



The Tribune

4th Quarter 2017

Profit, Purpose and Family



TYREX[®]
GROUP, LTD.

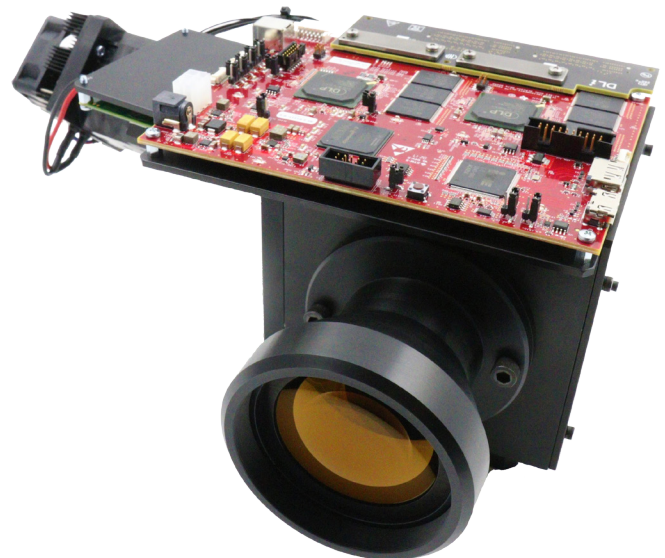
DLi's Jorge Moguel Showcases 3DLP9000 at Inside 3D Printing Conference

Digital Light Innovations (DLi) Executive Vice President **Jorge Moguel** spoke at the Inside 3D Printing Conference on additive manufacturing December 4-5, 2017, in San Diego, California. Jorge presented in the session "Demystifying DLP® Technology and its Future in 3D Printing" where he discussed DLP® Technology, 3D Printing and DLi's 3DLP9000 Light Engine.

The first in the 3DLightPro family of Light Engines, the 3DLP9000 was officially launched earlier this year. This product showcases the latest in light technology research and the TyRex family's focus on 3D Printing as our intelligent manufacturing base foundation.

The 3DLP9000 is a unique light engine designed specifically with the professional-grade DLP® 3D printer in mind. Its streamlined design is optimized for optical efficiency in the 365nm to 405nm spectral range and features 4 million pixels resolution, representing the largest build area as well as UV spectrum for a DLP® 3D printer on the market.

With the launch of the 3DLightPro in addition to SabeRex's partnership with Carbon to install the first-ever M2 additive manufacturing machine in the state of Texas, the TyRex family continues to play a major role in helping upend traditional methods of manufacturing through additive solutions.



President's Message

Andrew Cooper, President of TyRex Group, Ltd.



I received my advanced copy of this edition of the TyRex Tribune on January 2, i.e. the next new year. Or in the case of our TyRex family, the 24th next new year after 23 years of successful business. So instead of listing challenges our family will face in a new year, I'd like to reflect on some amazing accomplishments by an amazing business family in the year that's past.

In 2017, the TyRex Family and its associated entities laid the foundation for its future - a business future focused on technologies that will themselves create new and exciting opportunities that will extend our business longevity. We believe DLi's DLP® & light technology research will provide the foundation, especially related to the TyRex Family's various 3D printing (i.e. additive manufacturing) initiatives. As the programs gain business acceptance, the next phase of our business expansion and future will migrate into "intelligent manufacturing" - including technologies such as robotics, artificial intelligence, data analytics, manufacturing self-assembly and data security featuring blockchain software. Suffice it to say, the TyRex family has some exciting business possibilities that will hopefully keep the family in a continuous stream of "new next years" contributing to the family's sustainability marching towards our goal of being in business for 50 years.

Some of our outstanding programs in 2017 include Bright Ideas, where we use 3D Printing to improve production times and reduce costs, and a completely successful digital marketing program utilizing our new customer management system. Our Volunteer Row program, while contributing gratitude gifts to our Austin Area community, provided leadership development and simulates the first 10 steps of an entrepreneurial start-up. And more...

Yes, we were financially successful in 2017 - and that truly is a primary and significant accomplishment - but we also moved to establish a foundation to launch our business into the future.

Of course, no new year edition would be complete without at least one New Year's resolution. So here it is - in 2018, the TyRex family AND associates will develop into a top-tier cultural company that truly defines its profit, purpose AND family business philosophy.

In closing, Happy New Year! My hope is that everyone achieves their business success leading to their business' sustainability that will carry them into the next new year.



John Bosch, Jr. and Andrew Cooper at the TyRex Thanksgiving Celebration



Martin Johnson and Andrew Cooper at the TyRex Holiday Celebration



Matt Ache leading a group of students on Job Shadow Day

Employee Spotlight: Megladon's Grant St. Clair



Customer Relations Coordinator **Grant St. Clair** celebrated his one year anniversary with Megladon Manufacturing Group in November. During his time here, Grant has played a key role in many different aspects of the TyRex family. While working closely with the Megladon sales and digital marketing team to make sure things run as efficiently as possible, Grant follows up on current sales opportunities in addition to pursuing new ones. Grant enjoys the challenge of managing lots of information without losing track of the details and says adaptability is the key to success. Grant is also a member of the Volunteer Row team and enjoys the monthly TyRex cultural events when the whole TyRex family gathers together.

Grant was born and raised in New Braunfels and has lived in many different places across the United States including California, Colorado, Hawaii and Arizona, where he studied at Northern Arizona University. Outside of his role with Megladon, Grant is a proud father and says starting a family and buying his first home are his proudest accomplishments. Grant enjoys doing home improvement projects and also loves watching movies when he has free time.

An amazing asset to the Megladon team over the last year, Grant continues to make an impact on the entire TyRex Technology Family with his leadership and positivity.

Follow TyRex Online!

Did you know? The stories from the TyRex Technology Family that you're reading in this very Tribune, along with many other updates and all types of news, can be found on our social media channels! "Like," share and connect with all of our companies on Facebook, Twitter, LinkedIn, and YouTube - check the bottom of each company homepage for links. Whether you're an employee, customer or business partner, keep up with all things TyRex as they happen!

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TyRex Halloween Celebration 2017



The TyRex Family came together for another year of creative competition as pumpkins were decorated and carved in hopes of being named "The Great Pumpkin" and family members competed against one another in a costume contest. The entries for both contests were absolutely outstanding! Winners were announced at the TyRex Halloween Celebration where all the companies came together for wicked treats and great fun. A wide-ranging panel of secret judges selected the top three pumpkin creations as well as the costume winners.

In terms of costumes, April Gurney took third place, while Alma Valdez Martinez finished second and Amy Moore claimed first-place honors. As for the pumpkins, April scored another third-place prize with her Jack-in-the-Box creation, while second place was awarded to Jamie Downing of iRex for her Pinhead pumpkin from the movie Hellraiser. "The Great Pumpkin" was then bestowed upon the pumpkin replica of Pennywise from the movie IT created by Amy Bosch of DLi.



Mike Forcucci with first-place costume contest winner Amy Moore



Amy Bosch's pumpkin replica of Pennywise from the movie IT



Jamie Downing's Pinhead pumpkin from the movie Hellraiser



Cruz Orozco dressed up for the Halloween costume contest

Westwood High Student Job Shadow

In October, TyRex had the opportunity to host 12 students from Westwood High School as part of a job shadow project the school has organized for the past three years. Students ranging from 9th to 12th grade and focusing their high school studies on computer science, engineering, health science and other technologies took advantage of this opportunity to learn about different technology industries and company makeups firsthand.

Matt Ache, TyRex partner and president of iRex Group, led one group of four students while Megladon General Manager Daniel Hogberg and TyRex Communications Director Joel Coffman each led a group of their own. After touring every nook and cranny of the TyRex facility over the next couple of hours, the group gathered back together for some Q&A time talking about everything from the future of technology to individual career advice. We are so grateful for the opportunity to share and invest in the bright minds of the next generation!



Westwood High School students in the TyRex Thinking Center



Daniel Hogberg leading a group of students around the TyRex facility

TyRex Family SAY THANKSgiving 2017

The TyRex Family's annual SAY THANKSgiving luncheon is a time for our family members to come together and give thanks. During this time we enjoyed a delicious Thanksgiving meal and spent time together as a TyRex family. This year we demonstrated our thanks by giving out RecognizeGood Thank You Notes to other family members who make a difference in our lives.

We are truly thankful for all of the TyRex Family team members who work so hard to ensure our continued success.



Andrew Cooper serving TyRex employees Thanksgiving lunch



John Bosch, Jr. showing off a Thank You Note to the TyRex family

Kudos & Acknowledgments



Cynthia Ferrell and Keith Smith at the TyRex Holiday Celebration



The TyRex family celebrating November Birthdays



Mike Forcucci is named October Employee of the Month



Rachel Cooper and Amy Moore at the McNeil High School Career Exploration Fair



Alicia Zarate celebrates her Employee of the Month recognition in November



TyRex family members making Sand Lemonariums for TyRex Volunteer Row



The newest addition to our facility - a giant T-Rex named REX



Joel Coffman presenting at Padrón Elementary School Role Model Fair

Employee Milestones & Notes

Birthdays

OCTOBER

2..... Gary Wojcik (TyRex)
 3..... Nadia Martinez (iRex)
 4..... Lethu Ngo (Megladon)
 22..... John Sansoucy (iRex)
 22..... Bill Brainerd (SabeRex)
 25..... Elisa Rodriguez (iRex)
 29..... Cynthia Ferrell (Megladon)

NOVEMBER

6..... Judy Rock (TyRex)
 8..... Amy Bosch (DLi)
 14..... Larry Legler (ARL)
 14..... George Ayad (TyRex)
 18..... Nicole Ward (SabeRex)
 25..... Scott Wilson (TyRex)
 25..... Macrina Ramirez (Megladon)
 30..... Lana Krasniqi (Megladon)
 30..... Phuong Nguyen (SabeRex)

DECEMBER

9..... Danny Ross (iRex)
 7..... Harold Waters (Saber Data)
 17..... Jennifer Ishman (TekRex)
 20..... Jamie Downing (iRex)
 21..... Maria Aviles (Megladon)

Happy Birthday!

Anniversaries

OCTOBER

18..... Lisa Martin 13 Years
 26..... Gary Wojcik 8 Years

NOVEMBER

1..... Christian Fredrickson 1 Year
 2..... Paula Cook..... 1 Year
 5..... Brandon Herrera..... 5 Years
 6..... Tom Sanders..... 11 Years
 7..... Michael Garcia..... 1 Year
 9..... Pauline Nguyen 1 Year
 18..... Miguel Barrera..... 4 Years
 29..... Grant St. Clair 1 Year
 30..... Kevin Alwell 19 Years

DECEMBER

10..... Paul Holguin..... 10 Years
 12..... Scott Wilson..... 6 Years
 13..... Jeff Walton 18 Years
 19..... Kirsten Baumann 1 Year



Happy Anniversary!



Lisa Martin has been with the TyRex family for an amazing 13 years



Congrats to ARL's Brandon Herrera on five years with the TyRex Family





austinrl.com



dlinnovations.com



irexmfg.com



megladonmfg.com



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saberex.com



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TyRex Family Associated Entities



Edited by Joel Coffman, Amy Moore, Kirsten Baumann,
Rachel Cooper, Patrick Newman and Mike Forcucci. If you
have news or something you would like to include in this
newsletter, please send an email to news@tyrexmfg.com.



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