

Andrewsarchus Statue

Paige Ellis (left), Bobby Jenkins (center-right), Judy Maggio (right) and Gracie Garbade (center-left) with presentation check

Andrew Cooper handing off an award at the Austin Energy Regional Science Fest

Bobby Jenkins (left) and Trevor Scott (right) talking about Say Thanks, Austin on CBS Austin's We Are Austin show



The Tribune

1st Quarter 2023

Profit, Purpose AND Family



TYREX
GROUP, LTD.

Special Gratitude Shown at Say Thanks Austin 2023

After a month-long gratitude campaign saw just under 100,000 acts of gratitude submitted to **RecognizeGood** – through text, web, email, social media and paper forms – it's safe to believe that **Say Thanks, Austin** successfully directed the Austin-area community's collective attention to a group of incredible, selfless givers who have made amazing impacts for those around them.

A total of \$20,000 in donations to local nonprofits was presented at the Say Thanks Austin Closing Ceremony – joined at Austin City Hall by presenters Bobby Jenkins, Judy Maggio and Mayor Pro Tem Paige Ellis, each of the 2022 RecognizeGood Legend award winners and their support teams were honored and applauded for their above-and-beyond volunteer efforts in service to this community. Ranging in age from just-turned-14 to volunteers well into their eighties, the heartwarming celebration brought diverse backgrounds, causes and neighborhoods all together in the name of the one thing everyone had in common – a habit of serving those around them.

"Little did I know my small idea as a five-year-old to help feed the homeless would turn into this amazing journey. My goal still remains the same to make sure everyone in the world has enough food to eat. The support I've received means the world to me, and I am so grateful to have such an amazing community surrounding me. I'm so excited to be able to help so many more people with this award money."

*-Gracie Garbade
Gracie's Canned Goods*

The top finishers in the Say Thanks Austin campaign were Grace Garbade (Gracie's Canned Goods), Merlin Tuttle (Merlin Tuttle's Bat Conservation), and Aline Garcia Weinheimer (Partnerships for Children). Each honoree was presented with a Certificate of Appreciation from the City of Austin, a personalized 3D-printed Austin skyline sculpture from primary sponsor the TyRex Group, and a donation to the charity of choice for honorees to pay it forward. Crown Trophy also sponsored a beautiful glass award piece for the first-place finisher in the campaign.

Learn more about Say Thanks 2023!



Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Technology Visionary



How many people does it take to provide safety and security for 168 third graders, their teachers and chaperones? Try 27. It was an extraordinary event for everyone involved. 90% of these 3rd graders said they already knew about 3D printing when asked - interesting!

Take a look at the section: Employee Milestones, Anniversaries. It is so meaningful to see the number and percentage of employees who have been part of our technology business family for so many years - clearly the foundation supporting the TyRex business.

Please take the time to read and watch the video and understand the remarkable story behind ARL's Karol Sue Smith's silicon chip testing tray. With a basic understanding of 3D printing, Karol Sue, a non-technically credentialed reliability manager, created an entirely new product (patent applied for) in two weeks with the help of TekRex's 3D printing engineers and SabeRex's 3D printing prototyping ability. Stay tuned and follow the TyRex Technology Family of Entities and Associates usher in additive manufacturing quietly and now quickly replacing traditional manufacturing or subtractive technology. The manufacturing revolution is now entering its prime time.

And then there was Gracie. A 14-year-old who begin caring and feeding the

homeless when she was 5. Gracie was so articulate with her inspiring and compelling speech especially when she announced that her goal remained the same from the beginning to make sure everyone in the world has enough to eat. It genuinely made me wonder if 3D printing of food just might support Gracie's ambition. Technology TimeSM will tell.

Thanks for Listening!

A handwritten signature in black ink that reads "John Bosch, Jr.".



Andrew Cooper Touring Travis Early College High School



Matt Ache and Martin Johnson at AMUG 2023

Employee Milestones

Birthdays

January

- 4..... Daniel Hogberg (MGD)
- 14 Kumcha (KC) Bordonaro (IRX)
- 15 Satwinder Kahlon (SD)
- 20 Hunter Barba (IRX)
- 20 Elvira Sierra (MGD)
- 22..... Alicia Zarate (MGD)
- 24 Justin Hutchison (IRX)
- 25 Joel Coffman (TRX)
- 26 Martin Johnson (TRX)

February

- 6..... Sonia Roberts (SRX)
- 18 Daisy Valadez (MGD)
- 21..... Araceli Martinez (IRX)
- 21..... Noemi Sanchez (MGD)
- 23..... Connie Smith (IRX)
- 24 Jeff Walton (SRX)
- 28 Martha Castillo Barron (IRX)

March

- 3 Grant Friddell (SRX)
- 9..... Maria "Fanny" Ramos Reyes (IRX)
- 13..... Lisa Gilmer (TRX)
- 22..... Deicy Suazo (MGD)
- 26 Dan Chambers (SRX)

Anniversaries

January

- 5 Years John Craghead (SRX)
- 5 Years Ted Neil (TRX)
- 6 Years Karol Sue Smith (ARL)
- 17 Years..... KC Bordonaro (IRX)
- 28 Years..... Andrew Cooper (TRX)
- 28 Years..... John Bosch, Jr. (TRX)

February

- 5 Years Mike Hammock (MGD)
- 6 Years Henry Shepard (TLF)
- 17 Years..... Rick Jennings (SRX)
- 18 Years..... Sonia Roberts (SRX)

March

- 1 Year..... Chrisitan Putska (DLi)
- 2 Years Robert Girdner (TKRX)
- 2 Years Trevor Hendricks (TRX)
- 2 Year..... Connor Wilburn (MGD)
- 8 Years Danny Ross (IRX)
- 9 Years Martin Johnson (TRX)
- 16 Years..... Denny Hean (IRX)
- 17 Years..... Jorge Alejo (SRX)
- 23 Years..... Phuong Nguyen (SRX)



Happy Birthday Justin!



Karol Sue Smith 6 Years!



Mike Hammock 5 Years!



Happy Birthday Connie!



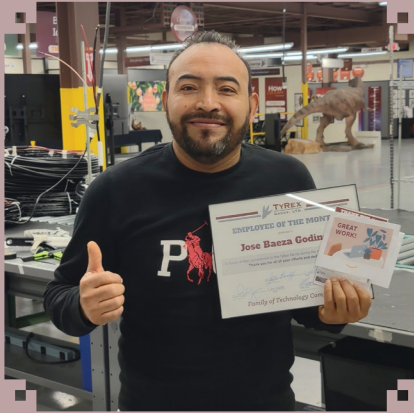
Happy Birthday Grant!



Danny Ross 8 years!

TyRex Kudos & Acknowledgments

Employee of the Month Honorees



Jose Baeza Godinez (MGD)

“Jose Godinez is a hard worker who’s willing to help, very energetic, always smiling, very courteous, and never says no to anything. He’s always here and he goes beyond the Call of Duty every day. He has worked in both IRX and MGD.”



Maria Teresa Barrientos (IRX)

“Maria Barrientos exemplifies the Diamond Discipline of Professionalism. She shows her dedication by striving to reach the highest level of performance in technical and ethical standards enabling the TyRex Technology Family to provide truly outstanding services to our customers.”



Denny Hean (IRX)

“Denny Hean exemplifies the diamond discipline Imagination and Innovation. Denny has showcased his creativity, problem-solving, and efficiency by utilizing new technology like 3D printing to solve problems for the manufacturing of TyRex goods and by creating novelty items that can benefit our community partners.”

TyRex Inspires Youth with Fossils, 3D Printing and Technology



To kick off the spring season, TyRex welcomed Whitestone Elementary School and their entire third-grade class for a facility tour as their class field trip. 168 students, teachers and class chaperones were guided through our production spaces, Dino Museum and 3D printing areas where they got to experience TyRex’s AR, VR, food and soil 3D printing and research capabilities.

Valentine's Day



Carmen and Maria



Kevin Alwell

The TyRex Family celebrated Valentine's Day with bright red roses and candy. Special thanks goes out to the staff members who hand-delivered goodies during this event!



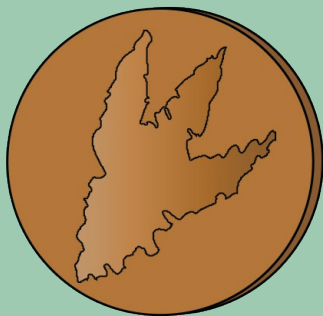
TyRex Group
Valentine's Day
Facebook Post

St. Patrick's Day & U'RE Lucky Day

Found pennies and good luck wishes were shared during our St. Patrick's Day & U'RE Lucky Day celebration! TyRex Family members found and exchanged lucky pennies for Dino Do\$\$ars on 3D printed coins, Powerball tickets and chocolate-filled goodie bags - sending tons of luck to our TyRex Entities. **Over 160 lucky pennies were found during the lucky penny collection period.**

“ TyRex Meaning of a Found Penny

Something Good will Happen to You and Your TyRex Entity's Business in the Next 48 Hours. So be prepared and on the lookout for those Special Business Opportunities.



TyRex Meaning
of a Found Penny
Document



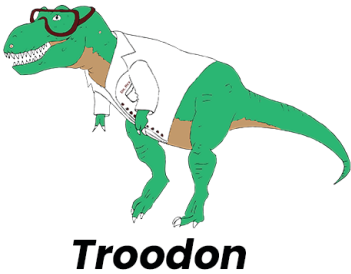
10 Dino Do\$\$ar Coin

TyRex Technology Family Excursions



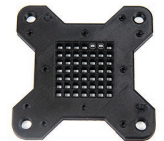
Arctos Potting and 3D Printing - What to Know [Read the Article!](#)

The expansion of new products from the versatility and design freedom additive manufacturing provides has prompted an increase in cases that require a potting solution for 3D printed parts. Through our decades of experience, we've documented some helpful tips when it comes to potting and 3D printing.



TekRex Case Study: Water Slide Diverter [Watch the Video Case Study \(1:29\)!](#)

When the Northwest Family YMCA noticed a design installation problem with their water slide, our engineering team quickly went to work to provide an efficient and reliable 3D printed solution that fulfilled necessary code, safety and form factor requirements. What would've cost thousands of dollars to replace through traditional manufacturing and procurement means, our team saved with additive manufacturing at no cost to our friends over at the YMCA.



ARL Custom Component Testing

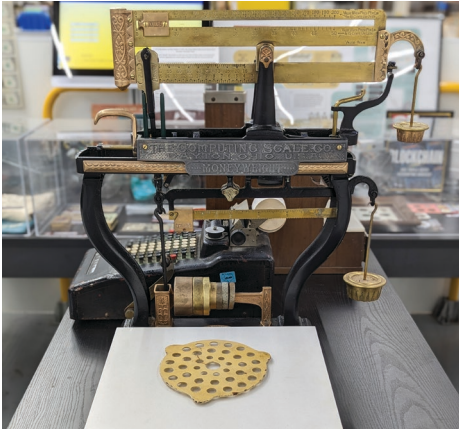
[Watch Karol Sue Smith's Video \(3:10\)!](#)

[Read the Full Article!](#)

At Austin Reliability Labs, our latest innovation comes in the form of a 3D printed silicone vibration tray designed to improve temperature testing, eliminate human error, increase safety and save money. Utilizing 3D printing technology, this part took two (2) weeks to design and produce. It's now an ARL product having generated over \$300K in revenue and access to a significant number of silicon chip manufacturers. Proof that additive manufacturing and 3D printing can change the fundamentals of manufacturing.

TyRex Family Dinosaur Museum

Authentic Fossil of the Month



Money Weight Countertop Scale

Money Weight Countertop Scales were used to count currency by measurement at the site of a former nuclear bunker known as Mount Pony in Culpeper, Virginia, where the Federal Reserve secretly stockpiled billions of dollars in cash to be used to reactivate the American economy in the event of a nuclear attack.

In 2007 the facility was converted to the Library of Congress's Packard campus for audio-visual conservation. It now provides underground storage for the library's vast collection of films and audio recordings.

This Scale was made by the Computing Scale Company, which eventually became IBM.



Invaluable

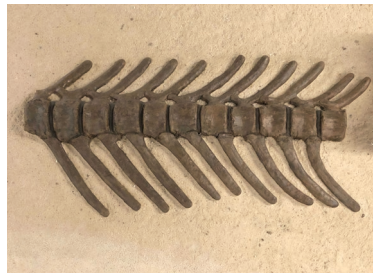


Theodore Roosevelt #1 Dollar Coin



Britannica

Donated by
Mike Hammock



Hadrosaur Spinal Column



Prehistoric Wildlife

TyRex Family Album

DinoDo\$\$ar Reward Programs

TyRex Family Members Only

Looking to earn DinoDo\$\$ars? TyRex has released several DinoDo\$\$ar Reward Programs for our TyRex Family Members to participate in! Log into the TyRex Family Album (TFA) to learn more and check for the latest programs!



Visit the TFA now for more info on available DinoDo\$\$ar Reward Programs!

Get Involved on the TyRex Family Album

TyRex Family Members Only

On the TyRex Family Album, connect with fellow TyRex Family members and discuss TyRex news, employee accomplishments, internal contests, company trivia, Dino Museum facts and finds, company and community culture, important updates and so much more! Join the rest of the TyRex Family and log on to the TFA and get involved!

Ted Neil's TyRex 3D Printing Courses & Challenges

TyRex 3D Printing Training Courses are here and are available to all TyRex employees and their personal family members! Whether you're interested in advancing your 3D printing knowledge, want to 3D print novelty items, or want to make 3D printed tortilla chips, get in touch with John Stiles (jstiles@tyrexmfg.com), Ted Neil (tneil@tyrexmfg.com) or scan the QR code to learn more and sign up! **TyRex 3D Printing Training and Challenges come with TyRex's Dino Do\$\$ars Incentive Bonuses.**



TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



Meglodon



Saber Data
Cat



SabeRex
(tiger)



TekRex



Woolly
Mammoth 3D

Nonprofit



RecognizeGood[®]

Illuminating GOOD
in Our Community

Associated Entities



Crypto
Prospectors



RF
Scientific



Right Stuff
Marketplace



STG
4 Fronts



TyRex
Learning
Foundation



tri/REX

Special By Design[®]

This newsletter is edited by Trevor Hendricks, Stefanie Lebens, Patrick Newman, Henry Shepard and Joel Coffman.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

Engage PEO – Payroll

engagepeo.com • 1-(888) 780-8807

United Healthcare – Medical

1-(877) 797-8812 • myuhc.com • group #1459157

Ameriflex – HSA / FSA Accounts

(866) 868-3539 (FLEX) • myameriflex.com

Unum – Life / Disability Insurance

(866) 679-3054 • unum.com

Assurity – Hospitalization / Accident

(800) 869-0355 • assurity.com

Dental Select – Dental

(800) 999-9789 • dentalselect.com • group #14047536

Vision insurance offered under Dental Select – 2 plans

VSP – Vision

(800) 877-7195 • vsp.com (866) 939-3633 • eyemedvisioncare.com

Eye Med – Vision

Slavic 401K – Retirement Plan

(800) 356-3009 • slavic401k.com

Internal Support

Lisa Gilmer • (317) 607-3760 | Kevin Alwell • (512) 689-8695