



The Tribune

4th Quarter 2015



ACC Students Connect with Saber Data

For the past two years, the TyRex Technology Family has invited a few select students from **Austin Community College (ACC)** to team up with the technology experts at Saber Data on real-world projects. These semester-long internships have proven to be truly win-win, as the students get a leg up on their careers while Saber Data is able to put their technical skills and unique perspectives to good use.

Two former interns, Xiaoyan Wei and Geronimo Resendez, have even gone on to become regular staff members! Xiaoyan gives a lot of credit to Saber Data's Director of Development, Satwinder Kahlon. "Satwinder is a good advisor," Xiaoyan says. "He knows what an intern comes for, and does everything he can to help."

Geronimo feels the same. "During my time as an intern, my mentors genuinely cared about making certain I had a constructive learning experience," he says. "I was met with kindness, professionalism, and respect from everyone." Geronimo was hired as a full-time Technical Sales Consultant earlier this summer by another TyRex company, iRex.



"I practiced what I planned – I learned a lot, not only about software but about how a project runs in a real company."

– Xiaoyan Wei

Kahlon himself has found the experience with ACC students extremely rewarding. "The caliber of students coming from ACC has been very high," he says. "Each participating student has put their heart and soul into their responsibilities, going past the baseline expectations required for the CS Practicum class. The students bring in lots of theoretical and practical experience from the classroom, and have easily adapted to the business environment while picking up industry knowledge."

(continued on page three)

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



This edition of the TyRex Tribune absolutely defines what RecognizeGood calls the **Business in Community** Partnership. RecognizeGood, the TyRex Technology Family's signature nonprofit, describes the partnership between business and community as a triangle made up of the business, their communities, and their employees - who are residents of both their company and their community. Connecting any two of these entities is made that much stronger by a connection with the third. Did you know that the triangle is the strongest and most stable shape in nature? A triangle is so unbelievably useful that an entire mathematical practice (trigonometry) has been devoted to its study. I might not be able to tell you much about trigonometry, but after 21 years in business I like to think that TyRex knows something about the value of strength and stability.

This Tribune features all kinds of partnerships - our student interns from Austin Community College (all great people who fit our culture), community partners Texas Baptist Children's Home, the Blood Center of Central Texas, PET-Austin, and local ASQ Austin section 1414. Special community citizenship lights are iRex's **2 Groups, One Family** leadership in shipping 155 personal energy transportation (PET) vehicles to western Africa and 47 Technology Boulevard blood drives totaling 917 pints of donated blood - coordinated by our own **Carlos Mojica**. Incredible, Carlos!

A happy but somewhat sad note - after 16 years with the TyRex Family, Carlos is moving onward and upward. Without a doubt, he will always be part of our extended TyRex family, but we will truly miss him.

Good luck and good fortune!

Lastly, it seems our family has a real knack for decorating. The great Pumpkin Decorating Contest was over the top this year, as was the PET Decorating Contest. The TyRex Family has some really creative people, to say the least. I believe everyone had a good time and enjoyed some good food at our annual SAY THANKSgiving luncheon - and enjoyed some good laughs as well.

As we close out 2015 and plan for 2016, it is with a special THANK YOU and a happy holiday wish to all of our partners, vendors, customers, and employees. Hope you're looking forward to 2016 as much as I am!



We'll miss you, Carlos! Thanks for 16 great years.



Showing off ARL's HALT chamber to ASQ Austin on November 5th.

ACC Students Connect with Saber Data (continued from page one)

TyRex is incredibly grateful to ACC's Accelerated Programmer Training (APT) program for connecting us with these students who have brightened up our facility and added so much to our team.



"I'm getting great experience working on software and really contributing. I'm becoming a better programmer, thinker, and builder."

– Jack Corgey



"TyRex has a lot of different things going on all at once – I get to do different things every day and I'm getting great experience."

– James Nixon

Community Citizenship



Cynthia Ferrell, John Culbert and Alma Valadez wrap trees in lights.

Holiday Decorating

As the upcoming holiday season draws near, never fear – Megladon volunteers are here! When they're not building world-class fiber optic cables, the team finds time to spread the holiday spirit; making sure the children and single-mother families at Texas Baptist Children's Homes are decorated in festive cheer.

This group of volunteers included Cynthia Ferrell, Alma Valadez, Maria Aviles, Daniel Hogberg, April Gurney and John Culbert – thank you all for opening your hearts and giving your time to light up the lives of others each year!

Technology Blood Drive

Partnering with the Blood Center of Central Texas, the TyRex family has coordinated blood drives with its neighbors since 2002. Over the course of those 14 years, the TyRex family has hosted 47 total drives that resulted in 917 pints of donated blood! For perspective, the average adult has about 10 pints of blood in their body. Some fun numbers:

Largest Blood Drive:	133 pints	(2009)
High Average per Drive:	33 pints	(2008)
Most Drives in a Year:	5 drives	(2009-11)



Carlos Mojica (SabeRex) has set a very high bar with blood drives!

TyRex Events

The Great Pumpkin Decorating Contest



TyRex employees show off their Halloween costumes - nice job!



As always, no TyRex contest is complete without a group lunch.



Alejandra Medina (iRex) poses with her creepy Chucky Doll.



Pumpkin finalists on display at the TyRex Halloween lunch.

Another year of innovative and intense competition came to pass as pumpkins were painted and carved to see whose creation would be named The Great Pumpkin.

Winners were announced at the TyRex Halloween Lunch where all of the companies come together for great food and fun. While each company awarded their own prizes for the top three pumpkins from their team, the overall contest honored the top three pumpkin creations for the entire TyRex Technology Family. In the end, Alejandra Medina of iRex proved that pumpkin carving is not child's play to her, with her creepy "Chucky" doll taking the title of The Great Pumpkin!

ASQ Tour and Presentation

ARL hosted the ASQ Austin Section 1414 on November 5th for a tour of the lab and a presentation from ASQ Certified Reliability Engineer and ARL Chief Technology Officer David Rahe. The event provided an opportunity for our staff to discuss the value of reliability, while also having a chance to network and introduce ASQ members to the other companies that make up the TyRex Technology Family.

ASQ held its annual Austin Quality Conference the next day, featuring speakers discussing the latest in quality.



David Rahe speaks to ASQ Austin about product reliability.

“Say Thanks” Giving PET Decorating Contest

With the first PET decorating contest being an incredible success last year, we decided to keep the Thanksgiving tradition going by hosting our second PET Decorating Contest in 2015. As part of the “2 Groups, One Family” iRex initiative, seven teams signed up not only to work together assembling a Personal Energy Transportation (PET) vehicle, but to then decorate their PET with a unique Thanksgiving theme.

Showing off their imagination, teams put their own twist on this year’s themes, which included The Walking Dead, Star Wars, and The Peanuts! The combination of creativity, innovation and community citizenship in this activity represents the unique culture of the TyRex Family. The winning team was announced at the TyRex Annual “Say Thanks” Giving Day, which is one of the special times each year that all of the TyRex companies come together as one family.

According to the rules of the contest, PETs must be ride-able without limitation and are judged based on originality and creativity. With those rules in mind, votes were cast from “Say Thanks” Giving lunch attendees as well as special guest judges, including PET-Austin president John Rudd.

The SabeRex **Wild Turkeys** (Carlos, James, Andrew, Kenny, Larry, Jeff and Sonia) took first place with their impressive chuck wagon, just beating out the iRex **Forgiven Turkey** (Ericka, Nelsy, Angelica, Elsa and Maria). Meanwhile, Megladon’s **Turkey Trotters** (Cynthia, Donna and April) received third-place honors with their magnificent tee-pee. A BIG thank-you goes out to these participants and to everyone who contributed to the event!



“The Wild Turkeys” from SabeRex show off their 1st Place PET.



“The Forgiven Turkey” from iRex came in a close second.



The Megladon Turkey Trotters took home the 3rd place ribbon.



Roger Nadeau (Arctos) has a laugh at SAY THANKSgiving lunch.

Kudos & Acknowledgments

- Thanks to **KC Bordonaro** for the personal donation of \$50 to PET-Austin!
- iRex's **Maria "Elena" Duran** was presented with Instaff's 2015 Outstanding Temporary Employee Award by area director Albert Vasquez. Congratulations Maria!
- In a big move, TyRex is consolidating facilities into Suite 100 at the Technology Boulevard facility - DLI is moving in, and lots of storage items have found a new home. A huge thanks to **George Ayad**, **Pete Camarillo** and everyone who has helped with the move.



KC Bordonaro (SabeRex) made a personal donation to PET-Austin.



Rich Burgess congratulates Maria Duran (iRex) on her award.



George Ayad (SabeRex) helps load a shipment of 155 PETs to Africa.



Employees donated new and used winter coats to Coats for Kids.

TyRex is Social!

Did you know? The stories from the TyRex Technology Family that you are reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! "Like," share and connect with all of our companies on Facebook, LinkedIn, Google+ and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

**CONNECT
WITH US TODAY**



visit any of our company websites to connect with us on social media today

Employee Milestones & Notes

Birthdays

OCTOBER

2.....Gary Wojcik (Arctos)
 3.....Nadia Martinez (iRex)
 4.....Le Thu Ngo (Megladon)
 22..... Bill Brainerd (SabeRex)
 22..... John Sansoucy (iRex)
 25..... Elisa Delgado de Rodriguez (iRex)
 29..... Cynthia Ferrell (Megladon)

NOVEMBER

3.....Stephanie Martinez (ARL)
 6.....Judy Rock (TyRex)
 8..... Amy Bosch (TyRex)
 14..... George Ayad (SabeRex)
 15.....Macrina Ramirez (Megladon)
 25..... Scott Wilson (SabeRex)
 30.....Phuong Nguyen (SabeRex)

DECEMBER

6.....Liana Ellison (Megladon)
 14..... Geronimo Resendez (iRex)
 21..... Maria Aviles (Megladon)
 22.....Jessica Mihalcik (TyRex)

—— Happy Birthday! ——

Anniversaries

OCTOBER

18..... Lisa Martin 11 Years
 26..... Gary Wojcik6 Years

NOVEMBER

5..... Brandon Herrera.....3 Years
 6..... Cisto Jaimes..... 15 Years
 6..... J. Thomas Sanders9 Years
 15..... Carlos Mojica 11 Years
 18..... Miguel Barrera.....2 Years
 30..... Kevin Alwell 17 Years

DECEMBER

10..... Paul Holguin.....8 Years
 12..... Scott Wilson.....4 Years
 13..... Jeff Walton 16 Years
 16..... Jenna Perren.....2 Years



—— Happy Anniversary! ——



Andrew Cooper wishes George Ayad (SabeRex) a happy birthday.



Cisto Jaimes (SabeRex) celebrates his 15th year with the TyRex Family.





austinrl.com



dlinnovations.com



irexmfg.com



megladonmfg.com



saberdata.com



saberex.com

Benefits Contact Information

for TyRex Family Members

TriNet / SOI

Benefits Information, Links to Dental & Vision Plans,
View Paychecks, Change of Address, W2 Reprints
& Employee Discounts

SOI.com • TriNet.com/SOI

ADP Totalsource

Benefits Information, 401K Plan
& Employee Service Center for DLi employees only

(800) 554-1802 • esc@adp.com

TriNet / SOI EmployeeConnectSM Services

- available 24/7 -

(888) 628-4824

guidanceresources.com

lincoln4benefits.com

ADP Employee Assistance Program

- for DLi employees only -

(888) 231-7015

lifessolutionseap.com

Automated Employment & Income Verifications

The Work Number Client Service Center

(800) 996-7566 • theworknumber.com

SOI Customer Care Center

(800) 572-2412

Aetna Medical

(866) 551-6664 • aetna.com

Guardian Dental

(800) 541-7846 • guardiananytime.com

EyeMed

(877) 226-1115 • eyemedvisioncare.com

TransAmerica 401K Retirement Plan

Enrollment, Rollovers & Statements

(800) 401-8726 • TA-Retirement.com



12317 Technology Blvd., Ste. 100
Austin, TX 78727
(512) 835-1200
tyrexmfg.com

Edited by Joel Coffman, Devan Flores and Mike Forcucci.

If you have news or something you would like
to include in this newsletter, please send
an e-mail to news@tyrexmfg.com.



RecognizeGood

recognizegood.org