Wade Bateman (IRX)

### AUGUST

2.....Lilian Zabala (MGD)  
 3..... Kevin Alwell (TRX)  
 10..... Prakash Patel (MGD)  
 22..... John Craghead (SRX)  
 25.....Van Nguyen (ARC)  
 27..... Dora Luz Mendoza (MGD)  
 29.....Henry Shepard (TLF)

### SEPTEMBER

1.....Elena Duran (IRX)  
 5..... April Gurney (MGD)  
 12.....Nathan Bosch (TKRX)  
 18..... Keith Smith (TRX)  
 22..... Connor Wilburn (MGD)  
 26.....Maritza Beltran (IRX)  
 27..... Andrew Cooper (TRX)



Kevin Alwell



Jenifer Martinez

Happy Birthday!

## Anniversaries

### JULY

16 Years.....Maria Moreno (IRX)  
 20 Years .....Hoang Lu (MGD)

### AUGUST

1 Years.....Matt Lovelace (ARC)  
 18 Years.....April Gurney (MGD)  
 24 Years .....Maria Jaimez (IRX)

### SEPTEMBER

5 Years .....Nathan Bosch (TKRX)  
 7 Years .....Ronneece Hall (IRX)  
 7 Years .....Van Nguyen (ARC)  
 21 Years..... Cynthia Ferrell (MGD)



Cynthia Ferrell



Hoang Lu



Matt Lovelace

Happy Anniversary!

# TYREX<sup>®</sup>

## GROUP, LTD.

### *Family of Technology Companies*



Arctodos

Arctos



Andrewsarchus

Austin  
Reliability Labs



Diplodocus

Digital Light  
Innovations



Pteranodon

iRex



Otodus  
megalodon

Megladon



Hoplophoneus  
(cat)

Saber Data



Smilodon  
(tiger)

SabeRex



Troodon

TekRex

### *Nonprofit*



RecognizeGood<sup>®</sup>

Illuminating GOOD  
in Our Community

### *Associated Entities*



Crypto  
Prospectors



RF  
Scientific



Right Stuff  
Marketplace



tri/REX



TyRex  
Learning  
Foundation

*Special By Design<sup>®</sup>*

### BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

#### **CoAdvantage**

Benefits Information, View Paychecks, Change of Address, W2 Reprints  
& Employee Discounts can be accessed through the employee portal at:

[CoAd360.com](http://CoAd360.com)

#### **CoAdvantage Employee Service Center** (available 24/7)

(800) 868-1016 • [data@coadvantage.com](mailto:data@coadvantage.com)

#### **Aetna Medical**

(800) 704-7287 • [aetna.com](http://aetna.com)

#### **MetLife Dental**

(800) 942-0854 • [metlife.com](http://metlife.com)

#### **MetLife Vision**

(855) 638-3931 • [metlife.com](http://metlife.com)

#### **Mass Mutual 401K Retirement Plan**

Enrollment, Rollovers & Statements  
(800) 743-5274 • [retiresmart.com](http://retiresmart.com)