

Fabricio Aleman's team of iRex employees, "The Soaring Innovators", took home first place in the PET Decorating Contest



The Tribune

4th Quarter 2014



Company News

The TyRex Family Celebrates Fall By Giving Thanks

The annual Thanksgiving lunch is one of the special times each year that all of the TyRex companies come together as one - and this year's festivities included an extra special treat! As part of the "2 Groups, 1 Family" iRex initiative, seven teams signed up not only to work together assembling a Personal Energy Transportation (PET) vehicle, but to then decorate their PET with a Thanksgiving theme. The first annual - and probably first of its kind - PET Decorating Contest was an incredible success, and the projects were truly breathtaking. The volunteer time and energy spent by each team far exceeded expectations, illustrating the imagination, innovation and community citizenship that makes the TyRex family truly unique.

After an assembly completion score, plus votes from Thanksgiving lunch attendees and special guest judges (including PET-Austin president John Rudd) were tallied, the Soaring Innovators (Fabricio Aleman, Marie Harris, John Sansoucy, Ronneece Hall, Yanelly Medina, Trey Hall) took first place, just beating out The Turkey Trotters (April Gurney, Cynthia Ferrell, Maria Aviles, Hortencia Hernandez, Jenny Casadas). A heartfelt thank-you goes out to these participants and to everyone who contributed to this event!



"The Soaring Innovators" from iRex with their first-place PET.



"The Turkey Trotters" from Megladon finished a close second.

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



I would like to direct your attention to the Employee Milestones / Anniversaries section of this newsletter. When I read this, I am reminded of this statement from iRex:

"2 Groups, One Family - and family lasts."

The TyRex Family relationships are so prominent, so pronounced and so important to our company culture. The number of individuals who have been a part of our business family for many, many years is truly remarkable. To each of these very special people I would like to extend a personal THANK YOU. A special thanks to each of you for your hard work, dedication, and confidence in our senior leadership to chart the business course that has, over the years, transformed into the TyRex family's business longevity - which is rapidly approaching twenty years this December 31.

So what makes a business like the TyRex Group SPECIAL? The answer can be found in a company's design - it starts with its **foundation**. In the TyRex Group, it is our six (6) diamond disciplines, or principles, of company culture.

How can you tell if a company or business has the SPECIAL label? Check for smiles. In the case of TyRex, you can see from the pictures in this newsletter that there are plenty of smiles from all areas of our eight collective TyRex businesses.

We had a lot to be thankful for this Thanksgiving as a business family. I am personally thankful for the many personal TyRex family relationships that I work with each and every business day. And now we must direct our attention to the planning of 2015 - a new year, with new opportunities, new challenges, with many unknowns and uncertainties. But one thing is for sure - our TyRex family will grow older, wiser, stronger, and more unified by our common purpose, culture and shared personal commitments.

So look for more smiles in 2015.



Carlos Mojica celebrated his 10-year work anniversary in November.



Lisa Martin celebrated her 10-year work anniversary in October.



John Bosch, Andrew Cooper and John Rudd at the Thanksgiving lunch.

Recent Events

National Instruments Visit

On Friday, Oct. 24, ARL's David Rahe hosted a **Lunch & Symposium** at National Instruments (NI). Over 40 NI engineers attended the event, where David discussed shock and vibration reliability testing. A short question and answer session followed David's presentation, and a number of the engineers discussed current and future NI projects in which ARL's services could be of assistance. Special thanks to John Sansoucy, Michael Irish and Trey Hall for putting together this successful event.



David Rahe discusses shock and vibration testing with NI engineers.



Alejandra Alvarez won the iRex costume contest.

Halloween Pumpkin-Decorating & Costume Contests

As soon as the first chill can be felt in the autumn air, TyRex employees begin thinking of creative costume and pumpkin-decorating ideas.

2014 was no different, and by all accounts might have been the most creative and hard-fought competition yet! Pumpkins were painted and carved in record numbers this year and the imagination was the best we've seen yet!

The "spooky bride" Alejandra Alvarez ran away with the costume contest - and sent a few people running away themselves! - despite amazing get-ups from Lupita Sada and Maria Moreno. Fabricio Aleman's carved masterpiece took home overall first place honors in the pumpkin-decorating contest, but so many pumpkins were entered that each company decided to award their own prizes as well.

ARL:

Stephanie Martinez, "Minion"

iRex:

Fabricio Aleman, "Carved Face"

Megladon:

April Gurney, "Scary-Go-Round"

SabeRex:

Carlos Mojica, "How Pumpkin Pies Are Made"



April Gurney poses with her "Scary-Go-Round" pumpkin.

Kudos & Acknowledgments

- **SabeRex** received NCR's Partner Award for Excellence for services rendered in 2013.
- **Mike Irish** of ARL was honored by Sertoma of Round Rock for logging 1,000 volunteer hours.
- **Jeff Brown** of SabeRex welcomed a new baby boy, Todd, into his family on November 24th.
- **Daniel Hogberg** of Megladon published a new white paper, entitled "Effective Cleaning Methods to Reduce Charge Accumulation on Fiber Optic Connectors."
- **Trey Hall, Denny Hean, and Iris Moreno** all received the iRex "5 Who Care" Award.



SabeRex received NCR's Partner Award for Excellence.



Both of Keith Smith's offices were "streamer-bombed" on his birthday.



Mike Irish volunteered over 1,000 hours with Sertoma of Round Rock.



Proud parents Jeff and Ashley after a surprise SabeRex baby shower.



Trey Hall presents the "5 Who Care" award to Denny Hean.



The cakes enjoyed during TyRex celebrations are never boring!

Employee Milestones & Notes

Birthdays

OCTOBER

2.....Gary Wojcik (Arctos)
 22.....Bill Brainerd (SabeRex)
 22.....John Sansoucy (iRex)
 25.....Elisa Delgado de Rodriguez (iRex)
 29.....Cynthia Ferrell (Megladon)

NOVEMBER

3.....Stephanie Martinez (ARL)
 4.....Trey Hall (iRex)
 5.....Jonathan Orta (SabeRex)
 6.....Judy Rock (TyRex)
 14.....George Ayad (TyRex)
 25.....Scott Wilson (SabeRex)
 30.....Phuong Nguyen (SabeRex)

DECEMBER

21.....Maria Aviles (iRex)

Happy Birthday!

Anniversaries

OCTOBER

18..... Lisa Martin 10 Years
 22..... Sally Torres 13 Years
 22..... Reina Wiatt 16 Years
 26..... Gary Wojcik 5 Years

NOVEMBER

5..... Brandon Herrera..... 2 Years
 6..... J. Thomas Sanders 8 Years
 6..... Cisto Jaimes..... 14 Years
 15..... Carlos Mojica 10 Years
 18..... Miguel Barrera..... 1 Year
 30..... Kevin Alwell 16 Years

DECEMBER

10..... Paul Holguin..... 7 Years
 12..... Scott Wilson..... 3 Years
 13..... Jeff Walton 15 Years

Happy Anniversary!

Community Citizenship

Seun Oke visits TyRex PET Shop

As part of her tour through the state of Texas sponsored by PET International, PET recipient Seun Oke, of Nigeria, had the opportunity to visit the PET Shop at our facility on Oct. 22. She was extremely excited to see the PETs being produced through the volunteer efforts of TyRex employees and could not thank everyone enough for their help with PET!

Blood Drive for Blood & Tissue Center

Our fourth and final blood drive of the year for the Blood & Tissue Center of Central Texas took place on Halloween day, and was yet another big success. If you're used to seeing a blood drive success story in each Tribune, make sure to give **Carlos Mojica** thanks - he's now been scheduling, promoting and coordinating at least four annual blood drives for six straight years!

School Supply Drive for Gause Elementary

Megladon was recognized in the 2013-2014 Gause Elementary Yearbook for their generous donations of school supplies this fall. Thanks to **Cynthia Ferrell** for coordinating the donations!



Carlos Mojica at the final 2014 blood drive.

RecognizeGood® Update: *Recent Legends*



Brighter Days Food Pantry
Terri Sue Bettis

For many years, **Terri Sue Bettis** has served her Leander community in roles ranging from volunteer to leader, from homeschool teacher to board member to director. Throughout it all, one thing has remained the same – her strong belief that she is called to serve her neighbors. Led by Terri Sue for the past three years, the Brighter Days Food Pantry has served an estimated 195,000 meals to over 34,000 people – in a town of less than 30,000 people.

“Terri is a master at empowering people and providing them the tools they need to succeed,” says Ezra Bettis, Terri Sue’s proud husband and a deacon at Leander Church of Christ. Ezra remembers when the church first launched the food pantry, recalling, “There were only a handful of volunteers. As Terri Sue’s vision grew along with the need, many people were caught up in her vision.”

\$1,000 was donated to **Brighter Days Food Pantry** in Terri Sue’s name.

WOW!

Terri Sue has helped serve over 195,000 meals to more than 34,000 people.



The Austin Harmony Project
Tressie Seegers

When **Tressie Seegers** first incorporated art and music into a life skills class serving high school-age students with developmental disabilities, she noticed something – the students’ behavior improved, self-esteem increased, and perhaps most significantly, their talents were recognized and encouraged. From that point forward, she worked to build an organization, now known as the Austin Harmony Project, enriching lives through art, music and a sense of community. Behind Tressie’s entrepreneurial spirit, these young men and women now perform regularly as members of the Sweet Harmony Band, delighting parents, supporters and each other as they sing and dance along with some of Austin’s most popular professional musicians.

“As a parent of a 21-year-old with intellectual disabilities who has been with her since the beginning, I am in constant admiration of her determination in accomplishing her mission,” says Austin Harmony Project board president Pat Alvarez.

\$1,000 was donated to **The Austin Harmony Project** in Tressie’s name.

WOW!

Tressie helps bring students with special needs to the stage; building their self-confidence as they perform with professional musicians.



Student Charities
Karen Faulkner

In 2009, Wiley Middle School registrar **Karen Faulkner** saw that several children in her school district were eating little to nothing on the weekends, and decided to do something about it. She began to organize and gather food to be sent home in backpacks to children on the school’s free and reduced lunch program, starting small with just a handful of backpacks. Over the past five years, the program has blossomed into what is now called Student Charities – and has sent home over 22,000 backpacks.

“Some people see someone that is hungry and they think, ‘That is so sad,’” says Student Charities volunteer Kathy Groom. “Karen Faulkner is the kind of person that sees hungry people and gives them her food. That is her passion – helping others and trying to ease their burdens. Her legacy is making life a little bit better for so many in our community.”

\$1,000 was donated to **Student Charities** in Karen’s name.

WOW!

Karen has sent out over 22,000 backpacks filled with food to families in need.



In each issue of the Tribune, we take an in-depth look at a specific part of the TyRex family. This issue spotlights a “button pusher” and a “chamber extender”, two innovations being used at **Austin Reliability Labs**.

What does the “button pusher” do?

Jon Roesch, ARL Lab Technician: The “button pusher” is an electro-mechanical device with similarities to a CNC (computer numerical control) machine. The computer tells the motors to move, and the motion of the motors is changed from rotational to linear motion along the x-y plane of the equipment being tested. Every 300 milliseconds, the computer program tells the pneumatic cylinders to engage - all the while, each of the 16 keys are monitored for actuation. If the key is actuated during this cycle, the software counts the total.

What do you *really* call this thing, and what problem does it solve?

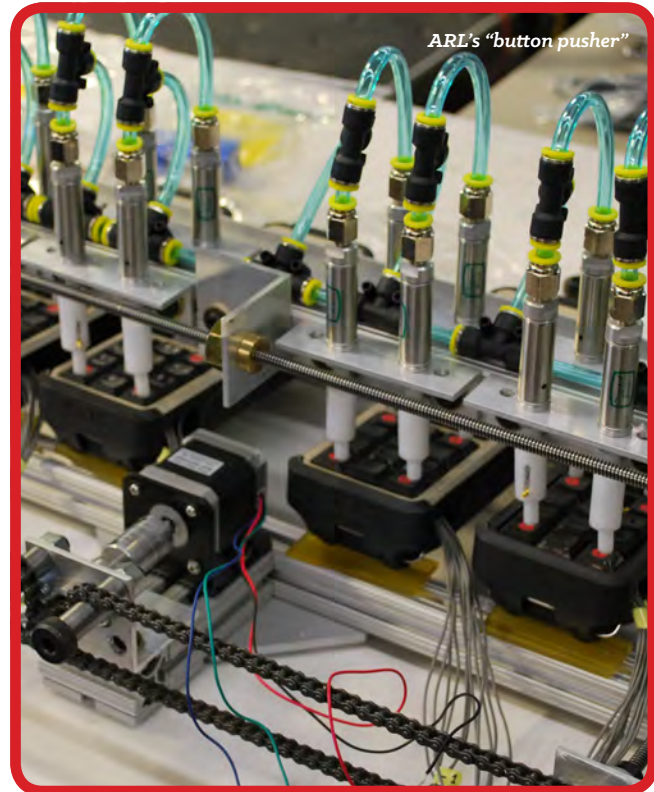
JR: We call it a button pusher. “Repetitive Keypad Fatigue Test Machine” seems too wordy. It keeps me from having to push buttons 20 million times and keep track of when they fail.

What about the chamber extender?

George Ayad, TyRex Facilities Manager: The lab needed to test a piece of equipment that was five feet long, but our Thermotron chambers only measure three feet squared. The extender allows the lab to test equipment up to seven feet long. It was like building a house - I installed a wood frame, and then filled in layers of insulation. I put it on wheels to make it easier to move and store.

How does it work?

Steve Derrick, ARL Lab Manager: We attach the chamber extender to one of our 32c chambers and place the oversized equipment into it for thermal testing. The chamber extender can handle temperatures from about 70°C to -5°C.



ARL's “button pusher”



ARL's “chamber extender”





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