



Martin and Andrew win 1st at ARMA Clay Shooting Event



Satwinder and Gloria at TXIT Recognition Event



Eddie receives The Legion of Merit Military Award

The Tribune

3rd Quarter 2022

Profit, Purpose AND Family



TYREX
GROUP, LTD.

A Win-Win for TyRex Community Citizenship

“Legends In Our Midst” Provide the Foundation and Backbone of our TyRex Business Family’s Community and Culture

Community Citizenship is one of the 6 Diamond Disciplines TyRex values most, and through a successful apprenticeship program in partnership with Austin Community College (ACC), we’re striving to take our citizenship to the next level.

Saber Data has worked with Austin Community College (ACC) in various capacities over the years. The TXIT (Texas is IT) program, launched by ACC with a grant from the Department of Labor, gave us the opportunity to meet Gloria Walls, a student in the Baccalaureate Program who was looking for an apprenticeship.

Gloria’s Story

Gloria joined the Saber Data team and excelled in every project that was assigned to her. When the terms of Gloria’s apprenticeship program were completed, she was onboarded into Saber Data and the larger TyRex Family as a full-time Software Developer.

Gloria Walls was recognized by ACC at the TXIT Recognition event as the second student to have completed the apprenticeship and then joined the company where she successfully completed her

apprenticeship. Saber Data was recognized by ACC as one of the key organizations for having supported the TXIT apprenticeship program and having hired one of their program students. We are very proud of Gloria!

“Thanks to the ACC and the TXIT Apprentice program, Gloria was able to improve her skill set and advance her career while our Software Development and IT department was introduced to an outstanding individual who’s a great asset and an excellent fit for our company’s culture. A win-win solution!”

–Satwinder Kahlon, Saber Data President

We appreciate ACC for teaching and training students, and also for providing programs such as TXIT that allow students the opportunity to be brought in and given the chance to grow within companies like ours.

Read more about
Gloria’s recognition and the
TXIT program!



Coach's Corner

John Bosch, Jr.

Coach, Mentor and TyRex's Technology Visionary



I know I speak for all my TyRex Business Partners and TyRex Entity Leadership when I say I am **So Proud!** of our TyRex Business Family as a collective and as individuals.

So Proud! of our TyRex Award Winning individuals (Gloria and Eddie), TyRex entity (Saber Data), and the clay shooting team including Andrew and Martin at the ARMA event.

So Proud! of our TyRex Employees of the Month for Q3. I want to thank each of you personally - Will, Noemi and Miguel - for your contribution to our TyRex Business Family.

So Proud! of our TyRex Family veterans for their military service and for their contributions to our TyRex Business Family - so proud. Next time you visit the TyRex Technology facilities, check out the Wall of Honor recognizing our TyRex veterans alongside our military history exhibit.

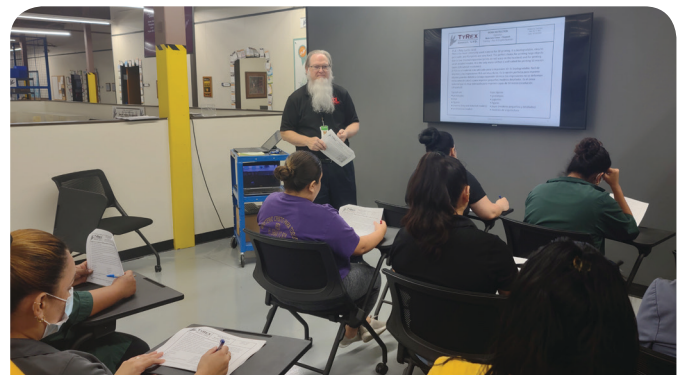
So Proud! of our entire TyRex Business Family's personal contributions to our community youth, which featured our back-to-school backpack donation and book drive.

So Proud! of the many TyRex Business Family members who celebrated with us their many years of service to our TyRex Community and company providing a culture of caring.

So Proud! of Maria Jaimez for her 25 years of TyRex Family Leadership. Matt and I gave her a big dino hug - we were so moved, and thanked Maria with a \$2,500 check for our first 25-year business family member (not including Andrew, Matt and myself). Who's next for 25 years of belonging to our TyRex family?

Thanks for listening!

A handwritten signature in black ink that reads "John Bosch, Jr." in a cursive style.



The iRex Production team attending the 3D Printing Materials Course led by Ted Neil



Ted and David at Capital Factory demonstrating the Foodini 3D printer for Start-Up Kids Club

Employee Milestones

Birthdays

July

- 3 Jose Baeza Godinez (IRX)
- 5 Kelly McGill (IRX)
- 6 Evelin Lopez (IRX)
- 6 Jace Waechter (MGD)
- 13 Fany Cano (ARC)
- 14 John Bosch, Jr. (TRX)
- 21 James Pelley (SRX)
- 26 Morgan Humburg (TRX)
- 30 Wade Bateman (IRX)

August

- 3 Olga Riano (IRX)
- 3 Kevin Alwell (TRX)
- 8 Iris Brizuela (IRX)
- 9 Nabila Carrillo (ARC)
- 10 Prakash Patel (MGD)
- 10 Russell Turner (SD)
- 22 John Craghead (SRX)
- 25 Van Nguyen (ARC)
- 27 Dora Luz Mendoza (MGD)
- 29 Henry Shepard (TLF)

September

- 1 Elena Duran (IRX)
- 5 April Gurney (MGD)
- 12 Nathan Bosch (TKRX)
- 14 John Stiles (TRX)
- 22 Angela Vallecilla (IRX)
- 22 Connor Wilburn (MGD)
- 27 Andrew Cooper (TRX)



Fany Cano



Russell Turner



Angela Vallecilla



Jace Waechter



Olga Riano



John Stiles

Anniversaries

July

- 1 Year Prakash Patel (MGD)
- 17 Years Maria Moreno (IRX)
- 21 Years Hoang Lu (MGD)

August

- 1 Year Andy Grimmer (IRX)
- 1 Year Will Spencer (TKRX)
- 1 Year Barry Sassman (ARL)
- 2 Years Matt Lovelace (ARC)
- 19 Years April Gurney (MGD)
- 25 Years Maria Jaimez (IRX)

September

- 6 Years Nathan Bosch (TKRX)
- 8 Years Van Nguyen (ARC)
- 22 Years Cynthia Ferrell (MGD)

Thank You for Decades of Service!



Hoang Lu 21 years!



Cynthia Ferrell 22 years!



Maria Jaimez celebrates 25 years with a \$2500 Gratitude check. Thank you Maria!

TyRex Kudos & Acknowledgments

Employee of the Month Honorees



Will Spencer (TKRX)

“Will models several of the TyRex Family diamond disciplines. He’s involved in several areas around TyRex – STG 4 Fronts, additive manufacturing technology investigations, Foodini training, and helps in the SabeRex 3D printing lab. Will’s involvement shows Entrepreneurship and Professionalism. His work, especially with STG 4 Fronts, exhibits Imagination & Innovation.”



Noemi Sanchez (MGD)

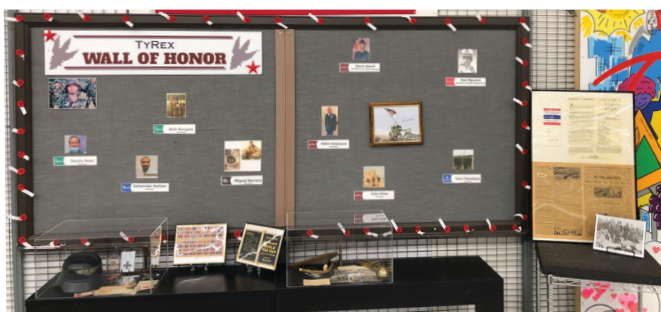
“Noemi is a production line leader who goes above and beyond to meet our customers’ needs. She shows no fear when tackling complex jobs and does a great job of communicating and leading her co-workers. She has rapidly learned how to manufacture MTP products and is a wealth of knowledge on the subject. We can always count on her to meet the challenges of the day.”



Miguel Barrera (DLi)

“For the last 9 years Miguel has been an important member of the Saberex, DLi and ARL teams. He has continuously worked hard and collaborates well with his fellow team members. Miguel’s attitude towards those around him make him a pleasure to be around and work with.”

TyRex Expands Veteran Recognition with Wall of Honor Exhibit



Located on the main production floor, near the “Say Thanks, Austin 2022” mural is the TyRex Family Wall of Honor that is in place to recognize and honor our veteran family members.

We are very proud of our veteran employees! Thank you for much more than your military service - thank you for your leadership, your community involvement, and caring for our entire TyRex Business Family.

TyRex Independence Day Celebration



Jorge Alejo wins this year's Bag Toss Competition



Daniel Hogberg



Jason Dunbar

The Grill Team



Like our Facebook Album!



Russell and Gloria competing in bag toss

Our annual Independence Day Celebration is always a success and this year was no different! TyRex Technology Family members gathered for a grilled lunch before facing off in our highly anticipated Bag Toss Competition. Congratulations go out to the five contest winners and special thanks go to the event set-up team and the grill team. As always, we're looking forward to next year's competition and celebration event!

TyRex Backpack Donation



Andy, Elisa, Denny, Andrew and Joel donating backpacks to the Rotary Club of West Austin

Every year the TyRex Family gets to work with the awesome team at West Austin Rotary Club to round up school supplies for Wooldridge Elementary students.

This year's thanks go out to the iRex team for leading our donation of **50 backpacks** along with a Thank You Note for our West Austin Rotary partners!



Like our Facebook Post!

TyRex Book Drive



Top Book Donors Mike, Elena, Araceli



& Lisa

Throughout August, the TyRex Family collected children's books for BookSpring, a local nonprofit.

As a Business Family, we collected **1,000 books** for BookSpring!

Some members went above and beyond with their donations. Araceli Martinez (IRX), Elena Duran (IRX), Mike Hammock (ARC), and Lisa Martin (TRX) each donated over 50 books.



Learn more about BookSpring and their mission to improve children's literacy skills.

TyRex New Technology Family Excursions



Mechatronic Design with Manufacturability in *iMind*SM

Design for manufacturing (DFM) is the principle of creating product designs that lead to an efficient and cost effective manufacturing process. Today's technologies are a combination of a wide variety of intricate design principles, which is why Arctos is such a strong proponent of DFM fundamentals for the products they assemble on contract and for those they design in-house through TekRex.



iRex & The Power of Split Sleeves

A client in the automotive industry had a complex cable harness with an extensive variety of terminations required. Our team took the original design that contained nearly 30 different cables that needed to be pulled through non split tubing prior to termination and proposed that the cable be made with a split sleeve. This way, multiple teams could terminate in batches before the cable harness was sleeved. Being able to have teams focus on specific terminations improved consistency and saved over 1,000 man hours over the course of the project.



Arctos Built to Print: Guidelines for 3D Printing

Arctos and the larger TyRex family have spent years developing our 3D design and production processes to great effect. Through the introduction of additive manufacturing, we've avoided supply chain issues, reduced the weight and unit prices of products, and quickly iterated on designs in ways once thought impossible. In this time spent developing, we've come to rely on a set of design guidelines that help keep our printed components as functional as possible.

TyRex Family Dinosaur Museum

Authentic Fossil of the Month



Black Bear Mandible

Learn more about the Black Bear!



Human Skull

Learn more about the hominid!



Working at TyRex can be ageless: Dinosaurs welcome!



Baby T-Rex Fossil

Learn more about the baby Tyrannosaurus who died in the egg!



TyRex Family Incentives & Reward Programs

DinoDo\$\$ar Reward Programs

TyRex Family Members Only

Looking to earn DinoDo\$\$ars? TyRex has released several DinoDo\$\$ar Reward Programs for our TyRex Family Members to participate in! Log into the TyRex Family Album (TFA) to learn more and check for the latest programs!



Visit the TFA now for more info on available DinoDo\$\$ar Reward Programs!

Get Involved on the TyRex Family Album

TyRex Family Members Only

On the TyRex Family Album, connect with fellow TyRex Family members and discuss TyRex news, employee accomplishments, internal contests, company trivia, Dino Museum facts and finds, company and community culture, important updates and so much more! Join the rest of the TyRex Family and log on to the TFA and get involved!

TyRex 3D Printing Courses & TyRex Business Challenges

TyRex 3D Printing Training Courses and Business Challenges are here and are available to all TyRex employees! Whether you're interested in advancing your 3D printing knowledge, want to 3D print giveaway novelty items, make 3d printed dino-shaped tortilla chips, or all three, get in touch with John Stiles (jstiles@tyrexmfg.com) or Ted Neil (tneil@tyrexmfg.com) to learn more and sign up!

TYREX[®]

GROUP, LTD.

Family of Technology Companies



Arctos



Austin Reliability Labs



Digital Light Innovations



iRex



Megladon



Saber Data



SabeRex



TekRex

Nonprofit



RecognizeGood[®]
Illuminating GOOD
in Our Community

Associated Entities



Crypto Prospectors



RF Scientific



Right Stuff Marketplace



STG 4 Fronts



TyRex Learning Foundation



tri/REX

Special By Design[®]

This newsletter is edited by Stefanie Lebens, Trevor Hendricks, Patrick Newman, Morgan Humburg, Henry Shepard and Joel Coffman. If you have news or something you would like to include in this newsletter, please send an email to news@tyrexfmfg.com.

BENEFITS CONTACT INFORMATION FOR TYREX FAMILY MEMBERS

CoAdvantage

Benefits Information, View Paychecks, Change of Address, W2 Reprints & Employee Discounts can be accessed through the employee portal at: tyrex.com

NEW BENEFIT INFORMATION COMING SOON

CoAdvantage Employee Service Center (available 24/7)

(800) 868-1016 • data@coadvantage.com

Aetna Medical

(800) 704-7287 • aetna.com

MetLife Dental

(800) 942-0854 • metlife.com

(800) 638-3931 • metlife.com

RetireSmart 401K Retirement Plan

Enrollment, Rollovers & Statements
(800) 743-5274 • retiresmart.com