

Cynthia Ferrell is awarded the Caring Heart Award.



James Pelley with Atlas Rex

Sample 3D printed trophy made by Denny Hean for the Austin Science Fair.



Halloween Costume Contestants

The Tribune

4th Quarter 2023

Profit, Purpose AND FamilySM



TYREX
GROUP, LTD.

TyRex's 2023 in Numbers

TyRex is entering its 30th year in business, and we're proud that 2023 was our 27th profitable year out of 29.

During this 2023 year, we launched a unique partnership with Rice University, leveraging both our expertise in additive manufacturing and our decades of experience in enterprise-level production to help push the next-generation military helmet to market. Our quality scores are as high as they've ever been, and we've seen tangible success this year in bridging the gap between present-day excellence in advanced manufacturing and looking forward to "what's next" at every turn.

TyRex has been a "built to last" company from the very beginning, and more than ever we are focused on the right type of business for our sustainability. Our company grows in depth of knowledge and experience by default every day, but we force the issue a bit by constantly beating the drum – from the C-suite to our production technicians – that manufacturing is evolving and we must evolve with it. Through partnerships and collaboration TyRex

continues to evolve and grow in reach and scope without overextending our resources for the sake of a few more dollars in profit.

Our manufacturing facility is hands-on and truly tour-able. Often, we invite C-suite executives from OEM customers to tour our facility, but this year specifically we made a huge push for student tours and engagement – through hosting 27 high school level interns over the summer, providing student mentorship, volunteering expertise in classroom presentations, and lots of student group tours we've made 2023 quite memorable in regard to raising awareness about the manufacturing industry.

This year alone we've toured half a dozen extracurricular robotics clubs, at least 3-4 Skillpoint Alliance student cohorts, plenty of one-off college students, and we even hosted about 200 third-graders from Whitestone Elementary in one day!



Read our full Year in Review on the TyRex Website!

Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Technology Visionary



It is such a personal privilege and honor to provide the editorial comments about the TyRex Technology Family in the Coach's Corner Section of each quarterly release of the Tribune. This 4th quarter 2023 newsletter is certainly no exception. As such I want to begin with a big thank you to the TyRex Marketing staff for capturing the very essence of the TyRex culture in such a professionally produced publication. So Thank You, Trevor and TEAM.

What I first noticed was a definite dinosaur theme. I bet you will as well, and yes, TyRex does have an authentic Dinosaur Museum with a variety of exhibits and displays. And yes, you are welcome to come see the museum for yourself and to bring your family as well, and take a tour of TyRex. I guarantee you will not be disappointed!

I would say the front page says it all. In the center is our mascot dog, Atlas Rex eyeing a giant Woolly Mammoth bone. Also, featured is a picture of our annual TyRex Halloween costume competition. Who are these scary people?! The trophy is the first 3D-printed prototype and the next production runs will be trophies given to the Austin Regional Science Fair winners in February 2024. And finally, one prominent picture features Cynthia Ferrell holding her 2023 TyRex Caring Heart trophy for 20 years of TyRex-supported community involvement with the Milam Adult Resource Center (MARC) where she has helped raise over \$430,000 over the years by conducting events such as the annual MARC Run and Dream Week to help adults with disabilities. Thank you, Cynthia!

Profit, Purpose AND FamilySM - our TyRex business theme. Profit in 27 out of 29 years of business allowing TyRex to sustain being a Special by Design[®] business triangle of continuously advancing manufacturing

technologies, SHARED SUCCESS with our business family and their families and a significant outreach to fifteen community, educational and caring non-profit partners.

"And Family" is featured in the Family Culture Events section as our own Professor AI RexSM creates AI-generated songs from business websites with illustrated connecting dance moves while playing the saxophone replicating the technical movements of Quantum Computing. Then there is our animated night watchman and facilities visitor greeter, Rex the animatronic T-Rex.

I am proud to say TyRex is definitely a Special by **Design**[®] family business sourced by an iMindSM THINKING New Box "open to experience" creative design created over 30 years of continuous business success and creative development.

Thanks for Listening!

A handwritten signature in black ink that reads "John Bosch, Jr.".



TyRex's Caring Heart Award



Atlas Rex and Rex

Employee Milestones

Birthdays

October

4..... Le-Thu Ngo (MGD)
 5..... Carlos Gomez (ARL)
 5..... Trevor Hendricks (TRX)
 22..... Matt Lovelace (ARC)
 22..... Avien Siegfried (TRX)
 25 Elisa Delgado De Rodriguez (IRX)
 29..... Cynthia Ferrell (MGD)

November

2..... Andrea Guzman (IRX)
 5..... Vicky Foisy (TRX)
 9..... Yeimi Rivera (IRX)
 11..... Patrick Blackmon (ARL)
 12..... Gloria Walls (SD)
 14 George Ayad (TRX)
 14 Tom Gram (TRX)
 14 Larry Legler (ARL)
 15 Christian Pustka (DLI)
 16 Alicia Silvan (ARC)
 22..... Khloe Chourio (MGD)
 26 Francisco Bascunan (TRX)
 26 Andy Grimmer (IRX)
 28 Veronica Hernandez (IRX)
 30 Phuong Nguyen (SRX)
 30 Graysen Wall (SRX)

December

2..... Daniela Palacios (MGD)
 4..... Will Spencer (TKRX)
 7 Kevin Chen (TRX)
 9..... Danny Ross (IRX)
 13..... Lucy Rivera (Rosales) (IRX)
 14 Jason Rivera (TRX)
 16 Zainab Hanoon (ARL)
 19 Maria Barrientos (IRX)
 26 Virginia "Vicky" Carreon (ARC)
 28 Carmen Gomez (IRX)

Anniversaries

October

1 Year..... Kevin Chen (TRX)
 19 Years..... Lisa Martin (TRX)

November

1 Year..... Graysen Wall (SRX)
 1 Year..... Al Amin (SD)
 7 Years Patrick Newman (TRX)
 9 Years Miguel Barrera (SRX)
 25 Years..... Kevin Alwell (TRX)

December

1 Year..... Landry Kollodziej (ARL)
 24 Years..... Jeff Walton (SRX)

Lisa Martin Celebrating 19 Years!



Kevin Alwell Celebrating 25 Years!



Happy Birthday Jason Rivera!



TyRex Kudos & Acknowledgments

Employee of the Month Honorees



Dora Luz Mendoza (MGD)

“Dora’s dedication to the TyRex Family spans two (2) companies, and 6 plus years. Dora is a hard worker, who arrives on time every day, showing her dedication during her time with iRex and Megladon. She embodies the Diamond Discipline Employee Well-being by making sure to support her fellow team members, when and where it is needed, working well with others, and encouraging them when they need it, to ensure the success of the TyRex Family. Dora’s dedication, hard work, and years of experience have led her to be an important asset to the team.”



Lucy Rivera (IRX)

“Lucy exemplifies the Diamond Discipline of Professionalism & Entrepreneurship. She is a great team leader, is cross-trained in all aspects of the production floor, is a reliable problem solver, and has excellent quality performance that shows every day. Lucy always puts in that extra effort on whatever she is working on or supervising and is always accountable.”



Nabila Carrillo (ARC)

“It is amazing to see how Nabila has grown in confidence and skills during her time with Arctos. She continually learns and takes on more and more advanced task and responsibilities, especially since the change in Arctos leadership. Nabila has also helped translate during holiday events and even stayed to help after clocking out. She is someone who can always be counted on to meet the challenges of the day.”

iRex Raises the Bar on Quality



People. Procedures. Procurement. Process.

Partnering. These are the central anchor points tied to the continuous improvement of our quality management systems. Our commitment to quality this quarter earned our team “*Best in Class*” status as a senior executive level supplier by one of our valued business partners.

Kudos to the iRex Team!



Watch our Quality Policy Video on YouTube!
Also available in Spanish

TyRex Family Culture Events

TyRex Holiday Open House



A manufacturing plant can be fun, especially around the holidays! **Our open house included tons of gifts, bonuses, an AI dance station, 3D printed cookies, a virtual mirror and most importantly tons of smiles!**



Like and Share our Facebook Album!

Say THANKSgiving



Expressing gratitude is big here at TyRex. We believe the power of a single 'thank you' can make a huge difference in the daily relationships we build with our coworkers, suppliers, customers, community members, friends and family. Our annual SAYThanksgiving event is a great reminder of this.



Like our Facebook Album!

Dinoween

This year's Dinoween we added a new Halloween-themed 3D printed product contest as well as 3D printing components to our annual costume and pumpkin decorating contest. Congratulations to our nine contest winners and their creatively spooky and fun designs!

Costume Contest Winners

*Khloe Chourio,
Yeimi Rivera, Alma Valadez*



Pumpkin Contest Winners

Mercedes Sanchez de Paz & April Gurney



3D Printed Product Contest Winners

Denny Hean, Drew Donnelly & Dustin Sultenfuss



Watch our Video Recap on Facebook!



Get to Know The TyRex Family

The TyRex Group is comprised of uniquely talented individuals who utilize their professional skills and personal qualities to establish and maintain strong relationships with TyRex's business partners and customers. In our **Get to Know** series, we sit down with our TyRex Family Members and dive into their background and previous experiences that they tap into to be successful here at TyRex. Check out this quarter's lineup of TyRex staff we got to know.

HUNTER BARBA

Customer Relations Coordinator (iRex)



Hunter brings a love for networking and passion for efficiency to his dual roles on the operations and sales team. His knowledge stems from Bachelor's degrees in both economics and sociology as well as training in the automotive and insurance industries. Given this experience, Hunter has seen firsthand how end users benefit from our products and that insight serves our processes and clients well.



Read the Article and Get to Know Hunter!

ANGELA VALLECILLA

Business Development Engineer (TyRex)



Angela brings her business development experience to TyRex after working at some of the biggest international firms there are. She holds degrees from Universidad Veracruzana and Universidad Del Valle Mexico and her "do whatever it takes" attitude makes her a perfect addition to the team.



Read the Article and Get to Know Angela!

TOM GRAM

Senior Investigative Researcher (TyRex)



Tom holds a Bachelor of Science degree in Chemical Engineering and has worked in some of the most prestigious labs in the aerospace and defense industry. Tom's affinity for additive manufacturing and inherent creativity in product design make him a great addition to the TyRex Family where he focuses on heading up new initiatives in materials science, research, 3D printing, software development and Artificial Intelligence (AI).



Read the Article and Get to Know Tom!

A Year of 3D Printing Success



This year, a total of **140 3D printing certificates** have been awarded to TyRex full-time, temporary and intern employees as well as public citizens who completed a 3DP training course. Here, we broke down the number of 2023 certificates issued by training category.



TyRex Family Dinosaur Museum

Authentic Artifact and Fossil of the Month



Red Cross ID Card

This ID card was issued by the Red Cross to enlisted members. Red Cross ID cards from the 20th century often symbolized the service and aid provided to soldiers and civilians during the first and second world wars and the respective recovery periods that took place after. This artifact can be seen at the Military Memorabilia exhibit.



Learn more about the Red Cross.



Megalodon Tooth

Similar to Great Whites, Megalodon teeth were serrated with larger, more triangular in shape teeth in the front of the jaw, while inwardly curved teeth were in the rear parts of the jaw. This fossil can be found upstairs near the Megalodon breakroom.



Learn more about the Megalodon.



Roman Iron Tools

This set of farrier tools was made for and used by the Byzantine Christian Roman armies that fought against Ottoman invaders. No repairs or restoration make this thousand-year-old artifact a rare specimen.



Learn more about the Byzantine Roman Empire.

DinoDo\$\$ar Reward Programs For TyRex Family Members

TyRex Family Members Only

Looking to earn DinoDo\$\$ars? TyRex has released several DinoDo\$\$ar Reward Programs for our TyRex Family Members to participate in! Log into the TyRex Family Album (TFA) to learn more and check for the latest programs!



Visit the TFA now for more info on available DinoDo\$\$ar Reward Programs!

Get Involved and Become a Contributing Member of the TyRex Family Album

TyRex Family Members Only

On the TyRex Family Album, connect with fellow TyRex Family members and discuss TyRex news, employee accomplishments, internal contests, company trivia, Dino Museum facts and finds, company and community culture, important updates and so much more! Join the rest of the TyRex Family and log on to the TFA and get involved!

Ted Neil's TyRex 3D Printing Courses & Challenges

Now Available to our Austin Area Community Members

TyRex 3D Printing Training Courses are here and are available to all TyRex employees and their personal family members, and now our Austin area Community! Whether you're interested in advancing your 3D printing knowledge, want to 3D print novelty items, or want to make 3D printed cookies and tortilla chips, get in touch with John Stiles (jstiles@tyrexmfg.com), Ted Neil (tneil@tyrexmfg.com) or scan the QR code to learn more and sign up! TyRex 3D Printing Training and Challenges come with TyRex's Dino Do\$\$ars Incentive Bonuses.



TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin
Reliability Labs



Digital Light
Innovations



iRex



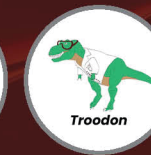
Megladon



Saber Data
Cat



SabeRex
(tiger)



TekRex



Woolly
Mammoth 3D

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



RF
Scientific



Right Stuff
Marketplace



STG
4 Fronts



TyRex
Learning
Foundation



tri/REX

Special By Design[®]

This newsletter is edited by Trevor Hendricks, Henry Shepard and Joel Coffman.
If you have news or something you would like to include in this newsletter, please send an email to news@tyrexmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

Engage PEO – Payroll

engagepeo.com • 1-(888) 780-8807

United Healthcare – Medical

1-(877) 797-8812 • myuhc.com • group #1459157

Ameriflex – HSA / FSA Accounts

(866) 868-3539 (FLEX) • myameriflex.com

Unum – Life / Disability Insurance

(866) 679-3054 • unum.com

Assurity – Hospitalization / Accident

(800) 869-0355 • assurity.com

United Healthcare – Dental

1-(877) 797-8812 • myuhc.com • group #1459157

Vision insurance offered under Dental Select - 2 plans

United Healthcare – Vision

1-(877) 797-8812 • myuhc.com • group #1459157

Slavic 401K – Retirement Plan

(800) 356-3009 • slavic401k.com

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