



The Tribune

4th Quarter 2016



TYREX[®]
GROUP, LTD.

Westwood Students Job Shadow at TyRex

Westwood High School academy students partnered with community businesses on Monday, October 10, 2016, to spend a half-day in the professional world as part of the school's job shadowing program. A total of 38 students visited one of the 10 participating businesses during the job shadow day, which was held on a Round Rock ISD student holiday. The business selections were based on student academies, which included the Public Service Academy, the Science Technology Engineering and Math (STEM) Academy and the Business and Industries Academy. Participating businesses consisted of the TyRex Group, 3M, A+ Federal Credit Union, BLGY Architecture, City of Austin Prosecutor's Office, Community Impact Newspaper, Half Associates, O'Connell Robertson, TrueNorth Consulting, and Capital Metro.

TyRex Group focuses on integrating itself into the community, making a partnership with Westwood a priority to invest in the future. "We are residents of the community, and we want to know what's going on around us and how we can make it better," Communications Director Joel Coffman said. "As a technology company, these STEM Academy students are going to be tech employees one day, and we are helping to create a better class of talent for the future workforce."

Along with Joel, TyRex Group President Andrew Cooper, Principal John Bosch Jr. and Megladon General Manager Daniel Hogberg were also able to provide the students with a glimpse into their lives at TyRex and give them the grand tour of the TyRex facility.

Westwood junior Joanna McDonald, a STEM Academy student and Academy Ambassador, was one of nine students who visited the TyRex Group. "As an academy ambassador, job shadowing gives me a better perspective on STEM jobs and the inner workings of the company," Joanna said. "Job shadowing has been pretty fun. I liked seeing the different testing labs and how they customize tests for different products."

Jenny Zhang, a Westwood High School sophomore and Academy Ambassador, had the chance to shadow Daniel and stated, "I enjoyed learning more about the inner workings of company management, and the tour of the facility was eye-opening in the sheer scope of specialization. I hope that we'll be able to maintain contact in the coming years when I have questions on chemical engineering or fiber optics."

Special thanks to Cristina Nguyen, Round Rock ISD Community Relations Coordinator, for her contributions to this article.

President's Message

Andrew Cooper, President of TyRex Group, Ltd.



As we close in on a successful 2016 (by the way our 20th profitable year of our business) and work on planning our 2017 business direction, I am reminded of a phrase my business partner John Bosch often reminds the TyRex leadership, that "If you filter every difficult or otherwise business decision by asking the question 'what is in the best interest of the TyRex entity' you will always make the best choice available." It occurred to me that in a broader sense that if you filter every business decision by asking "what is in the best interest of our TyRex family" we will have the best chance of reaching and achieving our business longevity of 50 consecutive years in business.

This edition of the TyRex Tribune is like most of our newsletters mostly about acknowledging our TyRex family. First, a special thanks to our veterans for their service. We are very proud of their service that allows our business family to exist in a free and democratic society.

As a family we celebrated several special occasions such as Thanksgiving, winter holidays, and our ever expanding "Great Pumpkin" contest. Our family seems to really enjoy the opportunity to dress up in some outrageous costumes.

2017 is going to be a great business year for our growing family. I believe if we keep our priorities on the TyRex Family we will move forward towards our 50 years in business goal.

Have a great 2017!
A.C.



TyRex employees enjoy the holiday party and get ready for a great 2017!



TyRex Family veterans receive special recognition for their service.



Alma and April look great in their outstanding Halloween costumes!

It's The Great Pumpkin, TyRex



Another year of creative and intense competition transpired as pumpkins were painted and carved to see whose creation would be named The Great Pumpkin. All of the entries took pumpkin carving and pumpkin decorating to a whole new level! Winners were announced at the TyRex Halloween lunch where all the companies came together for great food and fun. Each company awarded their own prizes for the top three pumpkins from their team, and the overall Great Pumpkin contest awarded the top three pumpkin creations of the TyRex family. Coming in 3rd in the race was the Trumpkin created by Amy Bosch and Christine Mafana of DLi. In a close 2nd, Jessica Juarez from Megladon wowed the judges with her Day of The Dead pumpkin creation and taking title of The Great Pumpkin was the Pumpkin Burger and Fries created by Stephanie Martinez of ARL! Thanks to everyone who participated in this friendly company competition!



Stephanie's Burger and Fries named **THE GREAT PUMPKIN!**



So many great costumes were displayed at the TyRex Halloween Lunch.

Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! "Like," share and connect with all of our companies on Facebook, Twitter, LinkedIn, and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

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visit any of our company websites to connect with us on social media today

We Salute Our Veterans

TyRex Group is proud to be the workplace of choice for a number of military service members and we are privileged to be able to honor these men this Veterans Day. The sacrifices they have made for our country have not gone unnoticed and we are truly proud to call them family.

Miguel Barerra



Miguel was in an Armored Tank Division with the United States Army for 20 years. After getting his start as a tank driver / loader, he graduated to a gunner position before moving on to become a tank commander. Miguel was assigned to Fort Hood for 11 years, served nine years in Germany, and was deployed to both Saudi Arabia and Iraq during the Operation Desert Shield/Storm campaign.

Rich Burgess



As a 19K Armor Crewman with the United States Army, Rich helped deploy the M1 Tank to military units in South Korea. Growing up in a military family, service was in his blood. Loyalty and integrity were among the most important things Rich learned during his service along with duty, respect, honor and personal courage.

Rick Peloquin



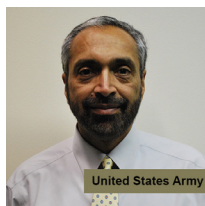
Rick retired from the United States Army after 20 years of service from the 82nd Airborne division at Fort Bragg, North Carolina. Rick notes the biggest takeaway from his time with the military was patience. "Patience as a leader and respecting other people's views and opinions," he says. "This is something that has been able to transfer over into my current position and life in general."

Kenneth Rector



Kenneth served on board the USS New Orleans as a Culinary Specialist. Though having made the trip all the way to beautiful Australia, his most memorable moment during his service was cooking for two sitting presidents – both President George Bush, Sr. and President Bill Clinton.

Satwinder Kahlon



Satwinder Kahlon arrived in the United States with \$25 in his pocket and an opportunity to join the United States Army. After a short time in Ft. Ord, California, as a medic, he was given the opportunity to serve as a Research Assistant at Walter Reed Army Institute of Research in Maryland. While there, Satwinder took night classes in order to pursue his passion in software engineering.



Jimmy Oliver



Serving 21 years as an Aviation Electronics Technician, Jimmy retired from the Navy as a Senior Chief Petty Officer. When asked if one statement could sum up his experience in the Navy, Jimmy says, "Been there, got the t-shirt".

Van Nguyen



Van served in the South Vietnamese Navy for many years prior to moving to the United States.



TyRex Family SAY THANKSgiving 2016

Our trend of giving THANKS and special recognition to others and sharing success with our entire TyRex business family is part of our culture. It's who we are and what we do. The TyRex Family's Annual SAY THANKSgiving luncheon is a time for all of our family members to enjoy each other's company and bring us closer together. During this time we are given the opportunity to publicly give thanks to our business family and partners as well as gather in fellowship to enjoy a delicious Thanksgiving meal. This year we had a special presentation of some very exciting new programs within the TyRex Family, including TyRex's Volunteer Row and our new 3D printing capabilities. Birthdays, anniversaries and employee of the month were also announced during the celebration. We are truly thankful to all of the TyRex Family team members who helped our year be so successful!



Donna Phillips introduces the TyRex Family to the Volunteer Row.



Employees enjoy a full Thanksgiving meal during our SAY THANKSgiving!



We have a lot to be thankful for at the TyRex Group!



Nathan Bosch gives employees a brief overview of 3D printing.

Kudos & Acknowledgments



The TyRex Procurement Team reached their 300K cost savings goal!



The SabeRex team put together a surprise baby shower for Dina.



Thanks to Angela and others who donated their time to build PETs!



Our last Technology Blvd. Donation Day of the year was another huge success!



Cynthia was the toy run organizer for this years Buddy Oney Toy Run.



Congrats to Devan for receiving Employee of the Month for December!



Congrats to Elisa, the winner of the grand prize TV at the holiday party!



Andrew and Matt congratulate the TyRex Family on a successful year!

Employee Milestones & Notes

Birthdays

OCTOBER

2..... Gary Wojcik (TyRex)
 3.....Nadia Martinez (iRex)
 4..... Lethu Ngo (Megladon)
 22.....John Sansoucy (iRex)
 22..... Bill Brainerd (SabeRex)
 25..... Elisa Rodriguez (iRex)
 29..... Cynthia Ferrell (Megladon)
 29..... Yolanda Menendez (iRex)

NOVEMBER

3.....Stephanie Martinez (ARL)
 6..... Judy Rock (TyRex)
 8.....Amy Bosch (DLi)
 8..... Mary Johnson (Right Stuff MKPL)
 14..... George Ayad (SabeRex)
 25..... Scott Wilson (SabeRex)
 25..... Macrina Ramirez (Megladon)
 30.....Phuong Nguyen (SabeRex)

DECEMBER

9..... Danny Ross (iRex)
 20..... Jamie Downing (iRex)
 21..... Maria Aviles (Megladon)
 30.....Sandi Pratt (ARL)

Happy Birthday!



Phuong recieves his birthday card from TyRex Principal John Bosch.

Anniversaries

OCTOBER

18..... Lisa Martin12 Years
 26..... Gary Wojcik..... 7 Years

NOVEMBER

5..... Brandon Herrera..... 4 Years
 6..... Tom Sanders10 Years
 18..... Miguel Barrera..... 3 Years
 30..... Kevin Alwell.....18 Years

DECEMBER

10..... Paul Holguin..... 9 Years
 12..... Scott Wilson 5 Years
 13..... Jeff Walton.....17 Years
 16..... Jenna Perren..... 3 Years



Happy Anniversary!



DLi's Jorge Moguel congratulates Tom Sanders on 10 years!

Follow all of the TyRex Technology Family companies on Social Media!





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